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| Name: |   Jennifer Powers |
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| Location: |   US-CO-Castle Rock-80104 (USC) |
| Last Modified: |   10/3/2018 5:47:31 PM |

 Work History

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| Company Name: |   All State Home Health | 08/14/2017 - Present |
| Job Title: |   Executive Director/DON |
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| Company Name: |   Florida Hospital | 02/14/2012 - 07/14/2017 |
| Job Title: |   Clinical Education Manager/Charge Nurse |
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| Company Name: |    | 12/14/2010 - 02/14/2012 |
| Job Title: |   Relief Charge/Floor Nurse Regional Medical Center |
|  |
| Company Name: |   Arbor Medical Staffing | 09/14/2010 - 02/14/2012 |
| Job Title: |    |
|  |

 Education

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| --- | --- | --- | --- |
| School: |   Denver Colorado | Graduation Date: |  |
| Major: |   Nursing |
| Degree: |   Associate Degree |
| School: |   Chamberlain College of Nursing | Graduation Date: |  |
| Major: |   Nursing |
| Degree: |   Bachelor's Degree |
| School: |   Denver Colorado | Graduation Date: |  |
| Major: |   Biology |
| Degree: |   Bachelor's Degree |

 Additional Skills And Qualifications

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| Recent Job Title: |    Executive Director | Recent Wage: | 0 per  |
| Security Clearance: |   No |  |  |

 Desired Position

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| --- | --- | --- | --- |
| Desired Wage: |    per  | Desired Employment Type: |  |
| Desired Travel: |    |   Desired commute: |  |
| Desired Relocation: | No |  |

