

Margaret R Schmeling

Education

1985 – 2004 Cardinal Stritch University, Milwaukee, Wisconsin.

Bachelor of Science Nursing, 2004

Associate Degree Nursing , 1993

M.S. Health Services Administration, 1985 – 1986.

- Thesis project not completed

1978 – 1983 Marquette University Milwaukee, Wisconsin.

Bachelor of Liberal Arts Sociology of Gerontology, 1983

- Minors Social Work and Business

Professional Experience Hospital

February 2009 to present, LifeCare Hospitals of Wisconsin, Pewaukee, Wisconsin.

Hospital Educator, May 2010

- Responsible for all staff education. Duties include planning, developing, and coordinating the dissemination of clinical and non-clinical education programs within LifeCare Hospital of Wisconsin for all staff.
- Work with hospital leadership and staff to assess current educational needs and develop a plan to satisfy those needs.
- Actively involved in department activities, transdisciplinary team activities, and LifeCare activities to ensure individualized, patient-centered healthcare for all patient populations admitted to LifeCare Hospital.

Registered Nurse, February 2009

- Registered Nurse Primary responsibility managing team of 2 acutely ill patients as primary nurse in the Intensive Care Unit or working as a Med/Surg nurse managing a team of 4 – 6 patients.
- Responsibilities include: Admissions, discharges, doctor calls/requests/orders, knowledge and expertise related to critical care and medical surgical nursing, medication administration, record review and quality assurance.
- Nurse Preceptor to new nursing graduate/employees on third shift.

August 2007 to 2011 , ASI Alliance Services Inc., Slinger, Wisconsin.

Registered Nurse

- Travel Nursing to various Emergency Departments primarily as night shift staff, but also working all other shifts when requested.
- Primary responsibility managing ED with partner on the night shift including supervision of nursing secretary/nursing assistant. Triage/Charge Nurse duties rotated with partner, responsibilities include managing all patients and patient related problems in the ED as primary nurse, trouble shooting all admissions, discharges, doctor calls/requests/orders, knowledge and expertise related to

emergency/triage policies and procedures as related to any type of emergency department patient illness, disaster or hazard, equipment and supply ordering and restocking, and availability of nursing expertise to floor nurses when requested.

Travel Experiences occurred at the following Hospitals.

- Beaver Dam, Wisconsin, ER
- St. Mary's Milwaukee, ER
- Columbia St. Mary's Milwaukee, ER
- St Mary's Ozaukee, Wisconsin, ER
- St Nicholas Sheboygan, Wisconsin, ER
- Meriter Madison, Wisconsin, ER
- Vista East Waukegan IL, ER
- All Saints Racine, Wisconsin, ER
- Watertown Regional Medical Center, Watertown, WI, ER
- St Francis Milwaukee, Wisconsin, ER

May 2006 to August 2007, Aurora Sheboygan Memorial Medical Center, Sheboygan, Wisconsin.

Registered Nurse

- **Charge Nurse/Triage Nurse, 12 bed Emergency Department, 2006.**
- Primary responsibility managing ED on the night shift including supervision of nursing secretary/medical tech. Triage/Charge Nurse responsibilities include managing all patients and patient related problems in the ED as primary nurse, trouble shooting all admissions, discharges, doctor calls/requests/orders, staffing issues, knowledge and expertise related to emergency/triage policies and procedures as related to any type of disaster or hazard, equipment and supply ordering and restocking, and availability of nursing expertise to floor nurses when requested.
- Member of unit based council and sub committee chairperson of education committee.
- Nurse Preceptor to new nursing graduate/employee on third shift.

January 1997 to February 2006, Community Memorial Hospital, Menomonee Falls, Wisconsin.

Registered Nurse

- **1998 to 2006, Staff Nurse/Charge Nurse/Triage Nurse, 18 bed Emergency Department.**
- Primary responsibility managing ED with partner on the night shift including supervision of nursing secretary/nursing assistant. Triage/Charge Nurse duties rotated with partner, responsibilities include managing all patients and patient related problems in the ED as primary nurse, trouble shooting all admissions, discharges, doctor calls/requests/orders, staffing issues, knowledge and expertise related to emergency/triage policies and procedures as related to any type of disaster or hazard, equipment and supply ordering and restocking, and availability of nursing expertise to floor nurses when requested.
- Completion of BSN project related to Quality Assurance of Five Level Triage.

- Member quality improvement committees for hospital wide documentation, blood born pathogens, emergency room triage implementation, ED expansion planning committee, and TB provider/surveillance reviewer and member Nurse Practice Council.
- Nurse Preceptor to new employees on third shift.

1997 to 1998, Staff Nurse/Charge Nurse, 18 Bed Modified Care Unit, specialty coronary care/intensive care.

- Primary responsibility managing team of 4-8 acutely ill patients as primary nurse. Also rotating charge nurse with primary responsibility to trouble shoot admissions, discharges, doctor calls, and staffing issues.
- Member PCCU/Nurse governance committee and education committee.
- Member hospital wide documentation committee.

July 1996 to October 1996, St. Joseph Hospital, Milwaukee, Wisconsin.

Registered Nurse

- Staff Nurse on 30 bed Open Heart Surgical Unit in large metropolitan teaching hospital.
- Member Nurse Governance committee.

June 1993 to December 1996, West Allis Memorial Hospital, West Allis, Wisconsin.

