Nurse Director, Nurse Manager, Nurse Educator

 Personal Information

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| Name: | Tina Armijo |
| Phone: | +1 (303) 513-6551 |
| Email: | tmarmijo22@hotmail.com |
| Location: | US-CO-Denver-80205 (USC) |
| Last Modified: | 1/7/2019 4:09:24 PM |

 Work History

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| Company Name: | The Medical Center | 10/14/2017 - Present |
| Job Title: | Staff RN NICU II, II | |
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| Company Name: | Urology Surgical Center of Colorado, DON | 01/14/2016 - Present |
| Job Title: | Nurse Director, Staff RN, | |
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| Company Name: | Overland High School-CTE | 01/14/2017 - 12/14/2018 |
| Job Title: | Program Director | |
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| Company Name: | Children's Hospital | 01/14/2012 - 12/14/2017 |
| Job Title: | Staff RN | |
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| Company Name: | Faculty Front Range Community College | 01/14/2010 - 01/14/2017 |
| Job Title: |  | |
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| Company Name: | Children's Hospital | 01/14/2013 - 12/14/2014 |
| Job Title: | Program Chair/Director Pickens Technical College | |
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| Company Name: | Platte Valley Medical Center | 01/14/2012 - 12/14/2013 |
| Job Title: | Staff RN | |
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| Company Name: | Vista Academy High School | 01/14/2011 - 01/14/2013 |
| Job Title: | Director/Coordinator | |
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| Company Name: | Metropolitan State College | 01/14/2010 - 01/14/2012 |
| Job Title: | Assistant Professor of Nursing | |
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| Company Name: | University of New Mexico | 01/14/2009 - 01/14/2010 |
| Job Title: | Lecturer II | |
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 Education

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| School: | Front Range Community College Westminster, Colorado | Graduation Date: |  |
| Major: | Nursing/Registered Nurse (RN, ASN, BSN, MSN) | | |
| Degree: | Associate Degree | | |
| School: | University of Northern Colorado | Graduation Date: |  |
| Major: | Nurse/Nursing Assistant/Aide and Patient Care Assistant | | |
| Degree: | Master's Degree | | |
| School: | Metropolitan State College Denver, Colorado | Graduation Date: |  |
| Major: | Nurse/Nursing Assistant/Aide and Patient Care Assistant | | |
| Degree: | Bachelor's Degree | | |

 Additional Skills And Qualifications

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| Recent Job Title: | Staff RN | Recent Wage: | 0 per |
| Security Clearance: | No |  |  |

 Desired Position

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| Desired Wage: | per | Desired Employment Type: |  |
| Desired Travel: |  | Desired commute: |  |
| Desired Relocation: | No | |  |

