

Karen Moore

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Objective

To give holistic, compassionate care to all individuals in all settings and situations.

Education

Western Governor's University

July 2019- December 2020

Bachelor of Science in Nursing

Everest College - Ontario, California

July 2012 – January 2015

- Associates Degree of Nursing
- Student Representative on Curriculum Development

California State Polytechnic University, Pomona – Pomona, CA

March 2007- June 2010

- Bachelor's Degree in Psychology
- Minor in Gender, Ethnicity, Multicultural Studies
- Voting Member of the Multicultural Council

Mount San Antonio College – Walnut, CA

August 2005 – February 2007

- Associates Degree in Social Sciences
- Associates Degree in Communications
- Vice President of the Chemistry Club
- Student Association Representative for the Caduceus Club

Skills and Certifications

- Worked in a major interdisciplinary teaching facility
- Working and supervising at CLIA laboratory
- Utilizes the nursing process in managing, developing, implementing and evaluating each patient's individual plan of care with an interdisciplinary team to attain specific clinical outcomes
- Assumes responsibility for the coordination of care focused on patient transition through the continuum of care
- Considers all characteristics of the individual, including age and life stages, state of health, race and culture, values, and previous Experiences
- Implements nursing interventions as necessary for assessing patient response to surgical procedures
- Continuously monitors the environment for potential and/or actual safety hazards
- Participates in and initiates Quality Assessment and Improvement program activities as applicable to the clinical area
- Promotes collaborative practice to provide and expedite quality patient care along the health care continuum
- acts as patient advocate to assure appropriateness and quality of care
- Assesses learning needs of patients and staff and implements appropriate teaching plan
- Chair of the research team for Scott and White Central Texas
- Self-motivated in the pursuit of meeting professional work standards
- Patient advocate and patient care oriented
- Interface well with diverse patients, families and hospital staff.
- Knowledgeable in the nursing process, and its application in the clinical setting.

- Maintain critical thinking skills essential to providing competent and dignified patient care
- articulate in communicating with people of varied educational levels and varied ethnic backgrounds
- Charge nurse and travel nurse experience
- Computer Literate: MS Office, EPIC, MEDITECH and CERNER, Oasis, Allscripts, Sunrise Outpatient
- ACLS, BLS, and PALS, chemo Certified, OSHA FIT test certified
- OSHA Covid-19 educator certificate

Work Experience

RN Manager

Heluna Health

Southern California

January 7, 2022- current

- Management of complex COVID testing program for 250+ schools throughout Southern California
- Resource for administration on clinical issues and COVID issue in schools
- Schedule and lead team meetings for the school COVID testing program
- Write and distribute policies and procedures for the COVID testing program

Telemetry Nurse/COVID Tele Nurse

CareRev

Southern California

November 1, 2021-current

- Covering last minute shifts for area hospitals
- Caring for patients on an inpatient telemetry and COVID floors
- Admitting, assessing, caring for, and discharging patients on tele floors
- Administering meds, developing plans of care, and documenting on complex patients

Clinical Operations Director/Director of Nursing Columbia Republic Emergency Medical Staffing

Nationwide

July 12, 2020- current

- Establishing business relationships and partnerships with multiple levels of government
- Proposing and negotiating contracts for large deployment operations in multiple states
- Establishing and maintaining an employee database of potential deployable professionals
- Recruiting and ensuring high quality, experienced medical professionals are hired and ready for available deployments
- Establishing hotel sites, organizing transportation, running orientation for new employees, and supervising new sites as they are established
- Handling potential issues between sites and employees, performing corrective action as needed
- Developing new hire paperwork, orientation booklet, and demobilization paperwork for employees
- Leading interdisciplinary team meetings and supervising manager and employees at work sites

RN, Flu Clinic Nurse Lead, Registration Coordinator, COVID testing, Flu Nurse, Occupational Health Nurse

LabCorp- Wellness Corporate Solutions

Southern California various cities

May 20, 2020- current

301-229-7555

- Working per diem as a nurse in various roles
- Assisting with diverse populations to register, perform, and supervise Covid-19 testing
- Registered participants at Covid-19 ANF flu events
- Administered flu vaccines
- Traveled between sites under direction of company for events
- Assisted with set up and take down of event area

RN Transitional Fellowship- ER/ Employee Health

Children's Hospital Los Angeles

Los Angeles, CA

January 24, 2022- April 1, 2022

- Caring for children in a level 1 trauma, teaching hospital ER
- Handling complex pediatric patients
- Triage and identifying decompensating children
- Care for and develop plan of care for complex pediatric patients

