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| Tiffany Guerra, RN, BSN  CMR 402 Box 685 Apo, AE, 09180 · (719)-205-7326  tiffanymichellearnett@gmail.com |
| Conscientious, integrity-driven, nursing professional with strong clinical background in the critical-care/trauma setting. Providing attentive care to patients, as well as their families, with a variety of other systematic health changes. Able to provide specialized primary, secondary, and tertiary intervention services. Highly proficient in thinking, contributing to and reaching team solutions, maintaining pressure, and producing error-free work of high quality. |

# Experience

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| February 2019 – October 2020Staff Rn/Charge RN, penrose-St. francis health servicesLevel II Magnet recognized organization. 37 bed ER with Fast Track and Psych rooms included. Providing competent acute and critical care to patients.  * Triaging patients appropriately and effectively according to ESI levels. * Ensuring clinical documentation is accurate in accordance to patient’s ESI level using EPIC charting system. * IV starts and medication administration as well as understanding of lab values. * Member of Fall Risk Committee that works with departments across the hospital to find and address falls as well as work together to decrease the amount of occurrences. * Member of Sepsis Committee. Working alongside MD and RN to better address workflow of sepsis protocols. * Preceptor for orientation of New RNs to the floor as well as student RNs. * Work as charge nurse on night shift * Ensure department flow runs smoothly * Placement of staff for shifts * Engage in charge meetings, to help develop better flow for the ED.  April 2020-september 2020infusion rn – gi clinic, KatmaiWork alongside pa to run and coordinate care of patients within a gi clinic. serving active duty, medically retired, and military spouses with care. managing upwards of 30 patients.  * Build rapport with patients that are seen anywhere from every 4,6, or 8 weeks. * Ensuring clinical documentation is accurate in accordance to patient’s infusion that is being received. * IV starts and medication administration as well as understanding of lab values. * Working alongside PA to manage care of over thirty patients * Work as the sole infusion nurse within the clinic * Checking lab values, and ensuring labs are ordered if necessary to ensure that bloodwork is up to date and accurate. * Infuse medications such as remicade and entivyo * Preceptor for nursing students * Provide education for patient’s based on diagnosis and medication that he/she will be receiving. * Manage patient appointments, as well as ensuring patients are being seen by other providers regularly. * Provide patients with appointment reminders. |
| January 2017-September 2019staff rn, evans army community hospital Community level hospital with 23 bed ER that involves working alongside and caring for Active Duty service members from all branches of the military. Began working at this facility as a Government Contract RN and transitioned into a Staff RN position.   * Charge RN duties and responsibilities * Paper charting and documentation, ensuring to meet the standards of care per each individual patient * Obtaining and evaluating vital signs and performing medical interventions as needed. * Providing competent acute and critical care. * Working closely with case management and other ancillary departments to ensure adequate patient care.  September 2018- march 2019staff rn, Infinity infusion nursing Traveled across the state of Colorado to provide infusion nursing in the comfort of the patients own home.   * Start and discontinue IV access as well as knowledge on PICC lines and Ports, use and the care needed for each. * Providing competent medication knowledge. * Knowledge on infusions such as IVIG as well as Factor infusions * Worked as an RN in a case study that specialized in a rare bone disease called Fibrodysplasia Ossificans Progressiva in a pediatric case to see the effectiveness of a medication on the disease. * Understanding and knowledge of lab draws, preparation, couriers and dry ice as well as how to prep the lab draws using a centrifuge.  December 2016-March 2017staff rn, american mobile nursingWorked as a Staff RN on assignment for 13 weeks at St. Mary Corwin in Pueblo, CO. A level III trauma center receiving patients from both New Mexico as well as within Colorado, providing appropriate acute and critical care and transferring them to appropriate higher levels of care as needed.  * Appropriate documentation on Meditech systems. * Triaging patients appropriately based off chief complaints according to ESI level standards. * Understanding the need and reasoning of tertiary and higher levels of care and transferring patients efficiently as to not hinder appropriate patient care.  January 2015-November 2016staff rn II, Memorial Health University Medical CenterA large, Level I trauma center, with a 74 bed ER, that stood as the only Level one in the region. Also doubling as a large teaching facility, where a 16-week residency was completed upon hire to the ED, becoming a Staff RN.Thorough knowledge of multiple lifesaving procedures such as MTP with the Level One Infuser, Ventilators, tpA, appropriate trauma skills and techniques.Periodic chart auditing per the department’s standards.Training of new grad RNs as well as Student RNs.Ability to stay focused in a busy, ever changing environment.Medication administration and IV starts as well as EKG and understanding life threatening cardiac rhythms. |

# Education

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| August 2009-July 2013Bachelors of science in nursing, Georgia Southwestern State University  * Received a clinical award in 2012 for clinical excellence * A member of Sigma Alpha Pi- National Society of Leadership and Success   **MSN in Nursing leadership & MASTERS OF BUSINESS ADMINISTRATION,** GRAND CANYON UNIVERSITY   * September 2020 - Present |

# LICENSURE & certifications

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| * Georgia RN License: RN243916   Expires: 01/31/2023   * Colorado RN License: 1642653   Expires: 09/30/2022   * Advanced Cardiovascular Life Support   Expires: 02/2022   * Basic Life Support   Expires: 9/2022 | * Pediatric Advanced Life Support   Expires: 06/2021   * Trauma Nurse Core Course   Expires: 02/2024   * Trauma Nurse Core Course- Instructor   Expires: 11/2020   * STABLE Course |

# References

* Kelsey Jones: ED Charge RN/Flow Coordinator:
  + (706)829-5355 | kclairejones@gmail.com
* Megan Long: Performance Improvement for Trauma Services:
  + (912)657-2959 | megandlong@yahoo.com
* Jamie Clemons: ED Nurse Management:
  + (253)224-9388 | jamienclemons@gmail.com