**KIM JAHNS, RN**

**PO Box 274, Mineral Point, WI 53565 ♦ 253-229-6088 ♦ kimjahns1@gmail.com**

**summary** Dialysis Nurse with 38 years of progressive experience in the field of Nephrology providing care in hospital and clinical environments.

Expertise in all modalities of dialysis; using the Fresenius 2008K and T (hemodialysis), the Gambro Prismaflex 5.1 (CRRT) and Liberty Cycler (peritoneal dialysis), CAPD. Present emphasis on Travel Nursing and Acute and Chronic Dialysis

**Key Skills** ◆Acute and Chronic Dialysis ◆ Nephrology Clinical Nurse Manager

 ◆Nephrology Charge Nurse ◆ Cannulation of AVF and grafts

 ◆Access assessment and care ◆Med Management using established

 protocols ◆E-Cube ◆ChairSide ◆ACES ◆ Citrix Software

 ◆ Epic Charting Systems ◆ Clarity ◆Snappy

**education** Bachelor of Science in Nursing Pacific Lutheran University 1977-1982

**certification** BLS

professional accomplishments

**Acute/Chronic Dialysis Travel Registered Nurse** 11/20/13 – present

Fresenius Medical Care Travel Division, Foundation Medical and Aureus Medical Staffing

* Provide hemodialysis, CRRT and Apheresis to patients in acute and chronic settings throughout the United States.

**Acute Dialysis Charge Nurse** Fresenius Medical Corporation, Puyallup, WA 8/1/13 – 11/20/13

* Responsible for the daily management and coordination of acute dialysis treatments for 2 contracted hospitals that provided 200-300 treatments per month.
* Directed, supervised and evaluated work activities of medical, nursing and other personnel.
* Performed audits for staff competency, environmental audits, created reports for documentation of

audits.

* Established work schedules and patient assignments for staff.
* Acted as Liaison between Fresenius, Physicians and hospital staff to ensure effective implementation of patient care.

**Acute Dialysis Nurse** Fresenius Medical Corporation, Puyallup, WA 4/17/12 – 8/1/13

* Responsible for direct patient care of assigned patients in the inpatient renal replacement setting and provided the appropriate treatment technique for assigned patients as prescribed in hemodialysis, peritoneal dialysis, continuous renal replacement therapies.
* Assessed patients’ responses to treatment therapy making appropriate adjustments and modifications to the treatment plan as indicated by the physician.
* Provided and monitored vascular/peritoneal access care according to established procedures.
* Collaborated and communicated with physicians and other members of the healthcare team to interpret, adjust, and coordinate daily patient care plan to ensure continuity of care.

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**Clinical Nurse Manager** Fresenius Medical Center, Lacey, Washington 2/16/2009 - 3/1/2012

* Responsible for daily operation and oversight of a 27 station dialysis clinic that provided outpatient dialysis treatments to end stage renal disease patients.
* Oversight and implementation of quality standards by meeting ESRD regulatory requirements and improve work flow on a continuous basis through Quality Assessment and Improvement Processes.
* Effectively increased the FMC quality ultra-score from low 200’s to 360 by consistently improving patient quality indicators.
* Maintained manuals and documentation for departmental policies, procedures, and objectives for patient care standards.
* Provided training to staff to ensure compliance with risk management and standard operating procedures.
* Significantly increased staff retention and physician satisfaction for quality of care.
* Assisted staff in development of care and treatment plans from admission to discharge.
* Evaluated the quality and effectiveness of nursing practice or organizational systems.

**Clinical Nurse Manager** St. Joseph Hospital, Tacoma, Washington 8/15/2000 - 2/01/2009

* Responsible for daily operations of a 12 station outpatient dialysis clinic.
* Provided education, patient care and dialysis treatments as a working Manager.
* Reviewed and analyzed facility activities and data to aid in planning and risk management and to improve service utilization.
* Administered programs including personnel training, and coordination of medical and nursing staff.
* Conducted recruitment, hiring and training of personnel.
* Established work schedules and assignments for staff.
* Performed annual performance evaluations, guided and supported goals of each staff member.

**Charge Nurse Nephrology Services** St. Joseph Hospital, Tacoma, Washington 1/1/1995- 8/15/-2000

* Supervision of daily operations and direct care staff for a 48 station hospital based outpatient dialysis clinic that provided treatments to 150 patients daily.

**Home Health / Hospice Staff RN** St. Joseph Hospital, Tacoma, Washington 1/1/1990 - 1/1/1995

* Provided skilled nursing assessments and treatments to homebound and hospice patients.
* Utilized Oasis charting system; trained and supported other staff members to use the charting system.

**Acute Nephrology Nurse** St. Joseph Hospital, Tacoma, Washington 6/1/1987 - 1/1/1990

* Provided hemodialysis, nocturnal peritoneal dialysis treatments to patients within the hospital setting.

**Staff Nurse Nephrology/Relief ChargeRN**  St. Joseph Hospital, Tacoma, Washington. 6/1/1982 - 6/1/1987

* Performed entry level nephrology services; including hemodialysis and peritoneal dialysis.
* Patient scheduling, and employed nursing standards for assessment, planning, intervention, and education.