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| Name: |   Marcia Rowe |
| Phone: |    |
| Email: |   marciarowe0327@gmail.com |
| Location: |   US-NC-Taylorsville-28681 () |
| Last Modified: |   11/4/2019 6:36:39 AM |

 Work History

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| Company Name: |   ICU; Frye Regional Medical Center( A Duke Life Point Hospital) | 04/01/2007 - Present |
| Job Title: |   Registered Nurse |
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| Company Name: |   Frye Regional Medical Center | 06/01/2009 - 09/30/2012 |
| Job Title: |   Registered Nurse Case Management |
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| Company Name: |   Caldwell Memorial Hospital | 02/01/1989 - 04/30/2002 |
| Job Title: |   Emergency Room Charge Nurse |
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 Education

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| --- | --- | --- | --- |
| School: |   Davidson County Community College - Thomasville, NC | Graduation Date: |  |
| Major: |    |
| Degree: |   Associate Degree |
| School: |    | Graduation Date: |  |
| Major: |    |
| Degree: |   None |
| School: |   Randolph Community College - Asheboro, NC | Graduation Date: |  |
| Major: |    |
| Degree: |   Associate Degree |

 Additional Skills And Qualifications

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| Recent Job Title: |    Registered Nurse | Recent Wage: | 0 per  |
| Security Clearance: |   No |  |  |

 Desired Position

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| Desired Wage: |    per  | Desired Employment Type: |  |
| Desired Travel: |    |   Desired commute: |  |
| Desired Relocation: | No |  |

