Nurse Director, Nurse Manager, Nurse Educator

 Personal Information

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| Name: |   Tina Armijo |
| Phone: |   +1 (303) 513-6551 |
| Email: |   tmarmijo22@hotmail.com |
| Location: |   US-CO-Denver-80205 (USC) |
| Last Modified: |   1/7/2019 4:09:24 PM |

 Work History

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| Company Name: |   The Medical Center | 10/14/2017 - Present |
| Job Title: |   Staff RN NICU II, II |
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| Company Name: |   Urology Surgical Center of Colorado, DON | 01/14/2016 - Present |
| Job Title: |   Nurse Director, Staff RN, |
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| Company Name: |   Overland High School-CTE | 01/14/2017 - 12/14/2018 |
| Job Title: |   Program Director |
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| Company Name: |   Children's Hospital | 01/14/2012 - 12/14/2017 |
| Job Title: |   Staff RN |
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| Company Name: |   Faculty Front Range Community College | 01/14/2010 - 01/14/2017 |
| Job Title: |    |
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| Company Name: |   Children's Hospital | 01/14/2013 - 12/14/2014 |
| Job Title: |   Program Chair/Director Pickens Technical College |
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| Company Name: |   Platte Valley Medical Center | 01/14/2012 - 12/14/2013 |
| Job Title: |   Staff RN |
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| Company Name: |   Vista Academy High School | 01/14/2011 - 01/14/2013 |
| Job Title: |   Director/Coordinator |
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| Company Name: |   Metropolitan State College | 01/14/2010 - 01/14/2012 |
| Job Title: |   Assistant Professor of Nursing |
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| Company Name: |   University of New Mexico | 01/14/2009 - 01/14/2010 |
| Job Title: |   Lecturer II |
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 Education

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| School: |   Front Range Community College Westminster, Colorado | Graduation Date: |  |
| Major: |   Nursing/Registered Nurse (RN, ASN, BSN, MSN) |
| Degree: |   Associate Degree |
| School: |   University of Northern Colorado | Graduation Date: |  |
| Major: |   Nurse/Nursing Assistant/Aide and Patient Care Assistant |
| Degree: |   Master's Degree |
| School: |   Metropolitan State College Denver, Colorado | Graduation Date: |  |
| Major: |   Nurse/Nursing Assistant/Aide and Patient Care Assistant |
| Degree: |   Bachelor's Degree |

 Additional Skills And Qualifications

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| Recent Job Title: |    Staff RN | Recent Wage: | 0 per  |
| Security Clearance: |   No |  |  |

 Desired Position

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| Desired Wage: |    per  | Desired Employment Type: |  |
| Desired Travel: |    |   Desired commute: |  |
| Desired Relocation: | No |  |

