# Joanne Garcia

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Bilingual Registered Nurse with 7+ year of of professional experience in Telemetry, Medical-Surgical, Step Down, and ICU Acute Care Hospitals. Proven ability to provide direct patient care in a fast-paced environment. Use strong verbal communacation skills and humor to develop relationships with patients and their familes.

Authorized to work in the US for any employer

## Work Experience

## **Registered Nurse Traveler**

ProLink Staffing (The Hospitals of Providence East Campus) Telemetry PCU Floater - El Paso, TX September 2022 to Present

- Administered medications, tracked, dosages and documented patient conditions.
- Educated patients and families on treatment strategies and at-home care.
- Monitored and recorded patient condition, vital sign, recovery progress and medication side effects.
- Administered oral and IV medications to medications to patients and monitored responses.
- Coordinated care with physicians and other clinical staff to prepare for treatment, carry out interventions and enhance continuum of care to deliver comprehensive services.
- Facilitated patient flow during emergency situations, directing evacuations, admissions, and transfers.
- Interpreted EKG rhythms
- Floated to Progressive Care Unit
- · Assisted with high flows, bi paps, drips
- Work closely with all healthcare providers to facilitate and coordinate efficient, effective, and quality healthcare
- Assists physician in the examination of patients and in performing minor diagnostic procedures and treatment
- Conduct diagnostic testing and perform cardiac and respiratory functioning assessments with telemetry monitoring
- Document patient vital statistics, administer medications and perform general checkups as part of daily rounds
- Ensured all patient data was efficiently and concisely entered into the EMR.

#### **RN Travel Nurse**

Cross Country Nurses (University Medical Center ) - El Paso, TX June 2020 to September 2022

- Administered medications, tracked, dosages and documented patient conditions.
- Educated patients and families on treatment strategies and at-home care.
- Monitored and recorded patient condition, vital sign, recovery progress and medication side effects.
- Administered oral and IV medications to medications to patients and monitored responses.
- Coordinated care with physicians and other clinical staff to prepare for treatment, carry out interventions and enhance continuum of care to deliver comprehensive services.

• Facilitated patient flow during emergency situations, directing evacuations, admissions, and transfers.

## **RN Telemetry PCU Floater Kennestone Wellstar Hospital**

Maxim Healthcare Group - Atlanta, GA

April 2021 to June 2021

- Administered medications, tracked, dosages and documented patient conditions.
- Educated patients and families on treatment strategies and at-home care.
- Monitored and recorded patient condition, vital sign, recovery progress and medication side effects.
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## Registered Nurse, Medical/Surgical/Telemetry

Maxim Healthcare - Boca Raton, FL January 2021 to April 2021

- Cared for patients during a pandemic.
- Administered medications, tracked, dosages and documented patient conditions.
- Educated patients and families on treatment strategies and at-home care.
- Monitored and recorded patient condition, vital sign, recovery progress and medication side effects.
- Administered oral and IV medications to medications to patients and monitored responses.
- Coordinated care with physicians and other clinical staff to prepare for treatment, carry out interventions and enhance continuum of care to deliver comprehensive services.
- Facilitated patient flow during emergency situations, directing evacuations, admissions, and transfers.
- Floated to different floors telemetry, observation, ICU and emergency hold.
- Provided direct care of up to 4 patients per shift
- Triaged patients
- Carried out the care plan planning
- Directed and managed critical care patients
- Monitored and documented patient's vitals
- · Provided education and discharge instructions
- Supervised student nurses
- Administered oxygen and blood products
- Performed daily rounds with primary care providers and other medical team members
- Analyzed and completed electronic charting

## Registered Nurse, Medical/Surgical/Telemetry

HealthTrust Workforce Solutions

August 2019 to September 2020

- Providing basic patient care
- Interpreted EKG rhythms
- Floated to Progressive Care Unit
- Assisted with high flows, bi paps, drips
- Work closely with all healthcare providers to facilitate and coordinate efficient, effective, and quality healthcare
- Assists physician in the examination of patients and in performing minor diagnostic procedures and treatment
- Conduct diagnostic testing and perform cardiac and respiratory functioning assessments with telemetry monitoring
- Document patient vital statistics, administer medications and perform general checkups as part of daily rounds
- Ensured all patient data was efficiently and concisely entered into the EMR.

