

Charlene Plummer

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Experienced BSN, RN Operating room nurse. With ACLS, BLS and Pals certifications, 10 years of full performance management experience , clinical research, and OSHA Emergency management training looking for growth opportunities in the public and private sector.

Work Experience

Operating Room Nurse

Ochsner Health - Jefferson, LA

September 2022 to Present

- Occupational Health Management
- Charge Nurse for Covid-19 Clinic
- Vaccinates Employees and Patient Population
- Access the Health of both Patients and Employees
- Full performance Employee Management
- Work with hospital management to provide hospital coverage and patient care
- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
- Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
- Performs on-call duties and audits.
- Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
- Participates in the Pre-Op Briefing "Huddle".
- Confirms availability of implants and special equipment prior to patient entering OR.
- Participates in the pre-op "Time Out".
- Communicates and anticipates the needs of the surgical team members (surgeons, anesthesia, residents, surgical technologists, etc.).
- Restrings instrumentation and pre-cleans Reusable Medical Equipment (RME) according to standard operating procedure.
- Checks the autonomic dysreflexia kit, crash cart, defibrillators, and temperature and humidity of rooms where RME is stored.
- Communicates with Escort and the Blood Bank for delivery, storage and return of blood and blood products.
- Performs duties of Service Leader/Alternate such as ordering supplies, instrumentation, etc.
- Strives to achieve certification in perioperative nursing.
- Maintains current knowledge of and adheres to AORN standards, recommended practices, guidelines, and position statements.
- Supervises allied health care providers and support personnel with appropriate authority.
- Performs other duties as assigned by the OR Nurse Manager.
- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.

- Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
- Participates in the Pre-Op Briefing "Huddle".
- Confirms availability of implants and special equipment prior to patient entering OR.
- Communicates effectively with other healthcare members, vendors, as well as other interdisciplinary team members throughout the hospital in order to ensure continuity of care for patients receiving care within the VA.
- Serves as the Equipment Coordinator for necessary operating room and clinic supplies.
- Responsible for the overall coordination and oversight of equipment inventory, stocking, ordering, quality assurance and overall operation of the implant services
- Responsible for considerable documentation of equipment requested, provided, and coordinating any necessary training related to new equipment.
- Clinical Coordinator for Plastics Services
- Assistant Coordinator for Neurology and GYN Services
- Crossed-Trained in Med-Surgery to Assist with Covid-19

Pediatric Nurse

Rady Children's Hospital - San Diego thru Aequor Health - San Diego, CA
February 2022 to September 2022

- Occupational Health Management
- Charge Nurse for Covid-19 Clinic
- Vaccinates Employees and Patient Population
- Access the Health of both Patients and Employees
- Full performance Employee Management
- Work with hospital management to provide hospital coverage and patient care
- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
- Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
- Performs on-call duties and audits.
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- Participates in the Pre-Op Briefing "Huddle".
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- Participates in the pre-op "Time Out".
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- Restrings instrumentation and pre-cleans Reusable Medical Equipment (RME) according to standard operating procedure.
- Checks the autonomic dysreflexia kit, crash cart, defibrillators, and temperature and humidity of rooms where RME is stored.
- Communicates with Escort and the Blood Bank for delivery, storage and return of blood and blood products.
- Performs duties of Service Leader/Alternate such as ordering supplies, instrumentation, etc.
- Strives to achieve certification in perioperative nursing.
- Maintains current knowledge of and adheres to AORN standards, recommended practices, guidelines, and position statements.
- Supervises allied health care providers and support personnel with appropriate authority.
- Performs other duties as assigned by the OR Nurse Manager.

- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
- Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
- Participates in the Pre-Op Briefing "Huddle".
- Confirms availability of implants and special equipment prior to patient entering OR.
- Communicates effectively with other healthcare members, vendors, as well as other interdisciplinary team members throughout the hospital in order to ensure continuity of care for patients receiving care within the VA.
- Serves as the Equipment Coordinator for necessary operating room and clinic supplies.
- Responsible for the overall coordination and oversight of equipment inventory, stocking, ordering, quality assurance and overall operation of the implant services
- Responsible for considerable documentation of equipment requested, provided, and coordinating any necessary training related to new equipment.
- Clinical Coordinator for Plastics Services
- Assistant Coordinator for Neurology and GYN Services
- Crossed-Trained in Med-Surgery to Assist with Covid-19 Occupational Health Management
- Charge Nurse for Covid-19 Clinic
- Vaccinates Employees and Patient Population
- Access the Health of both Patients and Employees
- Full performance Employee Management
- Work with hospital management to provide hospital coverage and patient care
- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
- Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
- Performs on-call duties and audits.
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- Performs duties of Service Leader/Alternate such as ordering supplies, instrumentation, etc.
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- Supervises allied health care providers and support personnel with appropriate authority.
- Performs other duties as assigned by the OR Nurse Manager.
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- Communicates effectively with other healthcare members, vendors, as well as other interdisciplinary team members throughout the hospital in order to ensure continuity of care for patients receiving care within the VA.
- Serves as the Equipment Coordinator for necessary operating room and clinic supplies.
- Responsible for the overall coordination and oversight of equipment inventory, stocking, ordering, quality assurance and overall operation of the implant services
- Responsible for considerable documentation of equipment requested, provided, and coordinating any necessary training related to new equipment.
- Clinical Coordinator for Plastics Services
- Assistant Coordinator for Neurology and GYN Services
- Crossed-Trained in Med-Surgery to Assist with Covid-19

Pediatric operating room nurse

Rady's Children's Hospital - San Diego, CA

February 2022 to August 2022

- Pediatric Operating Room Nurse
- Occupational Health Management
- Charge Nurse for Covid-19 Clinic
- Vaccinates Employees and Patient Population
- Access the Health of both Patients and Employees
- Full performance Employee Management
- Work with hospital management to provide hospital coverage and patient care
- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
- Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
- Performs on-call duties and audits.
- Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
- Participates in the Pre-Op Briefing "Huddle".
- Confirms availability of implants and special equipment prior to patient entering OR.
- Participates in the pre-op "Time Out".
- Communicates and anticipates the needs of the surgical team members (surgeons, anesthesia, residents, surgical technologists, etc.).
- Restrings instrumentation and pre-cleans Reusable Medical Equipment (RME) according

Pediatric Nurse Operating Room

Rady's Children's Hospital

February 2022 to August 2022

- Pediatric OR RN
- Occupational Health Management
- Charge Nurse for Covid-19 Clinic
- Vaccinates Employees and Patient Population
- Access the Health of both Patients and Employees
- Full performance Employee Management
- Work with hospital management to provide hospital coverage and patient care
- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.

- Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
- Performs on-call duties and audits.
- Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
- Participates in the Pre-Op Briefing "Huddle".
- Confirms availability of implants and special equipment prior to patient entering OR.
- Participates in the pre-op "Time Out".
- Communicates and anticipates the needs of the surgical team members (surgeons, anesthesia, residents, surgical technologists, etc.).
- Restrings instrumentation and pre-cleans Reusable Medical Equipment (RME) according

Registered Nurse/Charge Nurse

Operating Room Veterans Administration - San Diego, CA

August 2018 to May 2022

- Occupational Health Management
- Charge Nurse for Covid-19 Clinic
- Vaccinates Employees and Patient Population
- Access the Health of both Patients and Employees
- Full performance Employee Management
- Work with hospital management to provide hospital coverage and patient care
- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
- Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
- Performs on-call duties and audits.
- Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
- Participates in the Pre-Op Briefing "Huddle".
- Confirms availability of implants and special equipment prior to patient entering OR.
- Participates in the pre-op "Time Out".
- Communicates and anticipates the needs of the surgical team members (surgeons, anesthesia, residents, surgical technologists, etc.).
- Restrings instrumentation and pre-cleans Reusable Medical Equipment (RME) according to standard operating procedure.
- Checks the autonomic dysreflexia kit, crash cart, defibrillators, and temperature and humidity of rooms where RME is stored.
- Communicates with Escort and the Blood Bank for delivery, storage and return of blood and blood products.
- Performs duties of Service Leader/Alternate such as ordering supplies, instrumentation, etc.
- Strives to achieve certification in perioperative nursing.
- Maintains current knowledge of and adheres to AORN standards, recommended practices, guidelines, and position statements.
- Supervises allied health care providers and support personnel with appropriate authority.
- Performs other duties as assigned by the OR Nurse Manager.
- Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
- Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
- Participates in the Pre-Op Briefing "Huddle".