 Resume

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| Tina Marie ArmijoCurriculum VitaeI. PERSONALName: Tina Armijo, RN, MSHome Phone: 303-513-6551Home Address: 3527 WilliamsDenver, CO 80205II. HIGHER EDUCATIONInstitutional (institution; degree; date conferred):Institution and Location Degree Year(s) Field of StudyEmily Griffith School of OpportunityDenver, ColoradoLPN1992NursingFront Range Community CollegeWestminster, ColoradoAS1996Science/NursingMetropolitan State CollegeDenver, ColoradoBS2000Science/NursingUniversity of Northern Colorado MS 2004 Science/NursingGreeley, ColoradoGeorgia State University ABD 2006-2010 NursingIII. Certification, licensure (description; board or agency; dates):RN License (113827), State of Colorado Department of Regulatory Agencies, expires 9/30/2020BLSACLSPALSNRPStableCertified Transcultural NurseIV. Research Areas/Interests:Health disparities among minority, vulnerable, and underserved populations.Transcultural Nursing-culturally congruent care in underserved populations.Recruitment and retention of culturally diverse students in nursing.Focus on minorities, underserved, underrepresented populations and maternal child nursing.Teenage PregnancyV. Present Employment2016-Present Urology Surgical Center of Colorado, DON, Staff RNPreOp/PACU/Cystology\* Develops proper clinical procedures that ensure patient safety, comfort, and quality.\* Evaluates ongoing patient care and reports significant patient problems to appropriateteam members.\* Collaborates with Human Resources to ensure personnel policy development andcommunication to staff to achieve consistency in labor and employee relations.\* Serves as resource and role model for staff.\* Plans, evaluates, recommends and implements new initiatives when appropriate.\* Selects and hires employees according to established guidelines. Monitors, coaches,develop and evaluate performance of staff on an ongoing basis in accordance withapplicable performance standards.\* Assures compliance with all Clinic policies and procedures and governmental regulationspertaining to:1. \*\* Controlled substances2. \*\* Infection control.3. \*\* Patient confidentiality.4. \* \* CPR, ACLS, safety and risk management in collaboration with Clinic Safety5. \*\* Quality improvement and quality assurance.6. \*\* Emergency codes and evacuation7. \*\* Professional licensure8. \*\* DOH, Medicare JCAHO/AAAHC, MQC and all other voluntary and regulatoryrequirements.\* Establish and maintain effective working relationships with vendors, employees,managers, and physicians.\* Supports and promotes a positive image of the organization when dealing with patientsand others inside and outside the organization.\* Monitors patient service feedback and contributes to the process of resolvingcomplaints and service issues.2017-Present The Medical Center of Aurora Staff RN NICU, II , III\* Provide direct patient care to neonates and perform comprehensive health assessmentsfor neonatal patients.\* Maintains competency as a registered nurse in clinical area\* Is a clinical expert in evidence-based nursing practice within a specialty area,treating and managing the health concerns of patients.\* Serves as a patient advocate, nurse leader, consultant &amp; change agent, educator, andbrings evidence based practice to a unit-based or service line environment.2017-2018 Overland High School-CTE Program Director\* Program Development\* Monitors, maintains and updates all departmental policies and procedures.\* Facilitates coordination of clinical rotations for students\* Managed student groups\* Didactic and clinical practice of evidence based practice\* Acts as a liaison among school and various health care facilities and colleaguesdeveloping strong and collaborative relationships.\* Integrates research and evidence from the professional literature into the practiceenvironment, including the application of research findings, evaluating practice, andcollaborating in the performance of clinical research.\* Collaborated with staff nurses on clinical policies and procedures to support patientcare and professional practice.\* Collaborated with others and shares accountability for clinical performance andimprovement and safety initiatives.\* Supported interdisciplinary communication strategies.\* Developed and implements student development and competency programs.\* Collaborated with others inside and outside the organization to promote professionalpractice development.\* Served as consultant and change agent\* Participated in committees, student organizations\* Maintained competency as a registered nurse in clinical area\* Provided leadership in advancing the practice of nursing and implementing innovativealternative solutions that address system problems and or patient care issues.\* Designed, implemented and evaluated both patient specific and population-basedprograms of care.2010-2017 Faculty Front Range Community College\* Didactic and clinical instruction and clinical practice of evidence base practice. Isa clinical expert in evidence-based nursing practice within a specialty area,treating and managing the health concerns of patients and populations.