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| Name: |   Nicole Kraft |
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| Email: |   nskraft@yahoo.com |
| Location: |   US-ND-Grand Forks-58203 () |
| Last Modified: |   6/16/2019 8:17:34 PM |

 Work History

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| Company Name: |   AURORA DIALYSIS | 10/01/2018 - Present |
| Job Title: |   Registered Nurse |
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| Company Name: |   SANFORD CHILDREN'S HOSPITAL | 06/01/2018 - 11/30/2018 |
| Job Title: |   Registered Nurse |
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| Company Name: |   RED RIVER BEHAVIORAL HEALTH SYSTEMS | 12/01/2016 - 05/31/2018 |
| Job Title: |   Registered Nurse |
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| Company Name: |   GOOD SAMARITAN SOCIETY | 04/01/2016 - 12/01/2016 |
| Job Title: |   Registered Nurse |
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| Company Name: |   AMERICAN MOBILE HEALTHCARE | 11/01/2015 - 03/31/2016 |
| Job Title: |   Traveling Registered Nurse |
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| Company Name: |   ALTRU HEALTH SYSTEMS | 09/01/2013 - 10/31/2015 |
| Job Title: |   Registered Nurse, NICU |
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 Education

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| School: |    | Graduation Date: |  |
| Major: |    |
| Degree: |   Associate Degree |
| School: |    | Graduation Date: |  |
| Major: |    |
| Degree: |   Associate Degree |

 Additional Skills And Qualifications

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| Recent Job Title: |    Registered Nurse | Recent Wage: | 0 per  |
| Security Clearance: |   No |  |  |

 Desired Position

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| --- | --- | --- | --- |
| Desired Wage: |    per  | Desired Employment Type: |  |
| Desired Travel: |    |   Desired commute: |  |
| Desired Relocation: | No |  |

