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| **KENDRA LAWRENCE** |  |
| 6333 E. Mockingbird Lane  STE 147 PMB 2056  Dallas TX, 75214  {817-760-9288}  Nursekendra.law1@gmail.com | Objective  Dedicated Nurse Practitioner; with 23 years of experience within the healthcare realm; my RN experience consist of supervisor experience, charge nurse experience, step-down, ICU and ER settings. I am seeking a position that offers flexibility, autonomy, and the ability to take care of patients and families spiritual, as well of physical.  I want to use my skills and abilities by treating my patients, visitors, and guests with the respect and dignity they desire. To uplift, motivate, and encourage others by using my team-working abilities and leadership skills improving standards of the medical facility, hospital, or clinic. To maintain the conditions of treatments, expand my horizons while benefiting others by continuing the satisfaction of patient care. |
| **QUALIFICATIONS:** **Favorite Healthcare Staffing (Contract )**   * 12/20 to Present   Crisis contract, working in ICU for COVID pandemic  **In House Physicians (locum)**   * 11/20 to Present   Locum work, which consist of Primary care, urgent care, occupational and work-related injury care.  **North Texas Medical Specialist (Temporary work)**   * 7/20 to 9/20   Temporary Primary care House Calls work: seeing anywhere from 18 years old to geriatric patients in their homes, nursing homes, or assisted living homes. Assessments done, prescribing and managing of medications, referrals done, small procedures done in the home; as IV therapy if needed, wound care, abscess care. Educating patients and families.  **Barton Associates**   * 09/19 to Present   Locums company that finds jobs for their clients, Home health assessments on contract basis. Assessments, referrals, managing medications, educating patients and families.  **Texas Specialty Clinic**   * 10/18 to 6/19   Nurse Practitioner Director and only provider at clinic; treat patients and direct day to day operations of clinic, supervisor over nursing and medical assistants, initiated Computer system for the clinic. Primary care with urgent care patients; that ranged from school aged to geriatric. Patients ranged from treating psychiatric patients, to high BP, diabetes, wounds, women’s health, basic cough, colds, flu, kidney disease, HIV/AIDS, HPV patients, abdominal issues, school physicals, treating STD’s, fractures, UTI, URI, asthma, sepsis, urology issues, male health, neurological issues, RA and arthritis, CA, autoimmune disorders, pain management, managed medications for my patients, assessments, managed labs and diagnosed and treated. consults to specialty as needed. Still had capabilities of admitting as we were connected to hospital, prescribed and managed all patients’ medications.  **Gifted Hands House Calls**   * 3/18 to 10/18   Nurse Practitioner Primary care provider going to homes to see patients and correlating with Home Healthcare agencies. Patient population 18 to geriatric, assessments, managed medications, consults as needed.  **Heart to Heart Hospice**   * 10/17 to 10/18   Nurse Practitioner for Hospice care; my only duty was to certify and re-certify patients for hospice. Did assessments, vitals, paperwork, and occasionally took call for physician.  **Hospitalist (Crescent Medical Center, Methodist Hospital, many nursing homes facilities for one physician)**   * 5/17 to 5/18   NP; Worked in many facilities for one physician. Hospitalist with on-call duties; covered med-surg to tele to ICU at two hospitals seen anywhere from 12-25 patients a day, admitting and discharging, managing medications and labs, correlating care with social worker for outpatient care. Also was seeing patients at six nursing homes throughout the week: assessments, managing medications, diagnosing, looking labs, ordering additional testing, admitting patients and discharging, correlating with social work. Experience working Hospice settings as well.  **Urgent Plus Care**   * 5/17 to 6/18   NP; urgent care seeing infants to geriatric; basic cough and colds, flu, URI, Asthma, UTI, suturing, fractures, work and school physicals, follow-ups from work related injuries, assessments, managing labs, and order medications.  **Crescent Medical Center**   * 4/14 to 6/19 (PRN Fulltime status depending upon other work) * ER and ICU Charge nurse/ House Supervisor   Float to Day Surgery and PACU for extra hours  **Dallas Regional Medical Center**   * 10/15 to 4/16 (worked DRMC on and off since 2012) * Floor Nurse * SICU but float to other floors; including ER       **Medical Staffing Agency**   * 4/15 to 4/16 * Agency Nurse, focus has been Parkland Hospital * ICU, ER |
| **Nurse Staffing Agency**  * 5/10 to 6/15, work on off since 2010 * Agency Nurse to various Hospitals and LTAC facilities * Mainly ICU, ER, Surgical centers, and Step-down floors |
| **Parkland Memorial Hospital**  * 6/13 to 2/14 * Float pool Nurse within the hospital * Mainly ICU, ER, day surgery, PACU, and step-down floors |
| **Texas Health Resources Hospitals**  * 6/12 to 4/13 * Float pool nurse for various THR facilities * Mainly ICU, but floated to step-down floors |
| **Mesquite Specialty**  * 3/12 to 6/12 then 10/12 to 11/12 * House supervisor on night shift * ICU on days and floated to Med/Surg |
| **Supplemental Health Care**  * 2/12 to 3/12 then I picked back up later in 2012 yr. * Agency Nurse Various Hospitals and LTAC facilities * ICU |