\* Clinical Lead.\* Managed oversight of adjunct faculty.\* Managed student groups\* Maintains competency as a registered nurse in clinical area.\* Total Patient Care: Adult Med/Surg, Long term care, Pediatrics, Well Baby, Mom/Baby,NICU\* Developed patient education materials and teaches patients, families, groups, andstaff within practice area as needed.\* Perform student evaluations\* Integrates research and evidence from the professional literature into the practiceenvironment, including the application of research findings, evaluating practice, andcollaborating in the performance of clinical research.\* Acted as a liaison among school of nursing and hospital colleagues developing strongand collaborative relationships.\* Serves as consultant and change agent through individual and team coaching andparticipation in committees, task forces, and projects.\* Partnered with the Clinical Manager(s) and Director and assumed a leadership role inclinical focus area.\* Provided leadership in advancing the practice of nursing and implementing innovativealternative solutions that address system problems and or patient care issues.Maintains competency as a registered nurse in clinical area2012-2017 Staff RN Children's Hospital NICU II, III\* Provides direct patient care to neonates and perform comprehensive health assessmentsfor neonatal patients.\* Maintains competency as a registered nurse in clinical area\* Is a clinical expert in evidence-based nursing practice within a specialty area,treating and managing the health concerns of patients.\* Served as a patient advocate, nurse leader, consultant &amp; change agent, educator, andbrings evidence based practice to a unit-based or service line environment.2013-2014 Program Chair/Director Pickens Technical College\* Program Development\* Successfully initiated ACEN application, received interim approval\* Program Development\* Coordination of clinicals\* Managed student groups2011-2013 Director/Coordinator Vista Academy High School\* Program Development\* Monitors, maintains and updates all departmental policies and procedures.\* Facilitates coordination of clinical rotations for students\* Oversight of students in the geriatric adult population within a long term facility\* Manage student groups\* Didactic and clinical practice of evidence based practice\* Acts as a liaison among school and various health care facilities and colleaguesdeveloping strong and collaborative relationships.\* Integrates research and evidence from the professional literature into the practiceenvironment, including the application of research findings, evaluating practice, andcollaborating in the performance of clinical research.\* Collaborated with staff nurses on clinical policies and procedures to support patientcare and professional practice.\* Collaborated with others and shares accountability for clinical performance andimprovement and safety initiatives.\* Supported interdisciplinary communication strategies.\* Developed and implements student development and competency programs.\* Collaborated with others inside and outside the organization to promote professionalpractice development.\* Served as consultant and change agent\* Participated in committees, student organizations\* Maintained competency as a registered nurse in clinical area\* Provided leadership in advancing the practice of nursing and implementing innovativealternative solutions that address system problems and or patient care issues.\* Designed, implemented and evaluated both patient specific and population-basedprograms of care.2012-2013 Staff RN Platte Valley Medical Center, Adult Med/Surg\* Provided direct patient care to adult patients and perform comprehensive healthassessments for adult patients.\* Maintained competency as a registered nurse in clinical area\* Is a clinical expert in evidence-based nursing practice within a specialty area,treating and managing the health concerns of patients and populations.\* Served as a patient advocate, nurse leader, consultant &amp; change agent, educator, andbrings evidence based practice to a unit-based or service line environment.VI. PAST EXPERIENCEAcademic &amp; Clinical (institutions; rank/status; dates):2010-2012 Assistant Professor of Nursing, Metropolitan State College ofDenver. Taught Adult Medical Surgical Courses2009-2010 Lecturer II, University of New Mexico, Adult Med/Surg.2008-2009 Assistant Professor of Nursing, Augusta State University, Adult Med Surg &amp;Pediatrics2008-2009 RN, University Hospital, Augusta Georgia. NICU Level II &amp; III2006-2008 Assistant Professor, Georgia Southwestern State University, Pediatric professor.2006-2008 Assistant Nurse Manager, Phoebe Putney Medical Center, NICU2004-2005 Instructor, University of Miami School of Nursing and Health Studies. Clinicalinstruction: Adult Medical/Surgical, Telemetry, Post Partum, Nursery, NICU2004-2005 RN, South Miami Baptist Hospital, NICU