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| Name: | Wendy Hoff |
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| Location: | US-WI-De Pere-54115 () |
| Last Modified: | 9/28/2019 11:07:59 AM |

 Work History

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| Company Name: | Aurora BayCare Medical Center; Dr. Brar, De Pere clinic | 07/14/2012 - Present |
| Job Title: | Nephrology Nurse | |
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| Company Name: |  | 07/14/2015 - 07/14/2017 |
| Job Title: | Acute Dialysis Registered Nurse | |
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| Company Name: |  | 07/14/2012 - 07/14/2015 |
| Job Title: | Nurse Supervisor of NICU, OB/GYN/PEDs and surgical technicians | |
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| Company Name: | Crouse Hospital | 10/14/2011 - 07/14/2012 |
| Job Title: | Nurse Manager of NICU | |
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| Company Name: | Northpoint Medical and Rehabilitation Center | 04/14/2008 - 09/14/2011 |
| Job Title: | Director of Nursing | |
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| Company Name: |  | 01/14/1998 - 06/14/2002 |
| Job Title: | Staff Nurse Neuro IMCU | |
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| Company Name: | Sisters of the Sorrowful Mother Health System; Mercy Medical Center | 11/14/1990 - 12/14/1997 |
| Job Title: | Staff Nurse, Rehabilitation Unit | |
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| Company Name: | Mercy Medical Center | 11/14/1990 - 06/14/1994 |
| Job Title: | Staff Nurse, Psychiatric Unit | |
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| Company Name: | St. Vincent Hospital | 01/14/1986 - 12/14/1987 |
| Job Title: | Staff Nurse NICU | |
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| Company Name: | Psychiatry Unit | 06/14/1986 - 03/14/1987 |
| Job Title: | Staff Nurse | |
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 Education

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| School: | St. Joseph's Hospital School of Nursing | Graduation Date: |  |
| Major: |  | | |
| Degree: | None | | |
| School: | Western Governors University, Salt Lake City, Utah | Graduation Date: |  |
| Major: |  | | |
| Degree: | Bachelor's Degree | | |

 Additional Skills And Qualifications

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| Recent Job Title: | Nephrology Nurse | Recent Wage: | 0 per |
| Security Clearance: | No |  |  |

 Desired Position

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| --- | --- | --- | --- |
| Desired Wage: | per | Desired Employment Type: |  |
| Desired Travel: |  | Desired commute: |  |
| Desired Relocation: | No | |  |

