Resume:

YASHICA H. SMALLS, MSN, ARNP, FNP-C

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QUALIFICATIONS PROFILE

Dedicated and patient-focused Registered Nurse with proven strengths in acute patient care, staff

development, and family advocacy.

¬ Exceptional capacity to multi-task: manage numerous, often competing priorities with

ease and foster the provision of superior patient care.

¬ Administrative and referral experience including admissions, assessment, treatment,

referral, and education for a wide range of patients.

¬ widely recognized as an excellent care provider and patient advocate.

¬ Demonstrated ability to forge, lead, and motivate outstanding healthcare teams that

provide top-quality patient care.

¬ Outstanding interpersonal and communication skills; superior accuracy in patient history,

charting, and other documentation.

Certifications and Proficiencies

Certifications: BLS, Completed Critical Care Course trained in telemetry and

ventilator management, and nurse preceptor for Palmetto Health Richland.

Proficiencies: Medical Surgical ICU, Progressive Care, Med/Surge, Critical Care trained,

hemodynamic monitoring (CVP, Art line) medication administration IV, NG/Peg, parenteral,

Home Health, Diabetes Education, Cardiac/Post Cardiac Surgery patients and Ambulatory Care

Coordination. Care plan creation and administration; NG/Sump & Peg tubes; Patient/family

education; Discharge Planning, MS Word and Excel, Oasis for guidelines for Home Health

Patients

Training and in-services; Epicenter documentation

 PROFESSIONAL EXPERIENCE:

COVID 19 Assignment

 12/2020-02/25/2021

Sequoia Hospital, San Mateo, CA

Intensive Care Unit Covid Nurse

Responsible for the care of critically ill vented patients. Frequently acted as charge nurse.

Monitored telemetry and often carried out many code blue responses. learned new procedures

and treatment protocols for the COVID virus

We were also assigned to San Mateo County Vaccination sites and administered vaccines

 06/18/2020-08/30/2020

Department of Health-Florida

COVID-19 Team Lead

Assigned to Florida department of health to do COVID-19 testing

Lead a team of 12 around the city of Jacksonville doing mass swabbing at the department of Health, DUVAL Jags Stadium, county jail, nursing homes and pop up stations.

 We also did antibody testing.

 04/2020-06/09/2020

Lincoln Hospital , Bronx, NY

\*Intensive Care Unit COVID Nurse

Responsible for the care of critically ill vented patients. Frequently acted as charge nurse.

Monitored telemetry and often carried out many code blue responses. learned new procedures

and treatment protocols for the COVID virus

06/22/2020-09/18/2020

Florida Department of Health

Community assignments with Daily swabbing and assessing patients with signs and symptoms

of COVID. Was also at the testing sites and performed antibody testing.

BAPTIST HEALTH, JACKSONVILLE, FL

\*Intensive Care Unit Flex Nurse

09/2014-Present

Provides for patient needs as recognized through use of the nursing process (assessment,

planning, implementation, evaluation) and the mission statement; organization; supervision of

care provided by supportive personnel and coordination of care provided by ancillary services.

Including patients and significant other (SO)/families in developing an individualized plan of

care. Education of patients/SO/families to their disease process and plan of care. Serves as

patient advocate and responsible for providing care to critical patients that require a higher acuity

of care

\*Ambulatory Care Coordinator

05/2015-09/2016

Utilize the Population Health Management tool and defined data registries to identify high risk

patients and then interact with those patients to improve their quality of care, help patients

navigate the system, and assist patients and providers with transitional care

Aim to improve access of care for patients, proactively manage patients in the most appropriate

setting of care and improve patient engagement. Also having intentions to align providers and

staff across the continuum of care I have developed a strong working knowledge of resources

available in community with this position.

\*Home Health Zone Manager

07/2014

 I was Responsible for supervising nursing personnel to deliver nursing care and within scope of

practice, coordinates care delivery, which will ensure that patient's needs are met in accordance

with professional standards of practice through physician orders, center policies and procedures,

and federal, state and local guidelines. Direct care responsibilities as well as supervisor

responsibility for nursing assistants.

\*Home Health Case Management

3/2011-07/2014

Assess patients, families, and home environment for appropriate home care services. Identify the

needs of the patient and coordinates the integration of the doctor and the other heath team

members into the plan of care. Collaborate with physicians, Physical therapy, Social workers,

and other healthcare professional to identify patients and family needs during the admission and

after they are discharged. Schedule visits based on ordered frequency. Works with the Care

Coordinator to develop Care Maps for patients from the beginning of the patients’ episode.

Familiar with Mckesson Interqual due to collaborating with Case Managers in the Hospital to

determine if patients met criteria for being on a unit, in my case, Intensive Care Unit

2/2010-3/2011

\*Flex Nurse, Medical Surgical ICU, Med/Surge, Telemetry, PACU

Serve as Staff Nurse for all specialty and non-specialty units within the Baptist Health System.

Flexible in all shifts and trained on many different units. Trained with Cerner millennium

charting systems and eMAR. Collaborate with Social workers, Case managers, dieticians,

Physical/Occupational/Speech Therapy to provide the best care for the patients

PALMETTO HEALTH RICHLAND, COLUMBIA, SC

 4/2004-9/2009

Staff Nurse, Progressive Care Unit and Surgical Trauma ICU

Serve as charge nurse caring for patients with acute illnesses, including acute congestive failure,

acute myocardial infraction, drug overdose, massive trauma, respiratory failure, and

disseminated intravascular coagulopathy. Promote health and support patients and families in

coping with illness. Skilled in Space Labs monitoring 12-lead EKG, and Dräger ventilator.

¬ Provide strong contributions as key member of unit quality assurance program designed

to identify and evaluate problems, manage patient census, and allocate staff assignments.

¬ Exhibit motivation and dedication by providing the highest quality of care to each patient

¬ Provided care for patients suffering from trauma, acute chest pain, respiratory

failure/complaints, drug overdoses, acute alcohol ingestion, and gastrointestinal bleeds. Acquired

and recorded patient information. Prepared patients for surgical and radiological procedures,

initiated and maintained intravenous therapy, and operated 12-lead EKG.

¬ Delivered a complete range of RN services and expertise. Accurately obtained and

documented patient history and medication lists assessed individual conditions and needs and

selected departmental referrals for acute and chronically ill patients. Prepared equipment and

assisted physicians during patient examinations and treatments. Monitored patient reactions to

drugs and carefully documented progress of individuals participating in clinical trials.

¬ Repeatedly commended by patients and supervisors for outstanding quality of care;

received consistent mention in care-survey responses

EDUCATIONAL BACKGROUND

Bachelor of Science in Nursing, BSN (2003)

NORTH CAROLINA AGRICULTURAL AND TECHINCAL STATE UNIVERSITY –

Greensboro, North Carolina

Licensure

Registered Nurse, Florida

Master of Science in Nursing, Business, and Healthcare Management (MSN/MBA/HC)

(December 2010)

University of Phoenix Online

Phoenix, Arizona

Family Nurse Practitioner, Primary Care Certificate

Purdue Global University

Online

Program Completion 02/27/2020