- Confirms availability of implants and special equipment prior to patient entering OR.
- Communicates effectively with other healthcare members, vendors, as well as other interdisciplinary team members throughout the hospital in order to ensure continuity of care for patients receiving care within the VA.
- Serves as the Equipment Coordinator for necessary operating room and clinic supplies.
- Responsible for the overall coordination and oversight of equipment inventory, stocking, ordering, quality assurance and overall operation of the implant services
- Responsible for considerable documentation of equipment requested, provided, and coordinating any necessary training related to new equipment.
- Clinical Coordinator for Plastics Services
- Assistant Coordinator for Neurology and GYN Services
- Crossed-Trained in Med-Surgery to Assist with Covid-19
- Worked with Occupational Health and Emergency Response to Provide Covid-19

Vaccinations

- Fire Safety Champion-Conducted OR first Mock Fire Drill in conjunction with facilities management, Emergency Management, VA Police, and San Diego Fire Department; Updated MSDS Sheets and Provided In-Services on Fire Safety, Chemical Safety, and Patient Evacuation. Certified in Decontamination and Emergency Management
- Worked in Covid-19 Vaccination Clinic as Staff and Charge Nurse to support the VA Mission of vaccinating Veterans and Care Givers
- Worked in GI Clinic to support the VA mission of ensuring veterans received CRC Screening
- Worked with Pain Clinic to ensure veterans received appointment reminders, screening for covid-19, and to ensure correct medications were held/or taken as prescribed by Pain Clinic Team.

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Medley Staffing-Operating Room Nurse PRN December 2018-Present

- coordinate nursing care and related administrative activities pertaining to health care needs of patients cared for in multiple operating rooms
- provide consultation to staff and leadership on concepts related to decontamination and sterilization of equipment
- serve as Perioperative Nurse Specialist with advanced skills in utilization of reprocessing and sterilization technology
- implement training opportunities for operating room staff to instrumentation reprocessing and implications to patient care
- direct staff in providing physical care and psychological support to patients and families
- implement policies and procedures necessary for the delivery of quality care to patients and their families
- collaborate with other ancillary support departments in troubleshooting problems with specialty equipment.
- organize and implements training opportunities for operating room staff to instrumentation reprocessing and implications to patient care.
- ensures strict adherence to aseptic technique; ensures correct methods of sterilization and disinfection are used, as appropriate for materials being processed.
- construct personnel schedules to accommodate safe coverage for procedures as required.
- direct and provide hands-on nursing care in the Operating Room in a manner reflective of the hospital's philosophy and objectives.

- discriminate between normal and abnormal findings to recognize early physical and/or psychosocial problems.

Operating Room Nurse

HCA Corporate - Richmond, VA

December 2017 to August 2018

- Functioned as cross-departmental intermediary in support of operations and surgical procedure working up to 60 hours per week to include rotating shifts, on-call, weekends, and holidays Delivered exceptional patient care, including maintaining sterile and safe environment.
- Provide information on disease process and surgical procedure.
- Perform duty as circulator.
- Monitor numerous and complex equipment such as lasers, computerized monitoring devices, stereotactic equipment, cardiac monitor, ultra-sonic tumor aspirator, etc.
- Assess progress of surgical procedures and patient responses through sophisticated clinical observations and detailed data analysis.
- Assist surgeons with complex or potentially life- threatening procedures and assists anesthesiologists with insertion of invasive lines.
- practice in accordance with the rules and regulations; policies; procedures and guidelines of MEDVAMC and AORN Standards with a focus on patient safety.
- The patient population consists of both male and female ranging from pediatric to geriatric.
- The operating rooms provide the following services: General Surgery, ENT, Ophthalmology, Peripheral and Endo Vascular, Cardio Thoracic, GU, GYN, Plastic, Ortho, Neuro, podiatric, Endoscopic, Liver and Kidney Transplant, Robotic Laparoscopic procedures.
- in the OR will provide care for patients who require surgical intervention.
- Assumes accountability and responsibility for quality of care provided according to the standards of nursing practice.
- Nursing care is provided in collaboration with other disciplines in assessing, planning, implementing and evaluating the patient outcomes.
- demonstrates leadership in delivering and improving holistic care utilizing collaborative strategies with clients, family members and members of the interdisciplinary team.
- technical and operational knowledge and clinical skills to function as a circulating in all the services.
- demonstrated skills in a variety of specialized diagnostic and treatment procedures.
- Accountable for promoting patient safety, continuity/quality of care and general well-being of the patient.
- Collaborates with physicians and ancillary services to provide this care.
- provides care to patients with medical-surgical diagnosis who require acute level care and observation. Frequent admitting diagnoses are congestive heart failure, chronic obstructive pulmonary disease, pneumonia, stroke, diabetes, diabetic foot ulcers, urinary complications, cellulitis, deep venous thrombosis, liver failure, pancreatitis, and infectious processes.
- Telemetry monitoring and knowledge of EKG interpretation. Demonstrates leadership in delivering and improving holistic care through collaborative strategies with others.
- Provide nursing care to all types of patients, undergoing all types of anesthesia (general, regional, local and/or sedation analgesia), and all age groups (neonate through geriatric).
- Plan, develop, and implement individualized nursing care for surgical patients based on comprehensive nursing assessment, and Pre and post anesthesia care nursing principles.
- Administer and monitor the use of therapeutic agents (medications) in accordance with Nursing Services Policies and Procedures, the American Society of