RN House Supervisor

Anaheim Regional Medical Center

Anaheim, CA

November 8, 2021 – March 1, 2022

- **Ensure adequate staff are present for all shifts at hospital**
- **Respond to all codes, assist and delegate tasks when necessary**
- **Train new team members and orient staff to hospital**
- **Oversee the quality of care being delivered throughout the hospital**
- **Work in conjunction with department managers and directors to improve the quality of care given**

COVID Vaccine Charge Nurse

Kaiser Permanente/AMN Nursefinders

Orange County, CA

September 27, 2021- December 25, 2021

- Oversight of clinic LVN's
- Day to day management of large vaccination center
- Planning of logistical changes in clinic based on population
- Administration of vaccines to adults and children
- Teaching of proper pediatric techniques to LVNs
- Responding to and handling all emergency situations at clinic
- Assessment and evaluation of all patients within the clinic

Vaccine Site Manager/Regional Lead Director

Color Labs

Various locations across California (Traveling)

July 6, 2021- September 17, 2021

- Set up and break down sites
- Responsible for third party contractor supervision of nurses
- Reporting of vaccine management
- Assist with inventory and equipment
- Documentation of COVID vaccine supplies and records
- Working with key stakeholders to meet logistical and metrics for county and state programs
- Advising management as to needs of clinics and staffing management

Charge Nurse for Large COVID Vaccination Site/ Clinical Research Lead RN

Yoh Staffing/ Curative Labs

San Dimas, CA, various CA sites

December 4, 2020- July 4th, 2021

- Preparing large sites daily for vaccine operations
- Running teams of RN, LVN, and field operations team
- Establishing nursing guidelines and safety procedures for site
- Responding to any, and all emergencies within site operations and providing any, and all care needed
- Preparing, administering, and observing patients within a ambulatory vaccination clinic
- Documenting, registering, and assisting with technical difficulties as they arise with documentation
- Cleaning up, putting equipment away, and inventories supplies for following day's operations
- Consenting, explaining, and registering potential clinical trials participants
- Collecting data and performing procedures to obtain sample materials for COVID clinical trials
- Ensuring proper processing and handling of samples once collected from patient
- Educating patients on possible adverse reactions, common care questions, and compensation for participants

Medical Branch Coordinator/ Lead COVID Swabbing Nurse

RCM Technologies/ San Bernardino County COVID Taskforce

Various San Bernardino County locations, CA

July 10, 2020- March 30, 2021

- Set up and establishment of current walk in COVID testing facility
- Responsible for observation or conducting COVID testing on patients from age 3 days and older
- Explanation and patient teaching for all patients at county sites including explanation of test results
- Processing of all collected samples to ensure proper processing and labeling of all bar codes
- Documentation of thousands of COVID tests and proper hand off to lab technician for processing
- Inventory checklist to ensure proper amounts of equipment on hand for following day
- Assigning of nursing team tasks and coordination of staff breaks and lunches
- Breakdown of site, clean up and storage of materials for following day

Regional Clinical Quality Control Manager/ Event Oversight Administrator/ Flu Clinic Lead

Rhino Medical Staffing/LHI/ Optum Serve/ Warner Brothers Media

Burbank, CA, West Hollywood, CA/ Los Angeles, CA

October 19, 2020- November 24, 2020

- Ensuring safe set up for all events, adherence to COVID regulations for social distancing and disinfection standards
- Overseeing events such as flu shot clinics and routine COVID testing
- Educating nursing and administrative staff on PPE, COVID precautions, COVID testing information
- Assisting with event set up and coordination
- Educating staff on infection control guidelines specific to COVID policy
- Ensuring all staff are following established policies and procedures
- Working with upper levels of management as a facilitator for frontline staff to ensure proper communication
- Correcting workflow and employee complaints and addressing concerns of frontline staff

Covid-19 Occupational Health Nurse, Covid-19 Research and development, COVID testing nurse
1 Stop Recruiting and Medical Billing

The Real Real, Fulgent Genetics, Epson Printing and Robotics, Curative Laboratories

480-739-9207

Los Angeles, CA, West Hollywood, CA Carson, CA, Temple City, CA, El Monte, CA

May 8, 2020- October 15, 2020

- Monitoring workers temperature upon entry to work shift
- Interviewing individual workers about symptoms of illness
- Keeping and recoding employee illness information database
- Contact tracing of positive individuals and informing of needs to due to exposure or potential exposure
- Determining exposure risk and criteria for exposure risk
- Working within chain of command to inform supervisors about potentially ill workers
- Educating workers about infection control, potential illness, and signs and symptoms of covid-19 virus
- Assisted with and performed various types of COVID-19 tests
- Developing protocols for testing and workflow for research site

