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| Name: |   Allean Raneta Bonin |
| Phone: |   +1 (505) 228-6010 |
| Email: |   hlb44@aol.com |
| Location: |   US-NM-Albuquerque-87124 (USC) |
| Last Modified: |   8/10/2019 10:57:12 AM |

 Work History

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| --- | --- | --- |
| Company Name: |   New Mexico VA Health Care System | 08/30/1993 - 02/29/2020 |
| Job Title: |   Chief Nurse Acute Care Nurse IV |
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| Company Name: |   New Mexico VA Health Care System | 02/01/2014 - 01/31/2015 |
| Job Title: |   Acting Chief Nurse for Inpatient Services |
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| Company Name: |   New Mexico VA Health Care System | 11/01/2007 - 02/01/2014 |
| Job Title: |   Nurse Manager Step-Down Unit (SDU) |
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| Company Name: |   Unit | 07/01/2010 - 10/31/2010 |
| Job Title: |   Nurse Manager Emergency Department |
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| Company Name: |    | 05/01/2008 - 08/31/2010 |
| Job Title: |   Nurse Manager 5D Medicine Telemetry |
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| Company Name: |   Unit | 11/01/2009 - 04/30/2010 |
| Job Title: |   Nurse Manager |
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| Company Name: |   New Mexico VA Health Care System | 04/01/2003 - 11/01/2007 |
| Job Title: |   Nurse Manager Emergency Department/ Off Tour Nursing Supervisor |
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| Company Name: |   New Mexico VA Health Care System | 01/01/2002 - 04/01/2003 |
| Job Title: |   Assistant Nurse Manager Emergency Department |
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 Education

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| --- | --- | --- | --- |
| School: |   UNIVERSITY OF PHOENIX | Graduation Date: |  |
| Major: |    |
| Degree: |   Master's Degree |
| School: |   UNIVERSITY OF PHOENIX | Graduation Date: |  |
| Major: |    |
| Degree: |   Bachelor's Degree |
| School: |   LEE COLLEGE BAYTOWN TEXAS | Graduation Date: |  |
| Major: |    |
| Degree: |   Associate Degree |

 Additional Skills And Qualifications

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| Recent Job Title: |    Chief Nurse Acute Care Nurse IV | Recent Wage: | 0 per  |
| Security Clearance: |   No |  |  |

 Desired Position

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| --- | --- | --- | --- |
| Desired Wage: |    per  | Desired Employment Type: |  |
| Desired Travel: |    |   Desired commute: |  |
| Desired Relocation: | No |  |

