

# Danielle Sigler

## **Registered Nurse**

Verona, WI 53593

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Authorized to work in the US for any employer

## Work Experience

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### **Licensed Nursing Home Administrator/RN**

Ingleside Communities - Mount Horeb, WI

February 2021 to Present

Licensed nursing home administrator: oversaw operations for 80 bed skilled nursing, 16 bed assisted living and 24 senior apartments.

### **Director of Nursing (DON)**

Ingleside Manor - Mount Horeb, WI

August 2020 to February 2021

Clinical nursing management of an 80 bed skilled nursing facility.

### **Director of Nursing Services**

Belmont Health and Rehab - Madison, WI

April 2019 to August 2020

Managing an 83 bed SNF with complex medical, mental health and substance abuse cases.

### **RN Case Manager Hospice**

Heartland Hospice and Home Care - Madison, WI

September 2018 to April 2019

Managed hospice care for up to 17 patients. Care includes medical, social and emotional needs regarding end of life care. Collaborated with patients, families, facilities and the interdisciplinary team to provide excellent patient centered care.

### **Registered Nurse, Acute Medical Progressive Care Unit**

University of Wisconsin Hospital - Madison, WI

May 2016 to September 2018

- Manage care of patients in an IMC setting as well as General Care patients. Patient population includes Cystic Fibrosis, organ transplants, acute psychiatric crisis, alcohol and substance abuse withdrawals, proficient in telemetry, acute pulmonary hypertension, cardiac and pulmonary disorders, trauma, surgical, metabolic disorders, gastrointestinal disorders, neurological disorders, chest tubes, drains and palliative patients.
- Proficient in telemetry and titration of critical IV medications, ventilators, arterial lines, tracheostomy care, wound care, placement and management of IVs, subcutaneous ports and PICCs, feeding tubes: DHT, NG, G/J tube, ostomy care, urinary catheters, and continuous bladder irrigation.

- Collaborate with patients and support systems in order to provide patient centered care during hospital stay and upon discharge.
- Provide teaching, support and guidance to University of Wisconsin nursing students as well as surrounding collegiate nursing students.

## **Director of Nursing**

Ingleside Manor, SNF - Mount Horeb, WI

February 2014 to April 2016

- Manage care of residents with stroke, traumatic brain injuries, spinal cord injuries, seizure/neurological disorders, post-surgical, orthopedics, cardiac/pulmonary disorders, dementia specialist, psychiatric disorders, metabolic disorders and end of life care.
- Proficient in wound care, placement and management of IVs, management of PICCs and subcutaneous ports, feeding tubes including NG/NJ and G/J tubes, Jackson Pratt drains, tracheostomy and ostomy care. Managed post-surgical patient care. Placement and management of urinary catheters including nephrostomies.
- Transitioned the facility to electronic charting: developed and implemented Matrix Care, electronic charting system
- Oversees and is responsible for Nurses, CNAs and Medication Administration Aides. Evaluated the work performance of all nursing personnel, assists in the determination of wage increases, and implements discipline according to operational policies.
- Delegated and provided direct supervision and clinical support of patient care to the nursing department to ensure delivery of compassionate quality care and nursing
- Communicates directly with residents, families, medical staff, nursing staff, interdisciplinary team members, and Department Heads to coordinate care and services, promote participation in care plans, and maintain a high quality of care and life for residents.
- Collaborates with Medical Director, physicians, consultants, community agencies, and institutions to improve the quality of services and to resolve identified problems.
- Coordinates nursing services with all other departments including Therapy.
- Implemented a Quality Assurance Fall Committee
- Develops, maintains, and implements nursing policies and procedures that conform to current standards of nursing practice, facility philosophy, and operational policies while maintaining compliance with state and federal laws and regulations.
- Communicates and interprets policies and procedures to nursing staff, and monitors staff practices and implementation.
- Participated in all admission decisions and processes
- Participates in daily or weekly management team meetings to discuss resident status, census changes, personnel, or resident complaints or concerns.
- Proactively monitors and implements systems to achieve and/or surpass company thresholds.
- Monitored and ensured timely nursing services, effective responses to significant changes in condition, transfers, discharges, use of restraints, unexplained injuries, falls, behavioral episodes, and medication errors.
- Oversees nursing schedules to assure they meet resident needs and regulatory and budgetary standards.
- Participates in the recruitment and selection of nursing personnel and assures sufficient staff are hired.
- Oversees and supervises development and delivery of inservice education to equip nursing staff with sufficient knowledge and skills to provide compassionate, quality care and respect for resident rights.
- Proactively develops positive employee relations, incentives, and recognition programs. Promotes teamwork, mutual respect, and effective communication.

