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| --- | --- |
| Name: |   Megan Phares |
| Phone: |    |
| Email: |   megan.nichole.phares@gmail.com |
| Location: |   US-WA-Seattle-98164 () |
| Last Modified: |   10/16/2019 8:00:00 PM |

 Work History

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| --- | --- | --- |
| Company Name: |   Harborview Medical Center | 06/01/2019 - Present |
| Job Title: |   Cardiology Clinic Staff RN |
|  |
| Company Name: |   Summerlin Hospital and Medical Center | 05/01/2018 - Present |
| Job Title: |   Emergency Department Staff Nurse |
|  |
| Company Name: |   Atlas Medstaff | 01/01/2018 - 06/01/2019 |
| Job Title: |   Remote Recruiter/Nurse Liaison |
|  |
| Company Name: |   Northern Nevada Medical Center | 05/01/2016 - 03/31/2018 |
| Job Title: |   Clinical Supervisor-Emergency Department |
|  |
| Company Name: |   American Medflight Air Ambulance Inc. | 04/01/2015 - 12/31/2017 |
| Job Title: |   Chief Flight Nurse Clinical Educator/Quality Management Coordinator Flight Nurse |
|  |
| Company Name: |   Altas MedStaff | 02/01/2014 - 04/01/2015 |
| Job Title: |   Emergency Department Staff Nurse |
|  |
| Company Name: |   Sunrise Hospital and Medical Center | 02/01/2012 - 02/01/2014 |
| Job Title: |   Interim Emergency Department Director Adult Emergency and Trauma Clinical Practice Coordinator Adult Emergency and Trauma Day Sh |
|  |
| Company Name: |   Eastern Maine Medical Center | 02/01/2011 - 02/29/2012 |
| Job Title: |   Staff Nurse |
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| Company Name: |   Blue Hill Memorial Hospital | 01/01/2011 - 02/01/2012 |
| Job Title: |   Day Shift Charge Nurse |
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| Company Name: |   Waldo County Hospital | 02/01/2010 - 02/01/2011 |
| Job Title: |   Night Shift Charge Nurse |
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 Education

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| --- | --- | --- | --- |
| School: |   Grand Canyon University, Arizona | Graduation Date: |  |
| Major: |    |
| Degree: |   Bachelor's Degree |
| School: |   Excelsior College of Nursing | Graduation Date: |  |
| Major: |    |
| Degree: |   Associate Degree |
| School: |   Columbus State Community College, Ohio | Graduation Date: |  |
| Major: |    |
| Degree: |   Associate Degree |

 Additional Skills And Qualifications

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| --- | --- | --- | --- |
| Recent Job Title: |    null | Recent Wage: | 0 per  |
| Security Clearance: |   No |  |  |

 Desired Position

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| --- | --- | --- | --- |
| Desired Wage: |    per  | Desired Employment Type: |  |
| Desired Travel: |    |   Desired commute: |  |
| Desired Relocation: | No |  |