 Resume

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| M R153 Wolf Hollow Court, Taylorsville, NC 28681 \* (828) 495-1350 \* marciarowe0327@gmail.comProfessional SummaryI am a Registered Nurse of over Forty years experience in ER/ICU Nursing. Prior to that, I was an LPNfor five years in which I works the first 6 months in a 24 Bed Nursing Home then progressed to workingin the Emergency Room at Randolph Hospital in Asheboro, N.C. I gained a lot of Critical Care Thinkingfrom my 'Mentor', Peggy Slack RN. I carry this training with me everywhere that I go. I have workedas an LPN and RN and MICN ( MOBILE INTENSIVE CARE NURSE) using these critical aspects ofNursing. I ALWAYS keep my Patients's Safety at top of my list. I stay within my Legal Bounderies', andHospital Policies. I strive to work in a peaceful atmosphere and assist my co-workers and superiors inany possible way to make their job easier. I also try to give my patients the BEST that I have to offer andbring peace and comfort to them. Often just be a good listener can be enough. I Love People andknowing that I may have played a role in bringing them some peace and comfort alleviating somepossible Fears or pain they have have had. I am a Christian and often Pray with my Patients if they askme to. I should be retiring now, but I feel I still want to be of help to someone who may still need me. Ihave been a caregiver for many years, and not sure how I am to stop being one now. in the past, I havehelp with work scheduling, been on safety committees, done charge in ER and ICU. I speak a littleSpanish and can generally communicate with the patient and family. I have Compassion and Respectfor ALL Patients, Visitors and Co-Workers. My NEGATIVE input would be that I fell on March 8,2018and injured my Upper Back and Lower Back and Right Hip. The Neuro-Surgeon has me on a 20LB wtlimit. I am not to pull or push on Patients. Over the past Year, I have done Medical Secretary/CardiacMonitor Watcher. I can give meds and do charting but can't push and pull on patients. I still lovetalking and caring for the patients. I would appreciate your consideration for this job. Thank you.Marcia Rowe RNSkillsFinancialManagingSurgeryPhoneAcute care expertisePrivacy and confidentialityCharting and clinical documentationMulti-TaskingProblem SolvingTeamwork / CollaborationFirst Aid Cpr AedWork HistoryRegistered Nurse, ICU , 04/2007 to CurrentHospital experiencePhysical therapySurveysIntravenous therapyEMR / EHRRegulatory compliancePatient assessmentsMedical EmergenciesInjectionsCardiopulmonary Resuscitation (CPR)Treatment PlanningFrye Regional Medical Center( A Duke Life Point Hospital) - Hickory, NCVaccinated patients to protect individuals from measles, pneumonia, influenza and other illnessesof concern.Trained new nurses in proper techniques, care standards, operational procedures and safetyprotocols to optimize performance and safety.Kept optimal supply levels in treatment rooms, triage and other areas to meet typical patient loads.Delivered medications via oral, IV and intramuscular injections, monitoring responses to catch andaddress new concerns.Developed exceptional attendance record with special attention to punctuality and preparation towork upon arrival.Provided onsite training.Effectively controlled the release of proprietary and confidential information for general client lists.Created communication strategies to meet client objectives.Installed, tested and serviced alarm systems, ensuring that they functioned correctly.Resolved conflicts and negotiated agreements between parties in order to reach win-win solutionsto disagreements and clarify misunderstandings.Supported [ Job title] in operational improvements and resolution of [ Type ] problems to delivertop-notch customer service.Led team of [ Number ] [Job title]s engaged in delivering assistance to customer service departmenton daily basis.Provided outstanding [ Type ] service to new and long-standing customers by attending closely toconcerns and developing solutions.Emergency Room Charge Nurse , 02/1989 to 04/2002Caldwell Memorial Hospital - Lenoir, NCmonitored patients' post-operative vitals, set up PCA and fluids and oriented patients to unit toachieve optimal outcomes.to keep patient charts updated for various therapies and procedures, including Cardioversions andTEE procedures.Administered medications and treatment to patients and monitored responses while working withhealthcare teams to adjust care plans.Collected blood, tissue and other laboratory specimens and prepared for lab testing.Updated patient charts using [Software] with data such as medications to keep records current andsupport accurate treatments.Educated patients and answered questions about health condition, prognosis and treatment.Vaccinated patients to protect individuals from measles, pneumonia, influenza and other illnessesof concern.Adhered to strict safety measures by carefully determining proper dosages before administeringmedications.Monitored patient condition, including interpreting and tracking EKG readings, identifyingirregular telemetry readings and updating team members on changes in stability or acuity.Provided direct patient care, stabilized patients and determined next course of action.Delivered medications via oral, IV and intramuscular injections, monitoring responses to catch andaddress new concerns.Reported patients' status and delegated nurse assignments to achieve optimal outcomes.Managed patients recovering from medical or surgical procedures, including facilitating woundcare, ostomy care, pressure ulcer prevention and pain management.Equipped patients with tools and knowledge needed for speedy and sustained recovery.Implemented interventions, including medication and IV administration, catheter insertion andairway management.Performed triage on all incoming patients and determined severity of injuries and illnesses.Oversaw delivery of care for all patients on 16-bed Emergencyl unit, providing direct care to up to3 patients, delegating nursing assignments and supervising team comprised of nurses, LPNs,technicians and unit clerks.Oversaw and managed 6 clinical and support staff in patient care activities while maintaining highlevel of staff morale and professionalism.Promoted patient and family comfort during challenging recoveries to enhance healing andeliminate non-compliance problems.Collaborated with physicians to quickly assess patients and deliver appropriate treatment whilemanaging rapidly changing conditions.Sustained quality standards by performing routine medication audits and upholding internal andindustry best practices.Observed and reported patient condition, progress and medication side effects to accuratelydocument updates.Managed care from admission to discharge, including patient assessments, care planning, healtheducations and discharging support to provide comprehensive care to over 2-3 patients daily.Communicated with healthcare team members to plan, implement and enhance treatmentstrategies.Performed ongoing assessments to evaluate mental health needs, working with multidisciplinaryteam to develop, initiate, manage and modify individualized plans of care.Participated in education activities, including evidence-based practice project implementation,nursing competency development and nursing simulation activities.Strengthened training and nursing knowledge