**Dickson Kaugi**

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 75252.

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 **License Type:**

 Multistate (Exp: April 2022)

**License number-211677**

# **Profile**

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As an ICU Travel Nurse, I am responsible for evaluating and monitoring patients in an Intensive Care Unit setting. Providing the most direct care to patients in life-threatening situations, documenting and providing physician-directed care, assessing, and implementing patient care plans, and delegating to other care providers as appropriate. Providing education and support to patient families, possibly for long-term care needs. With more than 5 years of ICU, 4 years of ER, PACU 2 YEARS and Med-Surg/Telemetry as well as over one-year COVID experience I will be willing and able to float as needed as well as care for COVID patients. As an ICU/PACU/ TELEMETRY/ER/MEDSURG Travel Nurse I will be coordinating patients care planning with other disciplines utilizing the principles of the nursing process and critical thinking skills to maintain patient safety and well-being.

# **Qualifications**

**Registered Nurse (RN)**

 National Counsel Licensure Examination (NCLEX-RN)

**BSN**

At Grand Canyon University, Arizona

## Work Experience

* **ICU Nurse-5 years**
* **Er Nurse- 4 years**
* **PACU- 2years**
* **Med-surg Nurse /telemetry-1 years**
* **Covid-19 experience -over one-year covid-19 experience.**
* **Overall, over 3 years travel experience**
* **Med-tech, epic and Cerner experience**

# **Highlights**

* Knowledge of direct patient care and critical care procedures and techniques, tools, and responses required to ensure optimal patient care.
* Knowledge of exam indicators, contraindications and patient preparation.
* Skill in communicating in a clear and concise manner with staff involved in critical care, and physicians to ensure the proper care of patients.
* Skill in reading 12-lead EKG.
* Skill demonstrated in assigned disciplines such as EP, directly involved in patient care.
* Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
* Ability to complete routine reports and correspondence.
* Orientation and mentorship of new, junior and student nurses in clinical placements.
* Supervisory roles/shift leading. 1. Responsible for assessing, planning, implementing and evaluating for assigned patients.
* Responsible for meeting the Standards of Practice for Emergency Nursing and managing all assigned personnel, supplies, and equipment.
* Maintains competency in performing skills outlined in the ED competency skills checklist.
* Participates in activities to plan, measure, assess, and improve the quality of patient care.
* Responsible for administration of medications, knowledge of actions, indications, adverse reaction, dosage and route.
* Obtains various specimens according to protocols.
* Assists physician with procedures.
* Maintains clear and respectful communication with patient, family, physician, and other healthcare providers.
* Responsible for direction of emergent care in crisis in a calm, knowledgeable manner.
* Responsible to know and conform to the Nursing Practice Act and the Board's rules and regulations as well as all federal, state, or local laws, rules or regulations affecting the RN's current area of nursing practice.
* Responsible to report unsafe nursing practice by an RN for which a nurse has reasonable cause to suspect that the practice has exposed, or is likely to expose, a client unnecessarily to risk of harm as a result of failing to provide client care that conforms to the minimum standards of acceptable and prevailing professional practice. The RN should report unsafe practice conditions or other practitioners to the appropriate authority or licensing board.
* Responsible to clarify any order or treatment regimen that the nurse has reason to believe is inaccurate, non-efficacious or contraindicated by consulting with the appropriate licensed practitioner and notifying the ordering practitioner when the RN makes the decision not to administer the medication or treatment.
* Ensures that nursing staff interactions with assigned patient group(s) are appropriate and in accordance with patient's age, developmental level.
* Provide leadership and support as needed to assigned staff members, training new staff and acting as preceptor as designated.
* Assumes responsibility of charging unit, as appropriate.