 Resume

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| Megan Nichole Phares NRP, RN, BSN, CFRN3432 22nd Ave WestSeattle, WAmegan.nichole.phares@gmail.com207-385-6031Objective:To challenge myself with a more exigent position, broaden my guidance and leadership skills and utilize my critical thinking skills to triage and care for a broad spectrum of patients and clients.Summary of Skills: I am currently a nurse recruiter and nurse looking to broaden my professional scope. My professional health care path started as a Patient Care Assistant, CNA, EMT-B, EMT-P, RN and recently completed my BSN and obtained my EMS-RN and CFRN. The progression of my career and education is in line with my desire to challenge and raise my own bar to a new test and responsibility. I began recruiting in 2018 and embrace this new career and all the learning opportunities it has offered.Experience:Harborview Medical CenterJun 2019-PresentCardiology Clinic Staff RNAtlas MedstaffJan 2018-Jun 2019Remote Recruiter/Nurse LiaisonRecruitment in one of the top fastest growing staffing agencies in the countrySummerlin Hospital and Medical CenterMay 2018-PresentEmergency Department Staff NursePatient care in a 50,000 annual visit Emergency DepartmentNorthern Nevada Medical Center May 2016-Mar 2018Clinical Supervisor-Emergency DepartmentPatient care in a 35,000 annual visit Emergency DepartmentDirect Supervisor to 45 employees within Emergency DepartmentAmerican Medflight Air Ambulance Inc. Apr 2015-Dec 2017Chief Flight NurseClinical Educator/Quality Management CoordinatorFlight NurseDaily operations including multi-base 911 critical care air transportPolicy Procedure and Protocol development and implementationOperational control 24/7 logistical awareness and preparednessPatient care in a critical care air ambulanceNursing Leader to advanced practice RNs in an active 1,300 transports annually systemAltas MedStaff Feb 2014-April 2015Emergency Department Staff NurseMultiple LocationsPatient care in multiple emergency rooms from level 1 teaching facilities to rural community hospitalsSunrise Hospital and Medical Center Feb 2012-Feb 2014Interim Emergency Department Director Adult Emergency and TraumaClinical Practice Coordinator Adult Emergency and TraumaDay Shift Charge Nurse of Adult Emergency and TraumaDaily operation of the largest Adult Emergency Department in NevadaMaintain staffing levels, including managing productivity and downstaffingHandling patient complaintsFacilitating patient movement and plan of care for patients as well ascoordination with house supervisors and department managers forpatient placementDisciplining and education of staff to maintain standard of carethroughout departmentVocalizing needs of department to upper Administration in a professionalmannerDeveloped triage quiz for staff to gauge the level of competency in triageYearly assessment of competency of staff nurses and evaluationsBlue Hill Memorial HospitalJan 2011-Feb 2012Day Shift Charge NurseSupervisor at a critical access 25 bed facility, with multiple roles as anemergency department nurse, special care unit (ICU), stress lab nurse,as well as oncology servicesDeveloped Policy and Procedure(s) and implemented into education forstaff nursesSole RN on the FirstNET go live EMR team, educating nurses onelectronic charting and executing the facilities go live dateOriginating and organizing the Blue Hill Medical Olympics challengingthe small rural hospital to a MCI and organizing educators andequipment from nearest level 2 trauma centerEastern Maine Medical Center Feb 2011-Feb 2012Staff NurseTrauma and staff RN in second largest hospital in state of Maine andlevel 2 trauma centerAided in communication and education in partnership with Blue HillMemorial Hospital for acute patient transport via air transportFirstNET super userRecipient of the Compassionate Care AwardOriginated the packaging of Rapid Sedation Kit to facilitate in de-escalation ofbath salt intoxication patientsWaldo County Hospital Feb 2010-Feb 2011Night Shift Charge NurseOnly nurse in 9 bed emergency department, without ancillary services (RT, LAB, CT)Management of patient care, stabilizing critical patients and transferring to higher levelof careVolunteering and assisting in organizing health fair and dental clinic for communityMaine General Medical Center August 2009-June 2011Staff NurseCompletion of Emergency Department New Grad RN program in 6 weeks (allotted time6 months)Member of Difficult IV Team and implemented the use of ultrasound guided IVs inEmergency DepartmentPatient care including riding along on EMS transfers to outlying facilitiesNorthEast Mobile Health ServicesSep 2008-Aug 2009Lead ParamedicDirect supervisor over 45 for paramedics and basics within 60 mile radiusTransport and patient care on basic/paramedic truckCardiology Associates May 2007-Sep 2008Paramedic/Stress Lab TechnicianChildren s Hospital and Medical Center Dec 2006-May 2007Trauma/Ortho/Suture ParamedicMedCentral Health Systems 2001-2006Emergency Department PCA/CNAEducation:Grand Canyon University, Arizona BSNExcelsior College of Nursing, New York Associates in NursingColumbus State Community College, Ohio Associates in ParamedicineCertifications:ITLS, CFRN, TNCC, ACLS, PALS, ENPC, BLSReferences:Available upon request |