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| Name: | Tamara McCrary,MSN,RN, CCNS |
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| Location: | US-TX-Dallas-75241 (USC) |
| Last Modified: | 1/26/2018 12:08:35 PM |

 Work History

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| Company Name: | Flu Shot Champion | 07/01/2013 - Present |
| Job Title: | Staff Registered Nurse | |
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| Company Name: | Continuum Healthcare Services | 12/01/2009 - 12/31/2013 |
| Job Title: | Staff Registered Nurse | |
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| Company Name: | Charlton Methodist Hospital | 09/01/2011 - 07/01/2013 |
| Job Title: | Staff Registered Nurse | |
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| Company Name: | Medical Center of | 01/01/2009 - 10/31/2010 |
| Job Title: | Director of Critical Care Services | |
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| Company Name: | Christus St. Catherine Hospital | 10/01/2006 - 12/31/2008 |
| Job Title: | Director of Critical Care Services | |
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| Company Name: | Ashford Garden Nursing Facility | 10/01/2007 - 12/31/2008 |
| Job Title: | Weekend Supervisor | |
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| Company Name: | Nexion Health-Beechnut Manor Nursing Facility | 01/01/2007 - 03/31/2008 |
| Job Title: | Director of Nursing | |
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| Company Name: | Paramount Healthcare | 08/01/2006 - 01/31/2007 |
| Job Title: | Director of Nursing | |
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| Company Name: | The Village Healthcare | 07/01/2003 - 08/01/2006 |
| Job Title: | Director of Nursing | |
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| Company Name: | West Houston Medical Center | 10/01/2000 - 07/01/2003 |
| Job Title: | Director of Critical Care | |
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 Education

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| School: | Indiana University Northwest, Gary, Indiana | Graduation Date: |  |
| Major: |  | | |
| Degree: | Associate Degree | | |
| School: | Valparaiso University, Valparaiso, Indiana | Graduation Date: |  |
| Major: |  | | |
| Degree: | Bachelor's Degree | | |
| School: | Southeastern Louisiana University, Hammond, Louisiana | Graduation Date: |  |
| Major: |  | | |
| Degree: | Master's Degree | | |

 Additional Skills And Qualifications

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| Recent Job Title: | Staff Registered Nurse | Recent Wage: | 0 per |
| Security Clearance: | No |  |  |

 Desired Position

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| Desired Wage: | per | Desired Employment Type: |  |
| Desired Travel: |  | Desired commute: |  |
| Desired Relocation: | No | |  |