 **TRAVEL ICU NURSE BAYLOR SCOTT COLLEGE STATION TEXAS KRUCIAL STAFFING 28 MARCH 2021 12 APRIL 2021 STATE DEMOB-epic**

 **Skills or Special Abilities:**

* Providing general nursing care to assigned patients.
* Acts as a liaison between hospital staff, physician, patient, and family members.
* Administering medication in a safe, knowledgeable and accurate manner.
* Following laws, regulations, and hospital policy as it relates to controlled substances.
* Assessment, planning, implementation, and evaluation of care for assigned patients, including discharge planning, utilizing an interdisciplinary team approach.
* Assisting the physician with examinations, tests and procedures.
* Carrying out physician orders in a safe and appropriate manner.
* Communicating with Manager/Director to facilitate efficient operation of the unit.
* Completing and demonstrating proficiency with unit based clinical and age-appropriate nursing competencies.
* Complying with applicable hospital policy/procedure.
* Coordinating patient care activities on the unit (assignments, review orders, physician rounds, and patient flow).
* Accurately documenting in the patient’s record, a description of the nursing care provided.
* Ethics and Compliance. Accountable for behaviors relative to the values articulated in the Mission & Values Statement – “Will act with absolute honesty, integrity and fairness in the way we conduct our business and the way we live our lives.” Accountable for attending annual Code of Conduct training.
* Monitoring and observing the patient and accurately records changes in condition and reaction to medications and treatment.
* Notifying appropriate individuals of changes in condition and utilizes the established chain of command when necessary.
* Participating in hospital performance improvement activities to improve safety and patient outcomes.
* Performing other duties as assigned or required.
* Planning and coordinating patient/family teaching and assesses understanding of information provided.
* Promoting an atmosphere of collaboration and teamwork by exhibiting professional behavior that demonstrates a commitment to the provision of quality patient care and support of a professional working environment.
* Provides care and treatment that reflects appropriate infection control techniques and universal precautions.
* Provides orientation, education, and serves as a mentor for staff members.
* Respects the patient’s privacy and maintains confidentiality of health care and other information.
* Respects the rights of patients to include their cultural, psychosocial, and spiritual values.
* Responsible for knowing and complying with the rules and regulations relating to the education, licensure and practice of the professional nurse as set forth in the Nurse Practice Act, Texas Occupations Code and/or other statutes and regulations relating to the practice of professional nursing.
* Supports the vision, mission and values of the hospital.

**TRAVEL ICU NURSE ASCENSION PROVIDENCE HOSPITAL WACO TEXAS ICU JAN 25TH 202021 TO MARCH BY KRUCIAL STAFFING -EPIC**

**Skills and Special Abilities:**

* Performing assessments/data collection in an ongoing and systematic manner, focusing on physiologic, psychological and cognitive status
* Formulating goals directed plan of care, which is prioritized and based on determined nursing diagnosis and patient outcomes.
* Implementing care in a knowledgeable, skilled consistent manner in reaching the desired patient outcomes through nursing processes
* Establishing priorities of patient care based on essential patient needs and available center resources of time, personnel, equipment and supplies.
* Performing efficiently in emergency patient situations following established protocols, remaining calm, informing appropriate persons and documenting events
* Demonstrating applied knowledge base in areas of medical/surgical patient care, pain assessment and actions of pharmaceuticals and anesthetic agents, laboratory values, safety and legal issues and all emergency equipment
* Practicing effective problem identification and resolution skills as a method of sound decision making
* Performing documentation duties on the floor and in the patient record, which is timely, accurate and concise.
* Working as part of a team in delivering patient care
* Maintaining CPR/ACLS certification
* Attending all mandatory in services and participates in staff meetings.
* Remaining flexible, adaptive and able to accept and implement new ideas and approaches.
* Treating all patients equally adopting the centers Patient Rights policy
* Reviewing and carries out physician orders in an appropriate professional manner.
* Willingness to assist with other duties when asked.

