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| Name: | Marcia Rowe |
| Phone: |  |
| Email: | marciarowe0327@gmail.com |
| Location: | US-NC-Taylorsville-28681 () |
| Last Modified: | 11/4/2019 6:36:39 AM |

 Work History

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| Company Name: | ICU; Frye Regional Medical Center( A Duke Life Point Hospital) | 04/01/2007 - Present |
| Job Title: | Registered Nurse | |
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| Company Name: | Frye Regional Medical Center | 06/01/2009 - 09/30/2012 |
| Job Title: | Registered Nurse Case Management | |
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| Company Name: | Caldwell Memorial Hospital | 02/01/1989 - 04/30/2002 |
| Job Title: | Emergency Room Charge Nurse | |
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 Education

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| School: | Davidson County Community College - Thomasville, NC | Graduation Date: |  |
| Major: |  | | |
| Degree: | Associate Degree | | |
| School: |  | Graduation Date: |  |
| Major: |  | | |
| Degree: | None | | |
| School: | Randolph Community College - Asheboro, NC | Graduation Date: |  |
| Major: |  | | |
| Degree: | Associate Degree | | |

 Additional Skills And Qualifications

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| Recent Job Title: | Registered Nurse | Recent Wage: | 0 per |
| Security Clearance: | No |  |  |

 Desired Position

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| Desired Wage: | per | Desired Employment Type: |  |
| Desired Travel: |  | Desired commute: |  |
| Desired Relocation: | No | |  |

