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| Name: | Armie Blas |
| Phone: | 605-831-0446 |
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| Location: | US-SD-Gregory-57533 () |
| Last Modified: | 7/23/2019 12:37:53 PM |

 Work History

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| Company Name: | Avera Rosebud Country Care Center | 05/01/2017 - Present |
| Job Title: | Registered Nurse | |
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| Company Name: | SilverThreads Assisted Living | 09/01/2016 - 10/31/2018 |
| Job Title: | Certified Medication Aide | |
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| Company Name: | ARMCO Healthcare Services Inc | 07/01/2014 - 04/30/2016 |
| Job Title: | Human Resources Business Partner | |
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| Company Name: | Therapeutic Community of Health and Wellness Center Inc | 02/01/2004 - 02/29/2016 |
| Job Title: | Psychiatric Registered Nurse | |
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| Company Name: | Unitedhealth Group Inc | 07/01/2012 - 07/31/2014 |
| Job Title: | Medical Coder | |
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| Company Name: | Peak Health Solution | 10/01/2012 - 01/31/2014 |
| Job Title: | (HCC) Coder | |
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| Company Name: | Realtime Outsourcing | 01/01/2011 - 04/30/2012 |
| Job Title: | Utilization Review Nurse | |
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 Education

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| School: | University of Santo Thomas | | Manila, Philippines | Graduation Date: |  |
| Major: |  | | |
| Degree: | Bachelor's Degree | | |

 Additional Skills And Qualifications

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| Recent Job Title: | Registered Nurse | Recent Wage: | 0 per |
| Security Clearance: | No |  |  |

 Desired Position

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| Desired Wage: | per | Desired Employment Type: |  |
| Desired Travel: |  | Desired commute: |  |
| Desired Relocation: | No | |  |

