Richetta Worlds, BSN, R.N.

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***Federal Correctional Institution Marianna, FL***

***IDC/IOP 2015 – Present***

***40 hours/week***

* Experience in coordinating, implementing, monitoring and evaluating quality improvement, and utilization review and risk management activities to ensure compliance with established operational procedures, Joint Accreditation, American Correctional Association and Accreditation Association for Ambulatory Health Centers (AAAHC) standards.
* Knowledge of Joint Commission Standards and American Correctional Association principles, concepts, and methodology necessary for the administration of a Quality Improvement program.
* Experience in identifying and analyzing program deficiencies and recommending corrective actions to management.
* Experience in preparing correspondence, documents and responses related to policy issues, internal and external audits as well as assisting in the review and preparation of policy statements and various requests for information.
* Manages the local infection prevention and control program under guidance of the National Infection Prevention and Control Officer.
* Coordinates and implements the institution infection prevention and control program
* Performs surveillance activities to identify and control transmission of nosocomial infections
* Collaborates with and provides technical assistance to the national Infection Prevention and Control Officer in the investigation of infections, and the compliance of surveillance statistical data.
* Implements established protocols and standing orders for handling infectious disease concerns or outbreaks according to community standards.
* Preformed in the capacity of Health Service Administrator
* Effectively managed and directed the activities of a multi-disciplinary team of health care professionals who are responsible for medical, dental, and allied health services to the inmate population.
* Demonstrates a working knowledge of administrative and clinical functions in the health care delivery system
* Coordinate re-entry initiatives by directing after care services for inmates releasing to the community
* Update electronic exit summaries for release
* Assist in preparing estimates and administering annual budgets.
* Assist in managing procurement system to provide adequate levels of medical, surgical, dental, and pharmaceutical supplies
* Provide administrative supervision to subordinate staff (Mid-Level Providers, Pharmacist, clinical nurses, medical record technician, dental asst. and contract medical staff
* Performs infection surveillance, tuberculin skin testing, vaccinations for preventable infections, and tracks infection control measures for inmates and staff
* Collaborates with physicians and other medical personnel to identify carriers and trace possible sources of infections. Notifies staff and inmates when immunizations are available and/or annual tuberculin skin testing is required
* Conduct initial contact of inmates during a transfer to an outside medical facility
* Coordinate the scheduling of test and procedures for inmates
* Work with physicians and other clinical staff to create a health-care plan for inmates.
* Attend educational conferences, seminars, and workshops in order to keep current on new developments in infection prevention control management.
* Conducts special studies designed to improve infection control and quality improvement initiatives.
* Implement the institution’s post-exposure plan for inmates and staff exposed to infectious agents.
* Assures there is a process for evaluation, counseling, treatment and tracking of exposed individuals, and proper documentation is completed.
* Provide training for correctional workers at annual training about the post-exposure plan.
* Reports significant findings regarding exposed individuals to the Infection Prevention and Control Committee and provides follow-up, consultation and record keeping of any exposures.
* Serves as a resource to other departments for infection prevention and control related issues.
* Plans, coordinates and implements comprehensive infection control programs for inmate and staff education.
* Audits clinical charts for pertinent data related to infection prevention and control
* Create, Update, and Revise institution policies and supplements.
* Provides surveillance and consultations for the prevention and control of infections relating to hospital environment, including sanitation, sterilization, and disinfection.
* Train inmates on BBP and cleanup.
* Conduct Governing Body meetings
* Remain informed of changes made in Joint Commission standards, American Correctional Association standards, Accreditation Association for Ambulatory Health Care (AAAHC), Program Review guidelines, national quality improvement initiatives sponsored by the Office of Quality Management in Central Office and the institution’s strategic plan.
* Deliver direct patient care to inmates in accordance with legal, ethical and professional nursing standards.
* Dispense medication to inmates

