



# Courtney El Refai, BSN, RNC-NIC

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A certified NICU nurse with a reputation of providing quality care to neonates with varied acuity. Performs well in an ever-changing work environment while maintaining patient safety and satisfaction.

## Core Qualifications

- Participated in mock codes and performed role of “code nurse”
- Completed neonatal critical care courses and “Extremely Low Birth Weight Infant Care” course at Rady Children’s – ranked number 5 NICU in the nation by *U.S. News & World Report 2017*
- Attended classes on medication administration safety, error prevention, S.T.A.B.L.E., and “safe sleep”
- Attended National Association of Neonatal Nurses Conference 2016
- Responsible for admissions, discharges, and family education of neonates born from 23-week gestation

## Experience

NICU Registered Nurse January 2019-present  
Alta Bates Summit Medical Center, Level III NICU Berkeley, CA

- Care for infants on ventilators, CPAP, NIPPV, and nasal cannulas, including micro-preemies
- Responsible for central and peripheral line monitoring and sterile line changes
- Administer medications and carry out individualized treatment plans of neonates from 23-week gestation
- Float to transition nursery to care for stable infants and assist with admissions and lab draws

NICU Travel Nurse November 2018-February 2019  
Providence Regional Medical Center, Level III NICU Everett, WA

NICU Travel Nurse August 2018-November 2018  
Alta Bates Summit Medical Center, Level III NICU Berkeley, CA

NICU Travel Nurse February 2018-June 2018  
Adventist Health White Memorial, Level III NICU Los Angeles, CA

NICU Registered Nurse March 2017 – February 2018  
Rady Children’s Hospital, Level IV NICU San Diego, CA

- Treat patients with INO, Heliox, HFOV, central lines and a variety of medications in 53 bed NICU
- Care for the pre-and post op surgical patient including cardiac, gastrointestinal, and neurological surgeries
- Care for patients with congenital heart defects – coarctation of aorta, tetralogy of Fallot, congenital diaphragmatic hernia, and hypoplastic left heart syndrome
- Involved in consults with genetics, genome center, surgery, neurology and social work
- Care for neurological patients on live video EEG monitoring and therapeutic hypothermia

NICU Registered Nurse September 2015 – March 2017  
Children’s Hospital at Erlanger, Level IV NICU Chattanooga, TN

- Treat patients with INO, HFOV/HFJV, central lines and a variety of medications in 60 bed NICU
- Experience with pre-and post op patient care, gunshot wound neonate, and various genetic conditions
- Responsible for IV therapy maintenance and precise cardiovascular, gastrointestinal, and respiratory assessments
- Attend and assist with high risk deliveries, both vaginal and Cesarean sections
- Advocate for patients by communicating with neonatologists, practitioners, and interdisciplinary specialists

NICU Preceptorship  
Rochester General Hospital, Level II NICU

November 2014 – December 2014  
Rochester, NY

**Education**

Bachelor of Science in Nursing, State University of New York, College at Brockport

May 2015

Waterford Institute of Technology

June 2013 - July 2013

- Studied Irish culture and welfare system

Waterford, Ireland

**Certifications**

- RNC-NIC - Registered Nurse Certified in Neonatal Intensive Care
- NRP - Neonatal Resuscitation Program
- BLS - Basic Life Support through the American Heart Association