

11508 Bradhurst Street  
Whittier, California  
562-455-8836  
emz555@verizon.net

## EMILY PALACIO, MSN, FNP-BC

|                    |  |
|--------------------|--|
| OBJECTIVE          | To build a solid foundation in Primary Care through collaboration with colleagues, family-centered goals and strategic implementation of evidence-based practice.  |
| SKILLS & ABILITIES | <b>Spanish-speaking.</b> Proficient in Family Primary Care. Competent in ICD 10 medical coding, Medicare/Medicaid reimbursement, Federally Qualified Health Center program and PACT programs requirements. Adept in prevention and treatment of Diabetes, Hypertension, Hyperlipidemia and Metabolic Syndrome. CURES compliant with addiction screening. Psychiatric screening and treatment. Electronic Medical Record proficient (EPIC/Hyperspace).  |
| EXPERIENCE         | <b>Primary Care Family Nurse Practitioner Student.</b> Bella Medical Group, La Puente, California.<br>January 2018 – March 2019<br>Clinical Internships: Young Family 135 hours, Adult/Aging Family 135 hours, Childbearing Family 90 hours, Adult/Psychiatric 90 hours, Family Practice 92 hours. Proficient in pediatric and adult/chronic care, physical exams, sport physicals, family planning, and patient education.<br><br><b>Emergency Department Charge Nurse/Registered Nurse.</b> Kaiser Permanente Downey Medical Center, Downey, California<br>November 2004- Present<br>Primary care of acute medical/surgical patients. Triage and ambulance intake. Staff development. Precepted experienced and new graduate nurses through extensive clinical phase of training. Psychomotor and didactic instruction. Mentor for staff and travelers. ACLS instructor with emphasis on AHA guidelines and evidence-based practice. |
| EDUCATION          | <b>Azusa Pacific University, Azusa, California, MSN/FNP</b><br>Related research project: <i>Obesity in Latina women and the therapeutic effects of Zumba exercise.</i> I was an ANEW Grant recipient and had the honor of working in underserved clinics for training while receiving funding.<br><b>California State University, Fullerton, California, BSN</b><br>Related research project: <i>Efficacy of barcode scanning and medication administration error reduction.</i> Graduated <i>Cum Laude.</i>   |

**University of Phoenix, Pasadena, California, Graduate Nursing Coursework**

Emphasis on leadership and professionalism.

---

CERTIFICATIONS  
AND PROFESSIONAL  
AFFILIATIONS

California Nurse Practitioner License # pending  
NPI # pending, Furnishing # pending, DEA # pending  
California Registered Nurse License #622723, exp. 9/2020  
Public Health Nurse Certificate # 69492

CEN 2014, CCRN 2014, TNCC 2015, ENPC 2017  
ACLS Instructor exp. 4/2021, PALS exp. 1/2021, BLS exp. 7/2019  
Professional Affiliations: AANP, AHA, ANA, ENA, Sigma Theta Tau, UNAC

---

LEADERSHIP AND  
PROJECTS

**Managed 63 bed Emergency Department. Stroke/AMI/Sepsis/CAP protocol driven.** Direct supervision of 25-35 Registered Nurses, 5-8 EMTs and 3-4 clerical staff per shift. Daily operations workflow, task delegation, assignment formation, trouble-shooting, problem solving. Collaboration with physician staff and interdisciplinary relations.

**Sepsis Committee team member and champion.** Collaborated with interdisciplinary team to successfully decrease mortality rate from 30% to 12% in 2014/2015.

**Language Concordance committee member.** Conducted PDSA methods to improve communication among Spanish speaking members. Created screening tools and protocols to improve SIRS criteria recognition and decrease treatment initiation times.

---

REFERENCES

Available Upon Request

---