***Federal Correctional Institution Marianna, FL***

***RN/BSN Clinical Nurse 2008 – 2015***

***40 hours/week***

* Plan, implement, and provide competent nursing care to a population with extremely complex health care needs using evidence based practices.
* Coordinate and establish priorities of care for multiple patients using critical thinking skills and readily available resources.
* Knowledge of the principles, concepts, and methodology of nursing and infection prevention and control practices.
* Nursing knowledge that consists of, at a minimum, the anatomy and physiology of body systems, development of nursing care plans that include nursing assessments and diagnoses, prevention and control of infectious conditions and interpretation of laboratory test.
* Plan and coordinate activity in institution participation in accreditation surveys with Joint Commission, American Correctional Association, Occupational Safety and Health Administration, Environmental Management System, and Program Review.
* Performs quality improvement activities to improve health care outcomes of both inmates and staff.
* Identified and assessed inmates for high risk symptoms/behaviors, including  
  suicidal risk, homicidal risk, and risk for verbal and/or physical  
  abuse.
* Provides surveillance and consultations for the control of infections relating to hospital environment, including sanitation, sterilization, and disinfection.
* Conduct initial contact of inmates during a transfer to an outside medical facility
* Coordinate the scheduling of test and procedures for inmates
* Work with physicians and other clinical staff to create a health-care plan for inmates.
* Provide surveillance of infections and diseases, management of the tuberculosis prevention and control program
* Conducts investigations and containment of infectious disease outbreaks
* Conducts infection prevention activities that include immunization administration and tracking for both staff and inmates.
* Provide education for both staff and inmates related to infection control practices
* Collect and analyze data to reduce risk and improve health outcomes for both staff and inmates.
* Place notifications to the national Infection Prevention and Control Officer and public health authorities.
* Provide independent primary medical coverage for the institution while recognizing life threatening emergencies, and initiating immediate care until assistance is obtained.
* Assists in Developing, implementing, and evaluating policies and procedures relative to infection control.
* Monitor invasive procedures which include: intravenous and hemodynamic lines, dental and outpatient procedures and urology procedures
* Audit clinical charts for pertinent data relating to infection control.
* Monitor, evaluate and revise the plan of care for inmates as needed.
* Assess and documented the discharge planning needs of inmates.
* Coordinate, evaluate, and teach a comprehensive training program focusing on infection control issues to staff, inmates, volunteers, and contract staff.
* Delegate and coordinate nursing/medical care for inmates based on assessments.
* Provide direct patient care services for inmates in accordance with legal,   
  ethical, and institution standards.
* Provide emergency response and medical interventions to inmates per standing orders and BOP protocols.
* Implement established protocols and standing orders for inmate complaints during sick call and initiate emergency care as needed according to BOP standards.
* Brief executive staff on infectious diseases/infection control and quality improvement issues.
* Monitor credentials of medical staff to ensure credentials are current.
* Assist and ensured JCAHO compliance and satisfactory survey results and program reviews.
* Utilize ethical practice while maintaining a positive work environment.
* Provide training to new medical orderlies on proper use of personal protection equipment and blood borne pathogens.
* Complete national performance measure compliance for the institution.
* Administer yearly influenza vaccinations and tuberculosis screening to inmates and staff.
* Complete MRSA and Psychiatric Consent Form studies for the institution.
* Conduct training to the inmate population on health topics such as diabetes, HIV, and COPD.
* Present presentations such as breast cancer and heart disease at the yearly health fair.
* Collaborate with colleagues in order to provide the most effective and efficient care for inmates residing at the institution
* Effectively communicate in writing as well as orally
* Work on a daily basis with data on a computer
* Chart and document infections

***Signature Healthcare at the Courtyard Marianna, FL***

***RN Supervisor/Floor Supervisor 2006-present***

***40 hrs. /week***

* Responsible and accountable for the overall coordination of case management for assigned patients.
* Assess patients for potential admission for Home Health services.
* Collaborate with physicians for coordination of care as needed.
* Provide case management
* Utilize a working knowledge of the principles, concepts, and methodology of nursing and infection prevention and control practices
* Collaborate care with multidiscipline such as certified nursing assistants, physical therapy, and occupational therapy, and speech therapy.
* Provide surveillance and consultations for the control of infectious conditions.
* Attend weekly multidisciplinary case conference meetings.
* Demonstrate a working knowledge of the principles, concepts, and methodology of nursing and control practices.
* Present presentations on topics such as diabetes, asthma, and heart disease at local health fairs.
* Nursing knowledge that consists of the anatomy and physiology of body systems, development of nursing care plans that include nursing assessments and diagnoses, prevention and control of infectious conditions and interpretation of laboratory test.
* Respond to patient and family issues.
* Utilize invasive procedures such as, intravenous and hemodynamic lines.
* Provide patient and family teaching regarding diagnosis, medications, and treatments.
* Effectively develop, implement, and evaluate policies and procedures relative to infection control.
* Act as an advocate for patients
* Conduct initial contact of patients during a transfer to an outside medical facility
* Coordinate the scheduling of test and procedures
* Work with physicians and other clinical staff to create a health-care plan for residences.
* Monitored all invasive procedures.
* Collaborate with colleagues in order to provide the most effective and efficient care for patients
* Utilize ethical practice while maintaining a positive work environment.
* Perform audits on clinical charts and pertinent data relating to infectious control.
* Effectively communicate in writing as well as orally
* Work on a daily basis with data on a computer
* Chart and document infections
* Assess patients’ needs and coordinate appropriate nursing care plan.
* Manage the quality improvement program which includes administrative and clinical improvement activities.