 Resume

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| Tina Marie Armijo Curriculum Vitae    I. PERSONAL  Name: Tina Armijo, RN, MS  Home Phone: 303-513-6551   Home Address: 3527 Williams Denver, CO 80205     II. HIGHER EDUCATION Institutional (institution; degree; date conferred):  Institution and Location Degree Year(s) Field of Study Emily Griffith School of Opportunity Denver, Colorado LPN 1992 Nursing Front Range Community College Westminster, Colorado AS 1996 Science/Nursing Metropolitan State College Denver, Colorado BS 2000 Science/Nursing University of Northern Colorado MS 2004 Science/Nursing Greeley, Colorado  Georgia State University ABD 2006-2010 Nursing    III. Certification, licensure (description; board or agency; dates):  RN License (113827), State of Colorado Department of Regulatory Agencies, expires 9/30/2020  BLS ACLS PALS NRP Stable Certified Transcultural Nurse  IV. Research Areas/Interests:  Health disparities among minority, vulnerable, and underserved populations.  Transcultural Nursing-culturally congruent care in underserved populations.  Recruitment and retention of culturally diverse students in nursing.  Focus on minorities, underserved, underrepresented populations and maternal child nursing.  Teenage Pregnancy  V. Present Employment   2016-Present Urology Surgical Center of Colorado, DON, Staff RN PreOp/PACU/Cystology \* Develops proper clinical procedures that ensure patient safety, comfort, and quality. \* Evaluates ongoing patient care and reports significant patient problems to appropriate team members. \* Collaborates with Human Resources to ensure personnel policy development and communication to staff to achieve consistency in labor and employee relations. \* Serves as resource and role model for staff. \* Plans, evaluates, recommends and implements new initiatives when appropriate. \* Selects and hires employees according to established guidelines. Monitors, coaches, develop and evaluate performance of staff on an ongoing basis in accordance with applicable performance standards. \* Assures compliance with all Clinic policies and procedures and governmental regulations pertaining to: 1. \*\* Controlled substances 2. \*\* Infection control. 3. \*\* Patient confidentiality. 4. \* \* CPR, ACLS, safety and risk management in collaboration with Clinic Safety 5. \*\* Quality improvement and quality assurance. 6. \*\* Emergency codes and evacuation 7. \*\* Professional licensure 8. \*\* DOH, Medicare JCAHO/AAAHC, MQC and all other voluntary and regulatory requirements. \* Establish and maintain effective working relationships with vendors, employees, managers, and physicians. \* Supports and promotes a positive image of the organization when dealing with patients and others inside and outside the organization. \* Monitors patient service feedback and contributes to the process of resolving complaints and service issues. 2017-Present The Medical Center of Aurora Staff RN NICU, II , III \* Provide direct patient care to neonates and perform comprehensive health assessments for neonatal patients. \* Maintains competency as a registered nurse in clinical area \* Is a clinical expert in evidence-based nursing practice within a specialty area, treating and managing the health concerns of patients. \* Serves as a patient advocate, nurse leader, consultant &amp; change agent, educator, and brings evidence based practice to a unit-based or service line environment.  2017-2018 Overland High School-CTE Program Director  \* Program Development \* Monitors, maintains and updates all departmental policies and procedures. \* Facilitates coordination of clinical rotations for students \* Managed student groups \* Didactic and clinical practice of evidence based practice \* Acts as a liaison among school and various health care facilities and colleagues developing strong and collaborative relationships. \* Integrates research and evidence from the professional literature into the practice environment, including the application of research findings, evaluating practice, and collaborating in the performance of clinical research. \* Collaborated with staff nurses on clinical policies and procedures to support patient care and professional practice. \* Collaborated with others and shares accountability for clinical performance and improvement and safety initiatives. \* Supported interdisciplinary communication strategies. \* Developed and implements student development and competency programs. \* Collaborated with others inside and outside the organization to promote professional practice development. \* Served as consultant and change agent \* Participated in committees, student organizations \* Maintained competency as a registered nurse in clinical area \* Provided leadership in advancing the practice of nursing and implementing innovative alternative solutions that address system problems and or patient care issues. \* Designed, implemented and evaluated both patient specific and population-based programs of care.  2010-2017 Faculty Front Range Community College  \* Didactic and clinical instruction and clinical practice of evidence base practice. Is a clinical