 Resume

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| ARMIE BLAS  armieblas@gmail.com | | 605-831-0446 | | 816 Felton Ave, Gregory, SD 57533   Summary   Highly passionate RN with more than 20 years' experience in clinical settings providing nursing care to adolescent and elderly.  A Registered Nurse in state of California and other multi-state (25) in nursing compact  Educational experience providing clinical guidance and instructions to nursing students on adolescent and elderly medical and psychiatric needs.  Provides assistance and support to family during loss and grief.  I have a thorough knowledge of medical terminology, procedures and surgical operations to correctly assign codes to each treatment prescribed for a patient. I also have 5+ years of coding experience along with thorough knowledge of ICD system. AAPC certified. Daily roles include, but are not limited to the following:  Selects the most accurate and descriptive codes from the listings of International Classification of Diseases, Ninth Revision, Clinical Modification, (ICD-10-CM) to select the diagnosis-related group (DRG) assignments for each case.  Review patient histories, physical examinations, emergency room visits, operations, chart reviews, consultation and discharge summaries to support codes selected for billing  Enter coding information into electronic billing system  Hierarchical Condition Category (HCC) Coding  Provides feedback and education to physician and professional staff regarding changes in coding methodology and enhanced documentation procedures for optimizing reimbursement.  Provides training and mentoring to new employees as needed. Performs routine audits independently and participates in coding compliance plans, research and analysis,  Graduate of Bachelor of Science in Nursing, At University of Santo Tomas (a top university in the Philippines)   Maintains an active AAPC membership credentials  Good communication skills  Excellent analytical skills  Willing to work on shifting schedules      Medication administration  Wound cleaning/care expertise  Patient relations  Enthusiastic caregiver  Culturally sensitive  Patient care planning  Taking vitals  Body mechanics knowledge  Basic Life Support Certification  Broad medical terminology knowledge  Skills   Team supervision  Office, Excel, Word, PowerPoint, Outlook, etc.) Internet browsers like Firefox, Safari and Chrome competency  Follow-up calls  Licensed SD driver  Colostomy care familiarity  Electronic charting  Patient management  Diabetes management  Psychiatric and mental health care  Checking oxygen levels   Experience  Registered Nurse | Avera Rosebud Country Care Center - Gregory, SD | 05/2017 - Current   Supervises, assesses, and administers medications and treatments as directed.  Planned and implemented individualized care plans, unit workflow strategies and defined priorities.  Reached out to patients and family to convey lab results and provide care instructions.  Entered patient information and parent concerns into the EHR/ EMR.  Treated patients suffering from chronic and acute medical concerns, including but not limited to asthma, COPD, seizure disorders and pneumonia.  Administered medications orally, rectally, intramuscularly, subcutaneously and via IV therapy.  Treated patients using pharmacological and non-pharmacological treatment modalities to address various disorders, diseases and injuries.  Provided quality nursing care in accordance with resident care policies and procedures.  Controlled narcotics and administered medicines on a set schedule.  Counseled patients and caregivers, providing emotional, psychological and spiritual support.  Applied wound management protocols and procedures to facilitate patient recovery goals.      Counseled caregivers and families on end-of-life planning and informed of patient care options.  Implemented adjustments to care plans in accordance to recorded responses to medications and treatments to ensure efficiency of care.  Responded to life-threatening emergencies.  Set appointments for medical care and maintained schedules.  Evaluated patient care needs, prioritized treatment and maintained patient flow.  Collaborated with multidisciplinary healthcare teams to develop and adapt individualized plans of care to achieve patient care and recovery goals.  Informed patients and caregivers on diagnoses, treatment plans and options, chronic disease management and wound management.  Interviewed patients to obtain medical information and measure vital signs, weight and height.  Observed and reported patient reactions and improvements or deteriorations.  Recorded patients' medical history, vital statistics and test results in medical records.  Precepted and delivered clinical coaching to new RN hires.  Participated in hospital-wide initiatives and committees to improve patient care, satisfaction and safety.  Oversaw patient admission and discharge processes.  Organized, updated and maintained over 40 patient charts.  Maintained patient charts and confidential files.  Oversaw 40-bed long-term care unit.   Certified Medication Aide | SilverThreads Assisted Living - Gregory, SD | 09/2016 - 10/2018   Recorded patients' medical history, vital statistics and test results in medical records.  Ensured quality patient care from admission to discharge through direct supervision of all nursing and ancillary staff.  Evaluated patient care procedural changes for effectiveness.  Organized, updated and maintained over 24 patient charts.  Visited with residents to provide sensory stimulation and reality orientation.  Ensured HIPAA compliance.  Provided primary resident care and assistance with daily living activities.  Took and recorded patients' temperature, pulse and blood pressure.  Provided caring companionship to elderly.  Actively maintained up-to-date knowledge of applicable state and Federal laws and regulations.  Tested patients' blood glucose levels.  Frequently commended for maintaining the safety, respect and dignity of residents.   Human Resources Business Partner | ARMCO Healthcare Services Inc - Pasig City, Philippines | 07/2014 - 04/2016   Drove changes to different areas of operations to align the company with HR strategies.  Worked with business leaders to evaluate and optimize human resources policies in all areas.  Planned and executed special events such as holiday parties for employees.  Met with current and leaving employees to conduct surveys and determine areas in need of improvement.  