**TRAVEL ICU NURSE ST LUKE’S BAPTIST HOSPITAL NEURO ICU SOUTH TEXAS SAN ANTONIO DECEMBER 2020 TO END OF JANUARY 2021**

**Skills and Special Abilities:**

* Providing care for assigned patient population in accordance with the current State of Texas Nurse Practice Act, established protocols, multidisciplinary plan of care, and clinical area specific standards.
* providing continuous assessment, consult with other team members as required and provide nursing care which demonstrates patient centered/patient valued care.
* independent judgment in providing nursing care.
* Demonstrating effective interpersonal skills and possess good oral and written communication skills.
* Communicating effectively with patients, families, and hospital staff in accordance with established policies and procedures.
* communicating effectively, via the overhead paging system.
* Demonstrate the ability to provide direction to non-nursing staff, serve as a preceptor, and serve on rotation as a Charge Nurse.
* Preparing and conducting in-service educational programs.
* Demonstrating patient centered/patient valued behaviors.
* Demonstrating acceptable knowledge of nursing standards of care for specialty care area.

**TRAVEL ICU NURSE COVID REPSONSE CHRISTUS MOTHER FRANCIS HOSPITAL SULPHUR SPRING TEXAS SEPTEMBER TO DECEMBER 2020**

**SKILL AND ABILITIES**

* Performing and documenting assessment of the patient/family including biophysical, psychosocial, developmental (age-appropriate), culture, spiritual, and environmental needs in an organized and systematic manner.
* Analyzing situations, anticipates potential problems, and detects changes in patient status.
* Re-prioritizes and updates plan of care based on new information and changes to the patient’s condition; communicates this information to other health care team members and documents in the medical record.
* Participates in interdisciplinary rounds and/or patient care conferences and documents in the medical record.
* Assists patients/family in implementing their role in the plan of care as appropriate.
* Assess patient family learning needs capabilities, preferences, and readiness to learn prior to teaching.
* Demonstrates positive and effective interpersonal skills when dealing with patients/families, visitors, peers, and other health care team members.
* Administers and documents medications and treatments in a timely manner.
* Demonstrates willingness and ability to acquire new knowledge and utilize new skills needed to improve individual, team, and organizational performance.
* Participate in unit performance improvement initiatives.

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## TRAVEL ICU NURSE PANDEMIC RESPONSE COVID UNIT AT CHRISTUS SANTA

**ROSA MEDICAL CENTER TEXAS (JUNE 26, 2020 -10 SEPTEMBER 2020 KRUCIAL STAFFING. -MedTech charting system.**

* Practicing in settings where patients require complex assessment, high-intensity therapies and interventions and continuous nursing vigilance.
* Relying on a specialized body of knowledge, skills, and experience to provide care to patients and families.
* Creates healing, humane, and caring environments.
* Acts as a patient advocate by respecting, and supporting the basic values, rights, and beliefs of the critically ill patient.
* Responsible and accountable for all elements of the nursing process when providing and./ or supervising direct patient care.
* Responsible for the coordination or care focused on patient transition through the continuum of care - patient and family education, patient self-management after discharge, and supporting factors that impact customer satisfaction.
* Administers medications and procedures per established policies and guidelines.
* Influences care outcomes by collaborating with members of the interdisciplinary team.
* Active participation in unit/program level quality improvement processes and initiatives as well as customer service programs.

## TRAVEL ICU/PACU NURSE COVID UNIT AT ELMURST HOSPITAL NEW YORK -KRUCIAL STAFFING (MARCH 2020 TO JUNE 24TH, 2020)

* Maintains awareness of current hospital and departmental operational policies and procedures which impact position responsibilities.
* Demonstrates current comprehensive and professional knowledge and skills in conformation with recognized nursing standards, emergency nursing standards, including the Patient Bill of Rights standards for patient care and the Nurse Practice Act.
* Provides direct patient care, evaluates outcomes, consults with other specialist as required and adjusts nursing care processes as indicated to ensure optimal patient care.
* Uses triage process to ensure timely and appropriate care to patients. Accurately assigns triage categories. Triage notes must indicate level of distress and duration of complaint to justify classification.
* Ability to perform a head-to-toe assessment on all patients and reassessments as per policy. This includes adult, pediatric, adolescent, and geriatric patients. Ability to prioritize needs based on assessments.
* Ability to adequately assess and reassess pain. Utilizes appropriate pain management techniques. Educates the patient and family regarding pain management.
* Ability to monitor hemodynamic status of patient and correctly interpret the results.
* Demonstrates knowledge of cardiac monitoring to identify dysrhythmias.
* Maintains medical and surgical asepsis during all procedures.
* Directs and assists in maintenance and handling of special equipment and instruments.
* Identifies physical symptoms and changes and utilizes critical thinking to take appropriate actions in a timely manner.
* Assessment and reassessment of the patient is clearly and concisely communicated in documentation. Documentation meets current standards, policies and procedures and is completed within current shift.
* Perform patient and caregiver education.
* Perform other duties as assigned.