***Agency for Persons with Disabilities Marianna, FL***

***Registered Nurse 2004-2008***

***40hrs/week***

* Exercise administrative authority, responsible and accountable for the overall coordination of nursing services during shifts worked.
* Supervise the nursing staff to ensure services are provided in accordance with the hospital and department policies and procedures.
* Ensure mental health technicians, therapist, behavioral specialists, and nursing staff are providing age specific quality care to the patients.
* Monitored all invasive procedures.
* Present presentations to staff and the administrative team on mental health topics such as conduct disorder, depression, and attention deficit disorder.
* Demonstrate a working knowledge of the principles, concepts, and methodology of nursing and control practices.
* Demonstrate a working knowledge of the principles, concepts, and methodology of nursing and control practices.
* Nursing knowledge that consists of the anatomy and physiology of body systems, development of nursing care plans that include nursing assessments and diagnoses, prevention and control of infectious conditions and interpretation of laboratory test.
* Participate in the hospital’s Quality Improvement Team by weekly data collection and analysis.
* Develop quality indicators and monitored outcomes.
* Present presentations on the quality improvement report to administrative staff.
* Provide leadership to nursing staff in order to ensure compliance with Laurel Oaks Behavioral Health Center’s philosophy and established nursing standards of practice.
* Supervise the orientation of new nursing department staff to ensure competency of quality patient care and comprehension of hospital policies and survey compliance.
* Evaluate staffing issues and made necessary adjustments to ensure compliance with JACHO standards.
* Respond to patient and family grievances and provided reports to administrative staff.
* Evaluate the work performance of nursing department staff in accordance with facility policy.
* Assess the overall operation of the shift and make efficient utilization of nursing resources in order to facilitate and improve patient care.
* Promote, develop, and support standards, which contribute to the health and safety of patients, staff, and visitors.
* Assess the safety risk factors within the hospital and provide guidance and support to the nursing staff and/or direct intervention as needed.
* Promote multi-disciplinary cooperation within the hospital in order to ensure positive relations.
* Communicate pertinent administrative and clinical data to the Director of Nursing and CEO.
* Supervise assessment of patients for transfer and or AMA discharges.
* Made recommendations to the Director of Nursing on issues affecting the nursing department.
* Effectively communicate in writing as well as orally

Work on a daily basis with data on a computer

**Education**

Walden University

* Masters of Science in Nursing 5/2017-current
* National Honor Society

Chipola College Marianna, FL

* Bachelors of Science in Nursing2011-2013
* Dean’s List of Scholars

Chipola College Marianna, FL

* Associates of Arts Degree2010-2011

Chipola College Marianna, FL

* Associate’s Degree of Nursing2004-2006

Washington Holmes-Technical Center Chipley, FL

* Licensed Practical Nurse 2002-2003
* Outstanding Student Award

**Awards**

Letter of Appreciation 2018

Deborah Schultz, PhD. Asst. Director Health Services, BOP, FCC Lompoc

Letter of Commendation 2018

J.A. Keller Regional Director, BOP, Hurricane Response

Letter of Commendation 2016

Nicole English Warden, FCI Marianna

Correctional Worker of the Year 2019

Shannon Withers Warden, FCI Marianna

**Assignments**

Florida Board of Nursing2007

Registered Nurse

TDY-assistance 2014 FCI-Aliceville

TDY-assistance 2016 FCC-Lompoc

TDY-assistance 2017 FCI-Tallahassee (Ops review)

TDY-assistance 2018 FDC-Miami (Ops review, Reviewer in Charge)

TDY-assistance 2018 FCI-Williamsburg (Ops review)

TDY-assistance 2018 FCC-Yazoo

TDY-assistance 2019 FCC-Yazoo

TDY-assistance 2019 FDC-Miami