**Haley Norris**

**Atkins, AR 72823**

hdmeeks648@gmail.com **479.858.8753**

**analytical detail-oriented registered nurse**

Skilled at patient care and procedure adherence. Effectively communicated with the head of nursing facility and other personnel to ensure positive patient outcomes. Experienced with dementia and end of life care. Assisted other employees in the company to ensure patients needs were met in a timely manner. Infection control nurse, and nurse manager.

Highly adept at interprofessional communication. Proficient in planning and organizing the needs of multiple patients. History of providing care to patients by applying principles learned in nursing. Expertise includes:

|  |  |
| --- | --- |
| * **Activities of Daily Living** | * **Charting and Documentation** |
| * **Client Education** | * **Cluster Care** |

**Professional Experience**

**Saint Mary’s Regional Medical Center- Russellville, AR**

Patient care in a critical care setting. Caring for critically ill patients positive for Covid 19. Learning to adapt to a constantly changing environment, while trying to figure out a plan that would best fit the pandemic. Mandatory overtime was just something we had to do. I never missed a shift, even if it meant me working 7-9 shifts in a row. I was dependable and we all worked so hard together as a team.

**Baptist Health Medical Center- Little Rock 2019 to 2020**

**ICU, RN**

In the ICU I have become proficient in basic nursing skills as well as advanced critical care. I am proud to work for one the largest critical care units in the state. DKA, suicide, Guillain- Barre, angioedema, pulmonary embolism, infection disease, hypertensive crisis, cardiac arrest, TB, external fixation devices, motor vehicle accidents, stroke care, GI bleeds, hemorrhage, herniation, neurological changes, hypotension, end of life care, intubation, and extubating are a few things we often care for. Detailed assessments, identifying significant changes, and quickly addressing these changes are crucial to patient outcomes. Communicating with patient and patient families is important. In the unit teamwork is essential. Often, we work overtime and stay late to help our partners and their patients safe.

**Stella Manor Nursing and Rehabilitation, Russellville, AR 2018 to 2019**

**Admissions Coordinator, RN**

Receiving and analyzing new referrals. Complete admission paperwork, communicate with family and caregivers, make a smooth and comfortable transition for residents and family. Manage infection control for the nursing facility. Nurse manager for the west wing. Work the floor, pass medications, take urine samples, run codes, start IVs, take blood, change PICC line dressings, etc. Collaborate with the administrator, DON, and case managers on a daily basis.

**Brooke Ridge Cove Nursing and Rehabilitation, Morrilton, Ar**  **2015 to 2017**

**Certified Nursing Assistant**

Building a trusting relationship with both the patient and my team. Routinely recorded vital signs and performed or assisted with ADLs. Diligent with turning schedules and bathroom schedules. Focused on keeping the patient room clean and listening to the patient and their concern. Effective mediator for the patients when information and requests needed to be passed to the nurse. Worked mainly in the Alzheimer's unit.

**Leadership**

**Captain of High School Basketball Team and Softball Team** **2008 to 2010**

**Team Leader**

* Responsible for motivating and encouraging teammates
* Creating and participating in different fundraisers
* Initiating and organizing practices

**Front Manager at Venezia’s Pizza and Pasta**  **2012 to 2015**

**Manager**

* Made the schedule for 7-10 different employees.
* Counted alcohol inventory and calculated taxes.
* Assisted with payroll
* Assigned daily sections to the serves in a fair manner that took in account the needs of my staff.

**Haley Norris Page Two**

**Education/Certifications**

* **ACLS**
* **BLS**
* **NIHSS (Stroke certified)**

**Baptist Health College Little Rock**

Dates: January 2017-June 2018

Received the Foundation Scholarship and the Grace Nell Patterson Scholarship.

## Arkansas Tech University—Russellville

Date: Fall 2010, Fall 2011-Spring 2013, Fall 2015

Arkansas Lottery Scholarship, Scholastic Achievement Scholarship, Dean’s List. Completed Chemistry I, Physics I, Calculus I, Principles of Biology, Anatomy, Physiology, and Gerontology among many other courses that paved the road for my career in nursing.

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON- MORRILTON**

Date: Spring 2014-Spring 2015

Arkansas Lottery Scholarship, Transfer Student Scholarship, Dean’s List. With my time here completed Microbiology, Nutrition, Anatomy and Physiology I and II

I received my associates in General Education

**UNIVERSITY OF THE OZARKS:**

Date: Spring 2010

Played basketball and softball. Studied premedical biology.

**References:**

**Kelcie Hefline 479-435-8100 (Saint Mary’s)**

**Cherie Doney 843-860-0764 (Saint Mary’s ICU)**

**Lauryn Terza 479-223-0421 (Saint Mary’s ICU/RT Director)**

**Cressey Dosco 501-977-3107 (Saint Mary’s ER/ICU)**

**Sarah Haney 501-690-0636 (Baptist Health ICU)**