**Andrei Roata
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**Highlights**

* Extensive experience working with diverse populations
* Experienced in organizing, leading, and managing large projects
* Over five years of direct nursing leadership experience and over 15 years of management experience in various other roles

 **Education**

Master of Business Administration (MBA) at Northwest University, (June 2021)

Bachelor of Science in Nursing (BSN) Northwest University, (May 2014)

Corrections Officer Washington State Criminal Justice Training Commission, (August 2008)

**Work Experience**

**Project Manager at the Central Temporary Care Center COVID-19 Isolation/Quarantine**

**April 2020 – Oct. 2020**

* Project Manager for Pierce County Emergency Operations Center (EOC) through Aristo Healthcare Services (AHS). At the beginning of the pandemic community response I was hired by AHS to recruit healthcare staff and to oversee the isolation and/or quarantine periods for members of the community. The 150-bed hotel housed COVID-19 positive patients as well as probable cases who needed to quarantine from their loved ones.
* In cooperation with Pierce County EOC Site Manager I responded to at least three power outages at our facility. We implemented emergency protocol which included Fire Watch safety checks every 15 minutes, evacuation of some patients/guests, and team debrief once power was restored.
* As the PM for the CTCC facility I served a key role in maintaining relationships and communication with the following agencies: Pierce County EOC, Pierce County Health Department (PCHD), the MultiCare organization, and the facility Medical Director who for about 5 months was its own entity. Some guidelines from these agencies conflicted with each other and I was the mediator who helped merge guidelines. In the beginning of the project many aspects and procedures were being explored for the first time. At my request and recommendations many policies and procedures were established such as: a two-person approach with every guest/patient, organizing monthly emergency drills, establishment of a safe staff to patient ratio matrix, and others. I also persisted in the establishment of a Standard Operating Procedure (SOP) protocol to promote a safe completion of all operations in accordance with federal, state, and county regulations as well as health agencies’ guidelines. I have knowledge and understanding of OSHA, L&I, NHSN, and FEMA regulations and procedures.
* At CTCC I also served as a Nurse Manager for a team of 25 staff. My responsibilities included: hiring/recruiting, training, conflict mediation, periodic evaluations, discipline, and firing of employees who fail in their duties. I was also on call 24/7 to assist with any irregular events at the facility which happened quite often. These events often happened because of the different approaches by PCHD and the limiting specifications established by the Federal Emergency Management Agency (FEMA) funding. Part of my job was to generate creative solutions with the other agencies for patients/guests caught in between facilities or on the street due to conflicting budget factors.
* When I was present at the CTCC facility I also performed RN duties such as: COVID-19 testing, performing initial and perioding nursing assessment of all individuals admitted to the facility, daily symptom and vital signs checks, administering medications, providing patients/guests with community resources and assisting them in establishing care after discharge/check-out. I was also responsible for my team following CDC, WA DOH, and PCHD guidelines in regards to health and safety.

**Nurse Manager/ Facility Supervisor for Telecare Psychiatric / Behavioral locked facilities through Aristo Healthcare**

 **Aug 2019 – April 2020**

* Facility Supervisor /Nurse Manager for various Telecare facilities in King, Pierce, and Thurston counties.
	+ Duties performed: Supervise and manager facilities with up to 10 staff. Train and orient new staff. Build, implement, and evaluate the efficiency of care provided by team. Analyze efficiency, safety, cost-effectiveness, and applicability of care plans and nursing practices throughout facilities. Screen new patients, triage and assess all patients for admission and discharge. Verify provider orders, audit charts, supervise other employees, and other duties.

**Registered Nurse (RN) at Harborview Medical Center (HMC) –Seattle, WA**

 **June 2016 – Present**

* Charge RN on 5WB Medical / Psychiatric / Behavioral Unit
* Duties performed: Rotating Charge RN over a team of up to 15 staff. Maintain a safe environment for staff and patients. Admit, discharge, and provide patient care and treatment plans according to individual patient needs. Provide care to medically acute patients as well as patients with dementia, Alzheimer, and mental illness. Respond to violent incidents throughout HMC.

**Registered Nurse (RN) with King County Public Health –Seattle, WA**

**Jan 2017 – Sep 2017**

* RN at the King County Jail
* Duties performed: Triage and assess all inmates brought into the jail. Implement care plans on all unit posts which include booking, infirmary, psychiatric wards, general population. Perform wound care treatments, respond to emergency codes and provide care, pass medications, perform lab work, and many other duties.

**RN at Fairfax Behavioral Hospital –Kirkland, WA**

 **Feb. 2015 – Dec. 2016**

* Charge Nurse, Handle with Care Instructor, member of the Scheduling Committee
* Duties performed: Supervise and train new nurses in performing their job duties. Build teams and relationships at all levels of leadership and mediate conflicts. Maintain a safe environment for staff and patients in units with various acuity levels. Admit, discharge, and provide patient care and treatment plans according to individual patient needs. Supervise and manage units with up to 12 staff.

**Registered Nurse (RN) at Swedish Medical Center–Issaquah, WA**

 **Sep. 2014 – Dec.2014**

* Registered Nurse on Medical-Surgical/Ortho Unit
* Duties performed: Admit, discharge, and provide patient care and treatment plans according to individual patient needs. Diabetes management and education. Narcotics pain management.

**Corrections Officer at King County Jail - Seattle, WA**

 **Aug. 2008 - Sep. 2012**

* King County Department of Adult and Juvenile Detention (KC DAJD)
	+ Duties performed: Organize and supervise up to 160 inmates at a time, respond to emergency situations, oversee inmate activities and visits, mediate conflicts, enforce rules and regulations according to facility policies and state and federal laws, performed background checks, wrote detailed and objective reports of all events and incidents.

**Board member at Bethel Christian Church (BCC) - Bellevue, WA**

 **Feb. 2005 – Jan. 2016**

* During the 11 years at BCC I had many responsibilities such as: board member, conflict mitigator, event organizer, and youth pastor and counselor.
	+ Duties performed: Direct supervision over groups of about 30 people at weekly events and gatherings. While at BCC I Organized five fundraisers with over 200 people in attendance. Oversaw two youth camps with over 300 participants. All my work at BCC was on a volunteer basis with commitment of 10-16 hours per week without pay while maintaining my other jobs.

**PCT at Overlake Hospital Medical Center (OHMC) - Bellevue, WA**

**Dec. 2007 - Sep. 2008**

* OHMC Medical-Surgical and Oncology Unit
	+ Duties performed: Organized and provided quality care for patients in collaboration with nurses and doctors.

**Medical Interpreter at UWMC - Seattle, WA**

**Feb. 2007 - Jan. 2008**

* Interpreter Services at the University of Washington Medical Center (UWMC) and Harborview Medical Center
* Multilingual state certified Interpreter in Romanian and Russian

**Interpreter for Medical, Social, and Legal Services - Seattle to Tacoma**

 **May 2005 - Oct. 2008**

* Several Agencies throughout the entire Puget Sound area
	+ Duties performed: Provided translation services to multiple courts, hospitals and clinics, schools, and social services departments.

**Volunteer Experience**

* Community Emergency Response Team (CERT) trained volunteer – 2014
* Fifteen years, over 10,000 hours of volunteer work with local churches, hospitals, day care centers. Most of this experience was in high responsibility positions such as conflict mitigator, event organizer, large group management, leading youth camps and organizing group travel: interstate and international. Additional information can be provided upon request.