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| Name: |   Armie Blas |
| Phone: |   605-831-0446 |
| Email: |   armieblas@gmail.com |
| Location: |   US-SD-Gregory-57533 () |
| Last Modified: |   7/23/2019 12:37:53 PM |

 Work History

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| Company Name: |   Avera Rosebud Country Care Center | 05/01/2017 - Present |
| Job Title: |   Registered Nurse |
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| Company Name: |   SilverThreads Assisted Living | 09/01/2016 - 10/31/2018 |
| Job Title: |   Certified Medication Aide |
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| Company Name: |   ARMCO Healthcare Services Inc | 07/01/2014 - 04/30/2016 |
| Job Title: |   Human Resources Business Partner |
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| Company Name: |   Therapeutic Community of Health and Wellness Center Inc | 02/01/2004 - 02/29/2016 |
| Job Title: |   Psychiatric Registered Nurse |
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| Company Name: |   Unitedhealth Group Inc | 07/01/2012 - 07/31/2014 |
| Job Title: |   Medical Coder |
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| Company Name: |   Peak Health Solution | 10/01/2012 - 01/31/2014 |
| Job Title: |   (HCC) Coder |
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| Company Name: |   Realtime Outsourcing | 01/01/2011 - 04/30/2012 |
| Job Title: |   Utilization Review Nurse |
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 Education

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| School: |   University of Santo Thomas | | Manila, Philippines | Graduation Date: |  |
| Major: |    |
| Degree: |   Bachelor's Degree |

 Additional Skills And Qualifications

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| --- | --- | --- | --- |
| Recent Job Title: |    Registered Nurse | Recent Wage: | 0 per  |
| Security Clearance: |   No |  |  |

 Desired Position

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| --- | --- | --- | --- |
| Desired Wage: |    per  | Desired Employment Type: |  |
| Desired Travel: |    |   Desired commute: |  |
| Desired Relocation: | No |  |

