# Nichole Alex

#### **Scheduler/Administrative Assistant**

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Authorized to work in the US for any employer

## Work Experience

#### **Scheduler/Administrative Assistant**

Visiting Angels - Fort Atkinson, WI February 2019 to March 2019

Maintain computer schedules and ensure timely data entry for clients and caregivers. Monitor telephony logs on a daily basis, making appropriate corrections to the system to facilitate accurate processing of payroll and billing. Assist Office Manager in processing applications and checking references. Generate timely reports on caregiver supply and demand for direct supervisor. Assist in developing and implementing trainings for caregivers. Maintain absolute confidentiality of all information pertaining to employees, clients, and client's families.

## **Schedule Coordinator and Certified Nursing Assistant**

ELITE NURSES INC - Green Bay, WI October 2012 to January 2018

#### • Schedule Coordinator duties include:

I coordinated client needs with nursing staff schedules, charting all contact with staff and clients into StaffMed (an electronic charting system). I placed cold calls to find nursing coverage for facilities on a moment's notice, as well as received calls from facilities with nursing needs. I transcribed messages for office staff, as well as scan, fax, print and file documents. I e-mailed staff with a list of open shifts and annual reminders (such as tb skin tests, flu shots, updated CPR cards). I managed employee write up's and referrals for accurate file keeping.

#### • CNA duties include:

I would answer call lights, pass fresh ice water and snacks. Monitor any changes in skin and cognitive status and report changes to RN / LPN on duty. Perform / assist with all activities of daily living, collect and chart all intakes / outputs, obtain vital signs for RN / LPN, ambulate patients around the unit which lead to increased lower extremity strength and decreased fall rates. I performed range of motions on bed bound patients, preventing their bodies from contracture. I applied telemetry leads as well as connected the leads to monitors, removed Foley catheters. I performed blood sugar checks, notifying the nurse immediately of any abnormal findings, which brought attention to the nurse for immediate medication administration, preventing diabetic shock. I performed fecal occult blood testing as well as assisted with patient admissions and discharges. I am also responsible for reorienting and / or redirecting confused patients, which prevents the patient from increasing agitation. I have worked as staff relief, through this company, at Agrace Hospice IPU, Geriatric LTC and Psychiatric LTC facilities.

#### **Customer Care Associate**

ALL CALLS CALL CENTER - Schaumburg, IL March 2016 to May 2017

I assisted Supervisors in covering CRM. I collaborated with management on incentive based competitions. I am the voice of the agents, and back up secretary for the Incentive Committee. I composed electronic communications that were distributed to all agents, and members of leadership, concerning the Incentive Committee's promotions. I cross trained on emails as well as phones to deescalate irate customer situations.

#### **Document Processor**

Data Dimensions - Janesville, WI December 2012 to August 2013

- I read and recognized Veteran medical and military files, assigning a code to each item in the file based on each specific document.
- I repaired damaged documents prior to sending the document to imaging.
- I deleted the blank documents from the database of recently converted images.

## **Certified Nursing Assistant**

ALDEN MEADOW PARK - Clinton, WI December 2008 to November 2009

Answer call lights, pass fresh ice water as well as afternoon and HS snacks. Monitor any changes in skin conditions and report changes to RN/LPN on duty. Perform/assist with all activities of daily living, collect and chart all outputs, obtain vital signs for RN/LPN, ambulate residents and perform range of motions.

#### **Certified Nursing Assistant II**

OSF SAINT ANTHONY MEDICAL CENTER - Rockford, IL May 2005 to July 2007

I was one of only two CNA's asked to join the 6 Sigma Quality Care and Decubitus Ulcer team, and I assisted in re-writing the CNA role revision. Patients were bathed every other day, as opposed to every day, which promoted the comfort of the patient. Team nursing was also implemented, assigning a specific CNA to an RN for consistency in care. This change went hospital wide as it was well received by both patients and staff. During house wide skin audits I discovered the egg crates were not being properly placed on the mattress, and the wrong sheets were being used on air mattresses. I facilitated CNA in-services throughout the hospital to educate CNA staff on the proper use of these items. Hospital acquired skin ulcers were decreased by 93% as a result of the in-service I facilitated. I sat in on CNA interviews for potential CNA new hires as well as helped precept new CNA employees. I participated in house drills such as code pinks, also known as a child abduction. I was assigned to 1:1 suicide watches, which prevented the patient from self-harming. I answered call lights and reported to RN/BSN on duty. This lead to our unit adopting a "no passing zone" which meant if a call light came on, even if an individual was not assigned to that room the staff member must answer the call light and assist the patient, which lead to a 60% decrease in patient falls. I assisted with patient admissions and discharges, collected vital signs (including post-surgical and blood/plasma transfusion vitals) as well as intakes and outputs (including all drains) and charting these findings in IDX. I performed fecal occult testing and glucose checks, removed INT and Foley catheters.