 Resume

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| 4316 Quartz Dr. NERio Rancho, NM 87124(505) 228-6010hlb44@aol.comALLEAN RANETA BONIN MSN RN REGISTERED NURSE NEW MEXICO AND COMPACT STATES - R34733PROFESSIONAL ACHIEVEMENTS As the Chief Nurse Acute Care, I am an experienced Clinical and Administrative RegisteredNurse at the Albuquerque, VA Medical Center. I oversee daily operations for NursingService including Bed Management, Patient Flow, and Inpatient Unit Staffing. I amresponsible for nursing personnel actions, nursing competencies, and ensuring qualitypatient centered care.I began my career at the VA Medical Center in Albuquerque, NM in August, 1993 as aStaff/Charge Nurse in the Surgical Intensive Care Unit. I accepted the position of NurseManager for the Emergency Department (ED) April, 2003. I wrote a proposal for Mid-LevelPractitioners in the ED, which was approved. I was also instrumental in the developmentof a Fast Track in our ED to expedite medical care for Triage Level IV and V patients.Fast Track reduced ED patient Length of Stay (LOS) and patient Leaving Without Being Seen(LWOBS). I was the Relief Off Tour Nursing Supervisor functioning as Bed Coordinator andStaff Coordinator on Off Tours, and managed staff by serving as the Leave ApprovingOfficial for Nursing Service. I evaluated the need for Overtime and assessed each unit'sneeds for staffing at the beginning of each tour and evaluated Nursing workload on anongoing basis. I responded to all Code Blues, Fire Alarms, Crisis Calls, and worked withthe Administrator of the Day (AOD) to call out Bio Med or Engineering on call for utilityor hospital equipment emergency needs.November, 2007, I became the Nurse Manager of the Step Down Unit, I concurrently was theNM of other units and workgroups when needed. Nurse Manager of the Sitters/NurseAssistants Float Pool May, 2008 to August, 2010. Nurse Manager 5D Medicine TelemetryUnit November, 2009 to April, 2010. Nurse Manager Community Living Center for sixmonths in 2011. Nurse Manager Emergency Department July, 2010 to October, 2010 andAugust, 2013 to November, 2013. I have directly supervised over one hundredemployees for extended periods of time as the concurrent NM of different units andworkgroups. I have acquired and adapted supervisory skills to meet the needs of nursingstaff working in outpatient and inpatient environments. I have had direct oversight ofRNs, LPNs, HTs, NAs, and MSAs. I have extensive knowledge of staffing requirements forInpatient Units using Staffing Methodology, incorporating coverage for Close ObservationPatients; as well as, staffing needs to provide safe patient care while focusing on ourfacility's budget constraints. I work diligently to reduce overtime costs. I am anaccomplished, results oriented nurse leader with comprehensive experience in acute carehospital delivery system. I have extensive experience and oversight of multipledata-driven processes. I am highly skilled in developing, implementing, and evaluatingnew policy, protocols and initiatives. My established record for implementation andmaintenance of high standards of care is based on regulatory guidelines and evidencedbased practices. I foster collaborative relationships among interdisciplinary teams. Ihave had proven success in resolving customer, physician, staff, and process issues, Ihave demonstrated success in recruitment and retention of cohesive teams. I haveanalytical abilities in performance improvement, evaluation/implementation of new productlines, strategic planning and problem solving, and educational needs assessment.Supervisory Leadership Chief Nurse Acute Care Supervisory and Operationaloversight of 372 FTEE, which includes Direct Reports of 5 NODs, 8 Nurse Managers, and 10Assistant Nurse Managers for the Inpatient Medical/Surgical Units (5D Tele, 5A Med, 3ASurgical), the Emergency Department (ED), the Step-Down Unit, Medical Intensive CareUnit, Surgical Intensive Care Unit, Patient Flow Office (Utilization Management, TransferCoordinators, Case Manager/Discharge RNs) and Nursing Officers of the Day (NODs).Responsibilities include provision of appropriate staff coverage to the inpatient unitsand facility inpatient bed management through collaboration with the Associate Directorfor Patient Care Services, Chief of Staff, Bed Transfer Coordinators and NODs tocoordinate Patient Flow, ensuring efficient and safe care for our Veterans while reducingthe number of patients diverted from our ED to community facilities and reducing EDpatient Length of Stay and wait times. Provides executive input in the strategic planning, budget, mission, operational planning, and policy development for Acute Care Services.Assumes a leadership role in resolving highly complex ethical issues that have an impactupon the health care delivery for our Veterans. Aggregates data and participates in the budgetprocess to plan for current, emerging, and future resource facility requirements(financial, human, material and/or informational). Participates in the development ofeducation programs and staff development models to facilitate career progression and toincrease productivity and performance. Assesses, implements, and evaluates professionalstandards of clinical practice and ensures compliance with accrediting and regulatorybodies. Manages complex personnel matters while maintaining