|  |  |
| --- | --- |
| Name: | Annette Hale |
| Phone: | 559-799-3863 |
| Email: | ants1967@yahoo.com |
| Location: | US-MD-Sykesville-21784 () |
| Last Modified: | 1/16/2020 5:14:21 AM |

 Work History

|  |  |  |
| --- | --- | --- |
| Company Name: | AMN Nursing Agency | 08/01/2018 - Present |
| Job Title: | Staff Registered Nurse Emergency Department | |
|  | | |
| Company Name: |  | 01/01/1900 - 01/16/2020 |
| Job Title: | Staff Registered Nurse - Emergency Department | |
|  | | |
| Company Name: |  | 01/01/1900 - 01/16/2020 |
| Job Title: | Student Nurse | |
|  | | |
| Company Name: | Madera Community Hospital | 07/01/2013 - 07/31/2018 |
| Job Title: | Director Emergency Department | |
|  | | |
| Company Name: | Star Nursing Agency | 12/01/2012 - 03/31/2013 |
| Job Title: | Staff Registered Nurse Emergency Department | |
|  | | |
| Company Name: | KDHCD | 01/01/2001 - 06/30/2012 |
| Job Title: | Staff Registered Nurse - Emergency Department | |
|  | | |
| Company Name: | Case; KDHCD | 01/01/2001 - 01/31/2003 |
| Job Title: | Manager | |
|  | | |
| Company Name: | Guam Memorial Hospital | 04/01/1995 - 12/31/2000 |
| Job Title: | Staff Registered Nurse - Intensive Care Unit/Telemetry | |
|  | | |
| Company Name: | Rostrevor Nursing Home | 12/01/1990 - 03/31/1995 |
| Job Title: | Staff Registered Nurse | |
|  | | |
| Company Name: | Queen Alexander's Royal Arny Nursing Corps | 08/01/1985 - 06/30/1990 |
| Job Title: | Staff Registered Nurse | |
|  | | |

 Education

|  |  |  |  |
| --- | --- | --- | --- |
| School: | Northampton School for Girls | Graduation Date: |  |
| Major: |  | | |
| Degree: | High School | | |
| School: | Queen Alexandra's Royal Army | Graduation Date: |  |
| Major: |  | | |
| Degree: | None | | |
| School: | California State University | Graduation Date: |  |
| Major: |  | | |
| Degree: | Bachelor's Degree | | |

 Additional Skills And Qualifications

|  |  |  |  |
| --- | --- | --- | --- |
| Recent Job Title: | null | Recent Wage: | 0 per |
| Security Clearance: | No |  |  |

 Desired Position

|  |  |  |  |
| --- | --- | --- | --- |
| Desired Wage: | per | Desired Employment Type: |  |
| Desired Travel: |  | Desired commute: |  |
| Desired Relocation: | No | |  |

