

# MARIA GERONA A. LAGADE

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**Objectives:** Highly passionate on expanding my career into a more competitive and challenging role. Driven to provide the highest quality of patient care and excellent service to all.

## Education

**03/2002** Central Luzon Doctor's Hospital Educational Institution, Philippines  
Bachelor of Science in Nursing

Commission on Graduates of Foreign Nursing Schools (CGFNS) USA  
Certified May 16, 2005

**05/2018** University of California San Diego Extension/ San Diego, CA  
Emergency Nursing Certification Program

**01/2018** Trident University –Financial Accounting

## Licenses and Certifications:

Registered Nurse, State of California  
Lic. No. 780249  
Expires: 10/31/2019

Registered Nurse, State of New York  
Lic.No.584404-1  
Expires: 08/31/2021

**Certified Emergency Nurse (CEN) Board of Certification of Emergency Nursing-\* pending**

**Trauma Nurse Certification Course (TNCC) - Emergency Nurses Association certified/Stanford Healthcare expires 07/2022**

**Emergency Department Approved for Pediatrics Training (EDAP) -completed expires 08/2022**

**Behavioral Violence Prevention (BVP) trained on 05/23/2018**

**NIH Stroke Scale Certification-08/2018**

**Advanced Cardiovascular Life Support (ACLS) /AHA certified expires 04/2020**

**Pediatric Advanced Life Support (PALS) /AHA certified expires 04/2020**



**Neonatal Resuscitation Provider (NRP)** *Certified by American Academy of Pediatrics certified expires 4/30/2020*

**Basic Life Support** / AHA *certified expires 04/2020*

**EPIC** (electronic medical record system) *Trained 05/2018*

**CLIA** (*Clinical Laboratory Certificate and Amendments*) *trained 2017*

**Los Angeles City Fire Dept. Hospital and Life Safety Training** *certified*

**ECG monitoring** *trained and certified AHA 2016*

**Critical Care Training** *completed in 2009 Albany, New York*

**ECG** *trained and certified New York 2009*

**Terumo BCT –Performing Auto PBSC Procedures COBE Spectra Machines**-May 2012

**Terumo BCT –Performing Depletion/Exchange Procedures COBE Spectra Apheresis Systems**-May 2012

**Apheresis** *Certified and Trained –Davita 2011*

**Continuous Renal Replacement Therapies (NxStage)** *Certified-2012*

**Peritoneal Dialysis** /Baxter PD Cyclor (Adult, Pediatric, Neonatal Treatments) *Certified 2011*

## Experience

*04/20/2018-present* **Prime Healthcare/La Palma Intercommunity Hospital** La Palma, CA  
*Emergency Room Nurse -Full Time*

- Responsible for delivery of safe patient care utilizing the nursing process of assessment, planning, implementation and evaluation.
- Provides direct patient care within scope of practice; Directs and guides patient/family teaching and activities of other nursing personnel while maintaining standards of professional nursing care;
- Responds quickly and accurately to changes in the condition and /or response to treatments;
- knowledgeable of EMTALA regulations ;Practices ESI severity scoring
- Maintains patient privacy and confidentiality; Patient advocate.

*04/2017- 04/2018*

**DaVita Inc.**

Los Alamitos, CA

*Facility Administrator/Clinical Nurse Manager*

- Overall management of operations of outpatient hemodialysis services and Peritoneal Dialysis/Home Therapies services to ESRD patients



- Responsible for facility's adherence to CMS guidelines
- Implementation quality clinical management initiatives to achieve excellent clinical outcomes for our patients
- Coordinates patient and staff scheduling to timely healthcare delivery. Ensuring patient to staff ratio follows State requirements
- Directly supervises staff including but not limited to hiring, interviewing, counseling, performance evaluations, staff development and terminations.
- Achieve adequate financial targets through budget, labor cost analysis ,inventory control and expenditure control
- Leads Quality Assurance Performance Meetings with core team
- Coordinates patient care with Medical Directors, Surgeons ,Discharge Planners and outpatient facilities
- Ensures operational readiness of the facility in adherence to the CMS guidelines and Dept. of Health guidelines.
- Ensures abidance by OSHA regulations
- Ensure all staff meet required qualifications for position held and perform duties within limitations established by and in accordance with company policy/procedures, health care professionals practice acts, applicable state and federal laws and regulations.

