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| Name: | Megan Phares |
| Phone: |  |
| Email: | megan.nichole.phares@gmail.com |
| Location: | US-WA-Seattle-98164 () |
| Last Modified: | 10/16/2019 8:00:00 PM |

 Work History

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| --- | --- | --- |
| Company Name: | Harborview Medical Center | 06/01/2019 - Present |
| Job Title: | Cardiology Clinic Staff RN | |
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| Company Name: | Summerlin Hospital and Medical Center | 05/01/2018 - Present |
| Job Title: | Emergency Department Staff Nurse | |
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| Company Name: | Atlas Medstaff | 01/01/2018 - 06/01/2019 |
| Job Title: | Remote Recruiter/Nurse Liaison | |
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| Company Name: | Northern Nevada Medical Center | 05/01/2016 - 03/31/2018 |
| Job Title: | Clinical Supervisor-Emergency Department | |
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| Company Name: | American Medflight Air Ambulance Inc. | 04/01/2015 - 12/31/2017 |
| Job Title: | Chief Flight Nurse Clinical Educator/Quality Management Coordinator Flight Nurse | |
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| Company Name: | Altas MedStaff | 02/01/2014 - 04/01/2015 |
| Job Title: | Emergency Department Staff Nurse | |
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| Company Name: | Sunrise Hospital and Medical Center | 02/01/2012 - 02/01/2014 |
| Job Title: | Interim Emergency Department Director Adult Emergency and Trauma Clinical Practice Coordinator Adult Emergency and Trauma Day Sh | |
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| Company Name: | Eastern Maine Medical Center | 02/01/2011 - 02/29/2012 |
| Job Title: | Staff Nurse | |
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| Company Name: | Blue Hill Memorial Hospital | 01/01/2011 - 02/01/2012 |
| Job Title: | Day Shift Charge Nurse | |
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| Company Name: | Waldo County Hospital | 02/01/2010 - 02/01/2011 |
| Job Title: | Night Shift Charge Nurse | |
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 Education

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| School: | Grand Canyon University, Arizona | Graduation Date: |  |
| Major: |  | | |
| Degree: | Bachelor's Degree | | |
| School: | Excelsior College of Nursing | Graduation Date: |  |
| Major: |  | | |
| Degree: | Associate Degree | | |
| School: | Columbus State Community College, Ohio | Graduation Date: |  |
| Major: |  | | |
| Degree: | Associate Degree | | |

 Additional Skills And Qualifications

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| Recent Job Title: | null | Recent Wage: | 0 per |
| Security Clearance: | No |  |  |

 Desired Position

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| --- | --- | --- | --- |
| Desired Wage: | per | Desired Employment Type: |  |
| Desired Travel: |  | Desired commute: |  |
| Desired Relocation: | No | |  |

