

Monique Russian

Ladson, SC

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I am a Registered Nurse with 15+ years of experience to include Administrative Nursing Supervisor, Float pool Nurse working in the area of Medical Surgical, Oncology, Ortho Neuro, Post Surgical, Cardiac, Close Observation and Step down units where I provide nursing care to diverse populations. I am a loyal and caring Registered Nurse with a steadfast commitment to quality care. I have excellent communication and people skills with dedicated work ethics. I am self-directed with astute judgment skills. High level of personal accountability and demonstrated ability to lead and motivate outstanding healthcare team. I am seeking professional growth in the my nursing career.

Authorized to work in the US for any employer

Work Experience

RN Charge Nurse

Georgetown Memorial Hospital - Georgetown, SC

November 2019 to Present

Preceptor: Orient and mentor new staff.

Charge Nurse: Delegated staff nurse duties. Demonstrated ability to lead and motivate outstanding health care teams. Monitor patients, telemetry monitoring, assess and monitor vital signs and lab values. Perform assessment of patients, administer blood products, medications and IV therapy. Review and carry out orders given from physician. Orient patients to unit. Assist patients with healing and recovery after surgery. Provide care to acute and chronic patients in med-surf unit, handling all aspects of treatment from medication to wound care. Performed lab tests and communicate results to physician. Evaluated patient care needs, prioritized treatment and maintained patient flow. Instruct patients and family members on proper discharge care. Closely monitor acute conditions. Act as a patient advocate and implement total patient care. Developed patient care plans, including assessment, evaluation, and nursing diagnoses. Ensured efficacy of treatments through monitoring of treatment regimens using critical thinking and problem resolution. Accurately document all elements of nursing assessments, treatments, medications, discharge instructions and follow-up care in computerized Charting. Maintain safety, respect and dignity of all patients.

Registered Nurse/Charge Nurse/Preceptor

Seton Medical Center - Daly City, CA

July 2019 to November 2019

Preceptor: Orient and mentor new staff.

Charge Nurse: Delegated staff nurse duties. Demonstrated ability to lead and motivate outstanding health care teams. Monitor patients, telemetry monitoring, assess and monitor vital signs and lab values. Perform assessment of patients, administer blood products, medications and IV therapy. Review and carry out orders given from physician. Orient patients to unit. Assist patients with healing and recovery after surgery. Provide care to acute and chronic patients in med-surf unit, handling all aspects of treatment from medication to wound care. Performed lab tests and communicate results to physician. Evaluated patient care needs, prioritized treatment and maintained patient flow. Instruct patients and

family members on proper discharge care. Closely monitor acute conditions. Act as a patient advocate and implement total patient care. Developed patient care plans, including assessment, evaluation, and nursing diagnoses. Ensured efficacy of treatments through monitoring of treatment regimens using critical thinking and problem resolution. Accurately document all elements of nursing assessments, treatments, medications, discharge instructions and follow-up care in computerized Charting. Maintain safety, respect and dignity of all patients.

PCU RN

Regional Medical Center - Orangeburg, SC

March 2019 to June 2019

e: Monitor patients, telemetry monitoring, assess and monitor vital signs and lab values. Perform assessment of patients, administer blood products, medications and IV therapy. Review and carry out orders given from physician. Orient patients to unit. Assist patients with healing and recovery after surgery. Provide care to acute and chronic patients in med-surg unit, handling all aspects of treatment from medication to wound care. Performed lab tests and communicate results to physician. Evaluated patient care needs, prioritized treatment and maintained patient flow. Instruct patients and family members on proper discharge care. Closely monitor acute conditions. Act as a patient advocate and implement total patient care. Developed patient care plans, including assessment, evaluation, and nursing diagnoses. Ensured efficacy of treatments through monitoring of treatment regimens using critical thinking and problem resolution. Accurately document all elements of nursing assessments, treatments, medications, discharge instructions and follow-up care in computerized Cerner systems. Maintain safety, respect and dignity of all patients.

Rapid response RN/Administrative Supervisor-House

North Shore Medical Center

March 2018 to March 2019

Responsible and accountable for providing leadership, coordination and management of personnel and assumes responsibility for hospital administrative function. Responsibilities include administrative liaison, clinical resource, and role model for staff. Responsible for keeping the Administrator on call informed of any hospital operations issues / concerns.

PRIMARY JOB RESPONSIBILITIES AND DUTIES: Directs, organizes, plans and coordinates overall activities of the Hospital involving a high degree of judgement, initiative and leadership including the ability to anticipate and positively react to technical, organizational and administrative issues. Facilitates the placement of patients by participating in the bed management team and serving as an administrative admission liaison. Maintains efficient utilization of nursing resources; making staffing adjustments based on census and acuity; monitors and approves overtime usage. Assists in the resolution of issues relating to physicians, patients, families and staff and performs investigations pertaining to incidents / occurrences during their shift as well as reporting to Administrator on call. Assists in analyzing services to improve quality of patient care and ensures continuous delivery of quality patient care within all Nursing units. Collaborates with the Director/ Nurse Managers on the evaluation processes for staff as well as any labor relations relation issues/ concerns during their shift. Interacts collaboratively with all departmental managers in the provision of coordinated patient care services. Shares knowledge with all levels of staff and facilitates their professional growth through leadership behavior, role modeling and mentoring. Ensures that a safe environment for all patients, visitors and hospital personnel is maintained and takes corrective action when necessary. Disseminates information and facilitates conversation with staff on organizational/department changes, projects, etc. Facilitates the problem-solving process by guiding, counseling, teaching and assisting hospital personnel. Participates in departmental and organizational committees. Ensures operational functioning of the hospital during non-

business hours. Frequently consults with Directors/Administrators regarding Program specific details and hospital operations Acts as a public relations person for the organization. Maintains patient confidentiality and communicates in a professional manner at all times.