 Resume

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| M R    153 Wolf Hollow Court, Taylorsville, NC 28681 \* (828) 495-1350 \* marciarowe0327@gmail.com   Professional Summary  I am a Registered Nurse of over Forty years experience in ER/ICU Nursing. Prior to that, I was an LPN for five years in which I works the first 6 months in a 24 Bed Nursing Home then progressed to working in the Emergency Room at Randolph Hospital in Asheboro, N.C. I gained a lot of Critical Care Thinking from my 'Mentor', Peggy Slack RN. I carry this training with me everywhere that I go. I have worked as an LPN and RN and MICN ( MOBILE INTENSIVE CARE NURSE) using these critical aspects of Nursing. I ALWAYS keep my Patients's Safety at top of my list. I stay within my Legal Bounderies', and Hospital Policies. I strive to work in a peaceful atmosphere and assist my co-workers and superiors in any possible way to make their job easier. I also try to give my patients the BEST that I have to offer and bring peace and comfort to them. Often just be a good listener can be enough. I Love People and knowing that I may have played a role in bringing them some peace and comfort alleviating some possible Fears or pain they have have had. I am a Christian and often Pray with my Patients if they ask me to. I should be retiring now, but I feel I still want to be of help to someone who may still need me. I have been a caregiver for many years, and not sure how I am to stop being one now. in the past, I have help with work scheduling, been on safety committees, done charge in ER and ICU. I speak a little Spanish and can generally communicate with the patient and family. I have Compassion and Respect for ALL Patients, Visitors and Co-Workers. My NEGATIVE input would be that I fell on March 8,2018 and injured my Upper Back and Lower Back and Right Hip. The Neuro-Surgeon has me on a 20LB wt limit. I am not to pull or push on Patients. Over the past Year, I have done Medical Secretary/Cardiac Monitor Watcher. I can give meds and do charting but can't push and pull on patients. I still love talking and caring for the patients. I would appreciate your consideration for this job. Thank you. Marcia Rowe RN  Skills  Financial Managing Surgery Phone Acute care expertise Privacy and confidentiality Charting and clinical documentation Multi-Tasking   Problem Solving Teamwork / Collaboration First Aid Cpr Aed  Work History  Registered Nurse, ICU , 04/2007 to Current  Hospital experience Physical therapy Surveys Intravenous therapy EMR / EHR Regulatory compliance Patient assessments Medical Emergencies   Injections Cardiopulmonary Resuscitation (CPR) Treatment Planning  Frye Regional Medical Center( A Duke Life Point Hospital) - Hickory, NC Vaccinated patients to protect individuals from measles, pneumonia, influenza and other illnesses of concern. Trained new nurses in proper techniques, care standards, operational procedures and safety protocols to optimize performance and safety. Kept optimal supply levels in treatment rooms, triage and other areas to meet typical patient loads. Delivered medications via oral, IV and intramuscular injections, monitoring responses to catch and address new concerns. Developed exceptional attendance record with special attention to punctuality and preparation to work upon arrival. Provided onsite training. Effectively controlled the release of proprietary and confidential information for general client lists. Created communication strategies to meet client objectives. Installed, tested and serviced alarm systems, ensuring that they functioned correctly. Resolved conflicts and negotiated agreements between parties in order to reach win-win solutions to disagreements and clarify misunderstandings. Supported [ Job title] in operational improvements and resolution of [ Type ] problems to deliver top-notch customer service. Led team of [ Number ] [Job title]s engaged in delivering assistance to customer service department on daily basis. Provided outstanding [ Type ] service to new and long-standing customers by attending closely to concerns and developing solutions.   Emergency Room Charge Nurse , 02/1989 to 04/2002 Caldwell Memorial Hospital - Lenoir, NC monitored patients' post-operative vitals, set up PCA and fluids and oriented patients to unit to achieve optimal outcomes. to keep patient charts updated for various therapies and procedures, including Cardioversions and TEE procedures. Administered medications and treatment to patients and monitored responses while working with healthcare teams to adjust care plans. Collected blood, tissue and other laboratory specimens and prepared for lab testing.    Updated patient charts using [Software] with data such as medications to keep records current and support accurate treatments. Educated patients and answered questions about health condition, prognosis and treatment. Vaccinated patients to protect individuals from measles, pneumonia, influenza and other illnesses of concern. Adhered to strict safety measures by carefully determining proper dosages before administering medications. Monitored patient condition, including interpreting and tracking EKG readings, identifying irregular telemetry readings and updating team members on changes in stability or acuity. Provided direct patient care, stabilized patients and determined next course of action. Delivered medications via oral, IV and intramuscular injections, monitoring responses to catch and address new concerns. Reported patients' status and delegated nurse assignments to achieve optimal outcomes. Managed patients recovering from medical or surgical procedures, including facilitating wound care, ostomy care, pressure ulcer prevention and pain management. Equipped patients with tools and knowledge needed for speedy and sustained recovery. Implemented interventions, including medication and IV administration, catheter insertion and airway management. Performed triage on all incoming patients and determined severity of injuries and illnesses. Oversaw delivery of care for all patients on 16-bed Emergencyl unit, providing direct care to up to 3 patients, delegating nursing assignments and supervising team comprised of nurses, LPNs, technicians and unit clerks. Oversaw and managed 6 clinical and support staff in patient care activities while maintaining high level of staff morale and professionalism. Promoted patient and family comfort during challenging recoveries to enhance healing and eliminate non-compliance problems. Collaborated with physicians to quickly assess patients and deliver appropriate treatment while managing rapidly changing conditions. Sustained quality standards by performing routine medication audits and upholding internal and industry best practices. Observed and reported patient condition, progress and medication side effects to accurately document updates. Managed care from admission to discharge, including patient assessments, care planning, health educations and discharging support to provide comprehensive care to over 2-3 patients daily. Communicated with healthcare team members to plan, implement and enhance treatment strategies. Performed ongoing assessments to evaluate mental health needs, working with multidisciplinary team to develop, initiate, manage and modify individualized plans of care.    