***Donna Hales-Teat, MSW, BSN, RN***

***25425 Alfonsa Drive, South Bend, Indiana 46619, 574-876-5248 cell, donnamswrn@gmail.com***

**SUMMARY OF QUALIFICATION:**

An experienced, conscientious, integrity driven, professional social worker of 21 years enhanced with 10 years of a strong, professional, clinical background in nursing. Providing attentive care to patients with a wide range of acute health challenges working primarily in the emergency room setting. Understanding of pathophysiology and pharmacology as to relating to emergently ill patients. Highly proficient in contributing to a multi-disciplinary team approach, fostering and maintaining positive workplace environment and colleague cohesiveness. Working well under pressure while maintaining evidence based best practice standards and producing high quality error-free work.

**EDUCATIONAL EXPERIENCE:**

**Andrews University, Berrien Springs, Michigan**

*Working towards completion of nursing graduate degree, August 2017 – current*

**University of Cincinnati, Cincinnati, Ohio**

*Bachelor of Science in Nursing*, August 2006

*Masters of Social Work*, June 1996

**Ivy Tech State College, South Bend, Indiana**

*Licensed Practical Nurse degree*, August 2002

**Oakwood University, Huntsville, Alabama**

*Bachelor of Social Work*, June 1995

**LICENSURE:**

Licensed Registered Nurse in Michigan & California, BLS, ACLS, PALS,

**PROFESSIONAL EXPERIENCE:**

***Emergency Room Nurse PRN, O’Connor Hospital, San Jose, California***

***April 2020 – present***

* Work in 21 bed unit emergency trauma department which has a triage volume over 250 patients on any given day
* In depth ongoing assessment and care of acutely ill patients from pediatric to adult.
* Psycho-social assessment and integration of practice theories that aid in patient centered care.
* Collection and interpretation of clinical data that include vital signs, lab results, and exams.
* Titration of continuous drips including insulin, narcotics, pressors, anti arrhythmics, heparin.
* Providing therapeutic communication and support to patients and family members suffering from pain, stress, shock or grief.
* Constant collaboration with ER Team while independently maintaining safe and effective care to patients with different acuity levels in a time-restricted and demanding environment.
* Care and maintenance of life sustaining devices such as central lines, and artificial airways.
* Provide orientation, preceptorship, and training to new staff and nursing students.
* Maintain a commitment to professional growth and development by participation in annual competencies, in-service, and certifications to enhance professional skill set.

***Emergency Room Nurse PRN, Ascension Borgess Lee Memorial, Dowagiac, Michigan***

***June 2019 – March 2020***

* Work at Tertiary Critical Access ER Hospital
* Psycho-social assessment and integration of strengths perspective theories towards establishment of patient rapport and patient centered care.
* 9 bed ER unit that stabilizes and ships critically ill patients via air or ground ambulance.
* Responsible for performing multiple roles: IV team, respiratory therapist, physical therapy assistant, front-office receptionist, security guard, ABGs, telemetry monitoring, transport, EKG technician, triage, discharge, ER, ICU, Med-Surg, and comfort-care nursing simultaneously in a single shift, and first assist with all physician procedures.
* It makes you think like an ICU nurse, work like a Med-Surg nurse, act like an ER nurse, and gives the opportunity of feeling the pressure of caring for a critical patient while working at the highest level with limited resources.

***Emergency Room Nurse, Regional Medical Center, San Jose, California***

***August 2012-December 2018***

* Work in 28 plus bed unit emergency trauma department which has a triage volume over 250 patients on any given day
* In depth ongoing assessment and care of acutely ill patients from pediatric to adult.
* Psycho-social assessment and integration of practice theories that aid in patient centered care.
* Collection and interpretation of clinical data that include vital signs, lab results, and exams.
* Titration of continuous drips including insulin, narcotics, pressors, anti arrhythmics, heparin.
* Providing therapeutic communication and support to patients and family members suffering from pain, stress, shock or grief.
* Constant collaboration with ER Team while independently maintaining safe and effective care to patients with different acuity levels in a time-restricted and demanding environment.
* Care and maintenance of life sustaining devices such as central lines, and artificial airways.
* Provide orientation, preceptorship, and training to new staff and nursing students.
* Maintain a commitment to professional growth and development by participation in annual competencies, in-service, and certifications to enhance professional skill set.

***Emergency Room Nurse, Seton Medical Center, Daly City, California***

***Spring 2017***

* Care of critically ill from pediatrics to adult patients.
* Performed phlebotomy, EKG’s, monitoring of vital signs, lab results and nursing assessments.
* Cared for patients experiencing stroke, respiratory distress, cardiac, and patients meeting high acuity levels for stabilization and transfer.

***PRN Nurse Supervisor/Emergency Room Nurse/Critical Care Nurse, US Nursing, Denver, Colorado***

***2013 -present***

* Assisting with Nursing Onboarding Orientation of 400-800 nurses for job actions
* Computer training and orientation for onboarded nurses
* Night shift Liaison between hospital client and nursing organization providing night shift onsite management and nursing representation for designated hospitals
* Provide TB, Drug Screen, and Fit Testing during onboarding
* Nursing Assignment Matching, verification of qualifications, Negotiating any Concerns between the nurses and designated hospital client.
* Recruiting, evaluating, nursing Termination as needed.
* Available to work any shifts as needed to fulfill ER and/or Critical Care Shifts as indicated

***Emergency Room Nurse/Critical Care Float Nurse, Lakeland Regional Medical Center, St. Joseph, MI***

***2006-2014***

* Work in a 20 bed unit emergency department and Medical/Medical Surgical ICU unit.
* Assisted in the care of cardiac arrests, stroke codes, sexual assaults, and conscious sedations.
* Administered critical IV medications such as Cardizem, Dopamine, Insulin, and Nitroglycerin drips.
* Efficient and knowledgeably provided RN care for all patients, handled intubations, defibrillations, transfusions, splinting, hypothermia protocol, and Bipap therapy.
* Demonstrated efficient and accurate documentation accurately maintaining nurses’ notes and promoting sufficient communication among staff.
* Liaison with social work, care management, and chaplaincy departments focusing on patient centered care.

***Social Worker/Lakeland Regional Medical Center, St. Joseph, MI***

***1996-2006***

* Helped implement MSS/ISS maternal mom & infant support services for Berrien County.
* Assisted with Foster care & adoption placement as well as CPS & APS reporting.
* A part of grassroots effort to initiate *Baby Think It Over Doll* and *Sex Can Wait* programming in Berrien County middle schools in Niles and Benton Harbor, Michigan.
* Worked in the areas of crisis management, ER, Case management, Dialysis, Pediatrics, Med/Surg providing assessments, supervision, and training.
* Helped to establish relationships for Southwestern Michigan Dialysis social worker networking and liaison relationships.
* Field Placement Supervision for Andrews University School of Social Work Students.

**VOLUNTEER OPPORTUNITIES:**

*Volunteer ER Nurse* for 55,000 youth international camporee, Oshkosh, Wisconsin 2014 & 2019

*Summer Camp Nurse* at Camp Au Sable in Grayling, Michigan

Summer Camp Nurse at Camp Timberidge in Spencer, Indiana

Motivational Speaker for Youth Groups on peer pressure, bullying, and sex.

**LICENSURES ACTIVE**

* California
* Indiana
* Michigan

**REFERENCES: Available Upon Request**