Coivd-19 Testing Registered Nurse

Pheonix MedStaff

California Department of Public Health

Bakersfield, CA

September 18, 2020- September 23, 2020

480-281-1453

- Registering public health employees
- Screening employees for Covi-19 symptoms
- Performing Covid-19 symptoms
- Advising the California Department of Health on screening requirements and symptom management of employees

Covid-19 Registered Nurse

Execu-search

Curative Laboratories

Miami, FL

212-922-1001

July 22, 2020- August 7, 2020

- Assisted with daily operation and function of multi lane drive through Covid-19 testing site
- Supervised and educated general public about self administered Covid-19 testing
- Supervised other medical professionals working within a multi-disciplinary team
- Mentored new nurses and educated nursing team on Covid-19 symptoms
- Screened general public for Covid-19 symptoms

Emergency Crisis Nurse
Krucial Staffing

New York City, NY

888-222-6359

April 5, 2020- May 1, 2020

- Assisted with emergency operations under the direction of the site supervisor
- Worked with a team of inter-professional colleagues to establish and maintain clinical standards for incoming nursing professionals
- Communication with all levels of incoming healthcare professionals including assisting with paperwork, orientation, and occupational health assistance
- Worked in multiple units in New York City hospitals including step down, ICU, and ER
- Assisted with logistical concerns for healthcare professionals including transportations concerns, receiving donations to healthcare professionals, and processing incoming mail and packages

Emergency Crisis Nurse, Safety Supervisor, Lead RN, RN scribe, Rapid Response Team, Logistics
AB Staffing/Aspen Medical International

San Diego, CA
571-375-8366

March 19, 2020- April 3, 2020

- Assisted with emergency operations as directed by the project manager
- Worked with a team of health professionals to establish and build standard operating procedures and establish infection control protocols
- Treated patients who were positive or presumptively positive in an alternate care facility
- Worked with state, federal, and military operations to admit, discharge and care for guests at the alternative care site
- Acted as scribe in the decontamination zone to establish and record pertinent patient information in both written and electronic format
- Assisted with logistics of patients and inventory of PPE necessary for emergency operations
- Member of the rapid response team, assisting with patients during emergencies
- Attended team meeting and acted as recorder to establish documentation

Home Hospice Nurse, Case management Supervisor, Nursing Preceptor
Sanctuary Hospice

August 16, 2019- March 14, 2020

Santa Ana, CA

877-546-0009

- Perform assessments and admissions on home hospice patients
- Perform home visits with patients on an as needed basis
- Educate patients and families on hospice related topics
- Monitor phone calls and handle on-call needs in a timely manner
- Delegate responsibilities and communicate with a team of health professionals about patient condition and status

Oncology Outpatient/ VAD Nurse/ Infusion
Trusted Health- Desert Regional Medical Center, Comprehensive Cancer Center

November 11, 2019-February 8, 2020

Palm Springs, CA

760-416-4800

- Perform chemotherapy infusion in the clinic setting
- Perform lab draws and analyze test results
- Access and de-access ports per protocol
- Assist in the clinic setting with appointments, pre-authorizations, medications, and refills
- Take vital signs

- Communicate with patients about upcoming appointments, labs, and treatment visits

OR Circulator
San Gabriel Surgical Center

July 18, 2019- September 13, 2019

West Covina, CA

626-960-6623

- Interview patients in a surgical setting
- Prepare operating room
- Assist surgeons with equipment, positioning patients
- Monitor patients vital signs
- Administration of conscious sedation

RN Oncology Med-Surg Inpatient, Relief Charge Nurse
Trusted Health- Pheobe Putney Memorial Hospital

April 1, 2019-June 29, 2019

Albany, GA

229-312-1000

- Assessing and treating oncology patients on an inpatient floor
- Administering medications, performing interventions, and assessing patients
- Administration of chemo per protocol
- Taking care of medical surgical overflow patients
- Admitting and discharging patients as needed

Adjunct Faculty LVN Program
Vista College

January 3, 2019- April 2019

Killeen, TX

254-221-7724

- Educating LVN students in a classroom environment
- Working with LVN students in a laboratory and clinical setting
- Grading papers and taking attendance for state requirements for LVN program
- Guiding LVN students and educating them in a manner to help them move forward in their education program

