|  |  |
| --- | --- |
| Name: |   Wendy Hoff |
| Phone: |   920-371-5777 |
| Email: |   whoff65@icloud.com |
| Location: |   US-WI-De Pere-54115 () |
| Last Modified: |   9/28/2019 11:07:59 AM |

 Work History

|  |  |  |
| --- | --- | --- |
| Company Name: |   Aurora BayCare Medical Center; Dr. Brar, De Pere clinic | 07/14/2012 - Present |
| Job Title: |   Nephrology Nurse |
|  |
| Company Name: |    | 07/14/2015 - 07/14/2017 |
| Job Title: |   Acute Dialysis Registered Nurse |
|  |
| Company Name: |    | 07/14/2012 - 07/14/2015 |
| Job Title: |   Nurse Supervisor of NICU, OB/GYN/PEDs and surgical technicians |
|  |
| Company Name: |   Crouse Hospital | 10/14/2011 - 07/14/2012 |
| Job Title: |   Nurse Manager of NICU |
|  |
| Company Name: |   Northpoint Medical and Rehabilitation Center | 04/14/2008 - 09/14/2011 |
| Job Title: |   Director of Nursing |
|  |
| Company Name: |    | 01/14/1998 - 06/14/2002 |
| Job Title: |   Staff Nurse Neuro IMCU |
|  |
| Company Name: |   Sisters of the Sorrowful Mother Health System; Mercy Medical Center | 11/14/1990 - 12/14/1997 |
| Job Title: |   Staff Nurse, Rehabilitation Unit |
|  |
| Company Name: |   Mercy Medical Center | 11/14/1990 - 06/14/1994 |
| Job Title: |   Staff Nurse, Psychiatric Unit |
|  |
| Company Name: |   St. Vincent Hospital | 01/14/1986 - 12/14/1987 |
| Job Title: |   Staff Nurse NICU |
|  |
| Company Name: |   Psychiatry Unit | 06/14/1986 - 03/14/1987 |
| Job Title: |   Staff Nurse |
|  |

 Education

|  |  |  |  |
| --- | --- | --- | --- |
| School: |   St. Joseph's Hospital School of Nursing | Graduation Date: |  |
| Major: |    |
| Degree: |   None |
| School: |   Western Governors University, Salt Lake City, Utah | Graduation Date: |  |
| Major: |    |
| Degree: |   Bachelor's Degree |

 Additional Skills And Qualifications

|  |  |  |  |
| --- | --- | --- | --- |
| Recent Job Title: |    Nephrology Nurse | Recent Wage: | 0 per  |
| Security Clearance: |   No |  |  |

 Desired Position

|  |  |  |  |
| --- | --- | --- | --- |
| Desired Wage: |    per  | Desired Employment Type: |  |
| Desired Travel: |    |   Desired commute: |  |
| Desired Relocation: | No |  |

