# Objectives

Seeking a registered nurse (RN) position with a company where my skills and experience will be an asset to their business.

**Characteristics:**

Positive, ambitious, dependable, honest, excellent verbal and communication skills.

# Experience

Molina Healthcare

Registered Nurse-IRIS Self-Directed Personal Care Program

February 2022-September 2022

Provided self-directed personal care nursing services to IRIS participants including, but not limited to, those services specific to participation in the 1915j Self-Directed Medicaid Personal Care Program. Responsible for administering the Wisconsin Personal Care Screening Tool; creating personal care, person-centered plans of care called My Cares; managing a caseload of participants called a My Cares Group (MCG), providing education and training for program participants and care providers and documenting activities and services in compliance with state and federal regulations. Provided personal care assessments and oversight to the My Cares Groups by administering the Wisconsin Personal Care Screening Tool and addendums as required. Documented assessment as required by individual tool and Department of Health Services policies and by completing oversight visits and calls as required. Oversees a My Cares Groups of participants, develops individual plans of care, ensures physician orders for care are obtained and reviews and revises plan of care as needed.

Submits for Prior Authorization for personal care services. Complies with all Department of Health Services policies and SDPC Guidelines, procedures, and practices along with documentation and program regulations. Provides personal care training to participants or care providers as requested and provides educational materials as needed. Completes collateral contacts with IRIS Consultants and Long-Term Care Functional Screeners and physicians to ensure care needs are met.

Froedtert South

Registered Nurse-Med Surg/Telemetry/Covid-19

Travel Assignment November 2021-February 2022

Worked inpatient on medical surgical floor primarily caring for patients diagnosed with Covid-19. Created plan of care based on physical, medical, social needs. Gathered and interpreted telemetry strips. Prepared and administered (orally, subcutaneously, IV medications) and recorded prescribed medications. Reported adverse reactions to medications or treatments in accordance with the policy regarding the administration of medications by a licensed registered nurse. Taught patients and significant others how to manage their illness/injury, by explaining: post-treatment home care needs. Changed dressings, inserted catheters, started IVs. Prepared equipment and aids physician during examination and treatment of patients. Responded to life-saving situations based upon nursing standards and protocol. Participated in discharge planning. Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms.

Heartland Homecare

Registered Nurse-Homecare and Disease Management

June 2020-September 2021

Administered nursing care according to the patient's plan of care and needs. Cared for multiple patients throughout the day in the individual home environments. Assessed and evaluated patient’s level of care, needs, and requirements. Taught patients and/or family members about new diagnosis, care, and support skills. Supervised LPN/LVN, home health aides, and paraprofessionals providing service to the patient according to regulatory guidelines. Participated in quality improvement performance (QAPI) programs. Initiated appropriate preventive and rehabilitative nursing procedures. Conducted disease symptom management phone calls for qualifying patients. Conducted behavioral and/or clinical assessments to identify individual member knowledge, skills and behavioral needs. Identified and/or coordinated specific health plan needs to address objectives and goals identified during assessments. Coordinated with providers and other health professionals to coordinate health plans for the patients. Skills included were medication administration of oral, subcutaneous, intravenous, intramuscular, and nasogastric medications, variety of wound care, tracheostomy and laryngectomy management.

Froedtert Hospital

Registered Nurse- Surgical Specialty

August 2019-May 2021

Worked inpatient on surgical floor specializing in head and neck cancer, vascular surgeries, plastic reconstruction surgeries, with overflow of oncology and general medical-surgical and telemetry patients. Job functions included carrying on continuity of care based on care plans developed with patients and physicians. Communicated directly with physicians based on patient needs. Provided patients with education materials needed before discharge; specialized in teaching on diabetes, heart disease, and stroke prevention. Skills included were medication administration of oral, subcutaneous, intravenous, intramuscular, and nasogastric medications, variety of wound care, tracheostomy and laryngectomy management.

# Columbia St. Mary’s

Registered Nurse- Medical Surgical

September 2018-August 2019

Consulted and coordinated with health care team members to assess, plan, implement and evaluate patient care plans. Prepared and administered (orally, subcutaneously, IV medications) and recorded prescribed medications. Reported adverse reactions to medications or treatments in accordance with the policy regarding the administration of medications by a licensed registered nurse. Educated patients on surgical procedures. Recorded patients’ medical information and vital signs. Initiated patient education plan, as prescribed by physician. Taught patients and significant others how to manage their illness/injury, by explaining: post-treatment home care needs. Changed dressings, inserted catheters, started IVs. Prepared equipment and aids physician during examination and treatment of patients. Responded to life-saving situations based upon nursing standards and protocol. Participated in discharge planning. Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms.

# Progressive Community Health Centers

Clinic Nurse

July 2018-July 2020

Performed telephone triage and addressed urgent walk-in triage of the clinic’s patients. Provided advice to patients of all ages and diagnoses based on protocols and independent judgment. Ranked patients according to urgency of need, directing them to further care, as well as directing the patient to the appropriate emergency services, when necessary. Recommended the suggested medical follow-up based on their assessments and established triage protocols, and provide health care information, as necessary. Communicated directly with providers

# Firstmed Staffing

Registered Nurse- Long Term Care

May 2016-May 2018

Performed independent assessments, making clinical decisions. Formulated and/or follow a goal-directed plan of care based on established nursing diagnosis and patient outcomes. Documented effectiveness of nursing care plan and assisting patients towards expected outcomes. Assisted with teaching protocols/instructions for patients. Traveled to different healthcare facilities to contribute when short-staffed; utilized important qualities like reliability, flexibility, ability to prioritize, and time management in the workplace.

# EDUCATION

# Concordia University Wisconsin

Mequon, WI

Bachelor of Science in Nursing

August 2014-May 2018

# Clinical Experience

January 2016-May 2018

Variety of clinical rotations; including, Medical Surgical, Orthopedic, Community Wellness, Psychiatric, Women’s Health, Surgical Specialty, and Pediatrics.

# Licensure & Certifications

Registered Nurse-July 2018

BLS First Aide obtained in March 2021

Life and Health Insurance obtained May 2020