Peri-Anesthesia Nurses (ASPAN) and American Society of Anesthesiologists (ASA) standards.

- Ensure a coordinated, timely, individualized discharge process for surgical patients.
 - Complete a comprehensive post-procedural nursing assessment which includes reviewing the history, a physical examination and psychosocial evaluation and all postoperative teaching that will assist patient in post-hospital care.
 - Supervised and Managed Staff in the operating Room
 - Serve as the Nurse in Charge of the administration and direction of nursing functions for the clinic.
 - Counsel staff in issues related to health prevention, and risk management.
 - Assist with coordination of equipment, physical therapy, diagnostic testing and occupational therapy for patients.
 - Conduct staff training and continuing performance improvement activities. Plan, oversee, direct and evaluate clinic nursing operations.
 - Perform direct professional nursing duties.
 - Administer medications that a physician prescribes
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 - Cultivated and nurtured relationships with patients and families.
 - Ensured availability of legal documentation prior to procedures.
 - Assisted with administration of anesthesia; ensured proper positioning of patient for procedures.
 - Evaluated pre-procedure patient condition, including vital signs and responsiveness; reported any irregularities to attending surgeon.
 - Created and maintained proper patient documentation/records. Or/circulating
- Nurse Prepare surgical suite with necessary materials and equipment required for specific procedures
- Assisted anesthesia with patients as needed pre/during/post operatively
 - Safely transported, moved and positioned patients pre and post operatively
 - Performed sterile surgical skin preps of specific operative sites
 - Generated accurate, concise operative records of all activities occurring during each case
 - Initiated and maintained continuous counts of sponges and instruments throughout case
 - Served as a patient advocate, assuring that an aseptic, sterile and safe environment was
 - Assisted anesthesia in transporting patients to recovery post procedures
 - Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
 - Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
 - Performs on-call duties and audits.
 - Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
 - Participates in the Pre-Op Briefing "Huddle".
 - Confirms availability of implants and special equipment prior to patient entering OR.
 - Participates in the pre-op "Time Out".
 - Communicates and anticipates the needs of the surgical team members (surgeons, anesthesia, residents, surgical technologists, etc.).
 - Applies the nursing process and care management principles within a collaborative, interdisciplinary practice setting, which will then enable effective implementation of health promotion and prevention practices, management of acute and chronic illnesses, and attainment of appropriate lengths of stay and the effective level of care
 - Serves as resource for new employees
 - Assesses, plans, implements and evaluates care based on age-specific components.

Assumes responsibility for the coordination of care focused on patient transition through the continuum of care, patient and family education, patient self-management after discharge, and supporting factors that impact customer satisfaction.

Core functions include daily assessment of patient care needs to determine the most appropriate use of expertise in clinical coordination, patient and staff education, attention to systems issues that require intervention, and quality and performance measures. Assists the nursing staff in the provision of complex patient care.

Considers all characteristics of the individual, including age and life stages, state of health, race and culture, values, and previous experiences. Administers medications and procedures per established policies and guidelines. Influences care outcomes by collaborating with members of the interdisciplinary team. Core elements of performance include knowledge and active participation in unit/program level quality improvement processes and initiatives as well as customer service programs.