 Resume

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| ARMIE BLASarmieblas@gmail.com | | 605-831-0446 | | 816 Felton Ave, Gregory, SD 57533Summary Highly passionate RN with more than 20 years' experience in clinical settings providing nursing care to adolescentand elderly. A Registered Nurse in state of California and other multi-state (25) in nursing compact Educational experience providing clinical guidance and instructions to nursing students on adolescent and elderlymedical and psychiatric needs. Provides assistance and support to family during loss and grief. I have a thorough knowledge of medical terminology, procedures and surgical operations to correctly assigncodes to each treatment prescribed for a patient. I also have 5+ years of coding experience along with thoroughknowledge of ICD system. AAPC certified. Daily roles include, but are not limited to the following: Selects the most accurate and descriptive codes from the listings of International Classification of Diseases, NinthRevision, Clinical Modification, (ICD-10-CM) to select the diagnosis-related group (DRG) assignments for eachcase. Review patient histories, physical examinations, emergency room visits, operations, chart reviews, consultation anddischarge summaries to support codes selected for billing Enter coding information into electronic billing system Hierarchical Condition Category (HCC) Coding Provides feedback and education to physician and professional staff regarding changes in coding methodologyand enhanced documentation procedures for optimizing reimbursement. Provides training and mentoring to new employees as needed. Performs routine audits independently andparticipates in coding compliance plans, research and analysis, Graduate of Bachelor of Science in Nursing, At University of Santo Tomas (a top university in the Philippines) Maintains an active AAPC membership credentials Good communication skills Excellent analytical skills Willing to work on shifting schedules Medication administration Wound cleaning/care expertise Patient relations Enthusiastic caregiver Culturally sensitive Patient care planning Taking vitals Body mechanics knowledge Basic Life Support Certification Broad medical terminology knowledgeSkills Team supervision Office, Excel, Word, PowerPoint, Outlook, etc.) Internetbrowsers like Firefox, Safari and Chrome competency Follow-up calls Licensed SD driver Colostomy care familiarity Electronic charting Patient management Diabetes management Psychiatric and mental health care Checking oxygen levelsExperienceRegistered Nurse | Avera Rosebud Country Care Center - Gregory, SD | 05/2017 - Current Supervises, assesses, and administers medications and treatments as directed. Planned and implemented individualized care plans, unit workflow strategies and defined priorities. Reached out to patients and family to convey lab results and provide care instructions. Entered patient information and parent concerns into the EHR/ EMR. Treated patients suffering from chronic and acute medical concerns, including but not limited to asthma, COPD,seizure disorders and pneumonia. Administered medications orally, rectally, intramuscularly, subcutaneously and via IV therapy. Treated patients using pharmacological and non-pharmacological treatment modalities to address variousdisorders, diseases and injuries. Provided quality nursing care in accordance with resident care policies and procedures. Controlled narcotics and administered medicines on a set schedule. Counseled patients and caregivers, providing emotional, psychological and spiritual support. Applied wound management protocols and procedures to facilitate patient recovery goals. Counseled caregivers and families on end-of-life planning and informed of patient care options. Implemented adjustments to care plans in accordance to recorded responses to medications and treatments toensure efficiency of care. Responded to life-threatening emergencies. Set appointments for medical care and maintained schedules. Evaluated patient care needs, prioritized treatment and maintained patient flow. Collaborated with multidisciplinary healthcare teams to develop and adapt individualized plans of care toachieve patient care and recovery goals. Informed patients and caregivers on diagnoses, treatment plans and options, chronic disease management andwound management. Interviewed patients to obtain medical information and measure vital signs, weight and height. Observed and reported patient reactions and improvements or deteriorations. Recorded patients' medical history, vital statistics and test results in medical records. Precepted and delivered clinical coaching to new RN hires. Participated in hospital-wide initiatives and committees to improve patient care, satisfaction and safety. Oversaw patient admission and discharge processes. Organized, updated and maintained over 40 patient charts. Maintained patient charts and confidential files. Oversaw 40-bed long-term care unit.Certified Medication Aide | SilverThreads Assisted Living - Gregory, SD | 09/2016 - 10/2018 Recorded patients' medical history, vital statistics and test results in medical records. Ensured quality patient care from admission to discharge through direct supervision of all nursing and ancillarystaff. Evaluated patient care procedural changes for effectiveness. Organized, updated and maintained over 24 patient charts. Visited with residents to provide sensory stimulation and reality orientation. Ensured HIPAA compliance. Provided primary resident care and assistance with daily living activities. Took and recorded patients' temperature, pulse and blood pressure. Provided caring companionship to elderly. Actively maintained up-to-date knowledge of applicable state and Federal laws and regulations. Tested patients' blood glucose levels. Frequently commended for maintaining the safety, respect and dignity of residents.Human Resources Business Partner | ARMCO Healthcare Services Inc - Pasig City, Philippines | 07/2014 - 04/2016 Drove changes to different areas of operations to align the company with HR strategies. Worked with business leaders to evaluate and optimize human resources policies in all areas. Planned and executed special events such as holiday parties for employees. Met with current and leaving employees to conduct surveys and determine areas in need of improvement. Oversaw the