Registered Nurse

- Staff Nurse on 30 bed critical care unit, specialty: coronary care, and hemo/peritoneal dialysis, and pulmonary problems.
- Member PCCU/Nurse governance committee, safety committee, discharge planning/education committee.

September 2000 to 2009, Lifestar Emergency Medical Services, LLC. West Bend, Wisconsin.

Registered Nurse

- **On call registered nurse for ACLS patient transfers facility to facility.**
- Primary responsibility to maintain patient stability/safety, monitor and treat critical care/trauma and acutely ill patients being transferred by ambulance emergently and urgently.
- Monitor all IV medications, implement ACLS protocols, and supervise the use of emergency equipment including monitors and respirators and additional staff.

January 1999 to September 2000, Vital Care Ambulance Service, Inc., West Bend, Wisconsin.

Registered Nurse/**Nurse Manager**

- On call registered nurse for ACLS patient transfers facility to facility.

January 1996 to January 1999, Paratech Ambulance Service, Inc.,

Professional
Experience EMS

Milwaukee, Wisconsin.

Registered Nurse

Professional
Experience Recruiter

- On call registered nurse for ACLS patient transfers facility to facility.
- Nurse/paramedic Quality Assurance reviewer.

September 1991 to June 1994, J.M. Eagle Partners Limited, Milwaukee, Wisconsin.

Recruiter/Researcher

Professional
Experience Nursing
Home Administrator

- Assisted in researching, interviewing and hiring potential candidates from various service areas especially, banking, medical, and manufacturing. This agency specialized in filling top level executive positions, specialized technical positions of engineering and special procedures related to diagnostic imaging.

January 1991 – September 1991, Self Employed Consultant, Milwaukee, Wisconsin.

Nursing Home Administrator Consultant

- **St. Jude/Hillcrest Nursing Home, Milwaukee, Wisconsin.** Consultant Administrator for 40 bed nursing home. Employed to prepare for 1991 Nursing Home State Survey. Prepared policies and procedures for business office, reviewed and renewed contracts, organized financial and business office files and personnel files. Settled disputes and complaints concerning personnel, residents, and families. Prepared policies and procedures to maintain compliance with COPRA and labor laws (i.e. grievance procedure, resident rights, infection control).
- **Court Manor, Ashland Wisconsin.** Interim Acting Administrator for 150 bed Medicare certified facility. Full operational and budgetary responsibilities with special emphasis to prepare for State Survey and union decertification campaign and vote.

October 1985 – January 1991, Beverly Enterprises Nursing Home Corporation, Milwaukee, Wisconsin.

Nursing Home Administrator

- **Michigan Shores Care Center, Manistowic, Wisconsin, 1986 – 1991.** 41 bed intermediate care facility, (specializing in care for the developmentally disabled and chronically mentally ill).
- Directed and managed all operational and budgetary functions and activities of nursing home. Fulfilled company objectives: Provided quality resident care; hired qualified staff with in budget guidelines while maintaining and enforcing state and federal rules and regulations. Established and accountable for annual operating and capital budgets in excess of \$1 million dollars. Organized and monitored all financial transactions and operational reports: department budgets, account(s) receivable, payable, payroll, and patient trust. Developed, interpreted and implemented facility policies and procedures. Established and maintained effective employee relations program; including but not limited to the hiring, training, and termination of all employees.
- **Accomplishments:** Coordinated relocation of residents and closing of nursing home due to state wide nursing home licensure deregulation,

1991. Established working relationship with regulators. State and Federal surveys deficiency free, 1988 – 1990. Award of Excellence for providing quality care in all areas of service far exceeding Company wide standards, 1988. Developed and implemented operating and capital budgets, 1987 – 1990. Brought accounts receivable to less than \$100 per bed.

- **Lakewood Care Center, Milwaukee, Wisconsin, 1985 – 1986.** 246 bed skilled nursing facility.
- Assistant Administrator, 1986.
- Administrator in Training, 1985.

- **Council Bluffs Care Center, Council Bluffs, Iowa, 1986.**
- Interim Acting Administrator for 150 bed intermediate care facility. Directed and managed all operational and budgetary functions.

Additional
Professional
Licenses &
Certifications

Registered Nurse, Wisconsin, 1993 to present.

Nursing Home Administrator, Wisconsin, 1986 to present.

Advanced Cardiac Life Support (ACLS) Provider for American Heart Association expires, October 2018.

Basic Life Support (BLS) Health Care Provider for American Heart Association expires, March 2020.

Past Certifications:

Basic Life Support (BLS) Instructor for American Heart Association expired, January 2007.

Advanced Cardiac Life Support (ACLS) Instructor for American Heart Association expired, October 2006.

ENA Emergency Nursing Pediatric Course expired, October 2009.

ENA Trauma Nursing Core Course (Provider) expired, April 2013.

Advanced Trauma Care for Nurses (ATCN) Provider sponsored by the American College of Surgeons expired, April, 2012.

Association Membership:

ENA Emergency Nurse Association, Member since 1997.

AACN, American Association of Critical-Care Nurses, Member since 2012.

Community Activities

Port Washington Fish Day Committee, Port Fish Day, Inc., 1987 to 2009, Positions included Carnival Chairperson. Past Chairs include Vice Chairperson and Advertising and Publicity Co-chairperson, member emeritus.