## **Chief Nursing Officer**

Mesa Hills Specialty Hospital - El Paso, TX May 2017 to September 2020

- \* A 32-bed Long Term Acute Care Hospital (LTACH). Oversee day to day operations with direct reports: Nursing, Respiratory, therapy, Infection Control/Employee Health and Pharmacy.
- \* Training new recruits
- \* Developing working rules and strategies for the nursing staff
- \* Ensuring that the nursing staff are kept abreast of the latest developments in the field of nursing by regularly educating them
- \* Ensuring that the nursing staff are working in keeping with the federal and state laws
- \* Listening to the complaints or problems of the nursing staff and solving them
- \* Initiating disciplinary actions against nurses
- \* Formulating short term and long-term plans for the development of the nursing department

## Registered Nurse in ICU Medical/Surgical/Telemetry

Premier Specialty Hospital Of El Paso - El Paso, TX October 2014 to September 2020

- Manage IVs such as drips.
- Monitor critically ill clients, tracheotomy, and vents
- Ensuring patients and their families understand release instructions
- Supervising CNAs (Certified Nursing Assistants)
- Monitoring fluid and food intake and output
- Giving medication as prescribed by a physician
- Taking vital signs, such as blood pressure, temperature, and weight
- Basic wound care including cleaning and bandaging injured areas
- Giving injections of medication
- Taking medical histories
- Make rounds and obtain new orders from physician

## **Interim Chief Executive Officer/**

Mesa Hills Specialty Hospital - El Paso, TX

May 2017 to May 2018

- Led hospital thru a goal-driven transition to the LTAC/Site Neutral dual-rate system creating a strategic platform for managed care negotiations and expanded episodic LTAC services.
- Improved revenues by 22% through the expansion of clinical programs/services that better aligned cost with care
- Cultivated close partnerships with the Medical Staff and led physician recruitment efforts.
- Well-versed in intercultural communications. Achieved high staff morale and retention as demonstrated by the annual Employee Satisfaction Survey. Reduced turnover by 38%.
- Team Building/Mentoring
- Educated staff on ventilator and drips.

## **Clinical Liaison/RN Charge Nurse**

Mesa Hills Specialty Hospital - El Paso, TX August 2014 to February 2017

- \* Grew program census of 11 to 28 in 8 months
- \* Participate in marketing activities and act as liaison with referral sources
- \* Performed assessments within one hour of referral, planned, implemented and evaluated patient care: demonstrated competence in assessing physical, psychological and social dimensions of patients.
- \* Develops meaningful business and personal rapport with key individuals within all customer accounts
- \* Recruited referrals and coordinated with admissions coordinator on scheduling tours of facility.
- \* Obtained insurance authorizations
- \* Reviewed charts and interview patient and/or family to gather information to determine special needs
- \* Educated patient/family regarding hospital programs, admission protocols and financial information as needed

#### Education

#### **Bachelor of Science in Nursing**

University of Texas Arlington - Arlington, TX 2019 to Present

#### **Associates**

Anamarc College - El Paso, TX 2012 to 2014

El Paso Community College - El Paso, TX 2007 to 2012

## **Nursing Licenses**

#### RN

Expires: February 2023

State: TX

## Skills

- Critical Care Experience
- EMR Systems
- Infection Control Training
- Hospital Experience
- Laboratory Experience
- Nursing
- · Travel nursing
- Acute care
- Medication Administration
- Triage
- Managed Care
- Patient Care
- ICU Experience
- Experience Administering Injections
- Cerner
- Supervising Experience
- Nurse Management
- Vital Signs
- Phlebotomy
- Venipuncture
- Epic
- Case Management
- Medical Records
- Social Work
- Meditech (2 years)
- Care plans

## Certifications and Licenses

## RN

**BLS Certification** 

**Compact State Nurse License** 

**CPR Certification**