Oversaw the recruitment, interviewing, hiring and onboarding of new company staff.  Identified staff vacancies and recruited, interviewed and selected applicants.  Recruited and interviewed over 100 applicants per job posting.  Conducted new employee orientation to foster positive attitude toward organizational objectives.  Advised managers on organizational policy matters and recommend needed changes.  Answered employee questions regarding policies and protocols and resolved any issues.  Implemented an innovative employee incentive program, which resulted in a very good increase in staff productivity.  Directed personnel, training and labor relations activities.  Served as a link between management and employees by handling questions, interpreting and administering contracts and helping resolve work-related problems.  Increased the employee base by 200% to meet changing staffing needs.  Successfully led key projects.   Psychiatric Registered Nurse | Therapeutic Community of Health and Wellness Center Inc - Quezon City, Phil | 02/2004 - 02/2016   Completes physical &amp; mental health assessments  Develops care plans for patients, helping them to be as independent as possible  Administers and monitors treatment regimens  Administers prescribed medications, making constant adjustments based on patient's response under the supervision of qualified medical staff  Observes and reports behavioural changes  Maintains control of drugs and medications  Helps patients improve their coping abilities through constructive therapeutic activities.  Works with patients' families to help improve the patient's abilities &amp; help them deal with family member's mental illness      Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms  Performs other position-related duties as assigned, depending on assignment setting  Consults and coordinates with health care team members (physician, dietician, social worker and pharmacy) to assess, plan, implement and evaluate patient care plans  Prepares and administers (orally, subcutaneously, through an IV) and records prescribed medications.  Reports adverse reactions to medications or treatments in accordance with the policy regarding the administration of medications by a registered nurse  Educates patients on surgical procedures  Records head to toe assessment and vital signs  Monitors pain of patient.  Provides bedside care for a wide variety of medical patients, including pre- and post-surgery patients  Initiates patient education plan, as prescribed by physician. Teaches patients and significant others how to manage their illness/injury, by explaining: post-treatment home care needs  Changes dressings, inserts catheters, starts IVs  Prepares equipment and aids physician during examination and treatment of patient  Responds to life-saving situations based upon nursing standards and protocol  Participates in discharge planning  Utilizes time management skills  Performs other position-related duties as assigned, depending on assignment setting.  Do post-mortem care.   Medical Coder | Unitedhealth Group Inc - Taguig City, Phil | 07/2012 - 07/2014   Actively maintained current working knowledge of CPT and ICD-9 and ICD-10 coding principles, government regulation, protocols and third party requirements regarding billing.  Used coding rules established by the American Medical Association and the Centers for Medicare and Medicaid Services in the assignment of procedural codes.  Assigned procedure and diagnosis codes for insurance billing using 3M  Read through patient health data, including histories, physician diagnoses and treatments to gain understanding for coding purposes.  Communicated with healthcare personnel, including practitioners to promote accuracy.   Utilization Review Nurse | Realtime Outsourcing - Quezon City, Philippines | 01/2011 - 04/2012   Referred cases to secondary review when they did not meet certain criteria.  Reviewed patient admissions to determine medical necessity as directed.  Kept detailed documentation on all utilization reviews.  Ensures that documentation is clear, concise and meets established specifications.  Supports review by using state or state recommended guidelines   Hierarchical Condition Category (HCC) Coder | Peak Health Solution - Taguig, Philippines | 10/2012 - 01/2014   Utilizes knowledge and insurance policies to determine the right codes.  Coding only life altering conditions  High accuracy rating (98% and above)  Worked remotely  Used Excel, Outlook etc.  Abstract pertinent information from patient medical records.  Assign appropriate ICD-10-CM codes, creating HCC and/or RxHCC group assignments as applicable.  Queries when documentation in the record is inadequate, ambiguous, or otherwise unclear for medical coding purposes.  Remain current on medical coding guidelines and reimbursement reporting requirements.  Check chart assignments every day and report accurately all hours worked on a weekly basis.  Report work-related concerns to assigned Coding Manager  Comply with the Standards of Ethical Coding as set forth by the American Health Information Management Association and adhere to official coding guidelines.  Comply with HIPAA laws and regulations.  Participate in testing and training as required by HIM.  Active coding credential through AAPC  Extensive knowledge of ICD-10-CM outpatient diagnosis coding guidelines (with knowledge and demonstrated understanding of CMS HCC Risk Adjustment coding and data validation requirements is preferred)  Ability to code using an ICD-10-CM code book (without using an encoder)  Strong clinical skills related to chronic illness diagnosis, treatment and management  Reliability and a commitment to meeting tight deadlines (24-hour turnaround time on all assigned charts)  Personal discipline to work remotely without direct supervision  Exemplary attention to detail and completeness  Computer proficiency (including MS Windows, MS Office, and the Internet)  Commitment to privacy, security and confidentiality of all medical chart documentation.     Education and Training  University of Santo Thomas | | Manila, Philippines | 1996 Bachelor of Science : Nursing   Certifications   Basic Life Support (BLS) Certification through American Heart Association.  Registered Nurse in the State of California, License number 95173683  Registered Nurse in the State of South Dakota and other 24 state in nursing compact , License R051255 |