

Hazael Shakur-Henderson

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Work Experience

Assessment Nurse

Milwaukee Catholic Home - Milwaukee, WI

December 2019 to Present

monitor all assessment using Vision software, reporting to nurse managers and following up with co-workers and managers regarding all skin, fall, infection, wound care needs, reporting to Director of nursing weekly and monthly regarding resident care, In charge of all Covid testing and auditing to ensure compliance, working with families and doctor's regarding needs of resident. Passing medications and wounds treatment as needed for staffing needs

Nurse Manager/Skilled Nursing

New Castle Place LCS - Mequon, WI

August 2018 to December 2019

Manage day to day operations of skilled nursing facility, processing all new admission paperwork, training new employees, oversee CNA's daily duties ensuring safety of resident's and employees, Meeting with leaders to ensure service plans are complete/corrected if needed, ensuring all assessments are accurate according to resident's needs, maintaining relationships with resident/families/doctor's/NP's ect, assisting with medication administration, wound care, updating new orders in electronic medical records, Familiar with PCC, Matrix, and Vision.

Manager of Assisted Living

Memory Care - Phoenix, AZ

August 2016 to August 2018

Manage day to day operations of Assisted Living and Memory Care Department overseeing 2 nurse and 20 employees for a 40 bed unit, open up new memory care unit for 20 residents, setting up pharmacy consults with families for residents, speaking with vendors regarding home health services such wound care, physical therapy, speech therapy and occupational therapy, podiatry, dental, eye, to come to facility and treat memory care and assisted living resident with permission from resident families, working with doctor's nurse practitioner's in regards to resident care/concerns, hiring, evaluate, train, mentor, and staffing, train all new and old staff on caring for dementia residents, able to keep memory care and assisted living full with no open beds, has waiting list for occupancy due care current resident receiving, assess all new residents for occupancy. Current working with a 2.5 million budget for both assisted living and memory care, manage to stay within budget for current fiscal year with opening of new memory care unit.

Floor/Treatment Nurse

Arizona State Veterans Home - Phoenix, AZ

June 2015 to July 2017

Consulting with doctors and Medical Director regarding Veteran care/concern, passing medication/wound care, assessing vet's as needed for change of condition, admitting new vet's to units, skin assessments,

braden scale, fall assessment, pain assessment, cognitive assessments, etc. working with families for discharge of veteran to home or assisted living communities, helping social services with assessing vet's for home health services, scheduling appointments and transportation to get veteran's to appointments timely, working collaborative to help vet's so all needs/wants met. Documenting resident care when needed, working with lab departments to order and get residents lab completed timely, documenting Coumadin orders and all other orders, working with vet with feeding tubes, setting up and inserting IV's therapy for select residents.

Director of Assisted Living

Terraces of Phoenix - Phoenix, AZ

April 2010 to November 2015

Manage day to day operations of Assisted living and the Wellness Department overseeing 4 nurses and 40 employees, managed the day to day supervision of 330 residents, speaking with families on a regular basis concerning resident care, making suggestion concerning residents moving to a higher level of care, working with a budget of 300k within all the departments, created a uniform program for employees and exempt staff, handling the day to day operations of the business working with vendor and other professional agencies to keep the business running smoothly, handling complaint calls from resident and family members making sure complaints are resolved in a timely manner. Ensuring compliance with all government policy and regulations including but not limited to Department of Health services surveys. HEDIS recommendations for our attending Physicians, monthly chart audits for Medicare and DHS compliance.

Clinical Coordinator/LPN

Beatitudes Campus - Phoenix, AZ

March 2008 to April 2010

Assessment of current and future residents, create schedules and oversee hiring for 25 med-tech and caregivers, Managed day to day supervision of 95 residents, create service plans for residents, keep current record of al TB, Flu and Pneumonia shots, also oversee all physician orders and make sure orders are followed, communicate with family and physician concerning resident health and wellness, evaluate employee's 90 day and yearly. Work directly with the director creating new policy and procedures, set up pharmacy so that all resident are on cycle fills, work with director to keep cost down to build more revenue, help marketer keep building running at full occupancy, Worked with attending Physicians making recommendations for chart audits to stay in compliance with Medicare and DHS.

License Practical Nurse

Willow Creek Assisted Living - Youngtown, AZ

January 2008 to December 2008

Actively involved in assessments and moving in residents to assisted living and Alzheimer/Dementia unit, received manager's license in 2009 to manage an Assisted Living facility/group home. Oversight for hiring all caregiver and medical aids for the facility, manage day to day supervision of over 20 staff and over 78 residents. Motivate and provide an environment open to communication and opportunities for Professional development. Welcome constructive criticism from resident and staff for improvement within company and for betterment of residents.

Marketing homes in my community, by utilizing a successful marketing plan

Century 21 - Phoenix, AZ

July 2002 to October 2008

Provide virtual tours to prospected home buyers and sellers providing them with additional exposure. Created sales brochures for each listing, promote sales through advertisements; negotiate the best contract for my buyers and sellers. Work with home inspectors and appraisers to determine any and all aspects of the home and its care prior to closing. Ensure all terms of the contract were met prior to closing, Successfully closed 45-50 homes in a 12 month period.

Education

AA

University of Phoenix

2011 to 2013

Estrella Mountain Community College - Avondale, AZ

2005 to 2007