recruitment, interviewing, hiring and onboarding of new company staff. Identified staff vacancies and recruited, interviewed and selected applicants. Recruited and interviewed over 100 applicants per job posting. Conducted new employee orientation to foster positive attitude toward organizational objectives. Advised managers on organizational policy matters and recommend needed changes. Answered employee questions regarding policies and protocols and resolved any issues. Implemented an innovative employee incentive program, which resulted in a very good increase in staffproductivity. Directed personnel, training and labor relations activities. Served as a link between management and employees by handling questions, interpreting and administeringcontracts and helping resolve work-related problems. Increased the employee base by 200% to meet changing staffing needs. Successfully led key projects.Psychiatric Registered Nurse | Therapeutic Community of Health and Wellness Center Inc - Quezon City,Phil | 02/2004 - 02/2016 Completes physical &amp; mental health assessments Develops care plans for patients, helping them to be as independent as possible Administers and monitors treatment regimens Administers prescribed medications, making constant adjustments based on patient's response under thesupervision of qualified medical staff Observes and reports behavioural changes Maintains control of drugs and medications Helps patients improve their coping abilities through constructive therapeutic activities. Works with patients' families to help improve the patient's abilities &amp; help them deal with family member's mentalillness Records all care information concisely, accurately and completely, in a timely manner, in the appropriate formatand on the appropriate forms Performs other position-related duties as assigned, depending on assignment setting Consults and coordinates with health care team members (physician, dietician, social worker and pharmacy) toassess, plan, implement and evaluate patient care plans Prepares and administers (orally, subcutaneously, through an IV) and records prescribed medications. Reports adverse reactions to medications or treatments in accordance with the policy regarding theadministration of medications by a registered nurse Educates patients on surgical procedures Records head to toe assessment and vital signs Monitors pain of patient. Provides bedside care for a wide variety of medical patients, including pre- and post-surgery patients Initiates patient education plan, as prescribed by physician. Teaches patients and significant others how tomanage their illness/injury, by explaining: post-treatment home care needs Changes dressings, inserts catheters, starts IVs Prepares equipment and aids physician during examination and treatment of patient Responds to life-saving situations based upon nursing standards and protocol Participates in discharge planning Utilizes time management skills Performs other position-related duties as assigned, depending on assignment setting. Do post-mortem care.Medical Coder | Unitedhealth Group Inc - Taguig City, Phil | 07/2012 - 07/2014 Actively maintained current working knowledge of CPT and ICD-9 and ICD-10 coding principles, governmentregulation, protocols and third party requirements regarding billing. Used coding rules established by the American Medical Association and the Centers for Medicare and MedicaidServices in the assignment of procedural codes. Assigned procedure and diagnosis codes for insurance billing using 3M Read through patient health data, including histories, physician diagnoses and treatments to gain understandingfor coding purposes. Communicated with healthcare personnel, including practitioners to promote accuracy.Utilization Review Nurse | Realtime Outsourcing - Quezon City, Philippines | 01/2011 - 04/2012 Referred cases to secondary review when they did not meet certain criteria. Reviewed patient admissions to determine medical necessity as directed. Kept detailed documentation on all utilization reviews. Ensures that documentation is clear, concise and meets established specifications. Supports review by using state or state recommended guidelinesHierarchical Condition Category (HCC) Coder | Peak Health Solution - Taguig, Philippines | 10/2012 - 01/2014 Utilizes knowledge and insurance policies to determine the right codes. Coding only life altering conditions High accuracy rating (98% and above) Worked remotely Used Excel, Outlook etc. Abstract pertinent information from patient medical records. Assign appropriate ICD-10-CM codes, creating HCC and/or RxHCC group assignments as applicable. Queries when documentation in the record is inadequate, ambiguous, or otherwise unclear for medical codingpurposes. Remain current on medical coding guidelines and reimbursement reporting requirements. Check chart assignments every day and report accurately all hours worked on a weekly basis. Report work-related concerns to assigned Coding Manager Comply with the Standards of Ethical Coding as set forth by the American Health Information ManagementAssociation and adhere to official coding guidelines. Comply with HIPAA laws and regulations. Participate in testing and training as required by HIM. Active coding credential through AAPC Extensive knowledge of ICD-10-CM outpatient diagnosis coding guidelines (with knowledge and demonstratedunderstanding of CMS HCC Risk Adjustment coding and data validation requirements is preferred) Ability to code using an ICD-10-CM code book (without using an encoder) Strong clinical skills related to chronic illness diagnosis, treatment and management Reliability and a commitment to meeting tight deadlines (24-hour turnaround time on all assigned charts) Personal discipline to work remotely without direct supervision Exemplary attention to detail and completeness Computer proficiency (including MS Windows, MS Office, and the Internet) Commitment to privacy, security and confidentiality of all medical chart documentation.Education and TrainingUniversity of Santo Thomas | | Manila, Philippines | 1996Bachelor of Science : NursingCertifications Basic Life Support (BLS) Certification through American Heart Association. Registered Nurse in the State of California, License number 95173683 Registered Nurse in the State of South Dakota and other 24 state in nursing compact , License R051255 |