

# **Ruby Jael Clowers, BSN RN**

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## **PROFESSIONAL SUMMARY**

I am a dynamic, Team Oriented and Seasoned Professional RN for 26 years. I have been in leadership / Management position for 22 years. As a ADON and Nurse Manager I have learned to not have any biases and I do make my own perception .I have learned to balance between being at the core an RN and understands and feels what the RNs under me feels., I make myself available as a resource person and help with their professional goals and help with their training skills. I also worked diligently with the management to make the hospital or Company I am working for reached a certain goal financially wise by proper time management with the staff and avoiding unnecessary overtimes. . I cover mostly all areas of ICU, PACU, MED-SURG, TELEMETRY and HEMODIALYSIS. As well as SNF and, LTAC. When needed, I also works as a Staff RN at the bedside level when necessary.. I have to say I am a dedicated, hardworking RN who takes my job seriously. I have various exemplary skills and experience as a Critical Care RN for 21 years.

At this time, I am still passionate with my chosen profession. For me, Nursing has given me direction and purpose in life. It also enabled me to serve God through the ministry of healing. Change is great. Hence my history of traveling abroad. I have traveled and worked extensively in different countries as an RN. Through this journey we call life I had learned how to be sensitive, diligent and become proud to be part of a caring profession. It has also enabled me to become an astute and matured person. My exposure to different races, cultures and way of life in different parts of the word has made me a more understanding and we'll rounded person in terms of getting along and working with other people. With all this in mind, please kindly peruse the rest of this resume so you can learn more about me.

## **LICENSE AND CERTIFICATIONS**

- **CO RN LICENSE COMPA.**                      **BLS/ACLS CERTIFIED**
- **GA RN LICENS**                                      **CRITICAL CARE**  
**COURSE**
- **RN LICENSE IN UNITED KINGDOM.**              **HEMODIALYSIS**  
**TRAINED**
- **RN LICENSE IN NEW ZEALAND**              **RN LICENSE PHILIPPINES**

• **RN LICENSE IN SINGAPORE**

**COMPUTER LITERATE**

## EDUCATION

- **King's College London**  
London, United Kingdom  
Studied Mastering of Hemodynamics and Caring for patients in Critical Care  
Completed Course 08/1/2001
- **Southern Adventist University** Jan 2005 to Apr 2006  
Graduate School for Degree: MSN as FNP (Completed One Year of Study)  
Collegedale, TN USA  
01/2005 to 08/10/2006
- **Philippine Christian University** Jun 1988 to Mar 1992  
Mary Johnston College of Nursing  
4 yr Degree: Bachelor of Science in Nursing (Dean's Lister 4yrs)  
Manila, Philippines  
06/12/1988 to 03/19/1992
- **Quezon City Academy** Jun 1984 to Mar 1988  
Edsa, Quezon City  
High school diploma  
06/05/1984 to 03/20/1988

## EXPERIENCES

**Step by Faith Healthcare**  
**Thornton, Colorado**  
**08/2016 to CURRENT**  
**DIRECTOR OF NURSING**

Worked as a Director of Nursing. In charge with daily activities and appropriation of funds accordingly. Filing and getting licensed with the State Licensing. Resource for staff. Intake of patients. Provided patient

advocacy and delivering top notch service. This is a start up business that I have formed with the owner from the ground up.

- **LCCA BERKLEY MANOR CARE**

735 Locust St. Denver, Colorado

May 26,2017 to July 9, 2017

- **UNIT MANAGER SNF/ Rehab**

Worked as an integral part of the team through collaboration of care. Update and educate staff with latest evidence based Nursing as well as encompass the Nursing care standard set forth by State and Government accreditors. Support staff in daily care of patient. Monitor improvement of delivery of care. Provide strong and humane leadership.

- **Orchard Park Healthcare**

**LTAC, Rehab, SNF as Interim Manager/ Travel**

UNIT MANAGER

IN-Charge of Unit in the SNF and oversee patients as they recovered through skilled Nursing facility in coordination with PT/ OT and Speech Therapy. In charge with Staffing and allocation of resources. Start this business from the ground up.

