Diana Kidd McDonald

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**Objective**

To obtain a Per-diem/Interim position as a staff nurse. Direct patient care on the medical-surgical unit. Perform patient care services during rounds and evaluate patient progress for nursing services rendered. Maintain a compassionate environment with emotional, psychological, and spiritual support to patients and their families. Assist in promoting patience independence and safety by establishing patient care goals through teaching, counseling, disease process, medications, and self-care skills along with the multidisciplinary team.

**Certifications and Licenses**

Registered Nurse, AAS

Basic Life Support (BLS) Certification (AHA)

Certified Medicare Assessment Coordinator (CMAC)

**Skill Highlights**

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| * Strong communication skills * Ability to lead, motivate, evaluate and educate * Works well with health care team * Excellent organizational skills | * Safe medication administration * Problem solving skills * Individualize care * Accepts accountability |

**Professional Experience**

**Staff Nurse**

* Provided skilled care on medical/surgical/tele and LTACH units.
* Perform head to toe assessments, intravenous therapy, injections, wound care, trache care, suctioning, monitored various drainage devices, oxygen therapy, and medication administration.
* Enteral feeding and manages colostomy and ileostomy.
* Recorded patients’ assessments and progress in EMR.
* Administration of vaccinations as ordered.
* Communicated with physicians and health care team to optimize patient care.
* Performs individualized education for patients, family and/or caregiver for continuum of care
* Noted and carried out physician orders.
* Assess and coordinate patient’s needs with members of healthcare team.
* Implemented and monitor patient care plans.
* Awareness of infection control protocols and procedures, according to CDC guidelines
* Donning PPE as needed.
* Supervision over CNAs with ability to delegate.
* Discharge planning and education to patient, family and/or caregiver for a safe discharge.

**Area Care Management Director, RN**

* Travels between multiple facilities, assisting with assessments, care planning, care management, and education to patients as needed.
* Manage daily care management meeting.
* Assisted with training of PDPM according to CMS policies.
* Provided education on Quality Measures with Coordinators and IDT as needed
* Performed various audits on assessment of patients to identify missed opportunities, accuracy of coding, supportive documentation for reimbursements
* Provides consultation, training and support for Coordinators as needed
* Assisted with providing skilled care and medication administrationas needed.

**Administrative Nurse Associate**

* Performed various audits clinical/administrative, reports to DON
* Implemented action plans to correct areas of deficiencies
* Oversee the day to day nursing operations in absence of DON
* Investigations and addressing resident/families concerns
* Implemented Restorative program
* Continuous follow-up for compliance
* Assisted with medication administration and patient care as needed

**MDS Coordinator/ Nurse Assessor Coordinator**

* Evaluating continuing patient care to ensure compliance with Medicare/Medicaid criteria
* Accuracy of coding patient information
* Conducting daily PPS meetings and weekly Medicare meetings
* Implements/updates personalized care plans
* Electronic transmission of assessments
* Updates manage care insurances for continuing skilled nursing care

**In-service Director/ Infection Control Nurse**

* Coordinates and manages the infection control program
* Review monthly infection control to identify trends and patterns
* Providing education to employees
* Resident/Staff immunizations
* Prepare quarterly and annual reports for QA
* Provides orientation to new employees
* CENA  12-hour mandatory training
* Observation of employees' performance

**Assistance Director of Nursing (ADON)**

* Assisted DON in planning, developing and supervising activities of licensed and non-licensed staff
* Monitor Infection Control Program, immunizations for staff/residents, Wound Program and Quality of Life meetings.
* Assist with MDS assessments as needed
* Performed variety of audits and reports to DON
* Assisted with patient care and medication administration on vent unit.
* Supervision of nursing staff on unit of 30 patients.

**Employment History**

**Krucial Staffing- Travel Agency, (DeTar Navarro Hospital), Med/Surg/Tele**

**Covid Crisis Response**

RN Staff Nurse, 2020-2021

**Pioneer Management, LTACH**

RN Staff Nurse, 2020

**McLaren Hospital, Med/Surg units**

RN Staff Nurse, 2019-2020

**Sava Senior Care, Skilled nursing and Rehabilitation Centers**

Area Care Management Director, Registered Nurse, 2016- 2021

**Riverview Health -Jefferson, Skilled nursing units**

Administrative Nurse Associate, RN 2018- 2019

**Clinical Resources-Traveling Nursing, (Renown Regional Hospital) Med/Surg units**

RN Staff Nurse (Pier diem/interim assignments), 2018-2019

**Advantage Living-Samaritan, Detroit, MI**

MDS Coordinator, Nurse Manager, 2011 - 2019 ​

**360 Healthcare-Traveling Nursing, Atlanta, Georgia**

MDS Travel Nurse (Per diem/interim assignments), 2015-2017

**Farmington Healthcare, Farmington, MI**

ADON/Staff Development/Infection Control, Licensed Practical nurse, 2009-2011

**Education and Training**

Nursing

Ohio University 2019 BSN program expected graduation date 9/2021.

Nursing 2018

Oakland Community College

Registered Nurse, AAS

Nursing 1990

JPTA School of Nursing

Licensed Practical Nursing