**Wanda Hudson RN, BSN**

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**ICU NURSE/CHARGE NURSE/NURSE HOUSE SUPERVISOR CASE MANAGER/DIRECTOR/ADMINISTRATOR**

Has 15 plus years of owning, growing and managing childcare businesses with extensive budgets and overseeing successful operations. Dedicated to delivering patient and client focused quality care as a RN with 20+ years of bedside and supervisory role experience. Extensive experience on cardiac, telemetry, ICU, ER, sub-acute, ventilator, psychiatric, long-term care, medical surgical, dialysis, home health care, hospice, memory care, correctional institutions, post brain injury, rehabilitation, LTAC, and orthopedic units. Facilitate nurse education and collaborate across medical and administrative teams to meet goals. Talent for identifying performance gaps and implementing effective solutions. Build productivity relationships with administrators, staff, patients, family members and physicians. Technologically proficient in healthcare systems and administrative software applications such as EPIC, CERNA, and Meditech.

*Areas of Expertise*

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| --- | --- | --- |
| * Nurse / Staff Management * Manage Critical Patients * Compliance Audits / HIPAA Audits * Reports / Technical Documentation * Rapid Response/Code Team | * Training & Development * Resource Allocation * Program Management * Critical Drug Titration | * Policies & Procedures & Surveys * Supervision / Scheduling * Daily Operations Management * Business / Strategic Planning |

**Professional Experience**

**KRUCIAL STAFFING, Texas**  **07/2020—CURRENT**

**Disaster Response/COVID-19 ICU Registered Nurse**

Responsible for direct and indirect nursing care of adult COVID-19 patients with medically complex and critical conditions in the ICU, TELE, M/S, ER, ETC.

***Key Contributions:***

* Monitored and managed patient care through assessments, evaluations and/or patient records **\*** Demonstrated knowledge by monitoring and managing titration of critical drugs and medications **\*** Management of ventilated and intubated patients through comprehensive patient assessments **\*** Assisted doctors with critical procedures such as intubation, insertion of ART Lines, Central Lines, and other invasive procedures **\*** Assisted patient/families with emotional support **\*** Served on the rapid response and code team **\*** Supervisory Role

**CORNERSTONE HOSPITAL,** Austin**,** TX  **1/2018 – 8/2020**

**Nurse House Supervisor, ICU Nurse, IMC and Medical Surgical**

Responsible for the direct and indirect nursing care of medically complex conditions and specializing in long-term extensive ICU, acute care, medical-surgical conditions, rehabilitation, respiratory/ventilators, neuro/shunts/TBI, and/or wound care needs.

***Key Contributions:***

* Worked as an ICU nurse and specialize in the care of critically ill patients needing long term acute care through titrating and managing critical drips, ventilators, and extensive wound care **\*** Was responsible for overall direction and supervision of all patient care during shift **\*** House Supervised and delegated patient care tasks to RN, LVN/LPN, CNA and other patient care team members **\*** Promoted teamwork with physicians and personnel of other departments **\*** Team lead in emergency code and rapid responses

**DELL SETON MEDICAL CENTER UT,** Austin, TX **11/2019—5/2020**

**RN-Case Manager---Medical ICU**

Responsible for coordinating the overall interdisciplinary plan of care for patients, from admission to discharge.

***Key Contributions:***

* Created plans for across the continuum of care, integrating patient/family preferences and values **\*** Monitored patient care through assessments, evaluations and/or patient records **\*** Advocated for patient resources and removal of patient discharge barriers **\*** Maintained ongoing dialog with supervisor and other health providers to ensure effective implementation of plan of care to discharge **\*** Acted as a resource for adequate medical record documentation, appropriateness of services as they relate to diagnoses, and treatment options for post-discharge care.

**TOTAL NURSES NETWORK,** Milwaukee, WI **6/2016 – 10/2017**

**GUARDIAN HEALTH STAFF,** Milwaukee, WI **9/2003 – 10/2017**

**MS/TELE/ICU RN / Nurse Supervisor / Nurse Manager / Nurse Educator**

Expanded scope of nursing experience by providing nursing care, management, education and supervision for M/S, MICU, TELE, ICU, LTAC, assisted living and nursing homes. Managed patient services delivery and compliance and led interdisciplinary teams.

***Key Contributions:***

* Managed care of medical and long term critically ill patients involving ventilators, titration of critical drips, extensive surgical procedures and wound care **\*** Effectively trained staff in policies, procedures and daily nursing procedures **\*** Passed 100% of state nursing home surveys by ensuring quality of care to patients and residents and ensuring compliance to confidentiality, JCAHO, and HIPAA regulations **\*** Hired, scheduled and coordinated nursing staffing needs **\*** Served on and lead the rapid response and code team.

**LOVE TO CARE CHILD CENTER, INC**.,Milwaukee, WI **9/2000 – 1/2015**

**Administrative Director / Chief Executive Officer / RN / Educator / Nurse Consultant**

Founded organization, managed all daily operations, trained staff and ensured safe and nurturing environment for children in childcare center providing services for two weeks to 13-years old. Responsible for the planning, developing, implementing and continuous safe improvement of child care services to maintain standards in compliance with the organization’s policies and procedures and State Licensing requirements.

***Key Contributions:***

* Grew client base by 200%, from 0 to over 250 clients with a budget growing over $1,000,000 **\*** Expanded business from 1 to 4 locations over the course of 15 years while in business operations **\*** Passed 100% of state childcare licensure requirements **\*** Trained staff in policies, SIDS, SBS, CPR, First Aid, AED and recognition of child abuse and neglect **\*** Conducted health history and completed injury assessments report **\*** Maintained injury rate at less than 2% staff and 3% client injury rate **\*** Hired, interviewed, trained, scheduled, evaluated and supervised staff **\*** Managed all financial and daily administrative aspects of successful business relations **\*** Oversaw curriculum introduction and ensured current methodology and philosophy of education **\*** Also served as **Nurse Consultant** to other childcare facilities for health care assessments and education.

**Education & Credentials**

**MSN Nursing Leadership and Administration,** Capella University, Online, Expected Graduation—**December 2022**

**Childcare Administrator Program Certificate Master Credits,** University of Wisconsin, Milwaukee, WI — **August 2005**

**Bachelor of Science in Nursing (BSN)**, Cardinal Stritch University, Milwaukee, WI, **August 2001**

**Associate of Science in Nursing (ADN)**, Cardinal Stritch University, Milwaukee, WI, **December 1999**

**Licensure / Certifications**

**State of Texas Registered Nurse (Multi-State) ---- License # 935008---Expire 11/30/2021**

**BLS Certified Instructor—expire 12/2021 / ACLS Provider Certification---expire 6/2022**

**Approved Master Trainer Endorsement through The Registry**

**Professional Affiliations/Community Affiliations**

American Nurses Association**/**YMCA Strong Kids Campaign**/**Strong Kids Parent Award & Communities Parent Award