

Nichole Madison

LPN

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I have 16 years of experience in the Healthcare field as a Phlebotomist. I have worked with a multitude of people over the years; from healthy patients as a tech at a plasma center to chronically/critically ill patients with cancer and blood disorders. I have learned so much from everyone I've encountered over the years and have thoroughly enjoyed every experience I've had. Patient care, comfort, and privacy have always been of the utmost important things to me. The patients were what made my job!

Authorized to work in the US for any employer

Work Experience

Phlebotomist

Fox Valley Hematology & Oncology, S.C - Appleton, WI

March 2008 to February 2018

- Administer subcutaneous or intramuscular injects, in accordance with licensing restrictions.
- Calibrate or maintain machines, such as those used for plasma collection.
- Collect fluid or tissue samples, using appropriate collection procedures.
- Collect specimens at specific time intervals for tests, such as those assessing therapeutic drug levels.
- Conduct hemoglobin tests to ensure donor iron levels are normal.
- Conduct standards tests, such as blood alcohol, blood culture, oral glucose tolerance, glucose screening, blood smears, or peak and trough drug levels tests.
- Determine donor suitability, according to interview results, vital signs, and medical history.
- Dispose of blood or other biohazard fluids or tissue, in accordance with applicable laws, standards, or policies.
- Dispose of contaminated sharps, in accordance with applicable laws, standards, and policies.
- Document route of specimens from collection to laboratory analysis and diagnosis.
- Draw blood from capillaries by dermal puncture, such as heel or finger stick methods.
- Draw blood from veins by vacuum tube, syringe, or butterfly venipuncture methods.
- Enter patient, specimen, insurance, or billing information into computer.
- Explain fluid or tissue collection procedures to patients.
- Match laboratory requisition forms to specimen tubes.
- Monitor blood or plasma donors during and after procedures to ensure health, safety, and comfort.
- Organize or clean blood-drawing trays, ensuring that all instruments are sterile and all needles, syringes, or related items are of first-time use.
- Perform saline flushes or dispense anticoagulant drugs, such as Heparin, through intravenous (IV) lines, in accordance with licensing restrictions and under the direction of a medical doctor.
- Process blood or other fluid samples for further analysis by other medical professionals.
- Serve refreshments to donors to ensure absorption of sugar into their systems.
- Train other medical personnel in phlebotomy or laboratory techniques.
- Transport specimens or fluid samples from collection sites to laboratories.

Education

Diploma in General Studies

Appleton East High School

September 1995 to June 1998

Skills

- PHLEBOTOMIST (10+ years)
- ANSWERING (Less than 1 year)
- ANSWERING PHONES (Less than 1 year)
- BONE MARROW (Less than 1 year)
- TESTING (Less than 1 year)
- Venipuncture
- Phlebotomy
- Plasma
- Laboratory Experience
- Calibration
- Patient Care
- Vital Signs
- EMR Systems
- Calibration
- EMR Systems
- Laboratory Experience
- Patient Care
- Vital Signs
- Order Entry
- Experience Administering Injections
- Documentation review

Certifications and Licenses

BLS Certification

LPN

Additional Information

SKILLS

I am a very talented, experienced Phlebotomist with 16 years of experience. I can confidently rate myself a 10 out of 10.

Entering lab orders in multiple different LIS systems

Answering phones

Patient care

Prepping/Processing blood work for send out testing

Assisting in Bone Marrow Biopsies; prepping samples to send out for testing