John Frey RN, CEN

frey.john.a@gmail.com

<https://www.linkedin.com/in/john-frey-rn-cen-38569b24/>

Registered Nurse Emergency Department at Adeptus Health

Dallas, Texas, United StatesHospital & Health Care

Previous positions

Trauma Nurse Clinician at Parkland Hospital

Registered Nurse at Baylor University Medical Center

Education

Western Oklahoma State College, Associate of Science (AS), Nursing

Background

Summary

Team Leadership, Problem Solving, Critical Thinking, Quality Improvement, Process Improvement & Optimization, Productivity Enhancement, Resource Utilization & Management

Experience

Registered Nurse Emergency Department

Adeptus Health

September 2019 – Present(4 months)

Trauma Nurse Clinician

Parkland Hospital

October 2015 – September 2019(3 years 11 months)Dallas/Fort Worth Area

Independently manages throughput of trauma and burn patients from scene or triage until discharge or admission while managing care of patients with multidisciplinary care team to ensure a timely disposition and thorough, quality patient care.

Demonstrates an expert knowledge of all phases of trauma and burn care to include pre-hospital care, resuscitation, stabilization, supportive care, rehabilitation, and organ/tissue routine inquiry.

Responsible for case management of all admitted trauma patients. To include chart auditing of all members of care team for assurance of care guidelines as well as quality and performance improvement opportunities

FEMA training in disaster response and mass casualty incidents

Expert knowledge of ICD-10 coding, trauma injury severity scoring and EMTALA guidelines

Registered Nurse

Baylor University Medical Center

September 2014 – October 2015(1 year 1 month)Dallas/Fort Worth Area

Emergency Department

Level 1 Trauma Center

Mobile Flow Coordinator

Team Leader

Clinical Coach

ED LEAN Committee

Clinical Supervisor

Medical City Dallas/Medical City Children's Hospital

November 2013 – September 2014(10 months)Dallas/Fort Worth Area

Emergency Department

ED Arrival to Greet/Throughput Committee

ED Unit Practice Council

ED Triage Committee

ED Trauma Committee

Trauma Multidisciplinary Committee

Comprehensive Stroke Steering Committee

EHR Master Trainer/Project Lead

ED Website Development

Trauma Coordinator

Medical City Dallas/Medical City Children's Hospital

April 2013 – November 2013(7 months)Dallas/Fort Worth Area

- Established all aspects of Trauma Services for facility during pursuit and acquisition of initial trauma designation

- Coordinated the clinical, educational, planning, development, implementation, & evaluation of all components of the Trauma Services Program

- Development and implementation of trauma care policies & procedures

- Development, coordination, & implementation of trauma performance improvement & peer review

- Consultant to all patient care areas regarding nursing care, problem solving, identification & correction of opportunities for improvement

- Maintained effective lines of communication with the Texas Department of Health, American College of Surgeons, surrounding EMS systems & the North Central Texas Trauma Regional Advisory Council

- Collaboration with all healthcare professionals to establish the standards of trauma care, and assured that all were current with ACS and facility trauma designation requirements

- Participation in local and regional trauma committees, community outreach, injury prevention, & education

Registered Nurse

Medical City Dallas/Medical City Children's Hospital

September 2012 – April 2013(7 months)Dallas/Fort Worth Area

Emergency Department

ED Unit Practice Council

Triage Committee

Clinical Supervisor

Presbyterian Hospital of Rockwall

November 2011 – September 2012(10 months)Rockwall, TX

Emergency Department

Registered Nurse

Baylor University Medical Center

November 2008 – February 2012(3 years 3 months)Dallas/Fort Worth Area

Emergency Department

Level 1 Trauma Center

Department Flow Coordinator

Trauma Resource Nurse

Team Leader

Clinical Coach

Ultrasound guided IV insertion

Staff Retention & Motivation Committee

Disaster Preparedness Committee

Registered Nurse

Duncan Regional Hospital, Inc.

June 2008 – November 2008(5 months)Duncan, OK

Emergency Department & Intensive Care Unit

Emergency Department Charge Nurse

Critical Care Committee

Licensed Practical Nurse

Duncan Regional Hospital, Inc.

August 2006 – June 2008(1 year 10 months)Duncan, OK

Emergency Department & Intensive Care Unit

Critical Care Committee

Licensed Practical Nurse

Comanche County Memorial Hospital

November 2005 – August 2006(9 months)Lawton, OK

Emergency Department

Emergency Department Supplies & Accounts Manager

Comanche County Memorial Hospital

May 2005 – November 2005(6 months)Lawton, OK

Inventory & Supplies Management

Chart Auditing

Billing & Coding

Emergency Department Technician

Comanche County Memorial Hospital

May 2004 – May 2005(1 year)Lawton, OK

Critical Care Technician

Unit Secretary

Emergency Medical Technician

Kirk's Emergency Medical Service

July 2002 – May 2004(1 year 10 months)Lawton, OK

Prehospital Emergency Care

Emergency Medical Technician

Comanche County Memorial Hospital

December 2001 – July 2002(7 months)Lawton, OK

Prehospital Emergency Care

Education

Western Oklahoma State College

Associate of Science (AS), Nursing

2006 – 2008

Western Oklahoma State College

Cameron University

Cell/Cellular Biology and Anatomical Sciences

2004 – 2006

Cameron University

Cameron University

Pre-Medicine/Pre-Medical Studies

1998 – 2000

Cameron University

Activities and Societies

Sigma Tau Gamma

Skills & Expertise

TNCC

Triage

PALS

Trauma Nursing

Emergency Room

Nursing

BLS

Patient Safety

Nursing Education

ICU

IV

Acute Care

Clinical Research

Telemetry

Clinical Supervision

Nursing Care

Inpatient

Patient Education

Emergency Nursing

Emergency Medicine

ACLS

Healthcare

Critical Care

Certifications

Bleeding Control for the Injured (B-Con) - Instructor

American College of Surgeons, License

Certified Emergency Nurse (CEN)

Emergency Nurses Association, License

Advanced Trauma Care for Nurses (ATCN)

American College of Surgeons, License

Trauma Nursing Core Course (TNCC)

Emergency Nurses Association, License

Emergency Nursing Pediatric Course (ENPC)

Emergency Nurses Association, License

Advanced Cardiac Life Support (ACLS)

American Heart Association | American Stroke Association, License

Basic Life Support (BLS)

American Heart Association | American Stroke Association, License

Pediatric Advanced Life Support (PALS)

American Heart Association, License

Courses

Independent Coursework

Bleeding Control for the Injured (B-Con)

Trauma Outcomes & Performance Improvement Course (TOPIC)

Texas Trauma Designation Education Course (TTDEC)

Trauma Care After Resuscitation (TCAR)

Honors & Awards

Daisy Team Award for Extraordinary Nursing Teams

Parkland Hospital

2016

Rees-Jones Trauma Center

MCDH ED Excellence In Action

Medical City Dallas Hospital

MCDH City Star Recognition

Medical City Dallas Hospital

\*multiple time award recipient

Rockstar Customer Service Award

Presbyterian Hospital of Rockwall

\*multiple time award recpient

CEO Service Excellence Award

Baylor University Medical Center

\*multiple time award recipient

5 Star Service Excellence Award

Baylor University Medical Center

\*multiple time award recipient

Organizations

Society of Trauma Nurses

Present

Emergency Nurse's Association

Present

Volunteer Experience & Causes

Physical Therapy Aide

Southwestern Medical Center

1997 – 1998

Physical Therapy & Rehabilitation

Physical Therapy Aide

Comanche County Memorial Hospital

1996 – 1997

Physical Therapy & Rehabilitation