 Resume

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| --- |
| Megan Nichole Phares NRP, RN, BSN, CFRN 3432 22nd Ave West Seattle, WA megan.nichole.phares@gmail.com 207-385-6031  Objective: To challenge myself with a more exigent position, broaden my guidance and leadership skills and utilize my critical thinking skills to triage and care for a broad spectrum of patients and clients.  Summary of Skills: I am currently a nurse recruiter and nurse looking to broaden my professional scope. My professional health care path started as a Patient Care Assistant, CNA, EMT-B, EMT-P, RN and recently completed my BSN and obtained my EMS-RN and CFRN. The progression of my career and education is in line with my desire to challenge and raise my own bar to a new test and responsibility. I began recruiting in 2018 and embrace this new career and all the learning opportunities it has offered.  Experience:Harborview Medical CenterJun 2019-Present Cardiology Clinic Staff RN  Atlas MedstaffJan 2018-Jun 2019 Remote Recruiter/Nurse Liaison Recruitment in one of the top fastest growing staffing agencies in the country  Summerlin Hospital and Medical CenterMay 2018-Present Emergency Department Staff Nurse Patient care in a 50,000 annual visit Emergency Department  Northern Nevada Medical Center May 2016-Mar 2018 Clinical Supervisor-Emergency Department Patient care in a 35,000 annual visit Emergency Department Direct Supervisor to 45 employees within Emergency Department  American Medflight Air Ambulance Inc. Apr 2015-Dec 2017 Chief Flight Nurse Clinical Educator/Quality Management Coordinator Flight Nurse Daily operations including multi-base 911 critical care air transport Policy Procedure and Protocol development and implementation Operational control 24/7 logistical awareness and preparedness Patient care in a critical care air ambulance Nursing Leader to advanced practice RNs in an active 1,300 transports annually system  Altas MedStaff Feb 2014-April 2015 Emergency Department Staff Nurse Multiple Locations Patient care in multiple emergency rooms from level 1 teaching facilities to rural community hospitals  Sunrise Hospital and Medical Center Feb 2012-Feb 2014 Interim Emergency Department Director Adult Emergency and Trauma Clinical Practice Coordinator Adult Emergency and Trauma Day Shift Charge Nurse of Adult Emergency and Trauma Daily operation of the largest Adult Emergency Department in Nevada Maintain staffing levels, including managing productivity and down staffing Handling patient complaints Facilitating patient movement and plan of care for patients as well as coordination with house supervisors and department managers for patient placement Disciplining and education of staff to maintain standard of care throughout department Vocalizing needs of department to upper Administration in a professional manner Developed triage quiz for staff to gauge the level of competency in triage Yearly assessment of competency of staff nurses and evaluations  Blue Hill Memorial HospitalJan 2011-Feb 2012 Day Shift Charge Nurse Supervisor at a critical access 25 bed facility, with multiple roles as an emergency department nurse, special care unit (ICU), stress lab nurse, as well as oncology services Developed Policy and Procedure(s) and implemented into education for staff nurses Sole RN on the FirstNET go live EMR team, educating nurses on electronic charting and executing the facilities go live date Originating and organizing the Blue Hill Medical Olympics challenging the small rural hospital to a MCI and organizing educators and equipment from nearest level 2 trauma center  Eastern Maine Medical Center Feb 2011-Feb 2012 Staff Nurse Trauma and staff RN in second largest hospital in state of Maine and level 2 trauma center Aided in communication and education in partnership with Blue Hill Memorial Hospital for acute patient transport via air transport FirstNET super user Recipient of the Compassionate Care Award Originated the packaging of Rapid Sedation Kit to facilitate in de-escalation of bath salt intoxication patients  Waldo County Hospital Feb 2010-Feb 2011 Night Shift Charge Nurse Only nurse in 9 bed emergency department, without ancillary services (RT, LAB, CT) Management of patient care, stabilizing critical patients and transferring to higher level of care Volunteering and assisting in organizing health fair and dental clinic for community  Maine General Medical Center August 2009-June 2011 Staff Nurse Completion of Emergency Department New Grad RN program in 6 weeks (allotted time 6 months) Member of Difficult IV Team and implemented the use of ultrasound guided IVs in Emergency Department Patient care including riding along on EMS transfers to outlying facilities  NorthEast Mobile Health ServicesSep 2008-Aug 2009 Lead Paramedic Direct supervisor over 45 for paramedics and basics within 60 mile radius Transport and patient care on basic/paramedic truck  Cardiology Associates May 2007-Sep 2008 Paramedic/Stress Lab Technician  Children s Hospital and Medical Center Dec 2006-May 2007 Trauma/Ortho/Suture Paramedic  MedCentral Health Systems 2001-2006 Emergency Department PCA/CNA  Education: Grand Canyon University, Arizona BSN Excelsior College of Nursing, New York Associates in Nursing Columbus State Community College, Ohio Associates in Paramedicine  Certifications: ITLS, CFRN, TNCC, ACLS, PALS, ENPC, BLS  References: Available upon request |