 Resume

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| Jennifer A Powers, RN-BSNwww.linkedin.com/in/jennifer-powers-rn-bsn-cce-757230135jennipowers.rn@gmail.com813-838-5715\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_PROFESSIONAL SUMMARYI am the Administrator for a Home Health Agency. I have proven leadership and management abilities.As an Administrator I continue to drive our organization toward the corporate mission of building asizable home health agency. We provide superior service, clinical excellence, compliant businesspractices and an employee centric environment. I have a variety professional experiences and skillsthat have prepared me for executive level leaderships and educational roles. My career goals includecontinuing to develop my leadership and educator skills; seek global volunteer opportunities andcomplete an MSN/MBA.EDUCATIONBachelor of Science in Nursing (RN-BSN) December 2015Chamberlain College of NursingAssociate Degree in Nursing June 2010Denver ColoradoBachelor of Science in Biology January 2009 (pending)Denver ColoradoEXPERIENCEExecutive Director All State Home Health January 2018-Present\* Serve as an agency governing board member\* Responsible for the daily operations and quality of the home health agency for a patientcensus of ~200\* Maintain a leadership role for the planning and achievement of objectives that are consistentwith the company, business and financial goals.\* Develop &amp; drive company and organizational goals of quality and growth\* Remain informed and educated about home health regulations and standards as well as managementissues.\* Promote interdepartmental cooperation and communication.\* Develop employee excellence through recruitment, retention, training, motivation and reward.\* Establish performance goals with supervisors and evaluate their performance.\* Participate in strategic, short-range, and long-range planning for educational, patient care,research, revenue, and public relations programs.\* Manage, control, coordinate, and supervise an agency budget of $3,000,000.\* Funding development, budget negotiations, generation of patient care revenue, and contractpreparation, negotiation, and approval.\* Coordinate special department activities, including conferences, workshops, and otherfunctions.\* Monitor the record system and statistical reporting for proper documentation, planning andevaluation.\* Direct policies focused on patient care in collaboration with the staff and clients\* Oversee care delivery and patient outcomes to ensure that care meets the patients' needs andregulatory standards\* Monitor and take reasonable steps to ensure compliance with applicable Federal, State andLocal laws and professional standards are maintained.\* Ensure compliance with established polices and procedures\* Prepare reporting documents for Quarterly Corporate level accountability meetings\* Drive performance improvement priorities and initiatives toward consistent rating increasesfrom 2.0 to 3.5\* Monitor and drive daily, quarterly &amp; yearly marketing goals for company growth\* Market analysis of competing entities for insight to growth opportunities\* Act as liaison between staff and the community\* Develop and direct culture change driven toward accountability, collaboration and excellentserviceDirector of Clinical Services All State Home Health August 2017-January 2018 (promoted)\* Direct the activities of the clinical management team and health care team including qualityimprovement, risk management, infection control, orientation, staff meetings and qualityimprovement initiatives and other assigned committees\* Direct the review of Oasis prior to CMS input for completeness, appropriateness and accuracyand review the coding\* Develop and monitor quality improvement activities/programs, in conjunction with the Agency'smanagement team; which include quality reports, incident reports, complaint reports, ADRreview\* Modifying clinician on-boarding process for providing best customer service with quality care\* Building strong community relations with local facility leadership\* Oversee/conduct QI meetings in accordance to the CMS guidelines to ensure compliance with allregulatory agencies.\* Facilitate agency maintenance of the highest ethical standards which include accuratedocumentation and record keeping of care provided by the agency staff; documentation thatmedical necessity and all other applicable reimbursement coverage criteria are met inaccordance with all regulatory agencies and patient care meets the standards dictated by eachprofession and regulatory standards\* Participate in educational programs directed toward expert understanding of Oasis accuracy andConditions of Participation\* Maintain log of complaints along with investigation and resolution of said complaintsaccording to agency and regulatory standards\* Maintain the highest ethical standards aligned with full compliance of regulatory statutes andagencies; which includes to protect the integrity of protected health information, ensuremedical necessity of services provided and report any potential fraud and abuse to theAdministrator.\* Member participant in South Denver Care Continuum dedicated to the improvement of transitionsof care, reduction of readmissions, and collaboration to provide quality patient outcomes\* Participate in development of new work flow process for new EMR system for agencyimplementation\* Direct development, implementation and maintenance of Emergency Preparedness Program incompliance with regulatory guidelines\* Direct development and implementation of clinical programs, policies and procedures consistentwith agency goals and objectives\* Drive directives toward agency goals for growth in census and expansion of services\* Direct activities to prepare and maintain compliance with regulatory agencies, such as CMS,OSHA and CDPHE\* Manage field staff activities to include recruitment, hiring and retaining\* Management of staff productivity, orientation, education, supervision, evaluation,documentation review and case management\* Provide RN field visits and case management according to RN job description when necessary\* Maintain 24 hour nursing, clinical and administrative coverage in accordance with agency andregulatory requirementsClinical Education Manager Florida Hospital Zephyrhills May 2014-July 2017\* Train new &amp; current nurses on the policies and procedures of Labor &amp; Delivery\* Manage and audit education and training records for 22 nursing staff to meet Joint Commissionand AWHONN standards.