

Elisabeth Hying

Madison, WI

-Email me on Indeed: <http://www.indeed.com/r/Elisabeth-Hying/7653c81a3c028b44>

To work as a member of a interdisciplinary health care team. My goal is to work in an environment that utilizes my technical skills and my primary nursing skills.

Work Experience

Registered Nurse

SYLVAN CROSSINGS ASSISTED LIVING - Fitchburg, WI

June 2020 to Present

Worked with 3 buildings including Memory Care and Assisted Living. Delegated non-licensed direct care workers in medication administration. Developed and provided training with regards to Corporate / DHS policies/procedures. Assessed potential residents health status/medications. Worked with providers/ pharmacy/MCO's and families to provide optimal care for our residents. Tested staff and residents for COVID. Provided monthly psychotropic reviews. Reviewed MAR and charting. Attended meetings with interdisciplinary staff to review resident's physical and psycho-social needs/concerns. Assessed on-site medical needs when able.

Registered Nurse

CATHOLIC CHARITIES - Madison, WI

December 2019 to March 2020

Worked in the Adult Day Center supervising the

CNA's, as a liaison between managed care coordinators and families with regards to changing health concerns, medications and provided direct care to medical emergencies.

Worked closely with providers to update medication and health information and change of condition of their patients. Also worked with the Hope Haven Drug and Alcohol program doing TB testing , reviewing intake information and counseling participants in health matters.

RN Case Manager

MARQUARDT HOME - Watertown, WI

June 2017 to March 2019

Worked as a Case

Manager for the Home Health department. This included doing admissions , routine visits, recertifications, discharges, and resumptions of care. A routine visit may include disease teaching, medication teaching, medication management, wound care/teaching, IV drug administration with IV access maintenance,foley catheter insertion/care, blood draws, CHF/Diabetes teaching post surgical care and support for PT/OT services. Also worked with Hospice patients when needed. Became proficient with Brighttree software applications.

Complied with State medicare paperwork. Worked remotely from home via a iPad. Attended educational in-services. Took call as assigned.

Nurse Clinician II

OREGON CORRECTIONAL CENTER - Oregon, WI

October 2015 to January 2017

Managed a small medical clinic for a minimal security correctional center for about 110 inmates. Duties included: ordering and dispensing medications to inmates. Triageing patients with medical concerns with no direct medical supervision on site. Maintained medical records for inmates in the correctional system. Made medical appointments for the inmates. Coordinated medical services for patients. Collaborated with multiple medical providers to obtain appropriate care for the patients. Facilitated transfers between correctional facilities as needed. Oriented new staff in the health service unit. Ordered medical supplies as needed. Worked with an interdisciplinary team to assist inmates in returning to life outside of the correctional setting. Did patient teaching regarding health issues including wellness skills, new medications, education regarding disease/condition process and immediate first aid interventions. First responder one scene when at center. Provided health maintenance vaccines (TB,flu,HepB) prn. Participated in flu shot clinic Drew labs/processed specimens per MD orders. Maintained health records regarding needle use, psychotropic med use,number of inmate visits to health serve unit. Maintained hard chart according to DOC policy. Participated in MD clinic days

Home Nurse/private Duty Nurse

private duty

August 2010 to October 2015

Took care of my elderly mother who was on home hospice until her death. I promised her that she could die in her home and I was able to allow that to happen. It was a labor of love. I coordinated with with caregivers and home hospice agency to provide care for her. I was present at her death. I was also pediatric and adult vent certified and worked occasionally as a private duty nurse.

Camp Nurse

CAMP MANITOWISH - Boulder Junction, WI

June 2010 to August 2010

Collected data from parents/campers regarding medication and health information required for camp attendance. Maintained physical upkeep of the health center while campers were present. Dispensed scheduled and pen medication to campers as directed by campers' physician or parent. Triageed pro in person or by phone. campers and staff o numerous health concerns and directed their care accordingly. Educated the staff informally on certain health care issues as needed. Maintained communication with other members of the camp staff to provide the best and healthiest camp experience possible for the camper.

Director of Education and Training

MONROE MANOR

June 2008 to January 2010

Coordinated all new employee orientations including extensive on-hands training while on the floor for nurses. Conducted monthly audits for diabetic compliance per nursing directive. Performed ongoing nursing audits on medication administration ,infection control, and wound dressing changes per nursing directive. Performed on-the- spot in services per corporate directive (i.e., elopement procedures,hand washing, using hoyer lift). coordinated and prepared monthly educational in-services required by Corporate for all staff,

Certified Nursing Assistants, and nurses. Took call every 3 weeks to work on floor pro to cover open shifts. Trained the new Education and Training Directors at another facility and helped with their orientations. Participated in Corporate training pertaining to my current position.