**ICU NURSE ST LUKE HOSPTAL ARIZONA FULL TIME MAY 2019 TO MARCH 2020-CERNER**

**SKILLS AND ABILITIES:**

* Assessing patient physical, psychological, social, spiritual, educational, developmental, cultural and discharge planning needs. Reviewing patient history and physical with patient/family and assures completion within appropriate timeframe. Reviews available information obtained by other health care team members. Reviewing diagnostics and laboratory data and reports abnormal results to the physician(s) and other appropriate caregivers. Completes assessment and reassessments according to patient need and as outlined in policy.
* Formulating a plan of care, including the discharge plan, utilizing assessment data and patient, family and health team input. Initiates a plan of care based on patient-specific needs, assessment data and the medical plan of care. Goals for patient are realistic, measurable and developed in conjunction with the patient/family. Considers the physical, cultural, psychosocial, spiritual, age specific and educational needs of the patient in the plan of are. Plans care in collaboration with members of the multidisciplinary team. Reviews and revises the plan of care to reflect changing patient needs based on evaluation of the patient’s status.
* Implementing the plan of care through direct patient care, coordination, delegation and supervision of the activities of the health care team. Provides care based on physician orders and the nursing plan of care, in compliance with policies and procedures, standards of care, and regulatory agency requirements. Delegating appropriately and provides nursing supervision in the provision of care to patients by other licensed nurses and other personnel. Promotes continuity of care by accurately and completely communicating to other caregivers the status of patients for whom care is provided.
* Evaluating the patient's and family's response to care and teaching and revises the plan of care as needed. Evaluates patient progress towards goals and expected outcomes in collaboration with other health care team members. Evaluates patient's response and the effectiveness of patient teaching.
* Documenting assessment, planning, implementation and evaluation in the patient record. Documentation is legible, timely and in accordance with policy. Documentation reflects objective/subjective data, nursing interventions and patient's response to treatment. Note’s physician orders accurately and in a timely manner.
* Providing care based on the best evidence available and may participate in research activities within clinical practice. Participates in unit or facility shared leadership. Interacts and participates in the education, role development, and orientation of facility personnel, patients, students, families and visitors. Promotes/supports growth of others through precepting and mentoring when appropriate.
* Contributes to society through activities that lead to excellent patient outcomes through timely, effective, efficient, equitable, and safe care. Actively participates in the improvement of national nursing quality indicators and outcomes. Such activities may include participating in professional organizations.
* Interacting with all levels of staff in a variety of departments, physicians, patients, families and external contacts, such as employees of other health care institutions, community providers and agencies, concerning the health care of the patient. Interacts with other health care providers in numerous settings in order to report and ask for or clarify information. Also works with clergy to provide spiritual support. Synthesizes and prioritizes data from multiple sources to provide support for the human response of the patient and family to changes in health status.
* Performing all functions according to established policies, procedures, regulatory and accreditation requirements, as well as applicable professional standards. Provides all customers with an excellent service experience by consistently demonstrating our core and leader behaviors every day.

## Tucson Medical center -Emergency Room Nurse (travel contract) JULY 2018 TO MAY 2019 epic

The TMC emergency Department is the busiest Emergency Department in Southern Arizona, seeing at least 95,000 patients a year between both the adult and pediatric ED. We have a total of 38 beds separated into 4 pods (North, South, East, and West). Patients are placed into pods based on their triage acuity. The staffing ratio is 1:2 to 1:4 depending on the acuity of the patient.

