Becky A. Bader

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OBJECTIVE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Continued employment in the emergency medicine field where I can utilize my critical care experience and staff and patient education experience. I have served 109+ years in the Emergency Department. First as a new graduate registered nurse, then as a preceptor, charge nurse, clinical educator, and finally as night shift house supervisor before starting employment as a travel nurse in differing emergency departments. I also have 13 years of experience as a licensed practical nurse in diverse areas which include: Medical/surgical unit, long term care, case management, and obstetrics/gynecological clinic. Military service in an ambulance company, a combat support hospital, and a military family practice clinic.

EXPERIENCE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

December 2021-March 2022 Gifted Health Care Staffing Ripon, WI

ED Travel Nurse-Ripon Community Hospital

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required
* Experience in recognizing, educating, treating, and caring for COVID19 infected patients in all stages of the infection

September 2021-December 2021 Gifted Health Care Staffing Claremore, OK

ED Travel Nurse-Blackfeet Community Hospital

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required
* Experience in recognizing, educating, treating, and caring for COVID19 infected patients in all stages of the infection

September 2020-July 2021 Tailored Healthcare Staffing Browning, MT

ED Travel Nurse-Blackfeet Community Hospital

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required
* Experience in recognizing, educating, treating, and caring for COVID19 infected patients in all stages of the infection
* Fulfilled role of charge nurse when needed

December 2019-August 2020 Tailored Healthcare Staffing New Haven, CT

ED Travel Nurse-Yale New Haven Hospital Level 1 Trauma Center

* Continued use of EPIC charting system
* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required
* Experience in recognizing, educating, treating, and caring for COVID19 infected patients in all stages of the infection

September 2019-December 2019 Advance RN Gainesville, FL

ED Travel Nurse-University of Florida Shands Hospital Level 1 Trauma Center

* Continued use of EPIC charting system
* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required

May 2018-September 2019 Nightingale Nursing Pinehurst, NC

ED Travel Nurse-Moore Regional Hospital Community Hospital

• Continued use and reinforced learning of EPIC charting system

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients before transferring them to trauma center
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required

January 2018-April 2018 Aya Healthcare Staffing Nome, AK

ED Travel Nurse-Norton Sound Hospital Critical Care Access

* Clear Triage assessments for 15 out-laying villages
* Use of Cerner EHR
* Charge nurse role for the last 4 weeks of contract
* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Provide care for patients of all ages with acute or chronic presentation, as well as care for trauma patients before transferring them to trauma center
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required.

May 2017-December 2017 Trinity Healthcare Staffing Pinehurst, NC

ED Travel Nurse-Moore Regional Hospital Community Hospital

• Continued use and reinforced learning of EPIC charting system

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients before transferring them to trauma center
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required

February 2017-April 2017 ADEX Med Staffing Brooksville, FL

ED Travel Nurse-Oaksville Hospital Community Hospital

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Learned and used Meditech charting system
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients before transferring them to trauma center
* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required

October 2016-January 2017 Total Med Staffing Neenah, WI

ED Travel Nurse-Theda Care Medical Center Level 2 Trauma Center

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Ability to learn new documentation system quickly with very little training
* Proficient in EMSTAT, Soarian, Cerner, and PICIS, EPIC documentation

systems

* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients
* Experience in triaging patients and providing immediate interventions as

needed

* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required

July 2016-October 2016 Trinity Healthcare Staffing Laurinburg, NC

ED Travel Nurse-Scotland Memorial Hospital Community Hospital

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Ability to learn new documentation system quickly with very little training
* Proficient in EMSTAT, Soarian, Cerner, and Picis documentation systems
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients
* Experience in triaging patients and providing immediate interventions as

needed

* Experience in assisting with minor surgical procedures, conscious

sedation, initiation and maintenance of critical drips when required

October 2015-July 2016 Trinity Healthcare Staffing Florence, SC

ED Travel Nurse-Carolinas Hospital​ Level 3 Trauma Center

* Adapts and orients quickly to new environments
* Ability to learn new equipment, policies, and procedures quickly
* Ability to learn new documentation system quickly with very little training
* Proficient in EMSTAT, Soarian, Cerner, and Picis documentation systems
* Provide care for patients of all ages with acute or chronic presentation, as well as care of trauma patients
* Experience in triaging patients and providing immediate interventions as

needed

* Experience in assisting with minor surgical procedures, conscious sedation, initiation and maintenance of critical drips when required