Participated in education activities, including evidence-based practice project implementation, nursing competency development and nursing simulation activities. Strengthened training and nursing knowledge by taking part in continuing education programs and cardiac workshops. Implemented care plans for patient treatment after assessing physician medical regimens. Quickly responded to situations impacting safety and security to unit, actualizing crisis prevention interventions to control and de-escalate situations. Facilitated therapeutic communication, conflict resolution and crisis intervention by redirecting negative behaviors and helping patients regain or improve coping abilities to prevent further disability. Addressed disruptions in patient care, including delays in discharge, postponed procedures and discharge equipment unavailability. Administered different therapies and medications in line with physician orders and treatment plan. Accurately documented all elements of nursing assessment, including treatment, medications and IVs administered, discharge instructions and follow-up care. Followed all personal and health data procedures to effectively comply with HIPAA laws and prevent information breaches. Applied nursing expertise to meet needs of critical patients in challenging Emergency environment. Educated family members and caregivers on patient care instructions. Offered exceptional care and support to individuals recovering from acute incidents and dealing with chronic conditions. Led successful 6-person team comprised of RNs, LPNs and ancillary staff. Monitored patient reactions after administering medications and IV therapies. Partnered with physicians, social workers, activity therapists, nutritionists and case managers to develop and implement individualized care plans and documented all patient interactions and interventions in electronic charting systems. Provided skilled, timely and level-headed emergency response to critically-ill patients. Administered tb testing and sent results to physician to create focused treatment plans, adjust treatment and medications and isolation. Leveraged feedback and process improvement opportunities to create safer and healthier environment and increase patient satisfaction. Performed frequent checks on life support equipment and made necessary adjustments to preserve optimal patient conditions. Conducted ongoing monitoring and evaluations of behaviors and conditions, and updated clinical supervisors with current information. Reported findings to quality departments after conducting routine restraint audits and worked with team to devise corrective actions for deficiencies. Delivered outstanding care to patients with various diagnoses and managed care from treatment    initiation through to completion. Educated patients, families and caregivers on diagnosis and prognosis, treatment options, disease process and management and lifestyle options. Used first-hand knowledge and clinical expertise to advocate for patients under care and enacted prescribed treatment strategies. Explained course of care and medications, including side effects to patients and caregivers in easy-to-understand terms. Kept optimal supply levels in treatment rooms, triage and other areas to meet typical patient loads.   Registered Nurse Case Management , 06/2009 to 09/2012 Frye Regional Medical Center - Hickory, NC Monitored and recorded patient condition, vital signs, recovery progress and medication side effects. Answered patient questions and provided take-home materials for further information. Reduced average hospital stay [1-2] days by delivering recovery-focused care. Collaborated with interdisciplinary healthcare professionals to create, implement and adapt individualized plans of care to restore patients' health and drive recovery goals. Coordinated care with physicians and other clinical staff to prepare for treatment, carry out interventions and enhance continuum of care to deliver comprehensive services. Coordinated care for up to [18-24] patients per shift in busy [Medical/Surgical] setting with strict quality and cost constraints. Served as [Case Manager] while circulating throughout multiple hospital departments, spanning Medical, Renal, and Oncology. Informed patients and families of treatment options and at-home care strategies to reduce unnecessary burden on hospital resources. Advocated for patients by identifying insurance coverage, communicating care preferences to practitioners and verifying interventions met patients' treatment goals. Determined and coordinated appropriate level of care to meet individual patient needs. Lowered costs while improving care quality by coordinating services and collaborating with dedicated healthcare team. Optimized program resource utilization to prevent unnecessary hospital admissions. Assessed and reviewed patients for discharge and planning, including integrating services for patients requiring home care, home infusion, and durable medical equipment. Helped patients navigate healthcare system and care options by educating on relevant subject areas and answering questions throughout treatment process.95 Coordinated home care, home infusion, and durable medical equipment, reducing patient wait time by [95]%. Collaborated with physicians on patient medications, medical needs and performance.    Actively participated in family and patient planning processes. Updated and maintained discharge plan of care with physician, members of healthcare team, patients, and families. Secured insurance authorizations to [Short Term] rehabilitation facilities or long-term care placement. Developed patient care plans, including overall patient health assessments and evaluations. Arranged placement of admissions and transfers in accordance with clinical standards and guidelines. Coordinated with vendors and suppliers and negotiated medical equipment and supply prices. Conducted [Daily] evaluations to address changes in patient needs, conditions and medications. Obtained recommendations for inpatient or outpatient level of care by discussing cases with physician . Incorporated appropriate nursing methods to create individualized care plans. Maintained adequate unit supplies to meet expected patient demands.  Education  Associate of Science : Nursing, 1979 Davidson County Community College - Thomasville, NC Majored in [Subject]Nursing Professional development completed in [Subject] Went to Ahec in Greensboro, N.C. for 9 months for the ENEP (Emergency Nurse Education Program). After finishing the course, I took my First ACLS course in Charlotte and Passed, getting my MICN. While working in the Emergency Room at Randolph Hospital, I was allowed to give the Paramedic orders over the radio as the Dr would in the event the Dr was suturing or tied up with other Patients. After approximately 6 yrs of MICN. I let my title laspe as there was far more responsibility and no raise in pay. however, it was an exciting nursing adventure for me. I don't regret the experience and knowledge I gained.   Associate of Science : Liscensed Practical Nurse, 1974 Randolph Community College - Asheboro, NC Majored in [Subject]Nursing   Associate of Science : Operating Room Technician, 1971 Catawba Valley Community College - Hickory, NC Professional development completed in [Subject] OR Technician. I was in charge of Cysto Room and supplies. Setting up for procedures such as Turps, Retrograde pyelograms, Cysto's and sterilizing the instruments. I took the X-Rays for the retrograde pyelograms also. When not doing Cysto procedures, I would scrub in Surgery and pass instruments to the Surgeon.     Certifications  Member Institute of Logistics and Transport (MILT) |