

Kristie Hernandez

Martin, TN 38237

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Summary: Competent and caring RN offering 10 plus years coordinating and carrying out patient care in high-volume hospital environments. Demonstrated ability to perform with speed and accuracy to assess patients, deliver treatments, and delegate tasks. Proven history of advocating for patients needs and fostering top quality care.

Work Experience

Seasonal Employee

Baptist Memorial Hospital Union City - Union City, TN

June 2022 to Present

Seasonal RN work CCU and ED float, assist with training and oversee of grad nurse orientation

Travel RN

Baptist Memorial Hospital Union County - Jackson, TN

July 2021 to Present

Work as NICU RN with float to CVICU, SICU, MICU, and Level II Ed providing care to with critically ill COVID patients, Craniotomy, Ventricular devices, Arterial lines, Utilized continual NIH Scale, multiple medication drips with titration.

Administrator/Regional Director of Marketing

Legacy Hospice - Osceola, AR

February 2020 to July 2022

Assist local community educators with planning, coordinating, and implementing the community education. Monitor current census and work to increase census with CE staff. Assess, plan, coordinate, implement, and evaluate palliative care program for assigned territories

Travel RN for Stability Healthcare

Gulf Coast Medical Center - Panama City, FL

March 2021 to June 2021

Worked as ICU RN with float to MICU, CVICU, PCU, Medsurg, and ED

Worked with arterial line, ICP Bolts, Ventricular device, chest tubes, IV placement, cardiac telemetry, Hypothermia protocols for cardiac patients, prepare patients for Cath lab. Utilized US doppler for difficult IV placement. Provide care for critically ill COVID patients for duration of time in ICU.

Nursing Administrator

VITAS HealthCare - Panama City, FL

June 2020 to November 2020

Worked as Patient Care Administrator overseeing 3 dept heads. Recruited well qualified candidates to fill vacancies and offered patients unparalleled care. Resolved conflicts among physicians, nurses, and other

healthcare employees to ensure prompt workflow on task. Developed policies to align with procedures and guidelines per

Medicare/Medicaid guidelines. Participated in daily/weekly meeting with department heads to discuss census, admissions and discharges. Reviewed and assessed staff processes, reducing hazards, posed for patient and staff while promoting regulatory compliance. Initiated and submitted all reports to corporate. Submit Payroll, workmen comp, and insurance claims.

Trauma RN Ed

Ascension Sacred Heart Bay - Panama City, FL

February 2020 to June 2020

- Worked as ER nurse at Level 2 ER. Help with all education for ER nursing staff to improve overall care for patients and increase knowledge of nurses. Monitored telemetry, vital signs, recovery progress, PCA pump set up, multiple drip infusions, chest tube, arterial line set up. Triage and treated high volume caseload in busy emergency room setting of every acuity level. Maintained open and clear communication with physicians to coordinate effective patient care.

Shock Trauma Resus RN

Regional One Health - Memphis, TN

January 2017 to October 2019

Worked in Level One Trauma ER assessing, monitoring, and treating level one traumas for patients age 15-100. Advocated patients needs with interdisciplinary

Utilized ATCN guidelines for level one trauma. Assisted with and managed chest tube placement, central line, ICP Bolt, Ventricular device, and art line placement

Trauma Administration (PI Coordinator): Job includes but not limited to; daily turnover rounding with attending physicians. Review of daily nurse/MD charting to summarize any issues of concern related to patient care. Responsible for biweekly Trauma MM meeting with all physicians to review all cases identified. Weekly multidisciplinary rounding. Monthly Peer

Review Meetings with all expertise at hospital. Charts and reportable and recordable data/quality issues. Teaching to nursing for quality/PI issues found.

Shock trauma nurse responsible for care of all Level 1 trauma patients.

Clinical Nurse Educator

McKenzie Regional Hospital - McKenzie, TN

January 2017 to February 2018

Duties include but not limited to: Provide all nursing education to 150 + employees, develop all pertinent policies and procedures. Provide Ortho Education for patients having Total Knee, total hip, total shoulder replacements. Support all departments.

Flight Nurse

Survival Flight Inc. - Kennett, MO

November 2014 to February 2018

Duties include but not limited to: Flight Nurse with company, PR/Marketing coordinator, Attend Pre-mission briefings and mission briefings post flight, comply with safety standards to assure safety of myself, medical personnel, patient, and pilot.

ICU Nurse

Pemiscot Memorial Hospital - Hayti, MO

May 2011 to May 2017

Worked as ICU RN full time for 1 year and float RN to ED / ICU. Trained and precepted 3 LPN/RN students at the request of the nursing staff.

**Prior non nursing expertise: 2002-2008 Acting QA Manager/Quality Engineer/Customer and supplier liaison for Tier 5 company. Developed and maintained a QMS system for startup company. Supervised 15 employees. Implemented and maintained all safety and quality work instructions for employees. Performed PPAP/PIP plans to customers in efforts to continually improve quality of company performance.

ER RN

Great River Medical Center - Blytheville, AR

April 2012 to February 2017

Worked ER as ER Nurse providing emergency care for patients of all levels of acuity. Assisted as a float RN to ICU providing care to critically ill. Worked as a preceptor for approaching LPN/RN from Arkansas Northeastern College.

Education

ADN in Rn

Arkansas Northeastern College

Skills

- Quality management
- Basic IV
- Medicare
- Conflict management
- Recruiting
- Critical care experience
- PPAP
- Laboratory experience
- Nursing
- Quality assurance
- Hospice care
- Hospital experience
- Basic life support
- Supervising experience
- Payroll
- Marketing
- Public relations
- ICU experience
- Customer service
- Triage
- Vital signs

- Microsoft Office
- Leadership
- Administrative experience
- Communication skills
- Organizational skills
- EMR Systems
- Healthcare Management
- Medication Administration
- Cerner
- Employee Orientation
- EMT Experience
- Medical Records
- Case Management
- Phlebotomy
- Venipuncture
- Epic
- ISO 9001
- Nurse Management
- 5S
- Medical Office Experience
- Patient Care
- Experience Administering Injections
- Employment & labor law
- Weight loss
- Data collection

Certifications and Licenses

BLS Instructor Certification

PALS Certification

BLS Certification

EMT Certification

RN License

ACLS Certification

ACLS Certification

ATCN

Compact State Nurse License

TNCC Certification