

Iryna Kharchenko, MSN, RN, COS-C

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CAREER OBJECTIVE

Dedicated Registered Nurse looking for a position where extensive healthcare experience and impeccable written and verbal communication skills along with excellent interpersonal skills will be fully utilized to provide quality health care to patients and maximize the effectiveness of healthcare facility.

CORE COMPETENCIES

- Knowledge of insurance plans, home care regulations, medical coding and billing
- Clinical knowledge and extensive nursing experience
- Management experience
- Proven leadership ability
- Experience with accreditation Surveys
- Detailed and organized
- Strong medical ethic
- Ability to multi task
- Effective utilization of problem solving skills
- Excellent communication skills
- Knowledge of state, federal, and other regulatory agency rules & regulations
- Case management/ Utilization review

PROFESSIONAL EXPERIENCE

ABCOR HOME HEALTH, Arlington Heights, IL

Director of Nursing, December 2016- Present

- Coordinates and oversees all direct and indirect patient services provided by clinical organization personnel to insure high standards of care are being delivered in accordance with established policies and procedures and federal and state regulations.
- Plans and supervises the Agency.
- Hires, evaluates, and terminates organization personnel
- Plans and implements in-service and continuing education programs to meet education and training needs of organization personnel.
- Oversees staffing and visit assignments

Quality Assurance/Quality Improvement Registered Nurse, October 2015- November 2015

- Assist with inquiries by outside agencies during audits or reviews.
- Assist in the development of processes and procedures to ensure quality patient services and compliance of professional standards.
- Consult and coordinate with health care team members to assess, plan, implement and evaluate patient care plans.
- Analyze and monitor performance data to determine trends to reduce costs and improve patient services.
- Responsible for the quarterly clinical record review program
- Review OBQI/OBQH reports
- Ensure documentation is accurate and complete within each patient's chart
- Assist with recruiting, hiring, orienting and ongoing in-service education of all nursing staff
- Participate in development of in-service and continuing education programs
- Monitoring nursing staff performance and addressing any QA issues

ADVOCATE AT HOME, Des Plaines, IL

Nurse Clinician II, December 2014 – October 2015

- Complete an initial assessment of patient and family to determine home care needs. Provide a complete physical assessment and history of current and previous illnesses
- Regularly re-evaluate patient nursing needs.
- Initiate the plan of care and make necessary revisions as patient status and needs change.
- Use health assessment data to determine nursing diagnosis.
- Develop a care plan that establishes goals, based on nursing diagnosis and incorporates therapeutic, preventive, and rehabilitative nursing actions.
- Initiate appropriate preventive and rehabilitative nursing procedures. Administer medications and treatments as prescribed by the physician.
- Provide health care instructions to the patient as appropriate per assessment and plan.
- Identify discharge planning needs as part of the care plan development and implement prior to discharge of the patient.
- Prepare clinical notes and update the primary physician when necessary.
- Work in collaboration with physicians, therapists, and other members of the healthcare team.
- Participate in on-call duties as defined by the on-call policy.

RELIABLE HOME CARE PROVIDERS, Lincolnshire IL

Quality Assurance/ Quality Improvement Registered Nurse, December 2012- December 2014

- Assist with inquiries by outside agencies during audits or reviews.
- Assist in the development of processes and procedures to ensure quality patient services and compliance of professional standards.
- Consult and coordinate with health care team members to assess, plan, implement and evaluate patient care plans.
- Analyze and monitor performance data to determine trends to reduce costs and improve patient services.

RN Case Manager, December 2012 – December 2014

- Devise and implement care plans based on individual patient assessment and analysis
- Assist patients in grooming, bathing and general mobility
- Take vitals and administer medication
- Conduct patient assessments periodically
- Provide emergency services as needed
- Observe patients for clinical changes

EDUCATION

CHAMBERLAIN COLLEGE OF NURSING, Addison, IL

Master of Science in Nursing- Nurse Executive Specialty

- GPA: 3.83/4.0

CHAMBERLAIN COLLEGE OF NURSING, Addison, IL

Bachelor of Science in Nursing

- Graduated with Honors
- Dean's List

ADDITIONAL SKILLS

- Proficient in Microsoft Office, Kinnser, AllScripts, NaviHealth, Playmaker
- Multilingual in English, Ukrainian, and Russian