 Resume

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| Wendy S. Hoff, BSN, RN, WCC, CDN  166 Brule Rd, De Pere, WI 54115  Wendyhoff65@gmail.com  920-371-5777    Career objective:  My career objective is to be able to continue my passion and excellence for nursing to make a difference in the lives of the people I work with. I look forward to excelling in a place that values integrity, excellence, quality, spirituality, and compassion for all mankind. Would like to continue my contributions to the nursing profession by looking at process improvement and how things can be completed in order to ensure the best possible outcomes for the patients.  Profile:   Over 30 years of registered nursing experience in a variety of areas to include Nephrology, Dialysis, NICU, Rehabilitation, Wound Care, Longterm Care and IMCU.   Goal-oriented person with strong leadership abilities.   Organized individual who is completely engaged in her employment.   A team player who believes that success is only obtained through solid communication and working together for the good of all.   A nurse who has and always will put the patient first.   Wound Care Certified.   Certified Dialysis Nurse   Epic super user and trainer.   Helped with Epic 'Go Live' with Advocate Aurora.   Started the CKD support group in De Pere.     Education:   St. Joseph's Hospital School of Nursing, Marshfield, WI, Diploma of Nursing   Western Governors University, Salt Lake City, Utah Bachelors of Science in Nursing (BSN-MSN Bridge On-line Program)  Relevant Experiences and Accomplishments   Developing of the new philosophy for the NICU at Crouse, recognizing the parent as an important part of the health care team and not a visitor.   Completed GOLD training (Growth and Opportunities in Leadership Development.)   Wound care certified and extensive care of patients with all types of wounds. When at Northpoint, would recommend the treatment plan to the physician to obtain orders.   Certified Dialysis Nurse.   Received the award at Prestige annual meeting for 'Excellence in Quality of Care.'   Selected for the Clinical Care Committee at St. Vincent Hospital.   Initiated the Unit-based Clinical Care Committee for the NICU and headed this committee.   Successful in developing strong professional relationships with the physicians, nurses, and vendors.   Ability to learn quickly and excel in all nursing areas I have worked.   Demonstration of critical thinking skills which have made a difference in the care the patient receives.   Epic super-user and Epic trainer.   Received a shining star nomination by the residents of the skilled nursing facility that I was the DON at, for 'having compassion and being an angel to them.' Positive feedback by the people I serve is the most wonderful accomplishment.     Employment:  Aurora BayCare Medical Center, Green Bay, Wisconsin July 2012 to Current  Nephrology Nurse for Dr. Brar, De Pere clinic July 2017 to Current  In this position, I work with Dr. Brar to room patients, enter all orders, follow up with patients with their labs, test results, medications, etc. I also keep up the Chronic Kidney Disease stages IV and V spread sheets and Immunological patients spreadsheets to make sure they are being monitored between office visits. Get patients ready for dialysis. Run the CKD support group with is held bimonthly.  I also help out in Urgent Care and have helped the Pain clinic.  Acute Dialysis Registered Nurse July 2015 to July 2017  In this position, I care for patients who need hemodialysis as an acute patient or chronic dialysis patients who need maintenance dialysis while in the hospital setting.  Nurse Supervisor of NICU, OB/GYN/PEDs and surgical technicians: July 2012-July 2015  In this position, I lead and manage an 8-bed women and children unit. This team consists of 40 plus RNs and Health Unit Coordinators and surgical technicians. My goal, in this position, is to lead the team through the many changes in health care brought on by health care reform. The end result would be a team, which is engaged in their work, with their employer and adaptable the many changes in health care in this decade. I manage the staffing budget, medical supply budget and unit budgets as well as participate in the capital budget.  Crouse Hospital, Syracuse, New York October 2011 to July 2012  Nurse Manager of NICU  In this position, I lead and manage a 57 bed level IV Regional NICU. This team consists of 160 plus CNS, RNs, LPNS, and Health Unit Coordinators. My goal is to move them to a new philosophy of family-centered care. This is being completed through shared governance and a Unit-based Clinical Committee. I oversee a large budget of staff as well as medical supplies, physician contracts, and miscellaneous supplies. I also work with the foundation to make sure we are utilizing those funds to improve the unit and make sure there is the necessary equipment to help the staff take care of the patients. My management style is one of change management; helping the team to move forward with the fewest amounts of negativity and pushback.     Northpoint Medical and Rehabilitation Center, Oshkosh, WI April 2008 to Sept. 2011  Director of Nursing In this position, I was responsible for the nursing division of this skilled nursing facility which included approximately 100 RNs, LPNs, and CNAs. I was responsible to make sure the residents received the best possible care. I did all the hiring, counseling, and evaluations within this department. I was responsible for the supply cost budget as well as the staffing budget. Along with my position as the DON, I was also the wound care nurse for the facility. I did weekly wound rounds and more often as necessary and was responsible for making wound care recommendations to the physicians. Prior to the beginning of my position, there was about a 12% rate of facility acquired pressure ulcers. Upon leaving the center, the rate was down to about 1%. This is directly related to my ability to encourage movement with the residents, my ability to make sure the residents were on proper sleep surfaces for their illness, and the skin care products I encouraged the company to invest in to help prevent pressure ulcers.    St. Vincent Hospital, Green Bay, WI 1986 -1987 &amp; 1998-2009  Staff Nurse NICU June 2002-January 2009  Level III NICU staff nurse providing direct patient care to premature babies as well as sick newborns. I dealt extensively with ventilators to include HFOV as well as conventional ventilators. Some of the diagnosis I worked with were micropremies, persistent pulmonary hypertension of the newborn, respiratory distress syndrome, gastroschisis, down's syndrome, necrotizing enterocolitis, and birth defects. I went on both ground and helicopter transports to pick up babies from outlying hospitals. I was charge nurse on occasion on the evening and night shifts.  Staff Nurse Neuro IMCU January 1998-June 2002  I provided direct patient care to patients with a variety of neurological illnesses to include CVA, traumatic brain injuries, brain tumors, and spinal cord injuries to name a few. I was the charge on this unit.  Staff Nurse, Psychiatry Unit June 1986-March 1987  I provided direct patient care to patients with a variety of psychiatric illnesses.     Sisters of the Sorrowful Mother Health System Nov 1990-Dec 1997  Mercy Medical Center, Oshkosh, WI Staff Nurse, Rehabilitation Unit June 1994-Dec 1997  I provided direct patient care to patients with a variety of neurological and orthopedic illnesses. I worked as the only RN on a unit of about 15 patients on the 12-hour night shift.  Mercy Medical Center, Oshkosh, WI  Staff Nurse, Psychiatric Unit Nov 1990-June 1994  I provided direct patient care to patients with a variety of mental health illnesses. Helped develop the Adolescent and Child Psychiatric unit.  St. Joseph's Hospital, Marshfield, WI June 1998-Nov 1990  Staff Nurse/Assistant Head Nurse, Psychiatric Unit  I began my career, with this organization by working at St. Joseph's Hospital as a staff nurse on the Psychiatric Unit. I was there about five months when I was asked to be the Assistant Head Nurse. In this position, I was responsible, under the direction of the Head Nurse, for the nursing department to include, scheduling, hiring, counseling, and providing employee evaluations. In 1990, I transferred to Mercy Medical Center due to relocation.  Community involvement:  Sunday school teacher  Worked at a homeless shelter  On leadership board for Lucky 7 Dog Rescue  Professional certificates: RN license, Wisconsin (Compact State)  BLS for health care providers, current  Certified Dialysis Nurse, current  Wound Care Certified, current  Professional organizations:  ANNA (American Nephrology Nurses Association) Current |