#### **Certified Nursing Assistant/Scheduler**

DREYFUS MEDICAL SERVICE - Rockford, IL October 2001 to September 2006

My duties and rate of pay varied from day to day depending on if I was working as a home health aide, as a staff relief C.N.A in a facility, or in the office as a scheduler.

### Education

## Nursing

BLACKHAWK TECHNICAL COLLEGE JANESVILLE - Janesville, WI

December 2017

#### **General Education**

UW - Janesville, WI December 2011

## **High School Diploma**

STERLING HIGH SCHOOL - Sterling, IL May 2000

## Skills

- Team Building (1 year)
- Certified Nursing Assistant (10+ years)
- Microsoft Word (10+ years)
- Excel (5 years)
- Epic (4 years)
- Generations (Less than 1 year)
- Leadership Training (7 years)
- General Office Skills (5 years)
- Medical Terminology (10+ years)
- Powerpoint (5 years)
- Microsoft Office Outlook (10+ years)
- Receptionist
- Outlook
- Filing
- Scheduling
- Typing
- Word
- Organizational Skills
- Acrobat
- Microsoft Outlook
- Quickbooks
- Billing
- English
- Administrative Experience
- Customer Service
- Microsoft Powerpoint
- · Microsoft Office
- Computer Literacy
- Data Collection

## Phi Theta Kappa

October 2014

The purpose of Phi Theta Kappa shall be to recognize and encourage scholarship among twoyear college students. To achieve this purpose, Phi Theta Kappa shall provide opportunity for the development of leadership and service, for an intellectual climate for exchange of ideas and ideals, for lively fellowship for scholars, and for stimulation of interest in continuing academic excellence. Phi Theta Kappa member must maintain a high academic standing, generally a 3.5 GPA or higher.

## Certifications and Licenses

#### **Healthcare Provider BLS**

March 2017 to March 2019

BLS certification is through the American Heart Association

#### **Driver's License**

## **Certified Nursing Assistant (CNA)**

**CPR** 

#### Assessments

## Scheduling — Familiar

November 2019

Cross-referencing agendas and itineraries to avoid scheduling conflicts.

Full results: https://share.indeedassessments.com/

share\_to\_profile/53ee489bdf9fb13fb9e76aa0adfedabbeed53dc074545cb7

#### Electronic Medical Records: Best Practices — Highly Proficient

November 2019

Knowledge of EMR data, associated privacy regulations, and best practices for EMR use.

Full results: https://share.indeedassessments.com/

share\_to\_profile/64b5b922a22da5ae39a67c25c5b842eaeed53dc074545cb7

#### Administrative Assistant — Proficient

November 2019

Using basic scheduling, attention to detail, and organizational skills in an office setting.

Full results: https://share.indeedassessments.com/

share\_to\_profile/896f78408f49e660dcbf6ef0ed2a87bdeed53dc074545cb7

## **Nursing Aide Skills — Expert**

November 2019

Providing nursing aid to patients using knowledge of relevant equipment and procedures.

Full results: https://share.indeedassessments.com/ share\_to\_profile/463706190d27bf44e3a28232efcb71ec

#### **Customer Service Skills — Proficient**

November 2019

Measures a candidate's skill in evaluating approaches to customer service & satisfaction.

Full results: https://share.indeedassessments.com/share\_to\_profile/

c44b976d0d72291c3c821a2ba1c05ed5eed53dc074545cb7

## **Medical Terminology — Highly Proficient**

November 2019

Understanding and using medical terminology. Full results: https://share.indeedassessments.com/

share to profile/2037fd49afdb757c2a25ff62905f2885eed53dc074545cb7

## Social Media — Highly Proficient

November 2019

Creating content, communicating online, and building a brand's reputation.

Full results: https://share.indeedassessments.com/

share\_to\_profile/570afd25f412a719be230aee13b840b5eed53dc074545cb7

#### First Aid — Highly Proficient

January 2020

Treating common medical emergencies.

Full results: https://share.indeedassessments.com/share assignment/g7zfo7gayoo4jle

## Nursing Skills: Clinical Judgment — Highly Proficient

January 2020

Assessing a patient's condition and implementing the appropriate medical intervention. Full results: https://share.indeedassessments.com/share\_assignment/txg-maxy39dv1ajt

### Personality: Customer Service Fit — Proficient

January 2020

Assesses personality traits that result in high-quality customer service. Full results: https://share.indeedassessments.com/share\_to\_profile/

bcd87fce509f55a630261a9b4110e1d7eed53dc074545cb7

### **Direct Care — Highly Proficient**

January 2020

Showing sensitivity and enthusiasm while providing care to patients.

Full results: https://share.indeedassessments.com/share assignment/kbme3n2gg3szeey

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Additional Information