 Resume

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| Tamara L. McCrary, MSN, RN, CCNS 944 Indian Creek Trail, Dallas, Texas 25241 214-364-2462 cell yoskeewee@att.net Objective  Experienced leader and Clinician who is looking to gain a challenging position that will provide opportunities for professional development and growth that will allow me to utilize my experience to provide unsurpassed service and exemplary patient care to my fellow servicemen.  Work Experience Staff Registered Nurse 07/2013-present VA North Texas, Dallas, Texas Presently employed as Staff Nurse in the MICU  \* Direct patient care to patients in the MICU/CCU \* Direct patient care in the Emergency Department \* Member of the Research Committee \* Member of Clinical Practice Committee \* Assisted with Staffing methodology \* Mentored new staff and student nurses \* Member of staffing committee for the MICU/CCU \* Oriented to the Nuclear Medicine department PRN \* Preceptor For VANAP and Nurse Residents \* 2015-2017 Flu Shot Champion  Staff Registered Nurse 09/2011-07/2013 Charlton Methodist Hospital, Dallas Texas Presently employed as a Resource Pool Nurse Full time in the Critical Care Areas, including ICU, ER, Step down, and Nursing Supervisor.  \* Direct patient care in the ICU, ER, and Step down unit \* Performed staffing as the nursing supervisor for the hospital \* Addressed clinical and administrative problems as house supervisor \* Performed customer service responsibilities for patients and their families \* Responsible for placement of direct admissions as well as patient admitted from the Emergency Department \* Rounded in all clinical areas assisting the Charge nurses with any problems or concerns  Staff Registered Nurse 12/2009 to 2013 Continuum Healthcare Services, Dallas Texas Worked as a staff RN in the ICU, CVICU, Neuro ICU, Surgical ICU, Medical ICU and Emergency Department at multiple healthcare facilities.  \* Direct patient care at UT Southwestern in the critical care areas \* Direct patient care at Centennial Medical Center in Critical Care Areas  Director of Critical Care Services 01/2009 - 10/2010 Medical Center of Arlington, Arlington, Texas Served as the Director of the 24 bed Intensive Care Unit and the 45 bed Progressive Coronary Care Unit. This involved the management and direction both financially and clinically of 168 FTE's.  Key Accomplishments: \* Assisted in the construction of the 6 Bed Cardiovascular Intensive Care Unit and a 30 Bed Heart and Vascular Center \* Helped refine unit policies and procedures in the areas of hypothermia, restraints, medication administration, CRRT procedures, safety methods, discharge planning and documentation. \* Served as interim Director of the Heart and Vascular Center for 10 months. \* Served as program coordinator for house wide implementation of Hospital Smart Pump and restraint policy. \* Chairman of Physician Satisfaction Team and worked closely with chair of the suicide prevention and assessment team to create house wide assessment, documentation, and interventions for North Texas Division of HCA. \* Assisted with the training of all Graduate nurses in the internship. \* Performed annual evaluations and met with staff concerning performance issues. \* Collaborated with human resources to make the onboarding process less lengthy and more organized. \* Assisted with preparation for The Joint Commission Survey \* Ensured nursing competencies were completed as needed \* Interviewed prospective staff  Director of Critical Care Services 10/2006 - 12/2008 Christus St. Catherine Hospital, Katy, Texas Supervised a 20 bed ICU, 9 bed CCU, and 30 be Telemetry unit. This included the management and direction both financially and clinically for 120 FTE's. Key Accomplishments: \* Supervised the construction and opening of the 30 bed telemetry unit. \* Supervised the development of the Cardiovascular Service Line including developing training, policies, procedures, and data collection and submission to the STS data base. \* Assisted with the orientation and development of staff and procedures to provide high quality care to our service line as well as assisting in successful application and survey for Chest Pain Accreditation cycle 1 and cycle 2. \* Supervised multiple clinical departments \* Chairman of the Critical Care Committee \* Served as a liaison between the medical staff and the clinical staff \* Assisted with preparation for The Joint Commission Survey \* Assisted with thru put analysis to ensure all patients could receive the appropriate level of care in the correct location. \* Ensured competencies were completed as needed \* Interview prospective staff  Director of Nursing 1/2007-3/2008 Nexion Health-Beechnut Manor Nursing Facility, Houston, Texas Supervised a 160 bed long term care facility which provided skilled nursing services including, PT, OT, and ST, tracheotomy care, wound care, and Alzheimer's Treatment Unit. Managed approximately 200 FTE's and directed the training and maintained compliance with regulatory standards. \* Chaired the clinical services committee \* Directly responsible for the appropriate placement of patient after rehabilitation as well as those transitioning back into the community \* Assisted with writing plans of correction following State