expert in evidence-based nursing practice within a specialty area, treating and managing the health concerns of patients and populations. \* Clinical Lead. \* Managed oversight of adjunct faculty. \* Managed student groups \* Maintains competency as a registered nurse in clinical area. \* Total Patient Care: Adult Med/Surg, Long term care, Pediatrics, Well Baby, Mom/Baby, NICU \* Developed patient education materials and teaches patients, families, groups, and staff within practice area as needed. \* Perform student evaluations \* Integrates research and evidence from the professional literature into the practice environment, including the application of research findings, evaluating practice, and collaborating in the performance of clinical research. \* Acted as a liaison among school of nursing and hospital colleagues developing strong and collaborative relationships. \* Serves as consultant and change agent through individual and team coaching and participation in committees, task forces, and projects. \* Partnered with the Clinical Manager(s) and Director and assumed a leadership role in clinical focus area. \* Provided leadership in advancing the practice of nursing and implementing innovative alternative solutions that address system problems and or patient care issues. Maintains competency as a registered nurse in clinical area 2012-2017 Staff RN Children's Hospital NICU II, III \* Provides direct patient care to neonates and perform comprehensive health assessments for neonatal patients. \* Maintains competency as a registered nurse in clinical area \* Is a clinical expert in evidence-based nursing practice within a specialty area, treating and managing the health concerns of patients. \* Served as a patient advocate, nurse leader, consultant &amp; change agent, educator, and brings evidence based practice to a unit-based or service line environment.  2013-2014 Program Chair/Director Pickens Technical College  \* Program Development \* Successfully initiated ACEN application, received interim approval \* Program Development \* Coordination of clinicals \* Managed student groups  2011-2013 Director/Coordinator Vista Academy High School \* Program Development \* Monitors, maintains and updates all departmental policies and procedures. \* Facilitates coordination of clinical rotations for students \* Oversight of students in the geriatric adult population within a long term facility \* Manage student groups \* Didactic and clinical practice of evidence based practice \* Acts as a liaison among school and various health care facilities and colleagues developing strong and collaborative relationships. \* Integrates research and evidence from the professional literature into the practice environment, including the application of research findings, evaluating practice, and collaborating in the performance of clinical research. \* Collaborated with staff nurses on clinical policies and procedures to support patient care and professional practice. \* Collaborated with others and shares accountability for clinical performance and improvement and safety initiatives. \* Supported interdisciplinary communication strategies. \* Developed and implements student development and competency programs. \* Collaborated with others inside and outside the organization to promote professional practice development. \* Served as consultant and change agent \* Participated in committees, student organizations \* Maintained competency as a registered nurse in clinical area \* Provided leadership in advancing the practice of nursing and implementing innovative alternative solutions that address system problems and or patient care issues. \* Designed, implemented and evaluated both patient specific and population-based programs of care. 2012-2013 Staff RN Platte Valley Medical Center, Adult Med/Surg  \* Provided direct patient care to adult patients and perform comprehensive health assessments for adult patients. \* Maintained competency as a registered nurse in clinical area \* Is a clinical expert in evidence-based nursing practice within a specialty area, treating and managing the health concerns of patients and populations.  \* Served as a patient advocate, nurse leader, consultant &amp; change agent, educator, and brings evidence based practice to a unit-based or service line environment.   VI. PAST EXPERIENCE  Academic &amp; Clinical (institutions; rank/status; dates):   2010-2012 Assistant Professor of Nursing, Metropolitan State College of Denver. Taught Adult Medical Surgical Courses  2009-2010 Lecturer II, University of New Mexico, Adult Med/Surg.  2008-2009 Assistant Professor of Nursing, Augusta State University, Adult Med Surg &amp; Pediatrics  2008-2009 RN, University Hospital, Augusta Georgia. NICU Level II &amp; III  2006-2008 Assistant Professor, Georgia Southwestern State University, Pediatric professor.  2006-2008 Assistant Nurse Manager, Phoebe Putney Medical Center, NICU  2004-2005 Instructor, University of Miami School of Nursing and Health Studies. Clinical instruction: Adult Medical/Surgical, Telemetry, Post Partum, Nursery, NICU  2004-2005 RN, South Miami Baptist Hospital, NICU Level I &amp; II  2004 Program Coordinator, Aims Community College. Coordinator for medical preparation program for allied health &amp; occupations.  