11/2016

**Children's Hospital Los Angeles**

**Los Angeles, CA**

*RN II/Transfusion Medicine and Blood Therapies /Apheresis RN*

- Provision of Apheresis/blood therapies services to Pediatric patients

10/2/2013-11/2016

**US Renal Care**

**Montebello, CA**

*Facility Administrator / Clinical Manager US Renal Care Long Beach Dialysis &*

*Facility Administrator/Clinical Manager Long Beach Acute Dialysis Services*

*Facility Administrator /Clinical Manager US Renal Care Montebello Dialysis Center*

- Responsible for overall daily management and operation of the facility. Overall management of the acute hemodialysis inpatient services.
- Develop and implement processes for program growth in accordance with Company goals.
- Plan/coordinate patient scheduling to assure timely acceptance of patients and effective staffing levels.
- Implement clinical and operational processes to improve patient health and minimize hospitalizations and missed treatments.
- Achieve financial targets to include budget, labor costs, supply costs and expenditures.
- Promote quality management program through education and involvement of staff and patients in outcomes as well as overall responsibility to achieve corporate goals for quality. Leads QAPI meetings and quality improvement committees.



- Coordinate the functions of all departments and develop standards and methods of measuring patient care services, including a chronological record of services provided to patients as required by the ESRD Network Coordinating Council and Medicare.
- Assure that the clinic is in compliance with all applicable federal, state, and local laws and regulations and receives continuing certification from all statutory and regulatory agencies.
- Knowledge of and remain current with federal, state, local laws and regulations, including health care professionals practice act requirements
- Ensure operational readiness of the facility and acute programs in adherence to the standards of CMS and The Joint Commission
- Establish, maintain, and submit all required records and reports concerning staff, patients, and the operational affairs of the center.
- Plan, coordinate, and approve effective and efficient staffing to meet patient needs and regulations.
- Oversee the maintenance of equipment and supplies to meet current laws and regulations.
- Ensure all staff meet required qualifications for position held and perform duties within limitations established by and in accordance with company policy/procedures, health care professionals practice acts, applicable state and federal laws and regulations.
- Recruit, train, develop, and supervise all personnel.
- Maintain effective personnel management and employee relations, including evaluating the performance of all personnel; approving and submitting all hours worked and counseling and disciplining employees.
- Uphold management goals of corporation by leading staff in team concepts and promoting a team effort.
- Effectively communicates expectations; accepts accountability and holds others accountable for performance.
- Monitor all contractual agreements; update as needed with corporate oversight.
- Maintain collaborative working relationship with Medical Director and physicians.
- Establish and maintain a positive relationship with area hospitals, agencies, vendors and the community.
- Continuously monitor to ensure that a safe and sanitary physical environment is maintained throughout the facility; that all equipment is maintained and functions properly; and that adequate and appropriate inventory levels of all supplies are available and used correctly.
- Responsible for the clinic budget. Purchase all supplies and approve all expenditures for the operation of the facility. Effectively schedule employees within payroll budget. Effectively manage labor cost.
- Responsible for recruiting, training, developing and supervising all clinic staff.

08/06/2013-07/2014 **Kaiser Permanente**

Los Angeles, CA

*Level III Hemodialysis Staff RN per Diem*

- Provision of hemodialysis services in an outpatient setting in accordance to Kaiser Permanente's policies and procedures and TJC guidelines. Care of assigned patients in



various shifts, including nocturnal hemodialysis patients. Medication administration, management of vascular accesses is done regularly. Utilization of Fresenius H and T machines. Water treatment systems check are also done regularly.

