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| Name: | Jeanne Hickman |
| Phone: |  |
| Email: | Jdhickman@charter.net |
| Location: | US-MO-Saint Louis-63103 () |
| Last Modified: | 10/24/2019 6:51:59 AM |

 Work History

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| Company Name: | JEANNE HICKMAN, MBA, RN, CNOR, RNFA | 01/01/1998 - 08/19/2019 |
| Job Title: |  | |
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| Company Name: | St. Anthony's Medical | 01/01/2006 - 12/31/2017 |
| Job Title: | Clinical Nurse Manager-RNFA-Charge Nurse-Operating Room Nurse | |
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Education

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| School: |  | Graduation Date: |  |
| Major: |  | | |
| Degree: | Master's Degree | | |
| School: | Deaconess College of Nursing - St. Louis, MO | Graduation Date: |  |
| Major: |  | | |
| Degree: | Bachelor's Degree | | |

 Additional Skills And Qualifications

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| Recent Job Title: | Clinical Manager | Recent Wage: | 0 per |
| Security Clearance: | No |  |  |

 Desired Position

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| Desired Wage: | per | Desired Employment Type: |  |
| Desired Travel: |  | Desired commute: |  |
| Desired Relocation: | No | |  |

 Resume

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| JEANNE HICKMAN, MBA, RN, CNOR, RNFA 1998 Ridgeway Dr. Arnold, MO. 63010 (314) 882-2723 jdhickman@charter.net   Professional Summary Master's-prepared, Certified, Registered Nurse First Assistant, with 23 cumulative years nursing experience, sixteen of these years within the Operating Room setting. Most recent role Clinical Manager, GU, GYN, Colorectal, Robotics, Minimally Invasive Surgery. Seeking a Director of Surgical Services position that will enable me to continue to utilize my skills and grow as a compassionate, effective leader within the Perioperative setting. Education and Training MASTER'S Degree Business Administration, Healthcare Administration 2019 Maryville University St. Louis, MO BACHELOR'S Degree of Science, Nursing 1996 Deaconess College of Nursing - St. Louis, MO Professional Experience Clinical Manager, GU, GYN, Colorectal, Robotics, Minimally Invasive Surgery July 2017 to Present Barnes-Jewish Hospital - St. Louis, MO  Sustained an environment supporting excellence and innovation, with a focus on safety in clinical nursing practice and patient care through assessing, planning, implementing, and evaluating programs and standards for positive patient outcomes.  Directly responsible for overseeing the finalization of construction of 13 operating room suites, including planning and process meetings, identifying learning needs, organizing training and inservices for team members, coordinating and facilitating the relocation of 12 OR suites, collaboration and creation of inter-departmental processes, identifying the need for and creating new processes for departmental, daily operations.  Participated in planning meetings and successfully facilitated the launch of EPIC (EMR).  Creation and implementation of a robust, employee recognition program.  Delegated authority and accountability to nursing staff for clinical nursing practice and for decisions regarding patient care consistent with professional standards, regulatory agencies and organizational policies and procedures.  Instrumental in planning, coordinating, and facilitating various interdisciplinary team building programs.  Collaborated with administration and physicians to identify future opportunities, and define the direction of the OR; developed plans to achieve identified goals, including OR efficiency, productivity, and patient throughput targets across perioperative continuum.  Ensured interdisciplinary performance improvement programs were active, maintained, and ongoing.  Provided support to patients and families as needed and followed up to ensure complaints were satisfactorily  Successful with management of staff members including; interviewing, hiring, evaluating, celebrating, counseling, and terminating.  Overseeing and facilitating the budget supportive of the needs of the department including estimates of future personnel and equipment needs; to ensure organizational resources were optimally utilized.  Active participant/leader in various committees, work groups, and meetings. Clinical Nurse Manager-RNFA-Charge Nurse-Operating Room Nurse 2006-2017 St. Anthony's Medical Center-Mercy-St. Louis, MO  Successful with management of staff members including; interviewing, hiring, evaluating, celebrating, counseling, and terminating.  Instrumental in the development of EBP policies.  Collaborated with physicians and vendors regarding cases and equipment/supplies needed. JEANNE HICKMAN, MBA, RN, CNOR, RNFA 1998 Ridgeway Dr. Arnold, MO. 63010 (314) 882-2723 jdhickman@charter.net    Creating and maintaining staff schedules to ensure optimal utilization of resources.  Providing clinical excellence to patients and surgeons in most specialties as RNFA for seven years. Scrubbing and Circulator Nurse most specialties.  Skills Leadership, Safety, Quality Improvement/Management, scheduling, policies, hiring, customer service, creative thinking, innovation, budget, counseling, creative thinking, office, research, direct patient care, ICU, process improvement, RNFA, personnel, collaboration, Surgery, Surgical Services, Patient Advocate. Additional Information  23 years of nursing experience in various clinical settings/Computer Skills/Dedicated to Patient Safety/Willing to relocate: Anywhere  Certifications: CNOR Certified in Operating Room Nursing Care since 2011/BLS for Healthcare provider |