**SKILLS AND ABILITIES**

Providing direct patient care, evaluating outcomes, consults with other specialists as required and adjusts nursing care processes as indicated to ensure safe patient care.

 • Writing or obtaining initial nursing histories, assesses patents conditions and develops individual care plans; maintains patient documentation.

 • Receives and reviews preceding shift reports and floor nurse reports; makes complete rounds of all units, and notes patients' condition

. • Notifying appropriate physician regarding any unusual or unexpected events or problems requiring direct physician consultation.

 • Working with other members of the interdisciplinary patient care team, implements and reinforces patient instructional needs with patient and family offering informational material and pointing out special areas of concern.

• Evaluating outcomes of patient care, consults with other specialists as needed and adjusts nursing care processes as necessary to ensure optimal patient care.

 • Identifying and resolving workplace health and safety issues.

 • Providing appropriate, direct patient care utilizing appropriate aseptic techniques.

 • managing IV lines, ensure that sterile techniques are adhered to, and oversee patient movement and positioning to ensure that the patient is handled in a medically safe manner.

• performing the administration of pharmacological or medications for the purpose of nuclear myocardial perfusion imaging; complies with examination competency as defined in the Imaging Services Practice Standards.

 • Complying with policies, procedures, regulations, and standards and takes corrective action when violations occur.

• Orienting, instructing, and educating assigned personnel

• Adhering to and supports team members in exhibiting TMCH values of integrity, community, compassion, and dedication.

## Sapphire Avalon Rehabilitation Center-RN September 2018 to dec 2020 (part time)- MEDTECH CHARTING SYSTEM

* Complies with policies, procedures, regulations, and standards and takes corrective action when violations occur.
* Orients, instructs, and educates assigned personnel.
* Adheres to organizational and department-specific safety, confidentiality, values, policies and standards.
* Performs related duties as assigned.
* Admission and discharge.
* Omnicell- sign out meds, waste meds, return meds, shift count.
* Worked in supervisory role to ensure compliance of all staff to agency procedures.

##  Canyon Vista Medical Center\_-Emergency Room Nurse\_ January 2018-August 2018\_ (travel contract) \_\_ CERNER CHARTING SYSYTEM

**SKILLS AND ABILITIES:**

* Knowledge of direct patient care and critical care procedures and techniques, tools, and responses required to ensure optimal patient care.
* Knowledge of exam indicators, contraindications and patient preparation.
* Skill in communicating in a clear and concise manner with staff involved in critical care, and physicians to ensure the proper care of patients.
* Skill in reading 12-lead EKG.
* Skill demonstrated in assigned disciplines such as EP, directly involved in patient care.
* Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
* Ability to complete routine reports and correspondence.
* Ability to listen and accurately interpret others’ communication or instructions to take appropriate action.
* Ability to speak and communicate effectively.
* Ability to define problems, collect data, establish facts, and draw valid conclusions.
* Ability to interpret an extensive variety of instructions and deal with several abstract and concrete variables. Provides direct patient care, evaluates outcomes, consults with other specialists as required and adjusts nursing care processes as indicated to ensure safe patient care.

## RN at Jr caring Hearts Care home (part-time) January 2018-novermber 2018.- MEDTECH

**SKILLS AND ABILTIES**

* Ability collects health data in a systematic and ongoing manner, prioritizing data collection as determined by the patient’s immediate condition or needs and involving the family. Analyzes the assessment data in determining diagnoses, and utilize the nursing diagnosis to develop, implement, evaluate and revise an appropriate patient plan of care that is family centered, developmentally and age-appropriate, and culturally relevant.
* Ability to identifies expected outcomes individualized to the patient and their specific health problems. Develops plans of care that are individualized to the patient’s condition or needs, reflecting current nursing practice that is evidence-based, providing for continuity of care, and are family centered.

