

**KAREN WALKER, RN**

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## **MULTI-DIMENSIONAL CLINICAL AND ADMINISTRATIVE PROFESSIONAL**

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### **CAREER HIGHLIGHTS**

Strong clinical assessment and patient management skills  
Extensive experience supervising, training, and coordinating staff  
Ability to simultaneously manage various tasks with accuracy  
Solid written and verbal communication skills  
Knowledgeable user of EPIC, Cerner, and PCC electronic medical record programs

### **EXPERIENCE**

#### **TAYKARE HEALTH SOLUTIONS**

##### **Per Diem ICU Nurse**

**November 2021 – Present**

Assesses patients, assist providers with procedures, administers treatments and medications as ordered by providers.

Educates families and patients to facilitate and further the healing process.

Works closely with all disciplines to ensure superior care is provided.

Participates in education and training in-services.

#### **SNAP NURSE, Atlanta, GA**

##### **Travel ICU/ED Nurse**

**Mississippi Baptist Hospital, Jackson, MS**

**August 2021 – November 2021**

Assessed patients, assisted providers with procedures, administered treatments and medications as ordered by providers.

Educated families and patients to facilitate and further the healing process.

Worked closely with all disciplines to ensure superior care is provided.

Participated in education and training in-services.

#### **ATRIUM LIVING CENTERS, Columbus, OH**

##### **Traveling Director of Nursing**

**November 2020 – August 2021**

Travel Director of Nursing for Atrium Living Centers throughout Michigan, Wisconsin, Ohio, and Kentucky.

Assisted Administrators with overall operations of facilities.

Managed multiple programs with success including survey preparedness, wound management, infection control, fall tracking and trending, and QAPI.

Performed assessments of all areas affecting the resident quality of life, including infection control practices, dietary practices, medication preparation and administration, and resident rights.

Ensured nursing staff is providing quality and appropriate resident/patient care that meets or exceeds company and regulatory standards.

Scheduled and performed resident/patient rounds to monitor and evaluate the quality and appropriateness of nursing care.

Maintained administrative authority, responsibility and accountability for the proper charting and documentation of care and of medications and treatments  
Recruited, hired, and retained enough qualified staff to carry out nursing programs and services.  
Ensured employee performance meets or exceeds expectations and periodic performance appraisals are conducted on a timely basis.  
Implemented the written staffing plan and nursing schedule that reflects the needs of the resident and resident population.  
Ensured all required records are maintained and submitted, as appropriate, in an accurate and timely manner.  
Maintained regular and ongoing communication with facility Medical Director ensuring programs and care services meet the needs of patients/residents.  
Completed required forms and documents in accordance with company policy and state and federal regulations.  
Managed clinical aspects of state or federal government survey processes.  
Educated newly hired Directors of Nursing on daily facility operations.

**BRIAN CENTER HEALTH AND REHABILITATION, Hendersonville, NC**  
**Interim Director of Nursing**  
**September 2020 – December 2020**

Managed nursing staff and budget for a 120-bed rehabilitation and skilled nursing facility.  
Assisted Administrator with overall operations of facility.  
Developed successful COVID training program for all departments.  
Supervised staff of 15 registered/licensed practical nurses and 20 certified nursing assistants.  
Oversaw multiple programs with success including survey preparedness, wound management, infection control, fall tracking and trending, and QAPI.  
Organized and coordinated admission, nursing, and patient care procedures.  
Ensured high-quality patient care by performing rounds to observe staff and speaking with patients and their families to gather feedback.

**SNAP NURSE, Atlanta, GA**  
**COVID Travel ICU Nurse**  
**Baptist Hospital of Miami, Miami, FL**  
**July 2020 – September 2020**

Assessed patients, administered treatments and medications as ordered by providers.  
Educated families and patients to facilitate and further the healing process.  
Worked closely with all disciplines to ensure superior care is provided.  
Participated in education and training in-services.

**KRUCIAL STAFFING, New York, NY**  
**COVID Travel Charge Nurse, ICU, CCU**  
**Harlem Hospital**  
**March 2020 – June 2020**  
**(Thirteen Week Assignment)**

Managed 16 bed COVID Intensive Care Unit.  
Supervised 6 Registered Nurses and 6 Patient Care Techs.  
Assessed patients, administered treatments and medications as ordered by providers.  
Educated families and patients to facilitate and further the healing process.  
Worked closely with all disciplines to ensure superior care is provided.  
Participated in education and training in-services.