Serve as a resource to staff and to the facility, and will serve as a mentor to new nurses, student nurses, and other nursing staff. Responsible for the orientation of new Nursing employees, evaluation of their progress in the orientation process, and for developing and implementing a learning plan for improving identified deficiencies. The population served includes all clinical and support staff across the medical center, regardless of assigned service line.

- coordinate nursing care and related administrative activities pertaining to health care needs of patients cared for in multiple operating rooms
- provide consultation to staff and leadership on concepts related to decontamination and sterilization of equipment
- serve as Perioperative Nurse Specialist with advanced skills in utilization of reprocessing and sterilization technology
- implement training opportunities for operating room staff to instrumentation reprocessing and implications to patient care
- direct staff in providing physical care and psychological support to patients and families
- implement policies and procedures necessary for the delivery of quality care to patients and their families
- collaborate with other ancillary support departments in troubleshooting problems with specialty equipment.
- organize and implements training opportunities for operating room staff to instrumentation reprocessing and implications to patient care.
- ensures strict adherence to aseptic technique; ensures correct methods of sterilization and disinfection are used, as appropriate for materials being processed.
- construct personnel schedules to accommodate safe coverage for procedures as required .
- direct and provide hands-on nursing care in the Operating Room in a manner reflective of the hospital's philosophy and objectives.
- discriminate between normal and abnormal findings to recognize early physical and/or psychosocial problems.

Director of Nursing

Sussex I State Prison - Waverly, VA

March 2017 to December 2017

working all shifts (rotating) 60-70 hours per week including weekends and holidays.

- Maintaining proper safety procedures by properly monitoring medical supplies, like needles and medication while limiting the use of potentially dangerous materials, like scalpels and intravenous drips.
- Provides care to patients with medical-surgical diagnosis who require acute level care and observation. Frequent admitting diagnoses are: congestive heart failure, chronic obstructive pulmonary disease,

pneumonia, stroke, diabetes, diabetic foot ulcers, urinary complications, cellulitis, deep venous thrombosis, liver failure, pancreatitis, and infectious processes.

- Telemetry monitoring and knowledge of EKG interpretation. Demonstrates leadership in delivering and improving holistic care through collaborative strategies with others.
 - Provide nursing care to all types of patients, undergoing all types of anesthesia (general, regional, local and/or sedation analgesia), and all age groups (neonate through geriatric).
 - Plan, develop, and implement individualized nursing care for surgical patients based on comprehensive nursing assessment, and Pre and post anesthesia care nursing principles.
 - Administer and monitor the use of therapeutic agents (medications) in accordance with Nursing Services Policies and Procedures, the American Society of Peri-Anesthesia Nurses (ASPAN) and American Society of Anesthesiologists (ASA) standards.
 - Ensure a coordinated, timely, individualized discharge process for surgical patients.
 - Complete a comprehensive post-procedural nursing assessment which includes reviewing the history, a physical examination and psychosocial evaluation and all postoperative teaching that will assist patient in post-hospital care.
 - Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
 - Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
 - Performs on-call duties and audits.
 - Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
 - Participates in the Pre-Op Briefing "Huddle".
 - Confirms availability of implants and special equipment prior to patient entering OR.
 - Carefully monitor patients' progress and responses to medical treatments, as well as administer medication and maintain disease clinics, properly documenting patient medical histories.
 - The administration of treatments and medications to the inmate population.
- Providing emergency care and treatment, assist physicians as needed, application of dressing and bandages, obtain specimens from inmates for testing, Check inmate vital signs and keep appropriate records, provide appropriate record keeping and notify facility management as required, monitor reactions to medications, Monitor progress or lack thereof of patient treatments
- Serve as the Nurse in Charge of the administration and direction of nursing functions for the clinic. To include vaccine administration for 1000 + inmates and staff
 - Counsel staff in issues related to health prevention, and risk management.
 - Assist with coordination of equipment, physical therapy, diagnostic testing and occupational therapy for patients.
 - Conduct staff training and continuing performance improvement activities. Plan, oversee, direct and evaluate clinic nursing operations.
 - Perform direct professional nursing duties.
 - Administer medications that a physician prescribes
 - Provide specialized vaccines and medications, health and safety education for occupational hazards including international travel, OSHA regulated programs, respiratory protection, hearing conservation, and wellness.
 - Provide guidance, support and Occupational Health Program knowledge to employees, supervisors and management to prevent illness and injury.
 - Provide triage, first aid, and Occupational illness and injury care to staff such as periodic medical screening, prescribed treatments.
 - Update the Occupational Health Program using Microsoft Office and Electronic

Health Record systems. Use/ gain certification on spirometry, audiometry, laboratory testing equipment and other specialized equipment required for clinical function.