2004 Instructor, University of Northern Colorado. Didactic Instruction: Fundamentals. Clinical Instruction, Med/Surg, Telemetry.  1989-2004 Registered Nurse, North Suburban Medical Center. Total patient care: Adult Medical/Surgical, Telemetry, Post Partum, Newborn Nursery, Level I &amp; II.  2000-2004 Instructor, Front Range Community College. Teach medical terminology. Clinical instruction: Adult Medical/Surgical, Telemetry Nursing home /long term care. Instruct in Med lab.  2002-2004 RN/Case Manger, Denver Health. Nurse Family Partnership Case Manager. Community health. Diverse, at risk youth.  1996-1998 Registered Nurse, Denver Head-Start. School nurse duties. Worked with low income/high risk families.   VII. TEACHING EXPERIENCE  NUR 390 Professional Nursing Concepts I, University of New Mexico NURS 281 Caring for Persons Across the Lifespan, University of New Mexico NURS 1101 Foundations of Nursing Practice, Augusta State University NURS 2201 Nursing Care Across the Life Span II, Augusta State University NURS 2202 Nursing Care Across the Life Span III, Augusta State University NURS 1010 Introduction to Healthcare Georgia Southwestern State University NURS 3100 Health Promotion Georgia Southwestern State University NURS 2600 Concepts, Georgia Southwestern State University NURS 2700 Clinical Therapeutic Lab, Georgia Southwestern State University NURS 3750 Nursing of the Family, Georgia Southwestern State University NURS 2700 Clinical Therapeutics Lab, Georgia Southwestern State University  NUR 314 Health Assessment, Lab Instruction, Summer 2005. University of Miami  NUR 523 Nursing Concepts of Health and Promotion and Wellness, Clinical Instruction, Summer 2005 University of Miami.  NUR 331 Community Based Nursing Care of Adults &amp; Families, Clinical Instruction, Spring 2005, University of Miami.  NUR 334 Community-Based Nursing Care of Women and Their Families, Clinical Instruction, Spring 2005, University of Miami.  NUR 441 Professional Role Synthesis, (Leadership Practicum), Clinical Instruction, Spring 2005, University of Miami.   VIII. PUBLICATIONS  Other works, publications and abstracts:  Rocha, T. (2003, June). The Value of Mentoring For Multicultural Students. Colorado Nurse.  Hummel, F., White, N., Rocha, T., (2010) Que paso? How elder Latinos perceive their health care. Journal of Transcultural Nursing.  IX. PROFESSIONAL  Honors and Awards:  Kaiser-Permanente Dissertation Award 2011  Minority Nurse Educator Grant Program Recipient (HRSA Grant #DIIHP05199), Thomas Edison State College, 2010  Sigma Theta Tau National Honor Society, 2004  Graduate Student Association, Research/Conference Grant 2004.  Friends Of Nursing Named Scholarship Recipient, 2003.   Other Professional Activities :  Presentations  Rocha, T. Mentoring: Passing along 'passion' for nursing. (accepted) 8/2009 National Nursing Staff Development Organization.  Rocha, T. Keynote speaker GSW nursing pinning ceremony (invited). Georgia South Western State University, May 2009, (accepted).  Rocha, T. 'My NICU Experience'. (invited) GANS, Augusta State University Chapter of GANS, October 2008 (accepted).  Rocha, T. 'The Color of Nursing is Diverse'. (poster presentation). Georgia Association for Nursing Education Annual Conference, February 2008.  Rocha, T. 'Mentoring Minorities Among the Majority'. (invited) Sigma Theta Tau Research Conference, February 2008 (accepted).  Rocha, T. 'Mentor To Empower'. (Invited) Sigma Theta Tau Research Conference February 2005 (accepted).  Canales, G., Rocha, T. 'Looking For Mentors: Faculty and Students of Color Tell Their Stories.' (Invited panel) Rocky Mountain Psychological Association. Reno, NV April 2004.  Peters, D., Rocha, T. 'What Do They Need From Me?' (Invited panel) Fifteenth Annual Nurse Educators Conference In The Rockies. Breckenridege, CO July 2004 (accepted).  Peters, D., Richter,J., Hummel, F., Martinj., White, N., Rocha, T., Cordova, J., Ethnonursing Study of Vulnerable Latino Elders. Poster Presentation June 2004, Alicante Spain, 30th Annual Conference Of The Transcultural Nursing Society.  Rocha, T. 'Mentoring:Follow Your Heart's Desire.' (Invited) Health Science Curriculum Conference, National Consortium on Health Science &amp; Technology Education. Chicago, IL October 2004 (accepted).  Consultation  Rocha, T. ' Mentoring.' (Invited Consultant) Mentoring &amp; Health Science Inservice, Garden City High School. Garden City, KS November 2004 (accepted).  X. SERVICE  Committee and Administrative Responsibilities:  Front Range Community College Advisory Council Committee Mentoring Steering Committee Student Affairs Committee Faculty Student Mentor Amenities Committee School of Nursing By-Laws Committee  XI. Professional Organizations   Participant in the Regional Institute for Health &amp; Environmental Leadership program 2018-Present Mentor for the Colorado Center For Nursing Excellence 2015-Present Colorado Nursing Association 2015-2108 National League for Nursing 2015-2018 Transcultural Nursing Association 2004-Present |