Float pool RN/Nursing House Supervisor/Bed Management

Trident Hospital - SC

August 2012 to March 2018

Provides oversight for multiple hospital departments in the absence of unit management. Addresses patient care, staffing, and any other issues that may arise. Supervises nurses and staff and takes administrative responsibilities and ensures adequate staffing for the oncoming shift. Handles occurrences during the shift, ensuring appropriate documentation and communication. Determines the issues to be referred to the Administrator on call. Collaborates with patients, family members and physicians to ensure needs are met and problems are resolved. Report to manager or head of a unit/department. Manages subordinate staff in the day-to-day performance of their jobs. True first level manager. Ensures that project/department milestones/goals are met and adhering to approved budgets. Has full authority for personnel action. Extensive knowledge of the function and department processes..Perform a variety of duties including but not limited to: provide direction to access appropriate placement of all admissions and transfers across the system, monitor room availability and turnover of beds, act as a central contact for all bed management decisions, etc. Coordinate bed flow meetings as needed and implement tools to enable a centralized information base. Work cooperatively with ancillary staff including transport, environmental services, laboratory, radiology, dietary and medical records staff. Ensure patient service is continuous and of high quality. Provide a high level customer service and customer satisfaction in the placement of patients.

Registered Nurse

Trident Hospital

January 2002 to March 2018

Staff Nurse for a Cardiac unit then worked as a Float Pool nurse for 15 years. Units to include: Cardiac, Close Observation Unit (COU), Progressive Care/Step Down Unit (PCU), Medical Surgical, Oncology/Hematology, Ortho-Neuro, and Post- Surgical Units

Duties include: Monitor patients, telemetry monitoring, assess and monitor vital signs and lab values. Perform assessment of patients, administer blood products, medications and IV therapy. Review and carry out orders given from physician. Orient patients to unit. Assist patients with healing and recovery after surgery. Provide care to acute and chronic patients in med-surf unit, handling all aspects of treatment from medication to wound care. Performed lab tests and communicate results to physician. Evaluated patient care needs, prioritized treatment and maintained patient flow. Instruct patients and family members on proper discharge care. Closely monitor acute conditions. Act as a patient advocate and implement total patient care. Developed patient care plans, including assessment, evaluation, and nursing diagnoses .Ensured efficacy of treatments through monitoring of treatment regimens using critical thinking and problem resolution. Accurately document all elements of nursing assessments, treatments, medications, discharge instructions and follow-up care in computerized Meditech systems. Maintain safety, respect and dignity of all patients.

Preceptor: Orient and mentor new staff.

Charge Nurse: Delegated staff nurse duties. Demonstrated ability to lead and motivate outstanding health care teams. Implemented new floor assignments based on evaluation of staffing requirements. Oversee average of 35 patients per shift. Oversee and managed 10 clinical and support staff in patient care.

Registered Nurse

Roper St Francis

August 2011 to December 2016

Pain Management

Admission Nurse: Assess and interview patients to obtain medical health and surgical history. Measure vital signs, weight and height. Explain procedures with patient and place IV for sedation if needed. Assist in pain management procedures, obtaining consents and providing post procedure care. Collaborate with physicians if assessment provided information that the procedure could not be safely done.

Recovery Nurse: Monitor post- op vital signs and pain assessment. Monitor puncture site and assess for bleeding. Monitor patient's ability to walk ensuring safety of patient after epidural shots. Monitor lidocaine infusion for any side effects or adverse reaction. Accurately document all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care .Instruct patients and family members on the proper discharge care and when to return back to Pain Management.

Education

Associate Degree in Health Science in Nursing

Trident Technical College - Charleston, SC

December 2003

Diploma of Health Science in Practical Nursing in Health Science

Trident Technical College - Charleston, SC

August 2003

Diploma in Certified Medical Assistant

Trident Technical College - Charleston, SC

1997

Diploma

Garrett High School - Charleston, SC

1991

Nursing Licenses

RN

Expires: February 2022

State: MA

RN

Expires: April 2022

State: SC

RN

Expires: February 2021

State: CA

RN

Expires: February 2021

State: WA

RN

Expires: February 2021

State: MN

Skills

- Acute Care
- Medical Surgical
- RN
- Med Surg
- Oncology
- Cerner
- EMR Systems
- Medication Administration
- Nursing
- Pain Management
- Vital Signs
- Critical Care Experience
- Hospital Experience
- Laboratory Experience
- Experience Administering Injections
- Epic
- Triage
- Patient Care
- Phlebotomy
- Travel Nursing
- Supervising Experience
- Leadership
- Administrative experience

Certifications and Licenses

ACLS and BLS

December 2018 to December 2020

BLS, ACLS

Additional Information

NIH certificate exp 6/2020