VCU Health System - Richmond, VA

January 2017 to January 2017

- Required to work up to 50 hours weekly, also eight-six-hour call shifts per four-week scheduling block and two-eight hour off-shift schedule (evening and overnights) per four week scheduling block.
- Provide information on disease process and surgical procedure.
- Perform duty as circulator.
- Monitor numerous and complex equipment such as lasers, computerized monitoring devices, stereotactic equipment, cardiac monitor, ultra-sonic tumor aspirator, etc.
- Assess progress of surgical procedures and patient responses through sophisticated clinical observations and detailed data analysis.
- Assist surgeons with complex or potentially life- threatening procedures and assists anesthesiologists with insertion of invasive lines.
- Collaborated with other healthcare professionals to plan, manage, and assess patient treatments in the acute care unit with a bed capacity of 32 patients.
- practice in accordance with the rules and regulations; policies; procedures and guidelines of MEDVAMC and AORN Standards with a focus on patient safety.
- The patient population consists of both male and female ranging from pediatric to geriatric.
- The operating rooms provide the following services: General Surgery, ENT, Ophthalmology, Peripheral and Endo Vascular, Cardio Thoracic, GU, GYN, Plastic, Ortho, Neuro, podiatric, Endoscopic, Liver and Kidney Transplant, Robotic Laparoscopic procedures.
- in the OR will provide care for patients who require surgical intervention.
- Assumes accountability and responsibility for quality of care provided according to the standards of nursing practice.
- Nursing care is provided in collaboration with other disciplines in assessing, planning, implementing and evaluating the patient outcomes
- demonstrates leadership in delivering and improving holistic care utilizing collaborative strategies with clients, family members and members of the interdisciplinary team.
- technical and operational knowledge and clinical skills to function as a circulating and scrub nurse in all the services.
- demonstrated skills in a variety of specialized diagnostic and treatment procedures.
- Accountable for promoting patient safety, continuity/quality of care and general well-being of the patient.
- Collaborates with physicians and ancillary services to provide this care
- Provide nursing care to all types of patients, undergoing all types of anesthesia (general, regional, local and/or sedation analgesia), and all age groups (neonate through geriatric).
- Plan, develop, and implement individualized nursing care for surgical patients based on comprehensive nursing assessment, and Pre and post anesthesia care nursing principles.
- Administer and monitor the use of therapeutic agents (medications) in accordance with Nursing Services Policies and Procedures, the American Society of Peri-Anesthesia Nurses (ASPAN) and American Society of Anesthesiologists (ASA) standards.
- Ensure a coordinated, timely, individualized discharge process for surgical patients.
- Complete a comprehensive post-procedural nursing assessment which includes reviewing the history, a physical examination and psychosocial evaluation and all postoperative teaching that will assist patient in post-hospital care.

- Administered blood product transfusions or intravenous infusions, monitoring patients for adverse reactions.
- Performed emergency medical procedures, such as basic cardiac life support (BLS), advanced cardiac life support (ACLS), and other condition stabilizing interventions.
- Discussed illnesses and treatments with patients and family members in a supportive manner.