March 2015-October 2015 Cape Fear Valley Raeford, NC

Cape Fear Valley Hoke HospitalCommunity Hospital

# ED Staff Nurse/Charge Nurse/House Supervisor

* Transferred to new hospital within the health system in an effort to assist with opening of new hospital in a surrounding county
* From March 2015-May 2015 served as ED Staff Nurse, then with selection and implementation of charge nurses assumed the role as ED charge nurse from May 2015-July 2015
* As ED Staff Nurse provided acute and chronic care for patients of all ages, to include care of trauma patients
* Provided and implemented care to patients under the same policies and procedures as followed at Cape Fear Valley Medical Center
* As ED Charge Nurse provided same leadership, direction, and assistance as followed at Cape Fear Valley Medical Center
* Was pursued to apply and interview for one of the House Supervisor positions

● Served as Night Shift House Supervisor in this new facility. Hoke Hospital,

at time of opening, had a 20 bed Medical/Surgical unit, 20 bed

Emergency Department, and limited surgical services during the daytime

hours

* ***As House Supervisor:***​
* Served as resource to nursing staff, ancillary staff, physicians, patients, and guests of patients
* Evaluated patient acuity and ensure appropriate care administered
* Expedited patient flow, testing, admissions, and discharges
* Rounded on patients, guests, and hospital staff
* Interfaced with patient placement/bed tracking-communicated with Emergency Department and Med/Surg Unit to facilitate flow of patients being admitted and assigned beds accordingly
* Interceded in difficult patient/guest situations to provide support, public relations, and problem resolution
* Took appropriate action to facilitate departure of patients who have been discharged
* Responded to all codes and rapid response calls​
* Provided oversight and assistance to all areas as needed​
* In the absence of clinical department leaders provided guidance and

support for clinical areas as needed

* Served in whatever clinical role was deficient at any given time-Staff

Nurse, ED Charge Nurse, Monitor Tech, etc…

November 2014-February 2015 Cape Fear Valley Fayetteville, NC

Cape Fear Valley Medical Center Level 3 Trauma Center

# ED Staff Nurse

* Provided care as a registered nurse in a 82 bed Level 3 Trauma Center.
* Provided care for adult patients with acute or chronic issues, as well as

trauma patients

* Experienced in triaging patients and provided immediate interventions as needed
* Experience in assisting in minor surgical procedures, conscious sedation,

intubation, orthopedic reductions-as well as applying splints of all kinds,

initiation and maintenance of critical drips when required, etc…

• Provided assessment of patient and identified and implemented

patient care needs

* Facilitated a safe environment for patients and their guests, as well as

staff

* Served as preceptor for new graduate nurses and nurses new to the

health system and/or ED

August 2013-November 2014 Cape Fear Valley Fayetteville, NC

Cape Fear Valley Medical Center Level 3 Trauma Center

# ED Clinical Educator

* Served as Staff Nurse when required
* Coordinated orientation of staff to the Emergency Department
* Assisted in development/coordination of education plans related to initial and ongoing competency validation
* Incorporated principles of adult learning in planning and implementation of education/training specific to the Emergency Department
* Assisted staff in the assessment of needs and outcome of training
* Planned, prepared and/or reviewed, and maintained materials used in education/training
* Developed/reviewed evidenced based educational materials and the

effectiveness of training

* Taught material as needed or with implementation of new policies or procedures
* Responded to needs to promote quality patient care and patient safety
* Consulted with staff regarding individual needs for training and/or education
* Ensured that education was consistent with changes in nursing practice and that education met the organizational values and goals
* Served as role model to promote excellence, safety, and professional nursing practice
* AHA Instructor for BLS and ACLS

