

Michelle Henriksen

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Fulltime employment as a Director of Nursing exuding enthusiasm, dedication, responsibility, and good work ethic, combined with a desire to utilize my skills obtained through education and experience. Known as a leader who respects and motivates teams with a focus on exceptional patient care while ensuring patient dignity and rights.

· Completed relevant course work: Nursing Intro to Clinical Care Practice, Nursing Intro to Clinical Care Management, Nursing Health Promotion, Nursing Health

Authorized to work in the US for any employer

Work Experience

Director of Nursing

SSM Health

December 2019 to May 2021

Leading the nursing staff of 65 members in delivering excellent care to patients and offering quality support to the medical staff. Ensuring that each nurse on staff is properly certified and abides by the standards for care established by our organization and state and federal laws.

Successfully prevented COVID-19 infection of all residents in the facility.

- Creating new policies and updating existing policies to help improve the level of care for each patient.
- Implementing quality improvement programs designed to help us deliver the highest possible levels of service.
- Ensure that all patient care plans have the documentation necessary to provide the proper type of care.
- Infection Preventionist Certified with a successful history of preventing COVID-19 infections of all residents in the facility.
- Created and initiated a successful staff recognition program and a caring partners program promote and maintain exceptional quality care while meeting the needs and preferences of our residents.

Director of Nursing

Sheboygan Progressive Health Services

August 2018 to September 2019

Leading the nursing staff in delivering excellent care to patients and offering quality support to the medical staff. Ensuring that each nurse on staff is properly certified and abides by the standards for care established by our organization and state and federal laws. Creating new policies and updating existing policies to help improve the level of care for each patient.

Implementing quality improvement programs designed to help us deliver the highest possible levels of service. Ensure that all patient care plans have the documentation necessary to provide the proper type of care. Infection

Preventionist Certified.

- 2019 Quality Award Winner
- Infection Preventionist Certified
- Wound Care

Director of Nursing

Grancare

April 2018 to August 2018

Leading the nursing staff in delivering excellent care to patients and offering quality support to the medical staff. Ensuring that each nurse on staff is properly certified and abides by the standards for care established by our organization and state and federal laws. Creating new policies and updating existing policies to help improve the level of care for each patient.

Implementing quality improvement programs designed to help us deliver the highest possible levels of service. Ensure that all patient care plans have the documentation necessary to provide the proper type of care. Scheduling of staff.

Registered Nurse Supervisor

HCR ManorCare

August 2015 to April 2018

Providing skilled nursing care, post-acute medical and rehabilitation care, hospice care, and rehabilitation therapy. Supervising nursing personnel to deliver nursing care and within the scope of practice, coordinates care delivery which ensures that resident needs are met in accordance with professional standards of practice through physician orders, center policies and procedures, and federal, state and local guidelines.

Registered Nurse

Grancare

October 2013 to August 2015

Provided skilled nursing care, post-acute medical and rehabilitation care, assisted living, hospice care, and rehabilitation therapy. Supervised nursing personnel to deliver nursing care and within the scope of practice, coordinated care delivery which ensured that resident needs were met in accordance with professional standards of practice through physician orders, center policies and procedures, and federal, state and local guidelines. Prior to departure was transitioning into DON position.

Registered Nurse/Charge Nurse

Fond du Lac Lutheran Home

February 2010 to September 2013

Provided skilled nursing care, post-acute medical and rehabilitation care, assisted living, hospice care, and rehabilitation therapy. Supervised nursing personnel to deliver nursing care and within the scope of practice, coordinated care delivery which ensured that resident needs were met in accordance with professional standards of practice through physician orders, center policies and procedures, and federal, state and local guidelines, adjusted staffing assignments accordingly.

Personal Care Worker

Community Alternatives

August 2002 to June 2006

Provided care for the independently living elderly and handicapped, assisted with activities of daily living including bathing, meal preparation, medications, shopping, transportation, and basic cleaning needs.

Education

Associate Degree in Nursing

Moraine Park Technical College - Fond du Lac, WI

December 2009

Nursing Licenses

RN

Expires: February 2022

State: WI

Skills

- Strong Nursing Skills
- Exceptional Communication Skills
- Patient Safety
- Regulatory Compliance
- Effective Management Skills
- Infection Preventionist
- BLS Certified
- Hospice Care
- Nurse Management
- Senior Care
- Medication Administration
- Infection Control Training
- Home Care
- Cerner
- Care plans
- Epic

Certifications and Licenses

BLS for Healthcare Providers