Registered Nurse Surgical Center, Relief Charge Nurse, Nursing Preceptor
Northwest Hills Surgical Center

November 2018- April 2019

Austin, TX

512-346-1994

- Works in preoperative, intra-operative, and postoperative rooms
- Prepares patients for procedures including starting IV, obtaining consent and educating patients
- Working in procedure rooms assisting surgeons with patients, obtaining samples for pathology, performing moderate sedations, monitoring vital signs
- Working in recovery with patients, educating patients regarding side effects of sedation and procedures, performing checks after procedures, discharging patients
- Calling patients regarding pre and post-procedure interviews

Registered Nurse Psychiatric Mental Health Center
American Mobile Network – Kaiser Permanente Mental Health- Los Angeles, CA

September 2018- October 2018

Los Angeles, CA

866-991-0547

- Assess and care for psychiatric patients within inpatient environment
- Administer medications including oral, IM, and subcutaneous as ordered
- Admit, transfer, and discharge patients from units
- Monitor patients for safety
- Document legal psychiatric holds

Registered Nurse Infusion Center/ VAD Nurse
Advanced Travel - City of Hope- South Pasadena, CA

August 1, 2018- August 22, 2018

South Pasadena, CA

866-566-8618

- Perform assessments on ambulatory patients
- Administer chemotherapy infusions and other short term infusion therapies, such as blood and iron
- Collect blood for samples from ports
- Supervise and assist with adverse reactions
- Administer chemotherapy injections

Registered Nurse /Charge Nurse Psychiatric/Emergency Trauma Room/Oncology/Medical-Surgical/Leadership
Baylor, Scott, and White Memorial Hospital- Temple, TX
Temple, TX

July 11, 2016- July 12, 2018

254-724-2111

- Academic teaching hospital working with Level 1 Trauma patients
- Effective team leadership
- Scribe in the trauma area assisting with documentation and review of documentation
- Performs daily assessments on patients admitted for a variety of medical conditions in ER, Trauma, Oncology, and psychiatric patients
- Performs admissions and discharges as needed per unit
- Assists with training on EPIC system as a super user
- Administers medications to patients as prescribed and as needed due to medical need
- Works with management, peers, and other medical professionals to create a healthy and positive care team
- Communicates with medical professional and advocates for the rights and needs of patients
- Performs procedures as needed and as medically necessary for the benefit of the patient
- Currently serving as Chair of Central Texas Research, co-chair of financial sub committee for research, EBP council, Journal Club member, Magnet Champion committee

Home Health Registered Nurse

Pediatric Services of America/ Epic Home Health- Temple, TX

February 9, 2016- November 10, 2018

Temple, TX

254-742-2823

- Perform assessments and interventions on a pediatric patient performed in the home environment
- Follow the plan of care and determine the appropriate interventions to keep the child healthy
- Perform and assist the patient with ADL's
- Take care of G-tubes, tracheotomies, and ventilated patients

Psychiatric Acute Charge Nurse, House Supervisor

Cedar Crest Hospital and RTC- Belton, TX

January 15, 2016- June 30, 2016

Belton, TX

254-781-3217

- Admit and assess new patients after initial admission to unit
- Participate in treatment teams and interdisciplinary meetings regarding care of patients
- Dispense medications as needed
- Team leader for unit during emergency psychiatric emergencies on the unit

- Perform daily assessments on patients and provide and adjust plan of care accordingly
- Transcribe medical orders from doctors on unit
- Keep families up to date with the status of their children

Women's Center Registered Nurse, Relief Charge Nurse
Valley Regional Medical Center- Brownsville, TX

November 2, 2015- December 21, 2015

Brownsville, TX

956-350-7000

- Care for postpartum patients post vaginal or cesarean section delivery
- Assess patients for pain and bleeding
- Teach patients and families about infection control
- Assess patients with incisions for normal healing
- Assist and teach patients about voiding, ambulation post delivery, nutrition, and lactation
- Discharge patients with doctors orders and teach about discharge and what to be aware of in the days following delivery
- Care for antepartum patients experiencing health problems after inpatient admission
- Admit patients for normal scheduled cesarean sections and prepare for transfer to operating room
- Care for medical/surgical overflow patients on as needed basis
- Monitor medical/surgical patients for complications, check wounds, and administer medications
- Administer medications via oral, IM, IV
- Administer and teach about applicable vaccinations when requested