surveys \* Monitored all clinical activities to ensure documentation and care was performed as per policy \* Performed skin care rounds weekly with wound care team \* Gathered information to support request for equipment and materials in the budget \* Met with staff concerning performance issues and performed annual evaluations \* Assisted with the restructuring of the orientation process \* Restructured the competency review process \* Interviewed prospective staff   Ashford Garden Nursing Facility, Houston, Texas (PRN) Weekend Supervisor 10/2007-12/2008 \* Responsible for the management and operations of the facility in the absence of the Administrator and Director of Nursing. \* Managed the clinical and ancillary staff and assisted with the auditing of PPS, restraints, weights, pressure ulcers, and updating of care plans. \* Supervised and evaluated the weekend activities of the residents as well as addressing family complaints \* Performed chart audits and MDS reviews  Director of Nursing 08/2006-01/2007 Paramount Healthcare, Houston, Texas \* Supervised a 120 bed long term care facility which provided skilled nursing services including, PT, OT, and ST, tracheotomy care, and wound care. \* Managed approximately 140 FTE's and directed the training \* Maintained compliance with local and federal standards \* Chairperson of the Clinical Care Committee which was multiple disciplinary. \* Ensured that patients care needs where met via rounding with management team.    Director of Nursing 07/2003-/8-2006 The Village Healthcare, Houston, Texas \* Supervised a 184 bed long term care facility which provided skilled nursing services including, PT, OT, and ST, tracheotomy care, wound care, and Alzheimer's Treatment Unit. \* Managed approximately 250 FTE's and directed the training and maintained compliance with regulatory standards.  Director of Critical Care 10/2000-7/2003 West Houston Medical Center, Houston, Texas \* Supervised 19 bed in the ICU, 10 Bed CCU, Diabetes Education and Cardiac Rehabilitation Department. \* Managed approximately 92 FTE's and assisted with the Accreditation of both the Diabetes and Cardiac Rehab departments. \* Developed and taught a critical internship for ICU and ER. Also served as an instructor and mentor in the program. \* Trained the leadership team using the program based training from the Studer Group. \* Attended Studer group training and received certification as a Leadership development Instructor. \* Assisted with budget development for multiple departments \* Chairperson for the Critical Care Committee which included all disciplines \* Oversight of patient care in multiple departments \* Addressed practice and professional concerns with staff and physicians  Nursing Instructor 08/2000-01/2001 Southeastern Louisiana University, Hammond, Louisiana \* Supervised the didactic and clinical instruction of the Nursing Foundations course. \* This included lecture, clinical, and lab experiences. \* Instructed basic principles of nursing skills \* Supervised nursing students while performing clinical skills \* Provided evaluations of performance as necessary for student nurses \* Evaluated assignments and scored them based on requirements  Clinical Coordinator 12/1998-07/2000 Lakeview Regional Medical Center, Covington, Louisiana \* Clinical Responsibility for 20 bed Intensive Care Unit. Managed approximately 30 FTE's. \* Performed staffing and scheduling function. \* Participated on hospital wide performance improvement committee \* Manage the clinical research unit and assisted with the data collection and patient treatment modalities.  Staff Nurse-Intensive Care 10/1997-04/2000 North Oaks Medical Center, Hammond Louisiana \* Provided care for surgical, thoracic, and medical ICU patients. \* Provided care for pediatric patients  Staff Nurse Surgical Intensive Care Unit 01/1996-03/1998 Tulane Hospital Clinic, New Orleans, Louisiana \* Provided care for surgical, medical, thoracic, and pediatric ICU patients \* Provided care for patients who received transplants \* Attended Critical Care Internship  Education \* 1994 AS Philosophy, Indiana University Northwest, Gary, Indiana \* 1995 BS Nursing, Valparaiso University, Valparaiso, Indiana \* 1998 MS Nursing, Southeastern Louisiana University, Hammond, Louisiana \* 2016 Post Master's Certification as Family Nurse Practioner, University of Texas Tyler-expected completion December 2018   Affiliations \* Sigma Theta Tau \* American College of Healthcare Executives \* Texas Nursing Association \* American Nurses Association \* Chi Eta Phi-Professional Nursing Organization \* Alpha Kappa Alpha Sorority Incorporated \* American Association of Critical Care Nurses \* American Association of Nurse Practitioners (student)     Professional Accomplishments Certification-Critical Care Clinical Nurse Specialists for Adult Health \* 1st Lt Army National Reserve, Seagoville, Texas retired \* Corporal United States Marine Corps \* Developed Critical Care Internship \* Assisted with the Certification of the Diabetes Education Program \* Developed Certified Preceptor Training Program \* DDI Leadership Instructor \* Attended Cardiovascular Training Institute-Conroe Regional Medical Center \* Certified Preceptor for the Veterans Administration \* ACLS Certification |