02/2017 to 03/30/2017

- **Colorado Acute Long Term Hospital Traveler RN/PRN Nights  
Denver, Colorado**

Worked in the ICU as well as Med-Surgical patients on long term care.

Feb 3, 2017 to March 13, 2017

- **Private Duty and Home Care Nursing**

**Chattanooga, TN**

Worked as service contractor providing care and following MD orders and doing the appropriate referral as needed. Used Oasis for computer documentation. Worked as a self contractor with no agencies as the patients family knew me from the hospital I used to work. Patients on long term care on ventilator, CRRT and or Dialysis. Flexible hours, Case Management  
October 2015 to July 2016

- **BREAK AND HIATUS from Nursing to care for CHILD.**

**Ooltewah, Tennessee**

Took a break from Nursing . I had a very difficult and complicated pregnancy that required me to be on bedrest from 6 months onwards till birth. My baby was a premie at 33 weeks and needs care. He keeps getting sick in the daycare

So, me and my husband at that time decided that I took over care. This made me bond more with my son which is very rewarding.  
November 1, 2011 to September 31, 2015

- **Heritage Healthcare of Lafayette, GA SNF, LTAC**  
**Lafayette, Georgia**  
Worked as Nursing Supervisor providing support as a resource person with regards to Nursing care and also Staffing issues and scheduling.  
March 31, 2011 to October 15, 2011
- **Atlanta Medical Center**  
**Atlanta, Georgia**  
Worked as a traveling nurse. Assigned in ICU and CVICU  
Used prioritizing in the delivery of care and used evidence based Nursing care  
March 1, 2006 to July 1, 2006
- **Cleveland Skyridge Medical Center**  
**Cleveland, Tennessee**  
Worked as a ICU RN/staff, Charge RN  
Came in to work in ICU who was at that time a war zone as there was faction between night and day shift RN. I worked harmoniously with both and helped bridge a gap between the two.  
October 24, 2005 to February 25, 2006
- **Memorial Hospital of Chattanooga, TN**  
**Chattanooga, Tennessee**  
CASE MANAGER, Utilization Review RN. Worked on chart review and patient correlation if they are still needing to be in a hospital.  
07/06/2009 to 07/28/2010
- **Parkridge Medical Center**  
2333 Mc Callie Avenue Chattanooga, TN 37404  
Full time Staff / Charge RN in MICU doing Staffing and also as a resource.  
Feb 2007 to June 2009
- **DCI Hemodialysis at 3rd St. /Lyerly Street**  
**Chattanooga, Tennessee**  
3rd St. Chattanooga, TN  
Hemodialysis Charge RN. Primary Care of Hemodialysis Patient in a satellite . Giving IV meds. Making sure treatments are carried out accordingly  
03/15/2005 to 06/13/2005

- **Parkwest Medical Center (Covenant Health)**  
**Knoxville, Tennessee**  
 Travel JOB RN in ICU/CVICU and Unit Care MICU.  
 Charge Nurse/ Staff Nurse. This is 2<sup>nd</sup> level Trauma Center so we have a lot of Trauma patients. Worked as a dynamic team as there are a lot of new RNs. I worked as a facilitator. Originally 13 weeks assignment but I ended up Renewing my contract and stayed longer.  
 05/09/2005 to 10/12/2005
- **Erlanger Medical Center**  
**Chattanooga, Tennessee**  
 Worked Full time as Staff/ Nurse Manager in MICU in a Level I Trauma Center. Again worked as Resource person due to having newly grads working And don't have enough experience for difficult cases.  
 03/01/2004 to 05/2005
- **Jefferson Hospital for Neurosciences**  
**Philadelphia, PA**  
 Worked as a Travel RN in Neuro ICU and as a Staff/ Nurse Manager in a Very prestigious hospital that have advanced the blaze of Neuro Surgeons by Innovating the coiling and also dissolving the clot on most CVA patients Successfully.  
 12/1/2003 to 02/27/2005
- **University Medical Center of Arizona**  
**Tucson, Arizona**  
 Worked as a traveling RN in Level 1 Trauma ICU and Surgical ICU. Used Evidence based Nursing care. And I also worked in Hemodialysis for extra Shift.  
 8/2/2003 to 12/1/2003
- **McAllen Medical Center Critical Care Unit**  
**LTC Nursing Home as part time**  
**McAllen, Texas**  
 Worked as a contractual Traveling RN in MICU That are so short handed The Nurse-Patient ratio is bordering to be dangerous. I also worked as a Charge RN and the smooth flowing of dynamics of care.  
 12/15/2002 to 08/01/2003
- **Grady Memorial Hospital**  
**Atlanta, GA**  
 Level 1 Trauma Center  
 Senior Charge RN as Traveler, Unit Manager and Educator. I would have