Level I &amp; II2004 Program Coordinator, Aims Community College. Coordinator for medical preparation programfor allied health &amp; occupations.2004 Instructor, University of Northern Colorado. Didactic Instruction: Fundamentals. ClinicalInstruction, Med/Surg, Telemetry.1989-2004 Registered Nurse, North Suburban Medical Center. Total patient care: AdultMedical/Surgical, Telemetry, Post Partum, Newborn Nursery, Level I &amp; II.2000-2004 Instructor, Front Range Community College. Teach medical terminology. Clinicalinstruction: Adult Medical/Surgical, Telemetry Nursing home /long term care.Instruct in Med lab.2002-2004 RN/Case Manger, Denver Health. Nurse Family Partnership Case Manager. Communityhealth. Diverse, at risk youth.1996-1998 Registered Nurse, Denver Head-Start. School nurse duties. Worked with lowincome/high risk families.VII. TEACHING EXPERIENCENUR 390 Professional Nursing Concepts I, University of New MexicoNURS 281 Caring for Persons Across the Lifespan, University of New MexicoNURS 1101 Foundations of Nursing Practice, Augusta State UniversityNURS 2201 Nursing Care Across the Life Span II, Augusta State UniversityNURS 2202 Nursing Care Across the Life Span III, Augusta State UniversityNURS 1010 Introduction to Healthcare Georgia Southwestern State UniversityNURS 3100 Health Promotion Georgia Southwestern State UniversityNURS 2600 Concepts, Georgia Southwestern State UniversityNURS 2700 Clinical Therapeutic Lab, Georgia Southwestern State UniversityNURS 3750 Nursing of the Family, Georgia Southwestern State UniversityNURS 2700 Clinical Therapeutics Lab, Georgia Southwestern StateUniversityNUR 314 Health Assessment, Lab Instruction, Summer 2005. University ofMiamiNUR 523 Nursing Concepts of Health and Promotion and Wellness, ClinicalInstruction, Summer 2005 University of Miami.NUR 331 Community Based Nursing Care of Adults &amp; Families, ClinicalInstruction, Spring 2005, University of Miami.NUR 334 Community-Based Nursing Care of Women and Their Families,Clinical Instruction, Spring 2005, University of Miami.NUR 441 Professional Role Synthesis, (Leadership Practicum), ClinicalInstruction, Spring 2005, University of Miami.VIII. PUBLICATIONSOther works, publications and abstracts:Rocha, T. (2003, June). The Value of Mentoring For Multicultural Students. Colorado Nurse.Hummel, F., White, N., Rocha, T., (2010) Que paso? How elder Latinosperceive their health care. Journal of Transcultural Nursing.IX. PROFESSIONALHonors and Awards:Kaiser-Permanente Dissertation Award 2011Minority Nurse Educator Grant Program Recipient (HRSA Grant #DIIHP05199), Thomas Edison StateCollege, 2010Sigma Theta Tau National Honor Society, 2004Graduate Student Association, Research/Conference Grant 2004.Friends Of Nursing Named Scholarship Recipient, 2003.Other Professional Activities :PresentationsRocha, T. Mentoring: Passing along 'passion' for nursing. (accepted) 8/2009 National Nursing StaffDevelopment Organization.Rocha, T. Keynote speaker GSW nursing pinning ceremony (invited). Georgia South Western StateUniversity, May 2009, (accepted).Rocha, T. 'My NICU Experience'. (invited) GANS, Augusta State University Chapter of GANS, October2008 (accepted).Rocha, T. 'The Color of Nursing is Diverse'. (poster presentation). Georgia Association for NursingEducation Annual Conference, February 2008.Rocha, T. 'Mentoring Minorities Among the Majority'. (invited) Sigma Theta Tau Research Conference,February 2008 (accepted).Rocha, T. 'Mentor To Empower'. (Invited) Sigma Theta Tau Research Conference February 2005(accepted).Canales, G., Rocha, T. 'Looking For Mentors: Faculty and Students of Color Tell Their Stories.'(Invited panel) Rocky Mountain Psychological Association. Reno, NV April 2004.Peters, D., Rocha, T. 'What Do They Need From Me?' (Invited panel) Fifteenth Annual Nurse EducatorsConference In The Rockies. Breckenridege, CO July 2004 (accepted).Peters, D., Richter,J., Hummel, F., Martinj., White, N., Rocha, T., Cordova, J., Ethnonursing Studyof Vulnerable Latino Elders. Poster Presentation June 2004, Alicante Spain, 30th Annual ConferenceOf The Transcultural Nursing Society.Rocha, T. 'Mentoring:Follow Your Heart's Desire.' (Invited) Health Science Curriculum Conference,National Consortium on Health Science &amp; Technology Education. Chicago, IL October 2004 (accepted).ConsultationRocha, T. ' Mentoring.' (Invited Consultant) Mentoring &amp; Health Science Inservice, Garden City HighSchool. Garden City, KS November 2004 (accepted).X. SERVICECommittee and Administrative Responsibilities:Front Range Community College Advisory Council CommitteeMentoring Steering CommitteeStudent Affairs CommitteeFaculty Student MentorAmenities CommitteeSchool of Nursing By-Laws CommitteeXI. Professional OrganizationsParticipant in the Regional Institute for Health &amp; Environmental Leadership program 2018-PresentMentor for the Colorado Center For Nursing Excellence 2015-PresentColorado Nursing Association 2015-2108National League for Nursing 2015-2018Transcultural Nursing Association 2004-Present |