 Resume

|  |
| --- |
| Wendy S. Hoff, BSN, RN, WCC, CDN166 Brule Rd, De Pere, WI 54115Wendyhoff65@gmail.com920-371-5777Career objective:My career objective is to be able to continue my passion and excellence for nursing to make adifference in the lives of the people I work with. I look forward to excelling in a place that valuesintegrity, excellence, quality, spirituality, and compassion for all mankind. Would like to continuemy contributions to the nursing profession by looking at process improvement and how thingscan be completed in order to ensure the best possible outcomes for the patients.Profile: Over 30 years of registered nursing experience in a variety of areas to includeNephrology, Dialysis, NICU, Rehabilitation, Wound Care, Longterm Care and IMCU. Goal-oriented person with strong leadership abilities. Organized individual who is completely engaged in her employment. A team player who believes that success is only obtained through solid communicationand working together for the good of all. A nurse who has and always will put the patient first. Wound Care Certified. Certified Dialysis Nurse Epic super user and trainer. Helped with Epic 'Go Live' with Advocate Aurora. Started the CKD support group in De Pere.Education: St. Joseph's Hospital School of Nursing, Marshfield, WI, Diploma of Nursing Western Governors University, Salt Lake City, Utah Bachelors of Science in Nursing(BSN-MSN Bridge On-line Program)Relevant Experiences and Accomplishments Developing of the new philosophy for the NICU at Crouse, recognizing the parent as animportant part of the health care team and not a visitor. Completed GOLD training (Growth and Opportunities in Leadership Development.) Wound care certified and extensive care of patients with all types of wounds. When atNorthpoint, would recommend the treatment plan to the physician to obtain orders. Certified Dialysis Nurse. Received the award at Prestige annual meeting for 'Excellence in Quality of Care.' Selected for the Clinical Care Committee at St. Vincent Hospital. Initiated the Unit-based Clinical Care Committee for the NICU and headed thiscommittee. Successful in developing strong professional relationships with the physicians, nurses,and vendors. Ability to learn quickly and excel in all nursing areas I have worked. Demonstration of critical thinking skills which have made a difference in the care thepatient receives. Epic super-user and Epic trainer. Received a shining star nomination by the residents of the skilled nursing facility that Iwas the DON at, for 'having compassion and being an angel to them.' Positive feedbackby the people I serve is the most wonderful accomplishment.Employment:Aurora BayCare Medical Center, Green Bay, Wisconsin July 2012 to CurrentNephrology Nurse for Dr. Brar, De Pere clinic July 2017 to CurrentIn this position, I work with Dr. Brar to room patients, enter all orders, follow up withpatients with their labs, test results, medications, etc. I also keep up the Chronic Kidney Diseasestages IV and V spread sheets and Immunological patients spreadsheets to make sure they arebeing monitored between office visits. Get patients ready for dialysis. Run the CKD supportgroup with is held bimonthly.I also help out in Urgent Care and have helped the Pain clinic.Acute Dialysis Registered Nurse July 2015 to July 2017In this position, I care for patients who need hemodialysis as an acute patient or chronicdialysis patients who need maintenance dialysis while in the hospital setting.Nurse Supervisor of NICU, OB/GYN/PEDs and surgical technicians: July 2012-July 2015In this position, I lead and manage an 8-bed women and children unit. This team consistsof 40 plus RNs and Health Unit Coordinators and surgical technicians. My goal, in this position,is to lead the team through the many changes in health care brought on by health care reform.The end result would be a team, which is engaged in their work, with their employer andadaptable the many changes in health care in this decade. I manage the staffing budget, medicalsupply budget and unit budgets as well as participate in the capital budget.Crouse Hospital, Syracuse, New York October 2011 to July 2012Nurse Manager of NICUIn this position, I lead and manage a 57 bed level IV Regional NICU. This team consistsof 160 plus CNS, RNs, LPNS, and Health Unit Coordinators. My goal is to move them to a newphilosophy of family-centered care. This is being completed through shared governance and aUnit-based Clinical Committee. I oversee a large budget of staff as well as medical supplies,physician contracts, and miscellaneous supplies. I also work with the foundation to make sure weare utilizing those funds to improve the unit and make sure there is the necessary equipment tohelp the staff take care of the patients. My management style is one of change management;helping the team to move forward with the fewest amounts of negativity and pushback.Northpoint Medical and Rehabilitation Center, Oshkosh, WI April 2008 to Sept. 2011Director of Nursing In this position, I was responsible for the nursing division of this skillednursing facility which included approximately 100 RNs, LPNs, and CNAs. I was responsible tomake sure the residents received the best possible care. I did all the hiring, counseling, andevaluations within this department. I was responsible for the supply cost budget as well as thestaffing budget. Along with my position as the DON, I was also the wound care nurse for thefacility. I did weekly wound rounds and more often as necessary and was responsible for makingwound care recommendations to the physicians. Prior to the beginning of my position, there wasabout a 12% rate of facility acquired pressure ulcers. Upon leaving the center, the rate was downto about 1%. This is directly related to my ability to encourage movement with the residents, myability to make sure the residents were on proper sleep surfaces for their illness, and the skin careproducts I encouraged the company to invest in to help prevent pressure ulcers.St. Vincent Hospital, Green Bay, WI 1986 -1987 &amp; 1998-2009Staff Nurse NICU June 2002-January 2009Level III NICU staff nurse providing direct patient care to premature babies as well as sicknewborns. I dealt extensively with ventilators to include HFOV as well as conventionalventilators. Some of the diagnosis I worked with were micropremies, persistent pulmonaryhypertension of the newborn, respiratory distress syndrome, gastroschisis, down's syndrome,necrotizing enterocolitis, and birth defects. I went on both ground and helicopter transports topick up babies from outlying hospitals. I was charge nurse on occasion on the evening and nightshifts.Staff Nurse Neuro IMCU January 1998-June 2002I provided direct patient care to patients with a variety of neurological illnesses to includeCVA, traumatic brain injuries, brain tumors, and spinal cord injuries to name a few. I was thecharge on this unit.Staff Nurse, Psychiatry Unit June 1986-March 1987I provided direct patient care to patients with a variety of psychiatric illnesses.Sisters of the Sorrowful Mother Health System Nov 1990-Dec 1997Mercy Medical Center, Oshkosh, WIStaff Nurse, Rehabilitation Unit June 1994-Dec 1997I provided direct patient care to patients with a variety of neurological and orthopedicillnesses. I worked as the only RN on a unit of about 15 patients on the 12-hour night shift.Mercy Medical Center, Oshkosh, WIStaff Nurse, Psychiatric Unit Nov 1990-June 1994I provided direct patient care to patients with a variety of mental health illnesses. Helpeddevelop the Adolescent and Child Psychiatric unit.St. Joseph's Hospital, Marshfield, WI June 1998-Nov 1990Staff Nurse/Assistant Head Nurse, Psychiatric UnitI began my career, with this organization by working at St. Joseph's Hospital as a staff nurseon the Psychiatric Unit. I was there about five months when I was asked to be the Assistant HeadNurse. In this position, I was responsible, under the direction of the Head Nurse, for the nursingdepartment to include, scheduling, hiring, counseling, and providing employee evaluations. In1990, I transferred to Mercy Medical Center due to relocation.Community involvement:Sunday school teacherWorked at a homeless shelterOn leadership board for Lucky 7 Dog RescueProfessional certificates:RN license, Wisconsin (Compact State)BLS for health care providers, currentCertified Dialysis Nurse, currentWound Care Certified, currentProfessional organizations:ANNA (American Nephrology Nurses Association) Current |