| **Ethicus Hospital** ▪ 3/11 to 2/12 then 9/10 to 12/10  ▪ Charge Nurse ICU  **Aureus Medical Group**  ▪ 5/10 to 6/10  ▪ Short term travel assignment  ▪ Charge Nurse for Med/Surg unit  **Private Duty Home Care Case**  ▪ 5/10 to 12/10  ▪ Took care of a chronically ill lady with Sarcoidosis, Asthma, HTN and **Psychiatric Illness**  PRN  ▪ 11/06 to 3/10  ▪ Agency Nurse for various Hospitals  ▪ ICU, Cub units, Tele Floors  **Prison Health Services**  ▪ 12/09 to 3/10  ▪ Charge Nurse  **Jane’s street Academic Health Center**  ▪ 9/08 to 5/09  ▪ Staff Nurse in a Clinic (Temporary position)  ▪ Ran the Coumadin clinic, triage nurse, Insurance billing issues  **Tender Care Nursing Home**  ▪ 5/08 to 8/08  ▪ Charge Nurse  **Covenant Healthcare**  ▪ 8/07 to 2/08  ▪ Staff Nurse and occasional Charge Nurse  ▪ SICU float to NICU  **Healthsource**  ▪ 2/07 to 9/07  ▪ Float pool nurse within the hospital  ▪ Rehab and Psychiatric units  **Sunbelt Staffing**  ▪ 9/06 to 11/06 then 11/06 to 1/07 various local agencies in Arizona  ▪ Travel assignment ICU  **Saint Mary’s Hospital**  ▪ 7/01 to 9/06  ▪ Tech, Phlebotomy, LPN, RN from 2005 -2006  ▪ Staff and charge nurse on various ICU, and Tele floors  ▪ worked in a Pre-and Post-catherization lab  **Highlights of Contributions:**   * Managed to perform several functions as listed below, in addition to overseeing patient care and emergency response/transport. * Charge ER * Charge Nurse ICU/PCU * Super User for Epic (EHR Program) * Medical/Surgical RN * Clinical Infections Disease Nurse (GP) * Clinical RN * Certified Medication Aide (GP & HS) * Home Health LVN * Transfer Coordinator/Medical Records Clerk * Built solid, trusting relationships with staff and patient families, generating positive relations through extra efforts in care treatment and one-on-one communications. * Collaborated with multidisciplinary team members, working closely with physicians, nurses, technicians and therapists to formulate, implement and modify individual care plans. |
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| **Education** Licensed as a Nurse Practitioner in TX, FL, SC, VA, partial NC, and working on TN  Licensed and Ordained as a Minister 3/2020  BLS, ACLS, Certified from ANCC (AGAC-NP)  Graduated from Walden University, Master’s Degree in Adult/Gerontology Acute Care Nurse Practitioner 6/2014 to 112016  Davenport University, Midland MI  1/00 to 6/05   * Associates in Nursing   Honor roll status, also obtained my phlebotomy certification and LPN certification |
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| **References** |
| References are available on request.  **Additional Skills**   * Safe / effective nursing practice focused on age, physiological, psychological and cognitive status of the patient * Clinical competence in providing complex, comprehensive care to critically ill patients * Critical thinking in management of unstable patient population, to include invasive hemodynamic monitoring, continuous cardiac monitoring, pharmacological intervention and titration, and management of artificial airways and mechanically vented patients. * Collaboration in interdisciplinary decision making and problem solving * Responding appropriately to unexpected and emergent situations * Prioritizing based on patient / family needs and available resources of time, personnel, supplies and equipment * Timely, accurate and concise documentation * Accountability in decision making with ability to coordinate, delegate and direct patient cares * Protection and respect of patient's dignity, rights and confidentiality * Appropriate patient / family / caregiver teaching * Effective communication with patients, families and all members of the health care team * Participation in data collection, quality improvement initiatives and development of unit goals, standards, practices and protocols * Self-directed learning, maintaining a strong knowledge base in critical care practices * Maintenance of personal stress reduction / health practices * Adherence to ethical principles and nursing standards   Serving as charge nurse caring for patients with life-threatening illnesses, including acute congestive failure, acute myocardial infarction, drug overdose, massive trauma, respiratory failure, and disseminated intravascular coagulopathy. Promote health and support patients and families in coping with illness. Skilled in bedside monitoring, 12-lead EKG’s, and ventilator monitoring for intubated patients. Provided strong contributions as key member of unit quality assurance program designed to identify and evaluate problems, manage patient census, and allocate staff assignments. As a Charge Nurse I provide motivation and dedication to staff in which helps the highest quality of care. Communicates and interacts appropriately and courteously with all internal and external customers.  Maintains confidentially of electronic, written and/or verbal patient/employee information; Demonstrates working practices that include adherence to Infection Control standards and the safe use of operation of equipment; Properly administers procedures for specimen collection, laboratory results, critical values/parameters and follow up protocols in collaboration with providers; Maintains a firm working knowledge of treatment, care, evidence based nursing/medical protocols and management of biopsy procedures, drainage procedures, cardiac procedures, renal procedures, pneumothorax, PICC lines, and moderate sedation, consisting of, but not limited to: ECG and Telemetry Monitoring, Cardiac Recognition, Defibrillation, Cardioversion, External/Travenous and Transcutaneous Temporary Pacemakers, Hemodynamic Monitoring, Mechanical Ventilation Management, Hand-off Communication, and BLS/ACLS Emergency Intervention.  • ICU/ER  • CCU  • Women’s unit  • Step Down  • Telemetry Floor  • Med-Surg Floor  • Pediatrics  • Ventilator  • Cardiac Monitor  • Pulse Oximeter  • Glucometer  • Debrillator  • Prefusion  • Suction Apparatus  • Sphygmomanometer  • NST Machine  • Doppler  • Abu Bag  • Infusion Pump  • Outlook  • MS Word, Excel, PP, and Access  • Epic and many other computer systems |
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