Lora Fleming

Registered Nurse

Dixon, MO 65459 lora.fleming.1971@gmail.com +1 314 570 1751

Authorized to work in the US for any employer

Work Experience

RN

Reach LTC - St. Louis, MO December 2021 to Present

RN for SNF and LTC with active COVID residents and post-COVID skilled patients

RN, ICU

St. Alexius Hospital/South City Hospital - St. Louis, MO January 2019 to Present

charge and float RN for psychiatric hospital, cross-trained to adult and geriatric psych, Med-Sur, ED

Psychiatric RN

Two Rivers Psych Hospital (Favorite Healthcare Staffing Agency) - Kansas City, MO October 2018 to January 2019

acute psychiatric care of child, adolescent, adult dual and focus diagnoses. Utilized as charge RN and House Supervisor. (October 2018-January 2019)

Interim Director of Nursing, PRN

Maries Manor Behavior Care - Vienna, MO July 2018 to October 2018

PRN for 64 bed facility with 74 FTEs. Recruited, hired, trained, evaluated, coached, disciplined and terminated employees both licensed and unlicensed. Trained replacement, enforced workforce to adhere to policies and procedures, updated as needed.

PRN RN, staff

Cox Health South Hospital - Springfield, MO January 2018 to June 2018

PRN RN for medical floor with emphasis on gyno-oncological surgical patients, acute detoxing for alcohol and drugs. Worked 12 hour weekend shifts, days on PRN basis. Resigned for travel purposes.

Full-time staff RN

Boone Hospital - Columbia, MO September 2017 to December 2017

for post ICU stroke/neuro unit. NIHSS certified, experienced acute, post-acute and rehab of CVA and other neuro diagnosed adult patients. Worked 12 hour days, weekends. Laid off prior to end of probationary period for hospital budgetary restructuring.

ICU RN for staff during week of eclipse

Mosaic Hospital (Favorite Healthcare Staffing) - Saint Joseph, MO July 2017 to July 2017

Staff RN

MedPro Staffing Agency - Columbia, MO January 2017 to July 2017

agency/travel assignment with the Univeristy Of Missouri Columbia for internal medicine unit. floated to alternate units 75%: neuro, ortho, biometric ortho, family medicine, emergency room and progressive care unit.

staff RN

Select Specialty Hospital - Saint Charles, MO 2014 to 2016

staff RN for post-ICU patients with traches, vents, alternate feedings and wound care. Transitioned to Wound Care RN for facility. Resigned due to restructuring of management duties.

Registered Nurse (RN)

various - Illinois, Missouri June 1991 to October 2014

multiple areas of experience:

Psych Clinical Support Nurse

Director of Nursing, Corizon at SE MO Dept of Corrections, MO

Clinical Supervisor, Acute Rehab

RN Instructor class and clinical

Staff RN, assistant manager, SLUH, St. Louis, MO

Staff RN, interim DON, II Dept of Corrections, IL

Education

Masters in Nursing and Healthcare Administration

Southern Illinois University Edwardsville - Edwardsville, IL January 2005 to Present

Bachelors of Science in Nursing in Nursing

McKendree College - Lebanon, IL May 2005

Diploma of Nursing in Nursing

Lutheran School of Nursing - St. Louis, MO lune 1991

Bachelor's of Science in NUrsing

Nursing Licenses

RN

Expires: April 2023

State: MO

RN

Skills

- EMR: Epic, Cerner, Meditech, Paragon (10+ years)
- RN
- Med Surg
- Hospital
- Staff Nurse
- RN, psych (10+ years)
- Medical Surgical
- Critical Care
- ICU Experience
- EMR Systems
- Triage
- Medication Administration
- Vital Signs
- Web Services

Certifications and Licenses

AHA BLS, Healthcare Provider

January 2024

AHA ACLS Provider

January 2024

Licensed Profession Nurse, Missouri

June 1991 to April 2023

compact license

AHA PALS provider

March 2021 to March 2023

Assessments

Clinical judgment — Highly Proficient

May 2021

Assessing a patient's condition and implementing the appropriate medical intervention Full results: <u>Highly Proficient</u>

Electronic health records: Best practices — Proficient

May 2021

Knowledge of EHR data, associated privacy regulations, and best practices for EHR use

Full results: Proficient

Patient-focused care — **Expert**

May 2021

Addressing concerns and using sensitivity when responding to needs and feelings of patients

Full results: Expert

Medical terminology — Proficient

May 2021

Understanding and using medical terminology

Full results: Proficient

First aid — Proficient

May 2021

Treating common medical emergencies

Full results: Proficient

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.