*08/06/2010- 02/16/2013* **DaVita Sacramento Mobile Acutes** Sacramento, CA  
*Acute Clinical Coordinator/Apheresis Specialist*

- Supervision of 77 Registered Nurses; Manages Productivity and Hospital Operations; Provides leadership and oversight to acute clinical operations in areas of positive patient outcome, cost containment and teammate personnel issues to ensure effective, efficient operations in accordance with DaVita policies and procedures, OSHA,TJC,AAMI and Federal, State and Local regulations;
- Training Registered Nurses on Acute Hemodialysis, Apheresis (TPE, Red Cell Blood Exchange, Platelet Exchange and Depletion\*Cobe Spectra Machines),Pediatric Hemodialysis and CRRT, Peritoneal Dialysis; Conducts performance improvement audits with staff evaluations; Participates in hiring, termination and nursing retention activities; Provision of direct nursing care to patients; provision of bedside hemodialysis, CRRT, apheresis, PD and Pediatric services on a regular basis(4x/week) to keep competency

*10/19/2009-07/06/2010* **DaVita Yonkers East Dialysis** Yonkers, New York  
*Clinical Coordinator*

- Management of a brand new hemodialysis facility; Supervision of Registered Nurses, Licensed Practical Nurses and Patient Care Technicians. Planning, Organizing and Direct Nursing Care of Patients; Provision of hemodialysis services on a daily basis; Quality Assurance audits were done and implements DaVita Policies and procedures based on The Joint Commission and State regulations. Nursing management, staff development programs, staff trainings; Provides patient counseling and education.

*10/20/2008-10/2009* **St. Peter's Hospital** Albany, New York  
*RN II Intensive Care Unit and Post Cardiac Surgery Unit*

- Provided critical care nursing services on medical and surgical ICU patients; hemodynamic monitoring ;Patient assessment and planning and implementing care plans; Observing and recording vital signs; Assisting physicians on procedures; Collaborating with fellow members of critical care team; Responding to life-saving situations ;Patient advocate; Peripheral blood draws; Medication administration; blood transfusions Documentation; Monitors cardiac and physical status of patients.

*10/2007-10/2008* **NY Dialysis Services/Albany Regional Dialysis Ctr.** Albany, New York

*Charge Hemodialysis Nurse*

- Provision of hemodialysis services to patients in an outpatient facility; Patient education; Vascular Access care ;Central Venous Catheter care; Cannulation of AV



fistula and AV graft; CVC care; Administration of antibiotics and blood transfusion during hemodialysis; Laboratory peripheral blood draws; Documentation of vital signs monitoring during treatment; Planning and Implementation of nursing care plans; CPR on-site done as necessary; Scheduling Registered nurses and plans staff patient assignments; Staff supervision; Collaboration with team members; staff development including regular education at the facility; Directly performs water checks including water treatment procedures based on AAMI regulations.

**10/2006-10/2007 NY Dialysis Services/Albany Regional Dialysis Ctr.** Albany, New York

*Staff Hemodialysis Nurse*

- Provision of hemodialysis services in an outpatient setting; Monitoring vital signs before, during and after treatment; Documentation of monitoring; Conducts thorough patient assessments; Access of AV fistula and AV graft including disinfection ,cannulation; Central Venous Catheter utilization and care; Antibiotic administration and blood transfusions during hemodialysis; Coordinating care with other team members including medical director and nephrologists; Provides emergency care/CPR as necessary; Performs water checks based on AAMI standards and NYDS policies and procedures.

**06/2005-06/2006 Central Luzon Doctor's Hospital Education Inst.** Tarlac City, Philippines  
*Nurse Clinical Instructor*

- Clinical Instructor for BSN level 3 and level 4 students on the following areas: Intensive Care Unit, Pediatric Intensive Care Unit and Emergency/trauma unit; Provides bedside care on a regular basis as part of the hospitals' staffing during the entire semester due to short staffing in the Philippines' public hospitals.

**09/2004-06/2005 Tarlac Provincial Hospital** Tarlac City, Philippines  
*ICU Nurse-Staff RN*

- Provision of quality critical care nursing services to financially deprived patients; Monitoring vital signs ;Medication administration ;Blood administration; Peripheral blood draws for laboratory; Wound Care; Documentation; Collaboration with staff and physicians; Patient advocate.

**03/2003-09/2004 St. Luke's Medical Center** Quezon City, Philippines  
*Staff RN /Medical-Surgical Unit*

- Provided bedside nursing care in collaboration with the staff, hospital personnel and physicians in the light of hospital policies and procedures; Medication administration; Blood administration; Documentation; Assessment, Planning, Implementation of care plans and Evaluation of provided nursing care.