To admit is the hardest job I ever had. Being a level 1 Trauma Center it is Always hectic and yes we have to work having 4 patients in an ICU setting But this actually made me one of the best of in Nursing. If you can Make it here. You can make it everywhere  
05/2002 to 12/30/2002

- **University Hospital Lewisham**  
**London United Kingdom**  
FT RN MICU/SICU, Charge RN, Nurse Manager and Unit Educator/Coordinator. Since the RN-Nurse ratio is 1:1 we as RN have to Prioritize and worked 3times as much as there are no respiratory therapist There. We also do CRRT on our own. Despite that I still love living there as There is nothing on earth that could beat the grandeur that is the UK.  
01/11/2000 to 5/1/2002
- **Med staff Healthcare of New Zealand**  
**Auckland, New Zealand**  
Worked as s flex RN full time. They float me to every Department that is short of staff. This experience enabled me to be versatile And can work in different departments in Nursing  
RN MICU/SICU/OPEN HEART/Rehabilitation/LTC Facilities  
06/05/1999 to. 1/27/2000
- **National Kidney Foundation**  
Singapore  
Worked as a full time Hemodialysis RN in a Satellite branch at the same time Went to Nephrology class in order to be certified as a Hemodialysis RN  
01/1999 to 06/01/1999
- **Singapore General Hospital/dialysis Center**  
**Singapore**  
Worked as an RN Urology/Transplant ICU/Dialysis, Officer in Charge, Unit And Nurse Manager . Adjusted to their charting which is very simplified Also went to have intensive language class for both Mandarin and Malay to Help in delivery of care.  
06/1996 to 08/1/1998
- **National Kidney Institute of the Philippines**  
Quezon City, Philippines  
Worked as a FT Senior RN/ MICU/SICU/TRANSPLANT/ OR/RR/Employee RN/ Hemodialysis RN and peritoneal dialysis. Also worked as Unit Manager This is my home base where I learned everything in Nursing after graduation.They were a lot of turn over in Staff as everyone wanted to go abroad after a certain years of working.  
3/1/1993 to 3/1/1996

- **National City United Church of the Philippines (Presbyterian)**  
Palawan Islands Philippines; Volunteer Missionary RN Manager with Church's Healthcare Team  
02/01/1992 to 02/28/1993
- **Mary Johnston General Hospital**  
Manila, Philippines. Nurse, MD Office Nurse, Employee Health RN  
6/1/1990 to 2/1/1992

## AREAS OF EXPERTISE

- Nurse Manager 22 years.      PACU 10 years
- Educator 3-5 years; Employee Health RN      Critical Med-Surg 15 yrs
- Case Manager/Missionary RN 5 year.      MICU/CCVICU/SICU
- Transplant/Hemodialysis RN 7 yrs.      PACU. 10 yrs
- Charge RN/Supervisor/Manager 6 yrs      I AM A MANAGER WITH
- Urology/Rehabilitation 4 years.      Of Balance. Brain and Heart
- Hemodialysis; Recovery 5yrs
- ER/Ambulatory Care 3 years; Long-Term Care
- School and Company RN 4yrs
- LTAC, SNF, REHAB 10 years