

Nimmer Plourde

Monroe, WI

-Email me on Indeed: <http://www.indeed.com/r/Nimmer-Plourde/9c2f9ade444be1c1>

Wisconsin licensed registered nurse seeking a full-time nursing position revolving around patient care/satisfaction in a clinic/hospital setting.

- Supervisory experience with management skills related to an interdisciplinary team
- Experienced RN Team Lead with some supervisory skills in conjunction with unit manager
- Experienced RN Care Manager with strong skills working with members
- Hardworking; energetic; flexible; and adapts easily to change of environment and work schedule
- Personable with a positive attitude; able to interact effectively with patients, families, and coworkers
- Self-assured and constructive attitude; ability to make decisions and critically think
- Experienced Certified Nursing Assistant with strong patient care skills

#readytowork

Authorized to work in the US for any employer

Work Experience

Registered Nurse

Pleasant View Nursing Home - Monroe, WI

2017 to Present

- Assist in providing quality nursing care to primarily residents with dementia and/or mental health diagnoses
- Efficiently perform nursing tasks including medication administration and treatments
- Assess changes in condition and notify appropriate parties (physicians/families)
- Assist in developing plans of care to adequately care for residents, achieve goals, prevent negative health outcomes
- Work directly as part of an interdisciplinary team to develop quality plans of care specific to individual needs

RN Care Manager/RN Team Lead

ContinuUs/Community Link, Inc - Monroe, WI

August 2014 to October 2017

Monroe, WI (merged to Community Link 01/01/2017; name changed to Inclusa, Inc. 09/01/2017)

- Assist in the management/coordination of long-term care for a variety of members with varying medical and social backgrounds
- Assist members in developing long-term care outcomes while applying member's preferences, values, and beliefs to his or her plan of care, while considering and listening to families, guardians, etc.
- Authorize or deny service requests based on effectiveness in supporting member's long-term care outcomes, as well as cost-effectiveness when identifying all possible options/resources
- Member education on a variety of nursing topics, specific to the member (i.e. smoking cessation, pleural drainage kits, etc.)

- Frequently assess, evaluate, and update member's plan of care, to ensure services and plan are specific to member, and match their current needs
- Nursing assessments, documentation, and member's care plan kept accurately and timely in the organization's business system to ensure an accurate member record
- Frequent communication with members' physicians' offices, residential placement staff (nursing home, CBRF, RCAC, etc.), and other caregivers to obtain necessary information to allow for continuity of care, assisting in developing a quality plan of care
- Reviewing of member's medical records including medications, problem lists, physician notes, and lab/lab values to assist with maintaining quality of care that is current and up-to-date.
- Assist in ensuring overall health and safety by frequent face-to-face visits; collaboration with members, families, guardians, healthcare professionals; reviewing of current and/or available services/supports to members to assist in their plans of care
- In RN Team lead role, provide assistance and supervision of coworkers of nursing and/or social work backgrounds staffing high risk cases and ensuring adequate risk mitigation has occurred while respecting members' right to risks and member choice
- In RN Team Lead role, work in conjunction with care management unit supervisor(s) in ensuring the Monroe Office and East Region's employees with overseeing their caseloads in attempt to ensure independence, health, and safety
- In RN Team Lead role, assist unit manager with the interview process for new hires as well as provide various training to both disciplines including nurses and social worker
- In RN Team Lead role, responsible for reviewing member incident reports and reporting to appropriate parties when warranted such as supervisor, regional operations manager, and at times The Department of Health Services
- In RN Team Lead role, caseloads carried for when unit is short of nurses while performing regular duties
- In Supervisor role, assist IDT staff with difficult cases in mental health/high acuity unit
- In Supervisor role, delegate assignments and new enrollees to IDT Staff
- In supervisor role, conduct and provide updates on organization related projects and report to upper management as requested
- In Supervisor role, provide education to existing staff and new staff as needed on DHS Family Care contract and care management practices

CNA - Certified Nursing Assistant

Pleasant View Nursing Home - Monroe, WI

2009 to 2014

Monroe, WI

- Assist in providing ease and safety of activities of daily living for residents
- Follow and provide care in accordance with universal precautions
- Ensure and promote client independence while maintaining resident dignity
- Ensure and promote optimal quality of life
- Perform resident cares as care planned and report to nurse as needed/requested

General day laborer

Clarno Lumber & Supply Co. Inc - Monroe, WI

2004 to 2010

- Ensure loads put together on time and delivered in timely fashion
- Daily upkeep of lumberyard in safety and appearance
- Customer service. Assist in finding and loading building materials for customers

Education

Associate's Degree in Nursing Program

Southwest Technical College - Fennimore, WI

2013

Nursing Licenses

RN

Expires: February 2020

State: WI

Skills

- Nearly eight (8) years experience in a skilled nursing facility taking care of a variety of clients with a variety of medical conditions and needs
- 1.5 years experience of Registered Nurse Case Management-assisting/providing coordination of long-term care, assisting clients with varying medical and social backgrounds
- Approximately one (1) year experience of RN Team Lead providing supervision and training to coworkers; new and experienced, both nursing and social work backgrounds
- Approximately 4.5 months supervision experience in a newly merged organization providing supervision, management, delegation in conjunction with an interdisciplinary team/staff
- RN
- Medication Administration
- Dementia Care

Certifications and Licenses

CPR/AED

October 2019 to October 2021

BLS Certification