the dignity of the constituentsand upholding the intention of governing directives. Promptly investigates any patientor staff complaints holding employees accountable to the facility's Code of Conduct.Provides leadership in the development, implementation, and review/revision of policies,protocols, procedures, standards of care, and competencies for complex and diverseintegrated programs, and evaluates operational outcomes. Conserves resources effectivelyby using supplies and equipment in a responsible manner. Ensures employees followappropriate standard operating procedures related to the equipment, devices, and work practicesthat impact or have the potential to impact the environment. Complies with relevant environmental regulations, Executive Orders, and Green Environmental Management Systems (GEMS) initiatives.Ensures staff comply with infection control practices, such as hand washing and wearingof appropriate personal protective equipment. Demonstrates safe work practices. Complieswith safety rules and regulations for safe job performance and fire protection.\* Conducted a VISN Level Fact Finding in response to a Congressional Inquiry of Hostile WorkEnvironment and Unfair Labor Practices\* Active member of The Patient Flow Committee which has oversight of enhancing,improving, guiding, and supporting all elements and processes affecting the throughput ofinpatients treated on the acute and critical care wards of the New Mexico Veterans AffairsHealth Care System (NMVAHCS) from the preadmission status (e.g. emergency room, directobservation, planned direct admission from outpatient clinics or procedure areas) toadmission to the inpatient setting for a course of care concluding with the hand-off anddischarge to outpatient providers.\* Member of Utilization Management Workgroup, and Supervisory oversight of the UtilizationManagement RNs\* Wrote a request to the Resource Management Board to increase the Utilization ManagementReview RN .6 Position to a Full Time Position dedicated to UM in the Emergency Department:This proposal was approved.\* Member of Length of Stay (LOS) Committee. This committee is being reinstated under SAILRapid Completion Plan\* Member of Complex Discharge Advisory and Action Group (CDAAG) which was Chartered toadminister a process to address discharge barriers that are typically psychosocial innature that need executive level review for action and disposition.WORK HISTORY New Mexico VA Health Care System Albuquerque, NM (Station 501)August 30, 1993 to February 29, 2020\* Chief Nurse Acute Care Nurse IVMedical/Surgical, Critical Care, ED, Flow OfficeJanuary 2015 to Feb. 2020\* Acting Chief Nurse for Inpatient ServicesFebruary 2014 to January 2015\* Nurse Manager Step-Down Unit (SDU)November 2007 to February 2014\* Nurse Manager Emergency Department/ Off Tour Nursing SupervisorApril 2003 to November 2007\* Assistant Nurse Manager Emergency DepartmentJanuary 2002 to April 2003\* Staff Nurse/ Charge Nurse Emergency DepartmentJuly 2001 to January 2002\* Staff Nurse/Charge Nurse PACU/ASU, GI Procedure Clinic, Surgical Intensive CareAugust 1993 to July 2001EDUCATION UNIVERSITY OF PHOENIXMASTER OF SCIENCE IN NURSINGAugust 2004UNIVERSITY OF PHOENIXBACHELOR OF SCIENCE IN NURSINGMay 2000LEE COLLEGE BAYTOWN TEXASASSOCIATE DEGREE APPLIED SCIENCE IN NURSINGMAY 1981Lean for HealthcareCenter for Executive Education of the College of Business Adm. Univ. of TennesseeKirkland AFB, NMMay 2012COMMITTEES Peer Review CommitteeClinical Executive BoardNurse Executive CouncilNurse Manager CongressCaregiver Support Clinical Appeal Committee (Co Chair)USP 797/800 Advisory CommitteeVOCERA/Mobile CommunicationComplex Discharge Advisory and Action Group (CDAAG)Interdisciplinary Patient Flow CommitteeClinical Product Review Committee (CPRC)Code Blue CommitteeEmergency Management CommitteeOperations Chief Alternate Hospital Incident Command System (HICS)Quality BoardPerformance Measures Monitoring WorkgroupPatient Safety CommitteeStaffing Methodology Facility Expert PanelNational VA Golden Age Games Planning Committee Medical Chair (Nursing and Clinical Operations)Clinical Alarms Management CommitteeUtilization Management WorkgroupRadiation Safety CommitteeTissue and Transfusion CommitteeNOD/Nurse Manager Morning Meeting (Chair)Reusable Medical Equipment (RME)Facility Lead for acquisition and implementation of the Wander Management System for the InpatientMedical/Surgical Wards and the CLCFacility Distribution and Training Coordinator for Welch Allyn Vital Sign Machine ReplacementProject: 50 Monitors with ET CO2, 150 Mobile Units, and 185 Wall Mounted UnitsNMVAHCS' Coordinator and facilitator for the Preceptor Training ProgramREFERENCES PAM ALEXANDER RNChief Nurse Peri-OperativeNew Mexico VA Health Care System Albuquerque, NM (Station 501)505 221-0901 828 301-4308ANNA LUCEROBusiness Manager Nursing ServiceNew Mexico VA Health Care System Albuquerque, NM (Station 501)505 265-1711 Ext. 4581 505 228-5907 Anna.Lucero@va.govCAROL MOORE RNChief Quality, Safety, and ValueNew Mexico VA Health Care System Albuquerque, NM (Station 501)505 377-4793KATRINA BRESSLERAssistant DirectorNew Mexico VA Health Care System Albuquerque, NM (Station 501)806 576-9062 Katrina.Bressler@va.govAllean Raneta BoninPage | 3 Allean Raneta Bonin MSN RN Registered Nurse New Mexico and Compact States - R34733 |