Kara Bailie

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Emergency Room Registered Nurse at Advocate Condell Medical Center

Kenosha, Wisconsin, United States Hospital & Health Care

Previous positions

Critical Care Educator at Cancer Treatment Centers of America

Critical Care RN at Cancer Treatment Centers of America

Education

Western Governors University, Bachelor's of Science in Nursing, Registered Nursing/Registered Nurse

Background

Summary

Experienced Critical Care Registered Nurse with a demonstrated history of working in the hospital and health care industry. Strong healthcare professional skilled in Emergency Medicine, Post Anesthesia Care, Mechanical Ventilation, Medication Administration, Universal Precautions, Coordination of Care, and Nursing Documentation. Ability to stay calm in critical situations such as rapid responses, code blues, and traumas.

Experience

Emergency Room Registered Nurse

Advocate Condell Medical Center

February 2019 – Present(11 months)

Emergency Room RN at Advocate Condell Medical Center's expansive state-of-the-art emergency department providing the highest standards of life-saving care at Lake County's only Level I Trauma Center. Using evidence-based practice, clinical decision making, compassion, and skilled dialogue to create the safest patient environment and best patient experience.

Responsible for providing and coordinating comprehensive patient care through the appropriate utilization of assessment, diagnosis, planning, implementation, and evaluation, in accordance with established standards, policies and procedures.

Critical Care Educator

Cancer Treatment Centers of America

July 2017 – February 2019(1 year 7 months)Zion, IL

Magnet nurse

~ Experience in writing Magnet SOE documents

~ An active participant in the redesignation journey

Expert mentor to inpatient nurses

~ Guides inpatient nurses through critical situations

~ Promotes real-time learning and growth of competency

~ Co-leader of care provider orientation

~ Checks in with preceptors and new hire throughout critical care orientation

~ Implemented the use of HealthStream for competency tracking

Critical Care Committee Lead

~ Collaborates with Committee Chair

~ Plans Critical Care Committee meetings

~ Conducts follow-up for committee projects

Current Critical Care Committee Projects

~ Emergency Department wait times

~ Sepsis team

~ POC glucometer use for critical care patients

~ Code blue/RRT review

Joint Commission Provision of Care chapter leader

~ Perform policy review

~ Self-assessment of chapter compliance

~ Perform department tracers

Surgical Site Infection (SSI) Prevention team member

~ Developed an evidenced-based SSI prevention process which bundles steps that together decrease surgical site infections

~ Facilitates implementation of the post-op SSI bundle

~ Oversees compliance in the application of the SSI process

~ Process improvement publication to be presented at ONS Conference - May 2019

QuadraMed Improvement Project Leader

~ Developed engaging educational competitions between units to motivate learners

~ Ensures the accuracy of the patient acuity represented in QuadraMed

~ Increased accuracy of patient acuity reporting in QuadraMed from 76% to 92% overall

Critical Care RN

Cancer Treatment Centers of America

August 2014 – February 2019(4 years 6 months)Zion, IL

Preceptor & mentor to new and experienced nurses

An educator for telemetry classes offered within the hospital

Cross-trained to Emergency Services

Co-chair of unit-based counsel shared governance

Participated in the implementation and development of the Charge Nurse role on the Acuity Adaptable Unit. Role responsibilities include patient flow and day to day operations on a 24-bed complex unit

Registered Nurse

Weeks Medical Center

November 2012 – July 2014(1 year 8 months)Lancaster, New Hampshire

Critical care flex RN in the ICU, ED, and telemetry monitor for the Med/Surg floor. I was the sole RN for a 3 bed ICU. In the 9 bed ED, I worked with a team of 2 RN's, a paramedic and a doctor. I was responsible for monitoring up to 12 telemetry patients.

RN

Mayo Clinic

2011 – 2012Phoenix, Arizona Area

Worked as a new grad RN on a 39-bed transplant ICU. Trained in telemetry, ventricular assist devices, NIHSS, mechanical ventilation, and hemodynamic monitoring

Education

Western Governors University

Bachelor's of Science in Nursing, Registered Nursing/Registered Nurse

2015 – 2017

Western Governors University

Scottsdale Community College

Associate of Science (AS), Registered Nursing/Registered Nurse

2009 – 2011

Scottsdale Community College

Languages

English

Publications

CVAD No-Blood-Return Algoritym and Its Impact on Patient Safety

Infusion Nursing Society

2018

Please see page 48 of the published educational material that was presented at the 2018 INS conference.

Authors (1): Kara Bailie

Projects

Improving Symptom Related Patient Outcomes: Oncologic Surgical Site Infection Bundle

Conference Presentation: The Oncology Nursing Society (ONS) 44th Annual Congress in Anaheim California, April 2019

Team Members (1): Kara Bailie

Skills & Expertise

Epic Systems

Precepting

Nursing Documentation

CCU

Mechanical Ventilation

QuadraMed

Cardiac Monitoring

Triage

Emergency Room

Nursing

Cerner

Nursing Process

BLS

Sepsis Coordination

Patient Safety

Registered Nurses

Post Anesthesia Care

ICU

Team Leadership

Compassion

Microsoft Excel

Acute Care

Microsoft Outlook

Telemetry

Catheters

Microsoft Office

Phlebotomy

Quality Patient Care

Nursing Care

Emergency Nursing

Acute Pain Management

Direct Patient Care

EKG

Medication Administration

ECG interpretation

Client Education

ACLS

Healthcare

Hemodynamic Monitoring

Microsoft Word

Critical Care

Microsoft PowerPoint

Quality Assurance

Pediatric Advanced Life Support (PALS)

Universal Precautions

Care Coordination

Ultrasound guided IV

Patient Advocacy

Therapeutic Communication