**GALE HEALTHCARE, Tampa, FL**  
**COVID Travel Nurse LTC**  
**January 2020 – March 2020**

Provided patient care in a complex environment catering to geriatric residents.  
Supervised nursing personnel (LPNs, CNAs.)  
Conducted assessments and implements total care utilizing team nursing.  
Educated patients and families on disease processes and management.  
Documented treatment utilizing Point Click Care software.

**PHYSICAL REHABILITATION AND WELLNESS CENTER, Spartanburg, SC**  
**Director of Nursing**  
**September 2019 – January 2020**

Managed nursing staff and budget for a 120-bed rehabilitation and skilled nursing facility.  
Supervised staff of 8 registered/licensed practical nurses and 20 certified nursing assistants.  
Managed multiple programs with success including, survey preparedness, restorative care, wound management, infection control, fall tracking and trending, MDS audits, and the admission process.  
Implemented nursing policies according to CMS guidelines.  
Ensured high quality patient care received by all residents.

**ROSECREST OF SOUTH CAROLINA, Inman, SC**  
**ADON//Infection Control Preventionist**  
**April 2019 – September 2019**

Assisted in ensuring quality resident care met and exceeded company and regulatory standards.  
Assisted with recruiting, hiring, providing orientation/training, and retaining enough qualified staff to carry out the responsibilities of nursing services.  
Assisted with scheduling and performing rounds to monitor and evaluate the quality and appropriateness of nursing care.  
Maintained infection control documentation and antibiotic stewardship.  
Ensured all necessary mandatory education required by regulatory standards is completed by licensed and non-licensed personnel.  
In the absence of the Director of Nursing, assumes the duties and responsibilities of the DON.

**NURSE ASSOCIATES, Spartanburg, SC**  
**Interim DON/Charge Nurse**  
**February 2019 – April 2019**

Managed nursing staff.  
Set objectives and long-term goals for the nursing department.  
Organized and coordinated admission, nursing, and patient care procedures.  
Developed and enforced policies aiming for legal compliance and high-quality standards.  
Resolved issues and deficiencies when needed.  
Collaborated with other departments and professionals to streamline operations.

**HEARTLAND HEALTH AND REHABILITATION, Union, SC**  
**Assistant Director of Nursing**  
**August 2017 to February 2019**

Managed nursing staff of 130 skilled nursing facility.  
Interviewed and hired employees, in addition to creating training and staff development programs.  
Delegated assignments assigned tasks and evaluated employee job performance, as well as disciplining employees.

Set goals and standards for the units and held regular staff meetings to discuss areas of needed improvement.

Ensured patients received optimal care.

**NEMOURS CHILDREN'S HOSPITAL, Orlando, FL**  
**Staffing Resources Nurse**  
**April 2014 to August 2016**

Provided superior, competent nursing care on the NICU, PICU, PEDS, PACU, Hem/Onc Unit.  
Assessed patients, administered treatments and medications as ordered by providers.  
Educated parents and patients to facilitate and further the healing process.  
Encouraged active family participation in patient care planning.  
Worked closely with all disciplines to ensure superior care is provided.  
Assisted in orientating newly hired nurses to the units.

**TRAVEL ASSIGNMENTS**

**Charge Nurse**

CLINICAL RESOURCES

Starr Farm Nursing Center, Burlington, VT

12/2013 - 2/2014

Area of assignment: Rehab Unit

**Charge Nurse**

FLORENCE NURSING SERVICES

Glorified Nursing and Rehab, Greenville, SC

9/2013 - 12/2013

Area of assignment: Rehab Unit

**Registered Nurse**

SUPPLEMENTAL HEALTHCARE

Texas Children's Hospital, Houston, TX

6/2013 - 9/2013

Area of assignment: Pediatric Intensive Care/Neonatal Intensive Care

**Registered Nurse**

LRS HEALTHCARE

Presbyterian Hospital, Albuquerque, NM

2/2013 - 5/2013

Area of assignment: Pediatric Intensive Care/Hem-Onc/Pediatric Step Down

**Registered Nurse**

EMERGENT HEALTHCARE

CG Children's Hospital, St. Louis, MO

8/2012 - 12/2012

Area of assignment: Pediatric Intensive Care/Pediatric Step Down

**EDUCATION AND CREDENTIALS**

Diploma	LPN	3/1998	Atlanta Technical College	Atlanta, GA
AS Degree	Marketing	6/2009	DeKalb Technical College	Clarkston, GA
AS Degree	Nursing, RN	9/2011	Excelsior College	Albany, NY
BS Degree	BSN (currently pursuing)	10/2022	University of Alabama	Huntsville, AL

**Professional Licensure**

New Mexico RN License (multi-state compact license)

**Professional Development**

BLS INSTRUCTOR, ACLS, PALS certified

APHON course completed

CPN