 Resume

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| NICOLE S. KRAFT224 N 23rd St., Grand Forks, ND 58203, 218-779-3059, nskraft@yahoo.comPROFESSIONAL SUMMARYCompassionate registered nurse with 6 years of experience in diverse hospital settings. Great communicationand multi-tasking skills, good judgement and very organized.SKILLS\* Attention to detail \* Great ability to multi-task \* Time-management ability\* Organized \* Caring and empathetic \* Able to think critically\* Great judgment and decision- \* Great interpersonal andmaking skills communication skillsEXPERIENCERegistered Nurse October 2018 - CurrentAURORA DIALYSIS | Grand Forks, ND\* Built cooperative relationship and rapport with patients and actively sought information to understandissues, needs, and expectations.\* Clearly communicated with supervisors, health care providers, patients, and family members aboutpatient needs and progress.\* Demonstrated safe and responsible use of equipment; maintained infection control and safety measureswith every single patient contact.\* Maintained positive relationships and communication with team members.\* Closely monitored patients' condition; recorded changes in status; executed immediate and appropriateaction; and informed physician and charge nurse for further consultation\* Educate patients on treatments, procedures and medication\* Prepared and operated Plasmapheresis machine; assessed patients before, during and after eachassessment\* Delivered outstanding care to patients with various diagnoses and managed care from treatment initiationthrough to completion.\* Administered medications and treatment to patients and monitored responses while working withhealthcare teams to adjust care plans.\* Collaborated with interdisciplinary healthcare personnel to meet patients' personal, physical,psychological and cognitive needs.\* Observed and reported patient condition, progress and medication side effects to accurately documentupdates,Registered Nurse June 2018 - November 2018SANFORD CHILDREN'S HOSPITAL, NICU/PICU/Peds/PARU | Fargo, ND\* Monitor, record and report symptoms or changes in patient's condition and notify medical personnel\* Educate parents/patients on treatments, procedures and medication\* Collect samples, such as urine, blood, and sputum from patients for testing\* Administered medications and treatment to patients and monitored responses while working with healthcareteams to adjust care plans.\* Partnered with physicians, social workers, activity therapists, nutritionists and case managers to develop andimplement individualized care plans and documented all patient interactions and interventions in electroniccharting systems.\* Observed and reported patient condition, progress and medication side effects to accurately documentupdates.\* Implemented interventions, including medication and IV administration, catheter insertion and airwaymanagement.\* Accurately documented all elements of nursing assessment, including treatment, medications and IVsadministered, discharge instructions and follow-up care.\* Changed out tracheostomies, gastrostomy buttons and catheters regularly to prevent infection or otherproblems.\* Reviewed post-operative orders and continuously monitored patients' post-operative vitals, set up PCA andfluids and oriented patients to unit to achieve optimal outcomes.\* Secured controlled narcotics and distributed medication on schedule to meet patient needs and minimizemisuse opportunities.\* Collaborated with physicians to quickly assess patients and deliver appropriate treatment while managingrapidly changing conditions.\* Updated patient charts using EPIC with data such as medications to keep records current and supportaccurate treatments.Registered Nurse December 2016 - May 2018RED RIVER BEHAVIORAL HEALTH SYSTEMS | Grand Forks, ND\* Facilitated therapeutic communication, conflict resolution and crisis intervention by redirecting negativebehaviors and helping patients regain or improve coping abilities to prevent further disability.\* Informed patients and families of effective treatment options and at-home care strategies, enhancing longtermoutcomes.\* Administered medications and treatment to patients and monitored responses while working with healthcareteams to adjust care plans.\* Audited charts daily and reviewed all clinical documents to verify accuracy and completeness, progresstowards core measurable targets and completion of appropriate patient health education.\* Delivered outstanding care to patients with various diagnoses and managed care from treatment initiationthrough to completion.\* Equipped patients with tools and knowledge needed for speedy and sustained recovery.\* Performed ongoing assessments to evaluate mental health needs, working with multidisciplinary team todevelop, initiate, manage and modify individualized plans of care.\* Oversaw and managed 2-3 clinical and support staff in patient care activities while maintaining high level ofstaff morale and professionalism.\* Conferred with physicians to discuss diagnoses and devise well-coordinated treatment approaches.\* Quickly responded to situations impacting safety and security to unit, actualizing crisis prevention interventionsto control and de-escalate situations.Registered Nurse (Director of Nursing/Staff Development) April 2016 - December 2016GOOD SAMARITAN SOCIETY | Warren, MN\* Supervising and reviewing nursing staff\* Overseeing the department budgets Interacting with doctors, patients and family members\* Managing patients' data and medical records\* Devoted special emphasis to punctuality and worked to maintain outstanding attendance record, consistentlyarriving to work ready to start immediately.\* Managed quality assurance program including on site evaluations, internal audits and customer surveys.\* Direct day-to-day administrative and operational functions for 30 bed facility, providing guidance andleadership to over 50 employees across more than 4 departments.\* Recruited, hired and coached employees to offer high-quality, cost-effective care to all residents.\* Monitored and inspected staff processes to eliminate hazards posed for both residents and staff while ensuringcontinuous compliance with regulations.Traveling Registered Nurse November 2015 - March 2016AMERICAN MOBILE HEALTHCARE | Fargo, NDPerformed frequent checks on life support equipment and made necessary adjustments to preserve optimalpatient conditions.\* Delivered medications via oral, IV and intramuscular injections, monitoring responses to catch and addressnew concerns.Educated parents on treatments, procedures and medications\* Administered medications and treatment to patients and monitored responses while working with healthcareteams to adjust care plans.\* Explained course of care and medications, including side effects to patients and care givers in easy-tounderstandterms.\* Observed and reported patient condition, progress and medication side effects to accurately documentupdates.\* Provided exceptional care to 3 high-acute patients needing complex care such as ventilator management,extensive wound care and rehabilitation.Registered Nurse, NICU September 2013 - October 2015ALTRU HEALTH SYSTEMS | Grand Forks, ND\* Informed patients and families of effective treatment options and at-home care strategies, enhancing longtermoutcomes.\* Delivered outstanding care to patients with various diagnoses and managed care from treatment initiationthrough to completion.\* Administered medications and treatment to patients and monitored responses while working with healthcareteams to adjust care plans.\* Gathered lab specimens, ordered testing and interpreted results to diagnose patients.\* Conferred with physicians to discuss diagnoses and devise well-coordinated treatment approaches.\* Provided direct patient care, stabilized patients and determined next course of action.\* Collaborated with physicians to quickly assess patients and deliver appropriate treatment while managingrapidly changing conditions.\* Delivered medications via oral, IV and intramuscular injections, monitoring responses to catch and address newconcerns.\* Implemented interventions, including medication and IV administration, catheter insertion and airwaymanagement.\* Educated patients, families and caregivers on diagnosis and prognosis, treatment options, disease process andmanagement and lifestyle options.\* Observed and reported patient condition, progress and medication side effects to accurately documentupdates.\* Accurately documented all elements of nursing assessment, including treatment, medications and IVsadministered, discharge instructions and follow-up care.EDUCATIONAssociate of Science May 2013Northland Community and Technical College, East Grand Forks, MNAssociate of Applied Science December 1999Northwest Technical College, East Grand Forks, MNCERTIFICATIONSRegistered Nurse, State of North Dakota, 2013-presentFirst Aid, BLS and AEDIV certified, 1999-presentREFERENCESAvailable upon request |