

Tamira Marks-Smith

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Work Experience

Registered Nurse-Emergency Department/Cardiovascular

HCA Houston Healthcare HealthTrust Workforce Solutions

December 2019 to Present

- Per Diem RN that travels within HCA facilities across the Houston and surrounding areas providing critical care services to facilities that need additional assistance.
- Float between the ED and multiple critical units such as ICU and CV-Neuro ICU providing treatments outlined according to each facilities protocol, managing acutely ill patients.
- Exposure to Intra-aortic balloon pump devices, Impella, Continuous Renal Replacement Therapy (CRRT), patients receiving Extracorporeal Membrane Oxygenation (ECMO) for cardiac and lung disorders, use of Artic Sun in hypothermia treatments for ROSC.
- Maintain patient care consistent with the mission's value and operating principles of the department of nursing and the hospital.
- Ability to recognize life threatening arrhythmias and means of treatment for patients on cardiac monitors, caring for hemodynamic monitoring systems, collecting ABG's and routine labs, interpreting and reporting results for proper medical management.
- Facilitated leadership through daily multidisciplinary rounds and nursing process used to ensure proper patient education and safety protocols are implemented to provide an effective care plan.

Owner/Vice President

Smith Unlimited, LLC

May 2012 to Present

- Plan, organize and manage the work of subordinate staff to ensure that the work is accomplished in a manner consistent with organizational requirements.
- Direct investigations to verify and resolve customer or shipper complaints.
- Collaborate with other managers and staff members to formulate and implement policies, procedures, goals, and objectives.
- Monitor operations to ensure that staff members comply with administrative policies and procedures, safety rules, union contracts, and government regulations.
- Promote safe work activities by conducting safety audits, attending company safety meetings, and meeting with individual staff members.
- Develop criteria, application instructions, procedural manuals, and contracts for federal and state public transportation programs.
- Monitor spending to ensure that expenses are consistent with approved budgets.
- Analyze expenditures and other financial information to develop plans, policies, and budgets for increasing profits and improving services.
- Negotiate and authorize contracts with equipment and materials suppliers, and monitor contract fulfillment.

Recognitions and Certifications

- Six Sigma Yellow Belt
- Nominated for Emerging Nurse Leader 2018
- ACLS/BLS/PALS/TNCC/ENPC Certified
- Stroke/Neuro Certified
- American Nurse Association/Texas Nurse Association
- Student Nurse Association, Lone Star College-Kingwood, 2014/2015
- President's and Honors List, Kaplan University, 09/2011
- Basic Peace Officer Certification, HCC-NE, Houston, TX, 08/2006
- Crisis Intervention Certificate, HCC-NE, Houston, TX, 08/2006
- Dean's and Honors List, HCC-NE, Houston, TX, Spring/Fall 2006

Quality Specialist, RN

HCA Houston Healthcare Medical Center - Houston, TX

February 2021 to February 2022

- Perform daily operations of the Quality Management/Patient Safety Program, accountable for supporting the Facility Vice President of Quality and/or Quality Director in providing an integrated framework for monitoring and evaluating quality of care.
- Infection Prevention Coordinator responsible for identifying and eliminating health and safety risk factors associated with a hospital environment, which may impact illnesses or injuries associated with patients and/or healthcare workers in a systematic and cost effective manner.
- Analysis and reporting of infection data, developing action plans and interventions, and assessing success of actions in follow-up.
- Ensure that surveillance programs and interventions to reduce infections and occupational exposures are supported by scientific research, or are innovative but based on sound principles of epidemiology and knowledge of disease transmission, and demonstrate potential for improving clinical outcomes and decreasing costs where possible.
- Participates in and coordinates activities for Performance Improvement committees, including meeting preparation, setting agendas, writing minutes, and following-up with action items.
- Demonstrates advanced skill sets in spreadsheet, word processing, and presentation software applications.
- Assists with proactive patient safety activities to help create facilities that are high reliability organizations, as reflected in reduced errors, elimination of unsafe processes, and increased involvement of staff and physicians toward a culture of safety.
- Utilizes problem-solving methodology; serious event analysis (SEA) /root cause analysis (RCA); and/or Failure, Mode, Effects & Criticality Analysis (FMECA) as appropriate.
- Performs regular analysis of facility quality and risk performance data, and plan steps based on data analysis for ongoing improvement.