December 2012-July 2013 Cape Fear Valley Health System Fayetteville, NC

Cape Fear Valley Medical Center Level 3 Trauma Center

# ED Charge Nurse

* Served as Staff Nurse when required
* Served as preceptor to nursing staff when required
* Assisted staff nurses when requested or when they required it
* Served as resource to nursing staff, physicians, patients, and family members of patients
* Evaluated patient acuity
* Reviewed ED orders and admission orders
* Performed daily QC checks and equipment checks
* Expedited patient flow
* Responsible for over site of quality of patient care
* Rounded on patients and family members
* Interfaced with patient placement/bed tracking
* Expedited testing, admissions, and discharges
* Communicated with Emergency Department and nursing units to facilitate flow of patients being admitted and assigns beds accordingly
* Interceded in difficult patient/family situations to provide support, public relations, and problem resolution
* Took appropriate action to facilitate departure of patients who have been discharged

August 2011-November 2012 Cape Fear Valley Health Fayetteville, NC

Cape Fear Valley Medical Center Level 3 Trauma Center

# ED Staff Nurse

* Provided care as a registered nurse in a 82 bed Level 3 Trauma Center
* Provided care for adult patients with acute or chronic issues, as well as

trauma patients

* Experienced in triaging patients and provided immediate interventions as needed
* Experience in assisting in minor surgical procedures, conscious sedation,

intubation, orthopedic reductions-as well as applying splints of all kinds,

initiation and maintenance of critical drips when required, etc…

• Provided assessment of patient and identified and implemented

patient care needs

● Facilitated a safe environment for patients and their guests, as well as

staff

● Served as preceptor for new graduate nurses and nurses new to the

health system and/or ED

● Served as ED Infection Control representative

June 2007-August 2011 Highland Ob/Gyn Clinic Fayetteville, NC

# Staff LPN/Infection Control

* Triaged patients: Scheduled, walk-ins, and phone calls
* Administered medications according to MD orders and standing orders

within the facility

* Obtained all types of specimens
* Ran in-house labs and recorded internal and external lab results into patient charts
* Assisted with outpatient surgical/invasive procedures: IUD placement, Implanon placement, Intrauterine Insemination, Essure placement, Pap specimen collection, STD test collection, hysteroscopy, colposcopy, etc…
* Ensure infection control standards met with patient care and equipment

used in the clinic

* Ensured availability of medical supplies in the clinic

July 2006-June 2007 Carolina Collaborative Community Care Fayetteville, NC

# LPN-Case Manager

* Managed 200-300 Carolina Access Medicaid clients with chronic

conditions: mostly asthma, COPD, and diabetes

* Collaborate with Medicaid recipients and providers with the network
* Assisted providers with implementing disease management programs • Utilized information from various sources to identify patients who would benefit from health management
* Identified social and/or medical barriers to health management
* Linked patients to appropriate levels of care and services
* Monitored Emergency Department use of managed Medicaid patients • Worked collaboratively with community agencies to achieve desired treatment outcomes
* Utilized case management software to track patient progress and health outcomes

EDUCATION\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_

Anticipated May 2022 Herzing University Milwaukee, WI

* BSN

2011-2012 Sampson Community College Clinton, NC

* ADN
* GPA 3.231

1997-2002 Campbell University Fort Bragg, NC

* BS, Social Sciences-Government
* GPA 3.93

1993-1994 St. Philip’s College San Antonio, TX

* Certificate, Vocational Nursing
* GPA 3.08

CERTIFICATES\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_​ \_\_

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| • BLS | April 2023 |
| • ACLS | April 2023 |
| • PALS | April 2023 |
| • TNCC | January 2023 |

REFERENCES\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_​ \_\_

Furnished Upon Request