 Implements interventions in the plan of care. Initiate’s treatments, medications, emergency and resuscitative measures based on appropriate utilization of standing orders, policies and procedures. Provides nursing care to meet the physical, emotional, spiritual, and social-cultural needs of the patient and family utilizing a family-centered approach to care delivery.

* Ability to evaluates the patient’s progress toward attainment of outcomes. Document’s observations, nursing interventions, therapeutic measures, multi-systems monitoring data, and other data relevant to the patient’s care in a retrievable form. Provides ongoing evaluation of the quality and effectiveness of the care plan to ensure that they maintain and enhance patient outcomes that promote the delivery of cost-effective high-quality healthcare.
* Ability to evaluates one’s own nursing practice in relation to professional practice standards and relevant statutes and regulations of the system and department policies and maintain current knowledge in nursing practice. Systematically evaluates the quality and effectiveness of nursing practice. Integrates ethical principles in all aspects of practice. Enhances knowledge of culture and diversity needs for specific populations.
* Ability to collaborates with others in the practice of nursing professional development at the institutional, local, regional and state levels. as colleagues. Interacts with and contributes to the professional development of peers and other health care providers through positive role-modeling, fostering peer relationships, and participating in preceptor and/or mentor programs thereby creating an environment for quality practice.
* Ability to collaborates with members of the multidisciplinary team in assessing, planning, implementing and evaluating patient care delivery. Collaborates with the patient, family and other health care providers in providing patient care.
* Ability to develops and evaluates standards of care for patients that are evidence-based. Identifies changes that should be made in nursing practice using an evidence-based approach and facilitating the initiation of, adoption of, and adaptation to change. Participates in and uses evidence-based research to identify strategies for improving nursing practice, and patient outcomes. Designs, creates, and applies research by supporting the integration of research into practice fostering the use of systematic evaluative research about clinical, educational, and managerial data.
* Ability to considers factors related to safety, effectiveness, and cost in planning and delivering patient care by utilizing all resources effectively and efficiently.
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## Agakhan university hospital ICU NURSE November 2015-November 2017(full time) MEDTECH

* Monitor the patient’s progress.
* Identify sudden or subtle changes in a patient’s medical condition.
* Deliver regular updates to doctors, patients, and their family members.
* Begin treatment and monitor doses.
* If necessary, respond to a medical emergency and alert the appropriate doctors.
* Care for patient needs throughout their recovery in the ICU unit.
* Complete all necessary paperwork before transferring a patient.
* Maintain patient records.
* Create and implement effective care plans.

## Agakhan university hospital Emergency Room November 2015-November 2017(full time job)- MEDTECH

## SKILLS AND ABILITIES

* Provided Emergency care for Kenyan citizens.
* Worked in level 1 trauma facility with 250 beds.
* Provided critical care to patients utilizing multiple nursing skills.
* Performed admissions and discharges.
* Notified appropriate physicians of patient occurrences.
* Makes necessary nursing assessments to provide the appropriate nursing care.

 **Murang’a hospital MED SURG November 2009-March 2012**

* Managed and Provided treatment for various cases.
* Evaluated patient outcomes utilizing nursing skills.
* Completed documentation according to hospital standards.
* Maintains and follows hospital and patient privacy.
* Worked closely and collaborated effectively with treatment team to provide the highest level of care.
* Utilized equipment effectively when providing patient care.
* Created individualized care plans for patients.

## CERTIFICATIONS

* **BLS-** EXPIRATION DEC YEAR 2021
* **PALS**-EXPIRATION YEAR DEC 2021
* **ACLS-** EXPIRATION DATE JULY 2021
* **TNCC-** EXPIRATION DEC 2021.
* **NIHSS certified.**

**REFEREES.**

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HCA Regional Hospital Conre Texas

Senior nurse Educator

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ICU Supervisor

Santa Rosa medical cennter.

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Linda Carlson,

Tempe St Luke ICU (Arizona) -BScN Departmental Charge Nurse.

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