- Performs rounds to observe care and to interview staff, residents, families or other interested parties.
- Monitors staff for compliance with OSHA mandates and facility policies on workplace safety. Proactively develops procedures and incentives to promote workplace safety and safe work practices.
- Establishes, implements, and monitors the infection control program designed to provide a safe, sanitary, and comfortable environment designed to prevent the development and transmission of disease and infection.
- Prepares or reviews infection control surveillance reports to identify trends and to develop effective actions to control and prevent infections.
- Is an active member of the QA Committee. Coordinates and/or develops on-going QA activities for nursing services to monitor nursing compliance with standards and regulatory requirements through rounds, interviews, and record reviews. Compiles summary of findings for the Quality Assurance committee.
- Participates in budget development for the nursing department, and for medical, nursing, and central supplies. Assures nursing staff properly charges out ancillaries used.
- Participates in the Annual Survey Process. Assists the Administrator prepare staff for inspection surveys, instructing staff on matters of conduct and disclosure, being interviewed by inspectors, immediate corrections of problems noted by surveyors, etc. Reviews and reinforces important standards previously cited. Participates in the preparation of the Plan of Correction response to an inspection survey, and implements any follow-up QA required for any nursing allegations.
- Promotes customer service and hospitality and responds to and adequately resolves complaints or concerns from residents or families about nursing services.
- Monitors facility incidents and complaints daily to identify those defined as unusual occurrences by State policy and promptly reports such occurrences to Administrator/Executive Director for appropriate action.
- Acts in an administrative capacity in the absence of the Administrator.

### **Assistant Director of Nursing, RN/Charge Nurse**

Ingleside Manor, SNF - Mount Horeb, WI

June 2014 to February 2015

Please see above, provided assistance to Director of Nursing for above duties.

### **Licensed Practical Nurse/Charge Nurse**

Ingleside Manor, SNF - Mount Horeb, WI

May 2013 to June 2014

- Developed, modified, and implemented nursing care plans for up to 80 Geriatric and Rehab patients in a 100 bed skilled nursing facility
- Delegated and provided direct supervision of patient care assignments up to 6 certified nursing assistants
- Individualized restorative nursing care programs in collaboration with physician, physical & occupational therapy
- Administered oral, intravenous, transdermal, and subcutaneous medications safely using the six rights of medication administration
- Managed the care of patients with gastrostomy tubes and tube feedings
- Assessed and administered oxygen therapies such as nebulizers and CPAP
- Managed dressings changes on residents with surgical, acute, and chronic wounds including ostomy care
- Reported changes in resident condition, labs, or x-ray results to Primary or On-Call physician requiring prompt attention

## **Certified Nursing Assistant/Resident Assistant**

Morningside Assisted Living - Lancaster, WI

June 2011 to May 2013

- Assisted residents with activities of daily living while promoting independence
- Responded to resident requests and call lights to ensure safety from falls
- Documented and reported observations of patient changes or physical symptoms to staff nurses
- Measured and recorded intake and output; report changes to medical or nursing staff

## Education

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### **Nursing**

Southwest Technical College - Fennimore, WI

May 2014

### **License**

Wisconsin State Board of Nursing

## Nursing Licenses

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### **RN**

Expires: November 2018

State: AK

### **RN**

Expires: February 2024

State: WI

### **RN**

## Skills

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- RN
- Med Surg
- Medical Surgical
- Acute Care
- Nursing
- Employee Evaluation
- Infection Control Training
- Hospice Care
- Tube Feeding

## Certifications and Licenses

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**BLS Certification**

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