# Darlene Olive RN MHP

Rochester, WA 98579 darlene.olive@yahoo.com 360-589-6534

Authorized to work in the US for any employer

# Work Experience

## ICU RN/House Supervisor-Day Shift

South Sound Behavioral Hospital - Lacey, WA September 2019 to Present

Responsibilities and accomplishments include:

- Organize team and prioritize work on multiple unit facility.
- Identified as strong advocate of patient care and staff safety.
- Coordinate and provide resource for nursing care of a 65+ bed psychiatric hospital.
- Demonstrate knowledge of voluntary and involuntary patient treatment.
- Identified gaps and educated leadership on aspects of ITA
- Responsible for safety intervention and incident report documentation.
- Create innovative ways to improve operations of program to inspire positive outcomes.

#### **Acute RN Supervisor**

Day Shift - Lakewood, WA October 2016 to September 2019

Responsibilities and accomplishments include:

- Supervise designated staff, organize, prioritize, and delegate work on assigned shift.
- Identified as an Emerging Leader and participant in PNW cohort to design mentorship program for varied disciplines.
- Oversee and provide nursing care of a 16/15 bed acute care psychiatric facility.
- Actively participate in multidisciplinary team treatment planning meetings
- Establish and maintain therapeutic relationships, demonstrate knowledge of crisis management and intervention.
- Utilize CPI/non-violent crisis intervention, verbal de-escalation, and assist with the restraint of clients in the event of assaultive behavior.

#### RN

Maxim Health Care Services - Tacoma, WA December 2014 to October 2016

Responsibilities and accomplishments include:

- Demonstrated responsiveness to needs of various companies:
- Recovery International Evaluation & Treatment
- Involuntary & Court-ordered Treatment of individuals with mental health illness with focus on recovery, partnered with peer support and non-violent intervention.
- Maple Lane Competency Restoration

 $^\circ$  Competency restoration services for individual found incompetent to proceed to trial, including assessment and evaluations. medication and medication monitoring, and discharge and reentry planning

• Telecare

• Involuntary & Court ordered treatment of individuals with complex mental health needs with recovery focus to regain mental health, hopes, and dreams.

• Western State Hospital

 $^{\circ}$  State-owned psychiatric hospital for individuals with serious or long-term mental illness

## **Charge RN**

RI International - Lakewood, WA December 2014 to January 2016

Responsibilities and accomplishments include:

• Independently responsible for unit of 16 and nursing needs for court detained individuals with significant mental health challenges.

• Utilize positive communication to de-escalate guests of facility, when necessary implement or participate in therapeutic options.

• Communicate with Designated Mental Health Professionals from various counties to assess admission criteria and communicate behavioral and medical findings to admitting provider.

• Assess physical and mental health condition at admission and ongoing in-patient status.

## RN

Harborcrest Behavior Health & Chemical Dependency Unit - Aberdeen, WA November 2013 to May 2015

Responsibilities and accomplishments include:

• Charge nurse, 10 to 26 patients - Providing quality patient care utilizing the nursing process in accordance with hospital policy.

• Care for in-patient adults with alcohol and substance abuse issues. Providing medical detoxification and stabilization in a safe, compassionate and dignified manner.

• Perform physical assessment of chemically dependent patients, evaluate and document diagnosis based on COWS and CIWA assessment standards and ratings.

• Administer medication to minimize patient withdrawal symptoms and document according to established protocol.

• Encourage and educate pregnant patients with addiction issues, sensitive to their circumstances for future child custody.

• Maintain strict confidentiality with all patient and staff information.

## LPN

Grays Harbor Health and Rehab - Aberdeen, WA August 2012 to June 2013

Responsibilities and accomplishments included:

• Stationed on sub acute floor; in charge of 15 to 30 patients.

• Performed tracheostomy care, wound care for amputees, and monitored patients with COPD, pneumonia and heart issues.

• Safely performed IV starts, vital signs, patient history documentation.

• Assessed stroke patients and monitored feeding and swallowing, sensitive to their communication needs.

• Reported to and communicated with Director of Nursing and physicians upon patient change of condition.

• Assisted in end of life care with patients and families, collaborating with Hospice visits, and utilized therapeutic communication for emotional support and comfort.

• Regularly asked to take on additional patients and responsibilities, for excellent job performance, ability to learn quickly, and deliver care with compassion.

#### LPN

Montesano Health and Rehab - Montesano, WA August 2011 to December 2011

Responsibilities and accomplishments included:

• Administered medication and documented vitals, change of condition, communicating with staff and doctors.

• Offered and explained patient education to diabetics. Ensured patient had clear understanding of after-care instructions, before discharged.

## Education

#### Associate's degree in Nursing

Grays Harbor Community College - Aberdeen, WA October 2009 to June 2013

#### **Nursing Licenses**

#### **RN** Expires: November 2020

State: WA

#### Skills

- Crisis Intervention
- Nursing
- ICU Experience
- Medication Administration
- Hospital Experience
- Crisis Management
- Mental Health Counseling

## Certifications and Licenses

#### **BLS, ACLS**