 Resume

|  |
| --- |
| Annette Hale RN, BS 2131 S Fontana Street  Visalia, CA 93277  [559] 799-3863  ants1967@yahoo.com   Objective: \* Results oriented Nurse Leader seeking Emergency Department Director Position. Areas of strength include: organizational (transformational) and leadership development (culture change), project management such as ED throughput and patient satisfaction. Strong ED educational background, including Base Hospital experience and Trauma. Offers 30 years of qualified experience as a registered nurse working in the ED and ICU.  Achievements and Goals:  \* Ensure the delivery of quality nursing care to diverse patient populations in a fast-paced emergency room environment \* Demonstrated awareness of ongoing ER unit needs to provide leadership and direction to other team members in reaching optimal nursing care standards \* Experience in staff development, process improvement, and regulatory compliance in order to provide &amp; perform superior patient care. \* Strong knowledge of legal implications and HIPAA compliance guidelines. \* Survey readiness at all times \* Results oriented to Quality and Process Improvement with implementation. \* Oriented to cost efficiency and productivity.  Certifications and Proficiencies: Certifications: BLS; ACLS; PALS; TNCC   Work Experience:  August 2018- Present - AMN Nursing Agency  Staff Registered Nurse Emergency Department Contract  \* Provide emergency nursing care within a busy department \* Assisted in the efficient operation of Emergency room unit \* Instructed all patients and their families on health care education and disease prevention \* Supervising of all ancillary staff and promoting efficient ER flow of pts. All cases from accidents to standard medical care  July 2013 - July 2018 - Madera Community Hospital, Madera California Director Emergency Department (2yrs) \* HFAP survey- Passed with no deficiencies \* CMS survey- Found to be in substantial compliance \* New Emergency Medical Provider group transition completed. \* Reduced Contract Nurse staffing by 100% \* RN retention improved. \* Facilitated e-prescribing in the ED \* Increased compliance with CMS sepsis measure by 40% overall. \* Implemented patient call backs on ED patients to improve patient satisfaction. \* Throughput process of provider at triage implemented with new physician group, improving door to provider times. \* Active participant in County Emergency Preparedness Coalition.  Staff Registered Nurse - Emergency Department (3 yrs) ED educator - Emergency Department (4 months) Functioning in the role of the Manger of the ED in absence of the Director (4 months)  \* Provide emergency nursing care within a busy department \* Assisted in the efficient operation of Emergency room unit \* Ensuring any trauma activation flows smoothly \* Identify and manage life threatening arrhythmias in their over-flow critical care holding area \* Instructed all patients and their families on health care education and disease prevention \* Supervising of all ancillary staff and promoting efficient ER flow of pts. \* All cases from accidents to standard medical care \* Preceptor for new hires to department \* Participating in improving the electronic medical record \* Interim ED Educator for 3 months.   Dec. 2012 to March 2013 - Star Nursing Agency  Staff Registered Nurse Emergency Department Contract  \* Provide emergency nursing care within a busy department \* Assisted in the efficient operation of Emergency room unit \* Instructed all patients and their families on health care education and disease prevention \* Supervising of all ancillary staff and promoting efficient ER flow of pts. \* All cases from accidents to standard medical care     Jan. 2001 to June 2012- KDHCD, Visalia, CA Staff Registered Nurse - Emergency Department (9yrs)  \* Provide emergency nursing care within a busy department \* Assisted in the efficient operation of Emergency room unit \* Ensuring any trauma activation flows smoothly \* Identify and manage life threatening arrhythmias in their over-flow critical care holding area \* Instructed all patients and their families on health care education and disease prevention \* Supervising of all ancillary staff and promoting efficient ER flow of pts. \* All cases from accidents to standard medical care   Jan 2001 to Jan 2003 - Case- Manager ~ KDHCD, Visalia, CA Staff Registered Nurse - (3 yrs)  \* Reviewing patient's charts, and UR \* Rounding with physicians, assessing discharge planning needs and level of care \* Assisting with patients transfer to higher level of care when needed \* Provide education to patient, family members and care givers  April 1995 to Dec. 2000 - Guam Memorial Hospital, Tumon, Guam Staff Registered Nurse - Intensive Care Unit/Telemetry  \* Responsible for provided critical care nursing for all age groups \* Proficient in Hemodynamic Monitoring, IV Sedations/Medications \* Responsible for recognizing life threatening arrhythmias and demonstrate appropriate measures \* Delivered a complete range of registered nursing services and expertise \* Proven ability to maintain proper lines of communication with nursing team, patients and families \* Manage the planning and implementation of interventions and carried out appropriate nursing actions  Dec. 1990 to March 1995 - Rostrevor Nursing Home, Northampton, Great Britain Staff Registered Nurse  \* Provided total nursing care of Alzheimer's and Parkinson disease patients \* Developed a process for creating and documenting individual patient care plans, and assessing patients pressure ulcer risk scale \* Provided urgent/emergency care to all age group - infants to geriatrics \* Provide follow-up instructions/education     Aug. 1985 to June 1990 - Queen Alexander's Royal Arny Nursing Corps, Great Britain Staff Registered Nurse (2 yrs)  \* Provided exceptional leadership on a daily bases to all staff members \* Delivered a complete range of registered nursing services and expertise \* Proven ability to maintain proper lines of communication with nursing team, patients and families \* Manage the planning and implementation of interventions and carried out appropriate nursing actions \* Precept newly hired nurses and supervised employees during clinical training \* Continually looked for opportunities for professional development and Improvement. \* Identify and manage life threatening arrhythmias in patient care area assigned to. \* Implementing lifesaving care as need Student Nurse (3 yrs) RN diploma training in QARANC. While being deployed to various military hospitals Great Britain. Education 1983 Northampton School for Girls (High school Certification) 1988 Queen Alexandra's Royal Army Nursing Corps (RN Diploma) 2010 California State University, Fresno (BS Biology) 2018 BSN/MBA: currently looking at programs. |