Texas A&M Kingsville

September 2014 to August 2015

- Facility Management Duties
 - Coordinate all animal care program activities in accordance with university, USDA and AAALAC standards and regulations with guidance from the facility Veterinarian to serve the needs of the research faculty, ensure that animal use is tracked in accordance with USDA, IACUC guidelines.
 - Serve as the principle contact to schedule research projects, allocate space, equipment and assist in contract negotiations for outside use of facility assets.
- Oversee and manage the review of animal care and use proposals.
- Prepare reports and provide day to day oversight of the COP Vivarium and use program to ensure compliance with
 - Federal regulations and agency guidelines. Accomplish personnel management functions, hiring, evaluation, training and management. Responsible for maintaining a computer database, which will evaluate animal care
 - Expenditures, and income, distribute cost to the various cost centers, provide COP Finance office with cost Projections for the next fiscal year.
 - Assist in establishment of the animal health program and oversee the monitoring of the animal population.
 - Establish and oversee facility training program and develop employee motivation/career development.
 - Monitor vivarium expenditures, creating new vendors and paying invoices on daily basis. Create master orders for long term or large purchases through COP
- Purchaser. Ensure that orders for specific faculty researchers are charged for correct items ordered. Conduct receiving when orders are delivered to facility.
- Handling/Coordinating OLAW/IACUC related matters and regulatory agencies
 - Implements biohazard safety and emergency procedures, which include radioactive safety procedures, handling of infectious materials and handling of chemical agents. Oversees all operations, animal techniques, equipment, protocols, and environmental conditions in animal rooms throughout the facility. Ensure that use of high-level disinfectants and detergents are used to accomplish cleaning.
 - Functions as the role of circulator, scrub, pre-op holding, OR/SPS liaison, and/or charge nurse.
 - Participates in ongoing quality improvement workplace activities as appropriate to the individual's position, education, and practice environment.
 - Performs on-call duties and audits.
 - Applies the nursing process (assessment, diagnosis, outcome identification, planning, implementation, and evaluation) to all aspects of patient care.
 - Participates in the Pre-Op Briefing "Huddle".
 - Confirms availability of implants and special equipment prior to patient entering OR.
 - Participates in the pre-op "Time Out".
 - Communicates and anticipates the needs of the surgical team members (surgeons, anesthesia, residents, surgical technologists, etc.).
 - Shipping Department Manager in a production environment

Human Resource Duties

Covance Research Products - Cumberland, VA

January 2012 to December 2014

- Direct the Daily operations of Staff in the production/shipping department to include regular employee feedback and evaluations, discipline, and up to termination. Create weekly and monthly calendar, Monthly reports, Process pay roll, Created and active follow up on work orders. Moderate three site Manager's meetings. Manage hourly employee job posting process. Screen applicants to determine if they meet the minimum job requirements, Recruit and interview potential candidates, determine salary, and select candidates to fill open positions, benefit enrollment, Interact with corporate human resources members to help resolve HR issues, Assist in resolving grievances, Assist in labor negotiations, arbitrations, investigations and other union - related matters, Assist salaried employees with HR concerns and collaborate with centers of excellence as necessary, Assist in annual and ongoing employee assessment processes, Coach leaders regarding HR matters including investigations, performance management, employee relations, Provide training on HR themes to site personnel, Assist in driving HR initiatives and activities such as compensation, benefits, accommodations, timekeeping, development, continuous improvement, organizational strategic human resource management.
- Train staff and employees on facility trainings, maintain training and attendance files, enforce, review, and write standard operation procedures per facility requirements, ensure the facility is following all government regulations and guideline; work to correct any sections that may be out of compliance.

Facility Manager

Johns Hopkins University School of Medicine - Baltimore, MD

January 2009 to April 2011

- Human Resource Duties
- Full-Performance Management for 30 employees.
- Screen applicants to determine if they meet the minimum job requirements, Recruit and interview potential candidates, determine salary, and select candidates to fill open positions, benefit enrollment, Manage Union hourly employee job posting process, Interact with union members to help resolve HR issues, Assist in resolving grievances, Assist in labor negotiations, arbitrations, investigations and other union- related matters, Assist salaried employees with HR concerns and collaborate with centers of excellence as necessary, Assist in annual and ongoing employee assessment processes, Coach leaders regarding HR matters including investigations, performance management, employee relation, Provide training on HR themes to site personnel, Assist in driving HR initiatives and activities such as compensation, benefits, accommodations, timekeeping, development, continuous improvement, organizational strategic human resource management.
- Training Duties:
 - Train staff and employees on facility trainings, maintain training and attendance files, enforce, review, and write standard operation procedures per facility requirements, ensure the facility is following all government regulations and guideline; work to correct any sections that may be out of compliance. Work as part of a management team to ensure that all areas are functional and cohesive, keep records using Microsoft office products and maintain company records and produce them on request to management, staff, or auditing agencies
- Technical Duties:
 - Direct the daily operation of animal care areas according to standard operating procedures to ensure a quality animal care program to support research and teaching at Johns Hopkins University.
 - Direct the activities of ten or more full-time staff with authority to evaluate performance discipline and recommend termination. Ensured the animal facility met the standards of the USDA, Animal Welfare Act,

the Guide for the Care and Use of laboratory animals and other state, federal and local animal welfare laws and regulations.