Registered Nurse-ED/CCU/CV-NEURO ICU/MED-SURG ICU

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Patients.

- Exposure to Intra-aortic balloon pump devices, Impella, Continuous Renal Replacement

Therapy (CRRT), patients receiving Extracorporeal Membrane Oxygenation (ECMO) for

Cardiac and lung disorders, use of Artic Sun in hypothermia treatments for ROSC.

- Maintain patient care consistent with the mission's value and operating principles of the

Department of nursing and the hospital.

- Ability to recognize life threatening arrhythmias and means of treatment for patients on

Cardiac monitors, caring for hemodynamic monitoring systems, collecting ABG's and

Routine labs, interpreting and reporting results for proper medical management.

- Facilitated leadership through daily multidisciplinary rounds and nursing process used to

Ensure proper patient education and safety protocols are implemented to provide an

Effective care

Registered Nurse-Emergency Department

HCA Houston Healthcare Kingwood Medical Center

June 2018 to December 2019

- Efficiently and knowledgeably provided RN care for all ER patients, handled intubations, defibrillations, auto transfusions, Medlock insertions, splinting, conscious sedation and hypothermia protocol
- Decisively and confidently made judgments on patient conditions based on vital signs, patient presentation, and initial assessment; triaged to appropriate zone; activated specialized team when indicated (Cath lab, trauma team, rapid response stroke team, etc.)
- Leveraged compassion in facilitating pain management and completing prescribed treatments and reassessing effectiveness of therapy.
- Merged empathy and strong interpersonal skills by ensuring both physical and emotional needs of patients and families were maintained.
- Effectively assimilated, interpreted and reported changing patient data to ensure optimum care.

Registered Nurse/Charge Nurse/Rapid Response Nurse-Intensive Care Unit

HCA Houston Healthcare Kingwood Medical Center

December 2015 to June 2018

- Oversee daily functioning of the unit directing admissions discharges and general patient flow.
- Assign nurses and support staff to patient care while meeting the daily goals of the units, facilitating nurse's involvement in rounds, and assures appointments are kept family teaching is completed and that staff receive meal breaks.
- Ensure that bedside hand offs take place at the change of shift and that charge hand off is completed.

- Maintain patient care consistent with the mission's value and operating principles of the department of nursing and the hospital.
- Ability to recognize life threatening arrhythmias and means of treatment for patient on cardiac monitors, caring for art lines, collecting ABG's and routine labs, interpreting and reporting results for proper medical management.
- Care for patients with various neurological disorders with the emphasis of patients with strokes and aneurysms and post tPA (tissue plasminogen activator) treatment.
- Set up, operate, or monitor invasive equipment and devices such as endotracheal tube and tracheotomy equipment, mechanical ventilators, catheters, central lines, nasogastric and orogastric tubes.
- Manage patients' pain relief and sedation by providing pharmacological and non-pharmacological interventions, monitoring patients' reactions and modifying as needed.
- Advocate for patients and their families by providing emotional support education to available resources.

Education

Certificate in Financial Modeling & Valuation Analyst (FMVA)

Corporate Finance Institute

August 2021 to Present

Masters of Business Administration in Business Administration

University of Texas at Tyler - Tyler, TX

May 2021

Bachelor of Science in Nursing

University of Texas at Arlington - Arlington, TX

May 2018

Associate Degree in Nursing

Lone Star College

August 2015

Bachelor of Science in Criminal Justice-Forensic Psychology

Kaplan University

December 2011

Skills

- Critical Care Rapid Response RN with six plus years in multiple acute care facilities within dedicated ICU's and ED's. Knowledge, skill, and ability to work effectively with various departments for information, training, and problem resolution with a clear vision to accomplish company goals.
- Experienced in a Level 1 Comprehensive Stroke Center certified through the DMV, as well as an accredited Chest Pain Center specializing in MI's, and Level 2 trauma center.
- Superior organization and time management, dutiful respect for compliance in all regulated environments, and committed to quality with a high degree of accuracy.
- Able to organize projects from beginning to achievement deciding successful priorities and applying decisions to get instant and long-term objectives.
- Pain Management
- Nursing

- Medication Administration
- Laboratory Experience
- Root Cause Analysis
- Medical Management
- Triage
- Vital Signs
- Quality Assurance
- Medical Imaging

Certifications and Licenses

RN

ACLS Certification

BLS Certification

PALS Certification