Gail Lakes

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Charge Nurse, Neuro ICU at Research Medical Center

Overland Park, Kansas, United StatesHospital & Health Care

Previous positions

Weekend Charge RN, PCU at Research Medical Center

Staff RN, Pulmonary Telemetry/PCU at Research Medical Center

Education

Research College of Nursing, BSN, Nursing

Summary

Conscientious, knowledgeable and compassionate Registered Nurse with eight years of critical care experience. Excel in environments requiring teamwork and multi-tasking. Calm and resourceful in high pressure situations. Exceptional ability to build positive relationships with patients, family members, physicians and other medical professionals.

Experience

Charge Nurse, Neuro ICU

Research Medical Center

October 2018 – Present(1 year 3 months)Kansas City, Missouri Area

Staff RN, ICU

Research Medical Center

January 2012 – Present(8 years)Kansas City, Missouri Area

A 32-bed, level 1 trauma, medical/surgical unit with 2:1 and 1:1 nurse/patient ratios.

Make ongoing assessments of critically ill patients. Develop and implement patient care plans in collaboration with fellow members of the critical care team. Respond to life-saving situations using established nursing standards and treatment protocols. Provide education and support to patients and their families.

• Preceptor, new hires

• Clinical Instructor, Research College of Nursing - ICU Dedicated Education Unit

• Chair, hospital-wide Nursing Practice Council

Weekend Charge RN, PCU

Research Medical Center

September 2009 – January 2012(2 years 4 months)Kansas City, MO

A 24-bed step-down unit with a 3:1 nurse/patient ratio.

Coordinate patient care and staffing needs for unit. Ensure patient care is provided in accordance with hospital policies, procedures and unit standard of care. Oversee employees and day to day operations within unit.

• Chair, unit-based Nursing Practice Council

Staff RN, Pulmonary Telemetry/PCU

Research Medical Center

September 2007 – September 2009(2 years)Kansas City, MO

Assess patient condition. Administer intravenous fluids and medications. Develop and implement patient care plans in collaboration with the health care team. Ensure proper functioning of ventilators and other equipment, provide tracheostomy care and monitor patients during weaning trials. Educate patients and their families during their stay and at discharge.

Vice President

American Century Investments

January 1990 – January 2002(12 years)Kansas City, Missouri Area

Hired, trained and managed 60-person department. Developed and managed $12 million budget. Led Information Technology team.

• Nominated for company-wide Leadership Award.

Supervisor, Marketing Research

Central Life Assurance Company

October 1985 – May 1988(2 years 7 months)Madison, Wisconsin Area

Professional Representative

Merck

June 1983 – June 1985(2 years)Bettendorf, IA

Education

Research College of Nursing

BSN, Nursing

2006 – 2007

Received Board of Directors Award for achieving the second highest academic standing for all nursing courses in the accelerated option program.

BLS, ACLS and NIHSS certified.

University of Minnesota - Carlson School of Management

MBA, Marketing Management

1981 – 1983

University of Minnesota - Carlson School of Management

Gustavus Adolphus College

BA, Biology

1977 – 1981

Gustavus Adolphus College

Graduated Cum Laude

Activities and Societies

Delta Phi Omega sorority

Skills & Expertise

TNCC

Nursing

BLS

Patient Safety

Nursing Education

Hospitals

ICU

Policy

Acute Care

Clinical Research

Budgets

NIHSS

Inpatient

Program Development

ACLS

Healthcare

Medicine

Critical Care

Medical-Surgical

Interviews

Recruiting

Basic Life Support (BLS)

Organizations

Upsilon Tau Chapter, Sigma Theta Tau International

2013 – Present

American Association of Critical-Care Nurses, Local and National Chapters

2011 – Present

Research College of Nursing Honor Society

2007 – Present