- Train new staff and schedule the unit's work and taking responsibility for its completion.
- Kept a weekly/monthly census of animal populations.
- Maintained facility equipment and logistics, Monitor animal health
- Handling and restraining animals to perform genotypes, blood collection
- Dosing including oral gavage while calculating dosages, survival and non-survival surgeries to include suture care and removal, sterilization of surgery room
- Adept in Identifying and treating sick animals
- Knowledgeable Sentinel sampling and submission as well Colony maintenance to include breeding
- Drafting and revising Standard operating Procedures bi-monthly
- Practiced Humane Euthanasia of all animals (research and wild) while following SOPs and Protocol.

Government Contract Facility Manager

Food and Drug Administration/National Institute of Health - Washington, DC

April 2006 to January 2009

- Human Resource Duties
- Provided regular employee feedback and evaluations, discipline, and to include termination.
- Manage hourly employee job posting process Interact with union members to help resolve HR issues
- Assist in resolving grievances, Assist in labor negotiations, arbitrations, investigations and other union - related matters, Assist salaried employees with HR concerns and collaborate with centers of excellence as necessary, Assist in annual and ongoing employee assessment processes, Coach leaders regarding HR matters including investigations, performance management, employee relations, Provide training on HR themes to site personnel, Assist in driving HR initiatives and activities such as compensation, benefits, accommodations, timekeeping, development, continuous improvement, organizational strategic human resource management
- Technical duties:
- Performed and Trained Staff in Daily animal observations, Routine animal husbandry and cage wash duties, Enforced Timely Scheduling Facility Sanitation duties while all Standard Operating Procedures.
- Scheduled and facilitated weekly meetings and semi-annual industry conferences with internal and external clients
- Point of contact/liaison between National Institute of Health researchers and contract housing facility
- Assisted researchers with development and maintenance of research line to include performing technical manipulations in the laboratory. Created weekly and monthly calendar, Monthly reports, Process pay roll, Created and active follow up on work orders. Proficient in scheduling employee task, responding to email and phone inquiries.
- Maintained Inventory Equipment and order supplies.
- Managed day to day facility operations and Provided Daily Summaries of Facility Activities as a result of being well versed and proficient in Good Laboratory Practices and Good Manufacturing
- Training Duties:
- Train staff and employees on facility trainings, maintain training and attendance files, enforce, review, and write standard operation procedures per facility requirements, ensure the facility is following all government regulations and guideline; work to correct any sections that may be out of compliance. Work as part of a management team to ensure that all areas are functional and cohesive, keep records using

Microsoft office products and maintain company records and produce them on request to management, staff, or auditing agencies

- BLS for Healthcare Providers
- Registered Nurse (RN)-BSN Virginia Compact license
- Registered Nurse (RN)-BSN California License
- Decontamination Emergency Management Training: CE:22.5
- Preceptor Training CE: 6
- Perioperative 101 July 2017 to Present Association of Peri-Operative Registered Nurses: Contact Hours: Periop 101: A Core Curriculum-Didactic OR Course CE: 41.7
- Advanced Cardiovascular Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)

Travel RN-Pediatric Operating Room Nurse

Rady's Children's Hospital

Function as the role of circulator, pre -op holding, Participate in operative huddle. Patient Safety, Communicated with various departments to ensure continuity of care.

Supervised unlicensed personnel and functioned as charge nurse

Education

Bachelor of Science in Nursing

Nursing Union University Accelerated Nursing - Germantown, TN

December 2016

Bachelor's in Research

Biology University of the District - Washington, DC

2002

Certification

Rutgers University

Skills

- Nursing
- Nurse Management
- Animal Handling
- Triage
- Aseptic Technique
- GLP
- Animal Restraint
- Hospital Experience
- Occupational Health Experience
- Animal Care
- Critical Care Experience
- Laboratory Experience

- Clinical Research
- Performance Management
- Experience Administering Injections
- Venipuncture
- Kennel Experience
- GCP
- Negotiation
- Supervising Experience
- Employee Orientation

Certifications and Licenses

PALS Certification

BLS Certification

RN License

ACLS Certification

AED Certification

CPR Certification

Compact State Nurse License