\* Architect for $200,000 birth simulation training program. Coordinated vendor and stafftraining on new simulator, performed simulator evaluations and managed training records forFlorida Hospitals Premier Women's Health facility\* Provided $20,000 worth of free community service through education and training\* Direct monthly fetal monitor strip reviews and patient chart reviews with nursing staff forquality assurance and performance improvement of patient outcomes according to AWHONNstandards.\* Design, schedule and supervise monthly unit and hospital emergency drills for more than 50nursing and provider staff. Aligns department emergency action procedures with JointCommission regulations and hospital policies.\* Plan and teach weekly childbirth education, breastfeeding and infant CPR to expectingfamilies. This no cost service provides access to critical information pregnancy andchildbirth, and positively impacts over 150 community members per year.\* Plan &amp; teach Neonatal Resuscitation Program (NRP) skills to physicians, nurses &amp; respiratorytherapists to ensure medical personnel meet hospital &amp; AWOHNN training requirements foremergency intervention and newborn lifesaving procedures.\* Coordinate mandatory newborn patient security training for all hospital physicians, nurses,security &amp; administrative staff.\* Conduct NRP instructor courses for local medical community. Mentor newly certified instructorson program requirements.\* Consults with other educators on competency validation and regulatory education initiatives.\* Directed implementation and compliance of AWHONN standards for safe transition ofpost-cesarean section patients. Unit realized a near zero rate of incidents and returnpatients due to poor care following surgical procedures.\* Created new admission and discharge forms to better monitor and enforce quality standards ofpractice for collection of information, and release documentation. Streamlined patient intake,while improving post release/continued care.\* Collaborate with nurses, physicians and managers throughout the hospital to develop improvedtraining processes to meet the needs of individual units\* Advises Nurse Manager on decisions involving hiring, terminations, promotions, anddisciplinary actions as required\* Continuous Improvement- Revised hospital policy and unit procedures for infant resuscitationto meet new NRP standards.\* Embraced and applied Kaizen principles as a key member of the hospital process improvementworking group.\* Community liaison for multiple hospital amenities like Nitrous Oxide for pain management andlabor management inquiriesCharge Nurse Florida Hospital Zephyrhills February 2012-July 2017\* Supervise shift nurses for safety and regulatory compliance of ongoing patient care\* Manage nursing assignments for optimal patient flow according nursing skill sets and patientacuity\* Coordinate care of laboring patients with multiple healthcare professionals such asanesthesia, respiratory therapy and OB providers for safe &amp; competent care\* Manage clinical services compliance within unit budget limits by evaluating staffing levelsversus patient census and acuity\* Direct proper use of monitoring equipment and patient care equipment by conducting dailyquality checks\* Manage quality care of newborn infants according to American Academy of Pediatrics standardsof care\* Management of staff schedules for 22 nurses to account for projected patient flow and employeeleave needs\* Editor-In-Chief of Quarterly Newsletter for the Women's Healthcare Center\* Liaison for nurse-physician relations by acting as a known resource for all staff\* Change agent for continuous quality improvement through collaboration with areas likeradiology, laboratory &amp; the emergency department by implementing patient experience drivenpolicy\* Team leader in management of unit crisis situations like medical emergencies and domesticissues with coordination of house supervisors and security personnel\* Manage patient advocacy needs through coordination of facility and community resources such asCase Management and Healthy Families Services\* Resource for quality and compliance of proper obstetrical and neonatal standards of careduring Joint Commission and Perinatal Review visits\* Manages the implementation and maintenance of unit specific policies, procedures, andguidelines ensuring consistency with evidence-based practice and organizational policies,standards, and procedures\* Facilitate procedural improvements for unit operations by serving as a super user for all unitequipmentRelief Charge/Floor Nurse Regional Medical Center at Bayonet Point December 2010-February2012\* Supervise shift nurses in daily care of Oncology &amp; Medical-Surgical patients\* Manage nursing assignments to maximize patient safety according to acuity of patients andskill set of nursing staff\* Coordinate care of Oncology/Surgical patients with health care team for safe &amp; competent careaccording to hospital standards and protocols\* Manage proper use of monitoring equipment and patient care equipment with daily safety checks\* Supervise ancillary staff such as laboratory, radiology and medical technicians in teamresponsibilities &amp; compliance of safe standards\* Educate physicians on use of electronic medical record as part of a technical expert nursingteamRegistered nurse Arbor Medical Staffing September 2010-February2012\* Home Health Hospice Care\* Activities of Daily Living\* Medication Management\* End-of-life palliative care\* CMS compliant documentationCLINICAL SKILLSCMS OASIS C2 Basics Training, Administrator Training, NRP instructor/Mentor, BLS provider,Breastfeeding instructor, (previous) Certified Childbirth Educator (CCE), CPR instructor, EMTALA/MSEcertified, STABLE provider, Intermediate Fetal Monitoring provider (AWHONN), (former) PALS providerPROFESSIONAL AFFILIATIONS/AWARDS~Governing Board Member~ Home Health Care Association Member~Member of SDCC ~Member, Association ofWomen's Health, Obstetric &amp; Neonatal Nurses (AWHONN) ~Sigma Theta Tau STTI ~Breastfeeding Committeemember ~Employee of the Month ~Hospital Nurse Practice Counsel ~ President of Unit Based Council~Daisy Award recipient ~Editor-in-Chief of Quarterly Newsletter |