by taking part in continuing education programsand cardiac workshops.Implemented care plans for patient treatment after assessing physician medical regimens.Quickly responded to situations impacting safety and security to unit, actualizing crisis preventioninterventions to control and de-escalate situations.Facilitated therapeutic communication, conflict resolution and crisis intervention by redirectingnegative behaviors and helping patients regain or improve coping abilities to prevent furtherdisability.Addressed disruptions in patient care, including delays in discharge, postponed procedures anddischarge equipment unavailability.Administered different therapies and medications in line with physician orders and treatment plan.Accurately documented all elements of nursing assessment, including treatment, medications andIVs administered, discharge instructions and follow-up care.Followed all personal and health data procedures to effectively comply with HIPAA laws andprevent information breaches.Applied nursing expertise to meet needs of critical patients in challenging Emergency environment.Educated family members and caregivers on patient care instructions.Offered exceptional care and support to individuals recovering from acute incidents and dealingwith chronic conditions.Led successful 6-person team comprised of RNs, LPNs and ancillary staff.Monitored patient reactions after administering medications and IV therapies.Partnered with physicians, social workers, activity therapists, nutritionists and case managers todevelop and implement individualized care plans and documented all patient interactions andinterventions in electronic charting systems.Provided skilled, timely and level-headed emergency response to critically-ill patients.Administered tb testing and sent results to physician to create focused treatment plans, adjusttreatment and medications and isolation.Leveraged feedback and process improvement opportunities to create safer and healthierenvironment and increase patient satisfaction.Performed frequent checks on life support equipment and made necessary adjustments to preserveoptimal patient conditions.Conducted ongoing monitoring and evaluations of behaviors and conditions, and updated clinicalsupervisors with current information.Reported findings to quality departments after conducting routine restraint audits and workedwith team to devise corrective actions for deficiencies.Delivered outstanding care to patients with various diagnoses and managed care from treatmentinitiation through to completion.Educated patients, families and caregivers on diagnosis and prognosis, treatment options, diseaseprocess and management and lifestyle options.Used first-hand knowledge and clinical expertise to advocate for patients under care and enactedprescribed treatment strategies.Explained course of care and medications, including side effects to patients and caregivers ineasy-to-understand terms.Kept optimal supply levels in treatment rooms, triage and other areas to meet typical patient loads.Registered Nurse Case Management , 06/2009 to 09/2012Frye Regional Medical Center - Hickory, NCMonitored and recorded patient condition, vital signs, recovery progress and medication sideeffects.Answered patient questions and provided take-home materials for further information.Reduced average hospital stay [1-2] days by delivering recovery-focused care.Collaborated with interdisciplinary healthcare professionals to create, implement and adaptindividualized plans of care to restore patients' health and drive recovery goals.Coordinated care with physicians and other clinical staff to prepare for treatment, carry outinterventions and enhance continuum of care to deliver comprehensive services.Coordinated care for up to [18-24] patients per shift in busy [Medical/Surgical] setting with strictquality and cost constraints.Served as [Case Manager] while circulating throughout multiple hospital departments, spanningMedical, Renal, and Oncology.Informed patients and families of treatment options and at-home care strategies to reduceunnecessary burden on hospital resources.Advocated for patients by identifying insurance coverage, communicating care preferences topractitioners and verifying interventions met patients' treatment goals.Determined and coordinated appropriate level of care to meet individual patient needs.Lowered costs while improving care quality by coordinating services and collaborating withdedicated healthcare team.Optimized program resource utilization to prevent unnecessary hospital admissions.Assessed and reviewed patients for discharge and planning, including integrating services forpatients requiring home care, home infusion, and durable medical equipment.Helped patients navigate healthcare system and care options by educating on relevant subject areasand answering questions throughout treatment process.95Coordinated home care, home infusion, and durable medical equipment, reducing patient waittime by [95]%.Collaborated with physicians on patient medications, medical needs and performance.Actively participated in family and patient planning processes.Updated and maintained discharge plan of care with physician, members of healthcare team,patients, and families.Secured insurance authorizations to [Short Term] rehabilitation facilities or long-term careplacement.Developed patient care plans, including overall patient health assessments and evaluations.Arranged placement of admissions and transfers in accordance with clinical standards andguidelines.Coordinated with vendors and suppliers and negotiated medical equipment and supply prices.Conducted [Daily] evaluations to address changes in patient needs, conditions and medications.Obtained recommendations for inpatient or outpatient level of care by discussing cases withphysician .Incorporated appropriate nursing methods to create individualized care plans.Maintained adequate unit supplies to meet expected patient demands.EducationAssociate of Science : Nursing, 1979Davidson County Community College - Thomasville, NCMajored in [Subject]NursingProfessional development completed in [Subject] Went to Ahec in Greensboro, N.C. for 9 monthsfor the ENEP (Emergency Nurse Education Program). After finishing the course, I took my FirstACLS course in Charlotte and Passed, getting my MICN. While working in the Emergency Room atRandolph Hospital, I was allowed to give the Paramedic orders over the radio as the Dr would inthe event the Dr was suturing or tied up with other Patients. After approximately 6 yrs of MICN. Ilet my title laspe as there was far more responsibility and no raise in pay. however, it was anexciting nursing adventure for me. I don't regret the experience and knowledge I gained.Associate of Science : Liscensed Practical Nurse, 1974Randolph Community College - Asheboro, NCMajored in [Subject]NursingAssociate of Science : Operating Room Technician, 1971Catawba Valley Community College - Hickory, NCProfessional development completed in [Subject] OR Technician. I was in charge of Cysto Room andsupplies. Setting up for procedures such as Turps, Retrograde pyelograms, Cysto's and sterilizingthe instruments. I took the X-Rays for the retrograde pyelograms also. When not doing Cystoprocedures, I would scrub in Surgery and pass instruments to the Surgeon.CertificationsMember Institute of Logistics and Transport (MILT) |