Vanessa Morrison, BSN,RN,CMSRN

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Lead Registered Nurse at Froedtert South

Pleasant Prairie, Wisconsin, United States Hospital & Health Care

Previous positions

Licensed Practical Nurse at Froedtert South

Student Nurse Intern at Froedtert South

Education

Grand Canyon University, Bachelor's Degree, Registered Nursing/Registered Nurse

Background

Summary

Dedicated hardworking registered nurse with 12 years of healthcare related experience. Recognized by supervisors, peers and coworkers for team orientation, high level critical thinking skill, excellent communication skills, ability to maintain a positive, calm attitude in stressful environments, responsible, reliable, flexible, cooperative, supportive, and determined with a strong sense of integrity and the desire to deliver high quality patient care. Graduated with a Bachelor of Science in Nursing (BSN) degree finishing with a 4.0 GPA.

Experience

Lead Registered Nurse

Froedtert South

June 2017 – Present(2 years 8 months)Pleasant Prairie, Wisconsin

In a 60 bed Medical/Surgical-Telemetry unit:

-Assists the Med/Surg RN Manager in coordination, direction, implementation and evaluation of patient care, unit and staff activities, and performance on assigned shift.

-Makes nursing assignments appropriate to the skill level of employees for assigned shift.

-Evaluates staffing by considering mix of care providers, patient volumes (current and anticipated), patient acuity and staff availability.

-Demonstrates unit based leadership, excellent communication skills, high level critical thinking skills, proficient knowledge and decision-making abilities.

-Seeks to proactively improve quality of the services provided and patient care outcomes.

-Serves as a resource to staff members for quality and patient safety initiatives and issues.

-Assists and actively participates with the Med/Surg Nurse Manager with quality improvement projects and staff annual performance evaluations.

-Troubleshoots issues which arise that require an immediate resolution and keeping the Med/Surg Nurse Manager, and/or House Supervisor informed of circumstances, actions and outcome.

-On shifts not in lead/charge nurse role, takes patient care assignment, serves as preceptor, M/S RN Educator or other roles determined to meet patient care needs of the unit for assigned shift.

-Serves as a representative for nursing department on committees or task forces as assigned by Med/Surg Nurse Manager, or nursing administration. Currently the Chairperson for the Medical Surgical Education Committee.

Chairperson - Medical/Surgical Education Committee

Froedtert South

September 2014 – Present(5 years 5 months)Pleasant Prairie, Wisconsin

-Provide leadership, encourages and facilitates each member of the committee to participate.

-Chair meetings

-Plan meetings and develop the agenda in conjunction with other senior staff members

-Ensure that decisions made at meetings are implemented

-Ensures distribution of meeting minutes.

-Responsible for department specific education in order to support employee development related to: organizational initiatives, new technology/products, new patient populations, procedures and regulatory mandates.

-Provides site specific orientation to new employees and serves as a technical resource, and/or preceptor for new GN/RN staff.

-Developed and implemented a teaching plan to better serve the needs of new Medical/Surgical/ Float Pool GN/RNs by creating a "step out" portion within our RN Residency Program that is specific towards the Med/Surg/Float RNs role.

-Ensures that staff delivers competent nursing care by providing the education and development that aligns with the standards of practice.

Registered Nurse

Froedtert South

January 2012 – Present(8 years 1 month)Pleasant Prairie, Wisconsin

In a 60 bed Medical/Surgical-Telemetry Unit. Coordinates and administers medical and nursing care utilizing the nursing process which involves:

-Assessment of the patient's physical, psychosocial and spiritual needs.

-Development and Planning of an individualized plan of nursing care.

-Implementation of the patient's care plan, and an Evaluation of the patient's response to that care.

-Preceptor for new GN/RN staff.

-Medical/Surgical Education Committee Chairperson

-Complies with all established standards and practices.

Licensed Practical Nurse

Froedtert South

March 2011 – January 2012(10 months)Pleasant Prairie, Wisconsin

Medical/Surgical-Telemetry Unit

Student Nurse Intern

Froedtert South

May 2010 – January 2012(1 year 8 months)Pleasant Prairie, Wisconsin

Medical/Surgical-Telemetry Unit

Patient Care Assistant

Froedtert South

October 2007 – May 2010(2 years 7 months)Pleasant Prairie, Wisconsin

Medical/Surgical-Telemetry Unit

Food Service Aide

Froedtert South

May 2007 – October 2007(5 months)Pleasant Prairie, Wisconsin

Fine Jewelry Sales Associate

Sears, Roebuck and Co.

October 2002 – May 2007(4 years 7 months)Kenosha, Wisconsin

Education

Grand Canyon University

Bachelor's Degree, Registered Nursing/Registered Nurse

2012 – 2013

Grand Canyon University

Graduated with a 4.0 GPA

Gateway Technical College

Associate's Degree, Registered Nursing/Registered Nurse

2010 – 2011

Gateway Technical College

Languages

English

Native or bilingual proficiency

Skills & Expertise

Nursing Documentation

Pain Management

Patient Communications

Delegation

Nursing

Nursing Process

BLS

Central Lines

Patient Safety

Nursing Education

Registered Nurses

HIPAA

IV

Acute Care

Telemetry

Microsoft Office

Communicative Skills

Quality Patient Care

Sunrise Clinical Manager

eMAR

Nursing Care

Inpatient

Patient Education

Chemotherapy

Barcode Scanners

PICC lines

Direct Patient Care

EKG

Medical/Surgical

EMR

Tube Feeding

Medication Administration

ACLS

TJC

Healthcare

Patient Support

Medical-Surgical

Advanced Cardiac Life Support (ACLS)

Patient Rights

Patient Advocacy

Therapeutic Communication

Basic Life Support (BLS)

Nursing Research

Certifications

Advanced Cardiovascular Life Support (ACLS) Provider

American Heart Association, License

September 2018 – September 2020

Basic Life Support (BLS) Provider

American Heart Association, License

March 2019 – March 2021

Registered Nurse

State of Wisconsin, License

January 2012 – February 2020

NIH Stroke Scale Certification

American Academy of CME, License

July 2019 – July 2020

Certified Medical-Surgical Registered Nurse (CMSRN)

Medical-Surgical Nursing Certification Board (MSNCB), License

August 2017 – August 2022