Director of Health Care Services

INTERIM HEALTHCARE - Madison, WI

July 2007 to June 2008

Case managed clients who were receiving services for home health aide, companion services , CNA services and skilled nursing. This included doing assessment every 60 days and phone contact with providers and clients as needed. Performed supervisory visits for those receiving the above services. Assisted in the training and evaluation of employees. Involved with the public relations which included attending networking functions, visiting CBRF's and other health care facilities and developing contacts in those facilities. Took call as needed.

Nursing Supervisor

LEGACY GARDENS ASSISTED LIVING - Madison, WI

September 2006 to April 2007

Provided oversight and training in a 60 bed ALF for the health services department. Interviewed applicants and was involved directly in hiring and terminating employees within company guidelines. Maintained QA standards in regards to medication administration, infection control, fall risk and prevention, and continuing education required by The State for the CBRF. Worked directly on the floor when needed.

Maintained a good working relationship with my co-workers. Worked with several outside agencies and physicians to provide optimal care for the residents.

Trained staff while on site and took call 24/7.

Registered Nurse

HOME HEALTH UNITED - Sauk City, WI

September 2004 to September 2006

Worked as the on-call/charge nurse on weekends/holidays. Worked with patients/ families providing in-home services which also included hospice patients/families.

Proficient in a variety of nursing skills including the following: foley insertion/care, blood draws, wound care, CHF/Diabetes teaching, post surgical cares and medication administration. Administered IV medications through a variety of pumps (CADD pumps, freedom 60 pumps, elastomeric devices, VISTA pumps and IV push meds). Worked with PICC lines, central lines, PIV's and infusaports.

Registered Nurse

HOSPICECARE - Madison, WI

March 2002 to February 2004

Worked as a floor nurse for patients/families dealing with end-of-life issues.

Worked primarily on weekends and holidays. Supervised CNA's while they worked on the unit. Participated in staff meetings. Became proficient in a variety of nursing skills: foley catheter insertion/ care, starting and maintaining IV lines, accessing internal ports, administration of IV, SQ, PO, PR and SL medications. Complied with current CPR certification. Worked with a wide variety of patient populations. from infants to adults. Worked with the interdisciplinary team to provide optimal care to patients and their families.

Registered Nurse, Nurse Clinician II, University Hospital

HEMODIALYSIS UNIT - Madison, WI

January 1992 to March 2002

Proficient at operating dialysis equipment. Took call as needed. Able to work in the ambulatory seeing as well as the ICU's. Supervised nursing assistants and technicians. Practiced primary nursing which included the following ; patient teaching (reviewing labs, diet, medications), case management, and participating

in interdisciplinary patient conferences. Rotated as charge nurse, which duties included the following: assisting with physical care of the patients, provide direction of staff according to the changing needs of the unit , assist with conflict resolution of staff and/or patients, and coordinated with other health care team members to provide optimal care to the patients receiving dialysis. '

Registered Nurse, Nurse Clinician II, University of Wisconsin

UNIVERSITY OF WISCONSIN - Madison, WI

June 1991 to January 1992

Worked in the surgery work -up clinic on a LTE basis. Assisted physicians and nurses with pre-surgical work ups. Provided teaching on a variety of procedures.

Worked with MRI procedures starting IV's for contrast dye to be used during testing. Worked on patient education material regarding MRI procedure.

Registered Nurse, Nurse Clinician II

UNIVERSITY OF WISCONSIN - Madison, WI

January 1991 to January 1992

Worked in the Radiotherapy clinic on a LTE basis. Utilized technical skills (starting IV's, placing catheters, dispensing medications). Assisted with clinic patients (consults and follow ups) . Involved with patient teaching (i.e., radiotherapy treatment, palliative care, managing co-existing health care issues). Practiced primary nursing, specifically with patients undergoing treatment for head and neck cancer. Was involved with patient teaching and assisting patients undergoing stereotactic radiotherapy. Assisted physicians with patients requiring conscious sedation while undergoing high dose radiotherapy.

Registered Nurse

DEAN ENT CLINIC - Madison, WI

October 1990 to January 1991

Assisted physicians with specialized procedures. Started IV's as needed.

Provided patient teaching regarding procedures , medications and after-care instructions.

Registered Nurse, Nurse Clinician II , University of Wisconsin

HOSPITAL AND CLINICS , ENT/PLASTICS FLOOR - Madison, WI

June 1989 to February 1990

Worked as a staff nurse on a day/noc rotation on a surgical floor. Utilized nursing skills: starting IV's. dispensing medications, dressing changes, trach care, leach application and patient teaching

Education

ADN

Piedmont Virginia Community College in Charlottesville - Charlottesville, VA

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